



**DIRECCIÓN DE RECURSOS HUMANOS**

Directora: **Licda. Carmen Leticia Morales Reyes**

Responsable de actualización de información: **Geovani Estuardo Bautista Fuentes**

Fecha de Emisión: **24 de abril de 2018**

(Artículo 10, numeral 4, Ley de Acceso a la Información Pública)

**No se Erogan Gastos por Dietas**

| No. | Nombre del Empleado / Servidor Público    | Cargo                                      | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viáticos |
|-----|---|--|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 1   | JULIO CESAR ANZUETO DE LEON               | SUB JEFE DEPARTAMENTO                      | Departamento de Comunicación   | 10,350.00   | 700.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 11,325.00       | 901.63           | 10,423.37 | 0.00     |
| 2   | ANA KARIN SAMAYOA HENTZE                  | OFICINISTA V                               | Ventanilla Única de pago de Servicios Básicos, Arrendamientos y otros Servicios. | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 3,517.25         | 4,547.75  | 0.00     |
| 3   | ROGER ANTONIO BARRIOS RABANALES           | COORDINADOR IV                             | Coordinación de Asuntos Jurídicos  | 18,600.00   | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 19,770.00       | 1,705.55         | 18,064.45 | 0.00     |
| 4   | ERICK RICARDO NAJERA CRUZ                 | TECNICO VI                                 | Departamento de Promoción Cívica   | 9,800.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 10,675.00       | 8,781.45         | 1,893.55  | 9,850.00 |
| 5   | HECTOR AMILCAR CACEROS LEMUS              | COORDINADOR II DE CAPACITACION Y LOGISTICA | Departamento de Capacitación Electoral y Educación Cívica                        | 13,100.00   | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 13,975.00       | 8,754.78         | 5,220.22  | 0.00     |
| 6   | ANA PATRICIA CRUZ FLORES                  | OFICINISTA III                             | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones              | 6,445.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,240.00        | 3,405.00         | 3,835.00  | 0.00     |
| 7   | FELIPE GARCIA MACZ                        | Suplente I                                 | Junta Electoral Municipal de San Pedro Carchá                                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 8   | JORGE MARIO BORRAYO CALITO                | Secretario                                 | Junta Electoral Municipal de San Lucas Sacatepéquez                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 9   | MIRIAM NINETH GARCIA                      | OFICINISTA III                             | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones              | 6,445.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,320.00        | 3,987.09         | 3,332.91  | 0.00     |
| 10  | MIGUEL ANGEL VALLEJO FIGUEROA             | Presidente                                 | Junta Electoral Municipal de Cuyotenango   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 11  | CARLOS ROBERTO SANTIZO LÓPEZ              | Auxiliar Operativo Electoral               | Dirección Electoral  | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 12  | CRUZ ANIBAL LÓPEZ URBINA                  | Vocal                                      | Junta Electoral Municipal de Sta. Catarina Pinula                                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 13  | JUAN CARLOS WINTER VIDAURRE               | OFICINISTA III                             | Unidad de Proveeduría  | 6,445.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,320.00        | 4,102.71         | 3,217.29  | 0.00     |
| 14  | ASTRID ROSAURA DE LA PEÑA CORADO DE ORITZ | Presidente                                 | Junta Electoral Municipal de Chinautla   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 15  | HERBERT GENARO HIDALGO                    | PILOTO II                                  | Sección de Servicios Generales   | 6,280.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,155.00        | 3,325.00         | 3,830.00  | 0.00     |

| No. | Nombre del Empleado / Servidor Público | Cargo                            | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viáticos |
|-----|--|----------------------------------|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 16  | ROBERTO LEONEL DE JESÚS DE LEÓN LÓPEZ  | AUXILIAR OPERATIVO ELECTORAL     | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 17  | VERONICA TARCILA BRAVATTI MEJIA        | OFICINISTA V                     | Dirección General del Registro de Ciudadanos                        | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 597.97           | 7,547.03  | 0.00     |
| 18  | ELISA VIRGINIA GUZMAN PAZ              | OFICIAL MAYOR                    | Secretaría General  | 23,000.00   | 700.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 24,350.00       | 8,529.55         | 15,820.45 | 0.00     |
| 19  | ROMEO ALFREDO RODRIGUEZ MORENO         | ASISTENTE                        | Gestión de Calidad  | 8,700.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,575.00        | 3,125.69         | 6,449.31  | 2,400.00 |
| 20  | PEDRO LADISLAO POLASEK ORDOÑEZ         | Técnico Electoral de Informática | Dirección de Informática  | 806.45      | 0.00                            | 0.00                    | 0.00                     | 40.32                  | 0.00                  | 846.77          | 38.95            | 807.82    | 0.00     |
| 21  | ERWIN GUILLERMO MUÑOZ GUZMÁN           | AUXILIAR OPERATIVO ELECTORAL     | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 22  | CESAR EDUARDO RUANO ROSALES            | AUXILIAR DE SERVICIOS II         | Sección de Servicios Generales                                      | 5,950.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,745.00        | 4,841.94         | 1,903.06  | 0.00     |
| 23  | MARÍA LETICIA PACHECO TARACENA         | Suplente I                       | Junta Electoral del Distrito Central                                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00  | 0.00     |
| 24  | ROBIN ANIBAL LOPEZ SALAZAR             | SUB DELEGADO(A) II MUNICIPAL     | Delegaciones y Subdelegaciones de Escuintla                         | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 2,739.03         | 5,405.97  | 0.00     |
| 25  | ANA JEANNETTE CARRANZA CASTAÑEDA       | DELEGADO(A) II DEPARTAMENTAL     | Delegaciones y Subdelegaciones de Chiquimula                        | 8,260.00    | 600.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 9,510.00        | 785.85           | 8,724.15  | 0.00     |
| 26  | GRISELDA ARACELY GARCIA HERNANDEZ      | OFICINISTA IV                    | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 6,720.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,595.00        | 1,611.28         | 5,983.72  | 0.00     |
| 27  | MARLENE LISETTE ISPACHE MARROQUIN      | JEFE (A) DE ARCHIVO              | Unidad de Archivo General   | 9,250.00    | 700.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 10,225.00       | 796.99           | 9,428.01  | 0.00     |
| 28  | PATRICIA IMELIDA ARDON MAZARIEGOS      | OFICINISTA ELECTORAL             | Auditoría Administrativa Financiera                                 | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80  | 0.00     |
| 29  | MYNOR ENRIQUE PEREZ                    | AUXILIAR DE MANTENIMIENTO III    | Sección de Servicios Generales                                      | 6,390.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,265.00        | 631.29           | 6,633.71  | 0.00     |
| 30  | BRENDA ADELA TOLEDO MORALES            | SECRETARIA III                   | Unidad Coordinadora de Delegaciones y Subdelegaciones               | 6,720.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,595.00        | 1,601.67         | 5,993.33  | 2,320.00 |
| 31  | BYRON GIOVANNI AGREDA MORALES          | AUDITOR III                      | Auditoría Administrativa Financiera                                 | 10,350.00   | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 11,520.00       | 916.99           | 10,603.01 | 0.00     |
| 32  | JORGE MARIO CABRERA COTON              | SUB DELEGADO(A) II MUNICIPAL     | Delegaciones y Subdelegaciones de Sacatepéquez                      | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 4,765.77         | 3,379.23  | 0.00     |
| 33  | LAURA EDELMIRA LOPEZ CANO              | SECRETARIA III                   | Departamento de Administración de Personal                          | 6,720.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,515.00        | 4,411.94         | 3,103.06  | 0.00     |
| 34  | OSCAR RENE TOJ COTZAJAY                | AUXILIAR DE SERVICIOS I          | Sección de Servicios Generales                                      | 4,850.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 5,645.00        | 1,419.75         | 4,225.25  | 0.00     |
| 35  | JOSE ANTONIO SAQUIL HERNANDEZ          | AUXILIAR DE SERVICIOS I          | Sección de Servicios Generales                                      | 4,850.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 5,645.00        | 382.17           | 5,262.83  | 0.00     |
| 36  | PEDRO VALDEMAR SÁNCHEZ MENDOZA         | Secretario                       | Junta Electoral Municipal de Parramos                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 37  | CESAR AUGUSTO CHINCHILLA RAMIREZ       | AUXILIAR DE SERVICIOS I          | Unidad de Control de Vehículos                                      | 4,850.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 5,645.00        | 2,674.85         | 2,970.15  | 0.00     |
| 38  | JULIO CESAR GOMEZ MUÑOZ                | TÉCNICO V                        | Departamento de Administración de Personal                          | 9,030.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 10,200.00       | 2,111.28         | 8,088.72  | 0.00     |

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|-----|--|-----------------------------------|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 39  | ANA BELBER CONTRERAS MONTOYA           | JEFE (A) II                       | Departamento de Capacitación Virtual                                | 13,100.00   | 500.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,250.00       | 1,175.01         | 13,074.99 | 0.00     |
| 40  | OSCAR RENE PALACIOS GOMEZ              | JEFE (A) II                       | Departamento de Tesorería   | 13,100.00   | 700.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 14,075.00       | 1,227.32         | 12,847.68 | 0.00     |
| 41  | ALFREDO BARILLAS MORALES               | TÉCNICO V                         | Departamento de Administración de Personal                          | 9,030.00    | 600.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 10,280.00       | 2,215.26         | 8,064.74  | 0.00     |
| 42  | ILEANA BEATRIZ OLIVERO SANDOVAL        | SECRETARIA III                    | Departamento de Cooperación   | 6,720.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,515.00        | 532.97           | 6,982.03  | 0.00     |
| 43  | JOSE FRANCISCO SOLORIZANO CORTEZ       | AUXILIAR DE MANTENIMIENTO II      | Sección de Servicios Generales                                      | 6,280.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,155.00        | 499.66           | 6,655.34  | 0.00     |
| 44  | RODRIGO ESTUARDO PACHECO MIJANGOS      | OFICINISTA I                      | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 5,950.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,745.00        | 2,788.09         | 3,956.91  | 0.00     |
| 45  | FREDY HAROLDO RECINOS LOPEZ            | OFICINISTA IV                     | Departamento de Procedimientos y Logística Electoral                | 6,720.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,515.00        | 1,440.20         | 6,074.80  | 0.00     |
| 46  | MARGARITA ASUNCION YUPE CHICOJ         | OFICINISTA I                      | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 5,950.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,825.00        | 3,507.44         | 3,317.56  | 0.00     |
| 47  | EVERARDO RENE JIMENEZ CASTILLO         | SUB DELEGADO(A) II MUNICIPAL      | Delegaciones y Subdelegaciones de Quetzaltenango                    | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 4,509.06         | 3,635.94  | 0.00     |
| 48  | MARIA DEL ROSARIO FERNANDEZ HERRERA    | OFICIAL DE SECRETARIA GENERAL III | Secretaría General  | 7,820.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,695.00        | 1,859.38         | 6,835.62  | 0.00     |
| 49  | ANIBAL ESTUARDO ALVAREZ MILLA          | AUXILIAR DE MANTENIMIENTO II      | Sección de Servicios Generales                                      | 6,280.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,155.00        | 3,406.33         | 3,748.67  | 0.00     |
| 50  | MIGUEL ANGEL NOVA HERNANDEZ            | OFICINISTA IV                     | Sección de Compras y Contrataciones                                 | 6,720.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,515.00        | 4,730.40         | 2,784.60  | 0.00     |
| 51  | LETICIA ERICELDA MORALES DEL CID       | OFICINISTA III                    | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 6,445.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,240.00        | 1,396.74         | 5,843.26  | 0.00     |
| 52  | SANDRA BEATRIZ AZAÑON BRACAMONTE       | TECNICO I                         | Inspección General  | 6,720.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,595.00        | 1,573.17         | 6,021.83  | 0.00     |
| 53  | JULIO EFRAIN LÓPEZ SALGUERO            | SUB DELEGADO(A) II MUNICIPAL      | Delegaciones y Subdelegaciones de Huehuetenango                     | 7,270.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,045.00        | 580.04           | 7,464.96  | 0.00     |
| 54  | RICARDO LEONEL MORALES GALVEZ          | TECNICO II                        | Gestión de Calidad  | 7,820.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,695.00        | 6,003.24         | 2,691.76  | 2,400.00 |
| 55  | MIGUEL ANGEL JOCOL LOPEZ               | PILOTO IV                         | Sección de Servicios Generales                                      | 6,610.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,485.00        | 465.90           | 7,019.10  | 200.00   |
| 56  | MANUEL DE JESUS MORALES GALDAMEZ       | JEFE III                          | Auditoría Administrativa Financiera                                 | 14,750.00   | 660.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 16,060.00       | 3,348.22         | 12,711.78 | 0.00     |
| 57  | ALFREDO GUILLERMO SOTO RAMOS           | AUXILIAR OPERATIVO ELECTORAL      | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 58  | JULIAN GAROZ LOPEZ                     | SUB DELEGADO(A) II MUNICIPAL      | Delegaciones y Subdelegaciones de Escuintla                         | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 6,950.93         | 1,194.07  | 0.00     |
| 59  | JOEL EMILIO LEMUS RIVERA               | PILOTO I                          | Sección de Servicios Generales                                      | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 60  | ROBERTO MAXIMILIANO LIMATUJ GARCIA     | ASISTENTE                         | Departamento de Procedimientos y Logística Electoral                | 8,700.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,575.00        | 802.08           | 8,772.92  | 0.00     |
| 61  | REYNA ASUNCION BARALES RIVAS           | OFICINISTA IV                     | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 6,720.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,595.00        | 3,948.72         | 3,646.28  | 0.00     |

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|-----|--|------------------------------------|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 62  | WILLIAM ADELDO AQUINO ARIANA           | Vocal                              | Junta Electoral Municipal de Palencia                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 63  | CARLOS ALFONSO SAMAYOA GRACIAS         | SUBDIRECTOR                        | Dirección de Recursos Humanos                                       | 14,200.00   | 700.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 15,550.00       | 3,488.24         | 12,061.76 | 0.00     |
| 64  | BLANCA PATRICIA PÉREZ LOBOS            | AUXILIAR OPERATIVO ELECTORAL       | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 65  | JOSÉ EULALIO ARGUETA OCHOA             | Presidente                         | Junta Electoral Municipal de Ayutla                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 66  | HUGO BLAIMIRO LÓPEZ LÓPEZ              | AUXILIAR OPERATIVO ELECTORAL       | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 67  | MIRNA ELIZABETH MORALES MELGAR         | SUB DELEGADO(A) II MUNICIPAL       | Delegaciones y Subdelegaciones de Guatemala                         | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 4,974.06         | 3,170.94  | 0.00     |
| 68  | ARABELLA MIREYA RODAS                  | SECRETARIA IV                      | Departamento de Promoción Cívica                                    | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 529.78           | 7,615.22  | 0.00     |
| 69  | EDGAR VINICIO MILIAN MORALES           | OFICIAL DE SECRETARIA GENERAL II   | Secretaría General  | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 597.97           | 7,547.03  | 0.00     |
| 70  | MELBA CATINA RIVEIRO PAU               | AUXILIAR DE SERVICIOS ELECTORAL II | Sección de Servicios Generales                                      | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 71  | ERNESTO ALFREDO MIRON GIRON            | SUBINSPECTOR                       | Inspección General  | 13,100.00   | 700.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,450.00       | 1,198.77         | 13,251.23 | 0.00     |
| 72  | CESAR AUGUSTO PACHECO                  | AUXILIAR OPERATIVO ELECTORAL       | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 73  | TRINIDAD LORENTI GUDIEL                | AUXILIAR OPERATIVO ELECTORAL       | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 74  | LEONEL ESCOBAR MUÑOZ                   | JEFE IV                            | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 15,850.00   | 700.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 16,825.00       | 1,199.09         | 15,625.91 | 0.00     |
| 75  | EDWIN ERIC RODAS SOTO                  | SUB DELEGADO(A) II MUNICIPAL       | Delegaciones y Subdelegaciones de Suchitepéquez                     | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 752.53           | 7,392.47  | 0.00     |
| 76  | SILVINO CHAVAQUE MUY                   | Piloto Electoral I                 | Instituto de Formación y Capacitación Cívico Política y Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 5,505.00 |
| 77  | GLORIA ELIZABETH ILLESCAS AYALA        | AUXILIAR OPERATIVO ELECTORAL       | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 78  | OBDULIO CHACÓN PORTILLO                | SUB DELEGADO(A) II MUNICIPAL       | Delegaciones y Subdelegaciones de Chiquimula                        | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 651.02           | 7,413.98  | 0.00     |
| 79  | SANDRA LUCRECIA CASTAÑEDA GARZARO      | SECRETARIA III                     | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 6,720.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,595.00        | 7,124.10         | 470.90    | 0.00     |
| 80  | ROBERTO MUÑOZ GUERRA                   | ANALISTA I                         | Dirección de Planificación  | 7,270.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,440.00        | 476.78           | 7,963.22  | 0.00     |
| 81  | EDGAR FERNANDO OSORIO VILLAGRAN        | JEFE (A) II                        | Departamento de Capacitación Interna                                | 13,100.00   | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,270.00       | 1,561.93         | 12,708.07 | 0.00     |
| 82  | HIPÓLITO EUSEBIO GUERRA TOJ            | AUXILIAR OPERATIVO ELECTORAL       | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 83  | PABLO GOMEZ CASTAÑEDA                  | AUXILIAR DE MANTENIMIENTO I        | Sección de Servicios Generales                                      | 6,060.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,855.00        | 2,873.54         | 3,981.46  | 0.00     |
| 84  | CARLOS EDUARDO ECHEVERRIA SOSA         | Vocal                              | Juntas Electoral Departamental de Zacapa                            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |

| No. | Nombre del Empleado / Servidor Público     | Cargo                                      | Dependencia                                     | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viajeros |
|-----|--|--|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 85  | SONIA ELIZABETH GÚIR CANCINOS DE NAJERA    | Presidente                                 | Junta Electoral Municipal de Villa Nueva        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 86  | MARIO FRANCISCO CABALLERO SÁNCHEZ          | Vocal                                      | Junta Electoral Municipal de Puerto Barrios     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 87  | JORGE ALBERTO SMITH JOSEPH                 | Suplente I                                 | Juntas Electoral Departamental de Izabal        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00  | 0.00     |
| 88  | LUIS GABRIEL PALENCIA SOLARES              | SUB-DELEGADO(A) II (MUNICIPAL) EN PALENCIA | Delegaciones y Subdelegaciones de Guatemala     | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 5,374.30         | 2,770.70  | 0.00     |
| 89  | ZIOMARA YRAIZA AVENDAÑO GIRON              | AUXILIAR OPERATIVO ELECTORAL               | Dirección Electoral                             | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 90  | CARLOS ARTURO MORALES ORTIZ                | SUB DELEGADO(A) II MUNICIPAL               | Delegaciones y Subdelegaciones de Guatemala     | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 5,463.39         | 2,681.61  | 0.00     |
| 91  | ARNOLDO SAM                                | AUXILIAR OPERATIVO ELECTORAL               | Dirección Electoral                             | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 92  | EDUARDO GALINDO CASTILLO Y CASTILLO        | JEFE (A) II                                | Departamento de Contabilidad                    | 13,100.00   | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,270.00       | 933.19           | 13,336.81 | 0.00     |
| 93  | RIGOBERTO RUIZ VASQUEZ                     | AUDITOR III                                | Auditoria Electoral                             | 10,350.00   | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 11,520.00       | 722.73           | 10,797.27 | 0.00     |
| 94  | JOSÉ VICENTE CHOPÉN JOJ                    | Presidente                                 | Junta Electoral Municipal de Panajachel         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 95  | MARIO ISMAEL AGUILAR ELIZARDI              | MAGISTRADO (A) VOCAL II                    | Magistraturas                                   | 49,500.00   | 0.00                            | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 50,150.00       | 2,760.42         | 47,389.58 | 0.00     |
| 96  | ADELINA TUBAC CUTZAL                       | AUXILIAR DE MANTENIMIENTO II               | Sección de Servicios Generales                  | 6,280.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,155.00        | 2,437.95         | 4,717.05  | 0.00     |
| 97  | JACOBO GUILLERMO PIETERS CUTTS             | Suplente I                                 | Junta Electoral Municipal de Fraijanes          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 98  | JOSE LUIS CARRANZA JUÁREZ                  | PILOTO I                                   | Departamento de Organizaciones Políticas        | 5,950.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,745.00        | 461.81           | 6,283.19  | 0.00     |
| 99  | GLADYS IRENE ARVIZÚ PÉREZ                  | Presidente                                 | Junta Electoral Municipal de Puerto San José    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 100 | MARTHA ALICIA SOLARES DEL CID DE HERNÁNDEZ | Suplente I                                 | Junta Electoral Municipal de San José Pinula    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 101 | ELISANDRO ANTONIO RUANO BARRIENTOS         | AUXILIAR OPERATIVO ELECTORAL               | Dirección Electoral                             | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 102 | MARÍA EUGENIA MIJANGOS MARTINEZ            | MAGISTRADO ( A ) PRESIDENTE                | Magistraturas                                   | 56,100.00   | 0.00                            | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 56,750.00       | 3,222.42         | 53,527.58 | 0.00     |
| 103 | MILDRED FABIOLA DIAZ ORELLANA              | SUB DELEGADO(A) II MUNICIPAL               | Delegaciones y Subdelegaciones de Suchitepéquez | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,727.56         | 6,417.44  | 0.00     |
| 104 | UBER RAFAEL TRUJILLO SANCHEZ               | SUB DELEGADO(A) II MUNICIPAL               | Delegaciones y Subdelegaciones de Petén         | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 2,644.11         | 5,500.89  | 0.00     |
| 105 | RENE AUGUSTO BONILLA MARTINEZ              | COORDINADOR (A) II                         | Dirección Electoral                             | 13,100.00   | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,270.00       | 1,178.18         | 13,091.82 | 0.00     |
| 106 | JULIO DAVID GALICIA CELADA                 | Vocal                                      | Junta Electoral del Departamento de Guatemala   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 107 | PEDRO ANTONIO GONZALEZ CASTAÑEDA           | ANALISTA I                                 | Asistencia Técnica                              | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 2,502.78         | 5,642.22  | 2,400.00 |

| No. | Nombre del Empleado / Servidor Público | Cargo                        | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viáticos |
|-----|--|------------------------------|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 108 | HUGO AMILCAR SOLARES MUÑOZ             | Suplente II                  | Junta Electoral Municipal de Santa Rosa de Lima                                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 109 | MARÍA DEL CARMEN SANTÍZ LOPEZ          | Auxiliar Operativo Electoral | Dirección Electoral  | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 110 | VICENTE SOC SOC                        | Vocal                        | Junta Electoral Municipal de Salcajá   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 111 | JOSUE MORATAYA RIVAS                   | OFICINISTA VI                | Dirección General del Registro de Ciudadanos                                     | 7,820.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,695.00        | 5,277.05         | 3,417.95  | 0.00     |
| 112 | SERGIO MANUEL LIMA                     | Presidente                   | Junta Electoral Municipal de Nueva Concepción                                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 113 | MANUEL DE JESUS DIONICIO SALAZAR       | PILOTO I                     | Sección de Servicios Generales   | 5,950.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,825.00        | 4,353.65         | 2,471.35  | 0.00     |
| 114 | ELMER HERNANDEZ MARROQUIN              | AUXILIAR DE MANTENIMIENTO I  | Sección de Servicios Generales   | 6,060.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,855.00        | 1,889.69         | 4,965.31  | 0.00     |
| 115 | RAUL LEE QUAN                          | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de San Marcos                                     | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,630.00         | 6,515.00  | 0.00     |
| 116 | SERGIO ISABEL CERVANTES HERNANDEZ      | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de El Progreso                                    | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,497.58         | 6,647.42  | 0.00     |
| 117 | JORGE MARIO GRAJEDA ALVAREZ            | JEFE (A) V                   | Departamento de Organizaciones Políticas   | 20,800.00   | 560.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 22,010.00       | 4,644.52         | 17,365.48 | 0.00     |
| 118 | RAFAEL ARMANDO ARROYO GARCÍA           | DIRECTOR(A)                  | Dirección de Finanzas  | 23,000.00   | 540.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 24,190.00       | 2,129.35         | 22,060.65 | 0.00     |
| 119 | GEORGINA GONZALEZ MERIDA               | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de Quetzaltenango                                 | 7,270.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,440.00        | 1,778.34         | 6,661.66  | 0.00     |
| 120 | DALIA ROSSANA BRAVATTI RAMIREZ         | AYUDANTE ADMINISTRATIVO      | Biblioteca Electoral   | 5,400.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 6,570.00        | 2,582.15         | 3,987.85  | 0.00     |
| 121 | LEOPOLDO ARMANDO GUERRA JUÁREZ         | DIRECTOR(A) GENERAL          | Dirección General del Registro de Ciudadanos                                     | 25,850.00   | 500.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 27,000.00       | 6,213.17         | 20,786.83 | 0.00     |
| 122 | BLANCA OLIVIA GUERRA RAMIREZ           | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de Chimaltenango                                  | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 4,959.86         | 3,185.14  | 0.00     |
| 123 | EDGAR RODOLFO REYES MAZARIEGOS         | DELEGADO(A) II DEPARTAMENTAL | Delegaciones y Subdelegaciones de Escuintla                                      | 8,260.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,135.00        | 8,078.01         | 1,056.99  | 0.00     |
| 124 | EMMA ESPERANZA CHEGUEN GUANCIN         | OFICINISTA VI                | Ventanilla Única de pago de Servicios Básicos, Arrendamientos y otros Servicios. | 7,820.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,695.00        | 4,474.82         | 4,220.18  | 0.00     |
| 125 | MARÍA LÓPEZ GARCÍA                     | AUXILIAR OPERATIVO ELECTORAL | Dirección Electoral  | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 126 | JOSÉ RAFAEL TRUJILLO MORENO            | AUXILIAR OPERATIVO ELECTORAL | Dirección Electoral  | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 127 | LUCIA EMILIA RIVAS ALVARADO            | DIRECTOR(A)                  | Dirección de Planificación   | 23,000.00   | 700.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 24,350.00       | 5,540.95         | 18,809.05 | 0.00     |
| 128 | THELMA JUDITH BARRERA LOPEZ            | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de Guatemala                                      | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 4,197.39         | 3,947.61  | 0.00     |
| 129 | JORGE IRENE RAMÍREZ PÉREZ              | AUXILIAR OPERATIVO ELECTORAL | Dirección Electoral  | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
|     |  |                              |  |             |                                 |                         |                          |                        |                       |                 |                  |           |          |

| No. | Nombre del Empleado / Servidor Público         | Cargo                        | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-----|--|------------------------------|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 130 | FLOR DE MARIA GARCIA MAYORGA                   | OFICINISTA II                | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 6,280.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,155.00        | 1,246.45         | 5,908.55 | 0.00     |
| 131 | NERY ROLANDO MORALES GARCIA                    | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de Chiquimula                        | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 667.03           | 7,477.97 | 0.00     |
| 132 | DORA ALICIA NAJERA FRANCO                      | OFICINISTA II                | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 6,280.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,155.00        | 500.95           | 6,654.05 | 0.00     |
| 133 | CRISTOBAL FEDERICO CARRANZA SOSA               | Presidente                   | Junta Electoral Municipal de Sumpango                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 134 | HAYDEE VICTORIA GRAMAJO OROZCO                 | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de Escuintla                         | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 730.03           | 7,414.97 | 0.00     |
| 135 | MARIA DE LOS ANGELES FLORES RODRIGUEZ DE LÓPEZ | Secretario                   | Junta Electoral Municipal de Chinautla                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 136 | GLADYS VERONICA FERNANDEZ ORTIZ                | OFICINISTA II                | Sección de Compras y Contrataciones                                 | 6,280.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 7,450.00        | 641.32           | 6,808.68 | 0.00     |
| 137 | RUTH MARÍA RUANO MUÑOZ DE GÓMEZ                | Suplente I                   | Juntas Electoral Departamental de Sacatepéquez                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 138 | BYRON RENE JACOME PINEDA                       | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de Sololá                            | 7,270.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,440.00        | 5,780.01         | 2,659.99 | 0.00     |
| 139 | MANUELA DE JESUS DEL AGUILA POCON              | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de Escuintla                         | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 654.97           | 7,490.03 | 0.00     |
| 140 | GLADYS ANETH SAGASTUME FRANCO                  | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de Zacapa                            | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 3,704.03         | 4,440.97 | 0.00     |
| 141 | MARLENE DEL CARMEN LARA PARADA DE PÉREZ        | Secretario                   | Junta Electoral Municipal de Guazacapán                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 142 | BERNA VERÓNICA MARROQUÍN OROZCO                | AUXILIAR OPERATIVO ELECTORAL | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 143 | ALBERTO LOPEZ CANEL                            | Suplente II                  | Junta Electoral Municipal de San Pedro Sacatepequez                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 144 | JUAN SOTERO QUIYUCH POCON                      | Presidente                   | Junta Electoral Municipal de San Pedro Sacatepequez                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 145 | MISAËL TORRES CABRERA                          | Presidente                   | Juntas Electoral Departamental de Escuintla                         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 5,000.00              | 0.00            | 0.00             | 5,000.00 | 0.00     |
| 146 | MANUEL VELÁSQUEZ QUINO                         | AUXILIAR OPERATIVO ELECTORAL | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 147 | EDWIN ROLANDO SAMAYOA CASTILLO                 | PILOTO III                   | Sección de Servicios Generales                                      | 6,445.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,320.00        | 514.18           | 6,805.82 | 0.00     |
| 148 | JORGE RODOLFO LOPEZ RECINOS                    | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de Chimaltenango                     | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 3,442.05         | 4,702.95 | 0.00     |
| 149 | ELDER LEONEL FLORES MENDEZ                     | ANALISTA II                  | Inspección General  | 7,820.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,615.00        | 830.70           | 7,784.30 | 0.00     |
| 150 | RAFAEL VINICIO IRIARTE GUEVARA                 | TECNICO VI                   | Departamento de Cartografía   | 9,800.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 10,595.00       | 3,808.30         | 6,786.70 | 0.00     |
| 151 | CATALINO JULIÁN MARTÍNEZ                       | Secretario                   | Junta Electoral Municipal de Santa María Ixhuatán                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
|     |  |                              |   |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No. | Nombre del Empleado / Servidor Público   | Cargo                                | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viáticos |
|-----|--|--------------------------------------|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 152 | LUIS HUMBERTO GONZÁLEZ                   | Suplente II                          | Junta Electoral Municipal de San Pedro Sacatepéquez                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 153 | LIDIA JUDITH ARENALES PINEDA             | AUXILIAR OPERATIVO ELECTORAL         | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 154 | ELDER AXEL DE LEÓN CASTILLO              | Presidente                           | Junta Electoral Municipal de San Andres Itzapa                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 155 | MARIA TERESA CIFUENTES                   | OFICINISTA IV                        | Dirección General del Registro de Ciudadanos                        | 6,720.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,595.00        | 3,733.34         | 3,861.66  | 0.00     |
| 156 | JOSÉ MANUEL CAMPOS ARGUETA               | Presidente                           | Juntas Electoral Departamental de Jalapa                            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 5,000.00              | 0.00            | 0.00             | 5,000.00  | 0.00     |
| 157 | JULIO RENE SOLORIZANO BARRIOS            | MAGISTRADO (A) VOCAL I               | Magistraturas   | 49,500.00   | 0.00                            | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 50,150.00       | 2,770.33         | 47,379.67 | 0.00     |
| 158 | JOSÉ LENIS AJÍN PAULICH                  | Vocal                                | Junta Electoral Municipal de El Tejar                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 159 | CARLOS HUMBERTO ARÉVALO BARRIOS          | SUB DELEGADO(A) II MUNICIPAL         | Delegaciones y Subdelegaciones de Quiché                            | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 3,082.46         | 4,982.54  | 0.00     |
| 160 | LUZ DE MARIA CARRANZA CASTAÑEDA          | ASISTENTE II                         | Coordinación de Asuntos Jurídicos                                   | 10,000.00   | 700.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 11,350.00       | 905.28           | 10,444.72 | 0.00     |
| 161 | SAÚL ZELADA HERNÁNDEZ                    | Suplente I                           | Junta Electoral Municipal de Iztapa                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 162 | MYRIAM HERLINDA MORALES JIMÉNEZ          | AUXILIAR OPERATIVO ELECTORAL         | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 163 | CARLOS AMBROCIO CARRERA RAMÍREZ          | Vocal                                | Junta Electoral Municipal de San Vicente Pacaya                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 164 | ADRIA ROSA ISIDRA GUDIEL PALENCIA        | Secretario                           | Junta Electoral Municipal de San José del Golfo                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 165 | BERTA EUGENIA LONE VASQUEZ               | SECRETARIA EJECUTIVA DE MAGISTRATURA | Magistraturas   | 7,820.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,615.00        | 636.78           | 7,978.22  | 0.00     |
| 166 | MARIO GUILLERMO BATZ CORONADO            | SUB-JEFE DEPARTAMENTO                | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 10,350.00   | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 11,225.00       | 2,514.23         | 8,710.77  | 0.00     |
| 167 | JULIO ARMANDO QUIYUCH POCON              | Secretario                           | Junta Electoral Municipal de San Pedro Sacatepequez                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 168 | ROSA ANABELLA ROBLES ZAMORA              | ASISTENTE                            | Coordinación de Asuntos Jurídicos                                   | 8,700.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,575.00        | 4,115.81         | 5,459.19  | 0.00     |
| 169 | ANA CLAUDINE ESTRADA CORTAVE DE ILLESCAS | Presidente                           | Junta Electoral Municipal de San Raymundo                           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 170 | ROSALIO ROLANDO TEMAJ MELÉNDEZ           | Auxiliar Operativo Electoral         | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 171 | DORA EMILSA RUIZ CRISTALES               | SUB DELEGADO(A) II MUNICIPAL         | Delegaciones y Subdelegaciones de Sacatepéquez                      | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 3,971.35         | 4,173.65  | 0.00     |
| 172 | IRMA LUCRECIA LEÓN NORIEGA               | TECNICO VI                           | Departamento de Cartografía   | 9,800.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 10,970.00       | 2,388.11         | 8,581.89  | 0.00     |
| 173 | SERGIO GUSTAVO ROSADO TAGER              | Vocal                                | Juntas Electoral Departamental de El Petén                          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 174 | MARIO RENE ORTIZ CABALLEROS              | OFICINISTA IV                        | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 6,720.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,595.00        | 1,480.00         | 6,115.00  | 0.00     |



| No. | Nombre del Empleado / Servidor Público | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viáticos |
|-----|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 175 | MARIELA ILEANA PORTILLA PEDROZA        | OFICINISTA V                                    | Departamento de Organizaciones Políticas                            | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 3,015.00         | 5,130.00  | 0.00     |
| 176 | DORA JULIETA MOREIRA PEREZ             | ASISTENTE                                       | Departamento Administrativo   | 8,700.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,575.00        | 2,114.96         | 7,460.04  | 0.00     |
| 177 | MIRNA ELEONORA CHACÓN CORDÓN DE MÉNDEZ | Secretario                                      | Juntas Electoral Departamental de Zacapa                            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 178 | BARTOLOMÉ JACOBO DE LEÓN BARRIOS       | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26  | 0.00     |
| 179 | LIDIA ETELVINA BATEN QUEJ              | Suplente II                                     | Junta Electoral Municipal de Tactic                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 180 | MARVIN DAVID PEREZ HERRERA             | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Escuintla                         | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 4,468.30         | 3,596.70  | 0.00     |
| 181 | MARIA CRISTINA GUTIERREZ MOLINA        | OFICINISTA IV                                   | Departamento de Administración de Personal                          | 6,720.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,515.00        | 530.47           | 6,984.53  | 0.00     |
| 182 | ALFREDO CASTRO CONTRERAS               | Auxiliar Operativo Electoral                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 183 | MARIA EUGENIA CORDON MORALES           | OFICINISTA IV                                   | Sección de Compras y Contrataciones                                 | 6,720.00    | 600.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 7,970.00        | 3,080.47         | 4,889.53  | 0.00     |
| 184 | RUTH TERESA JACOME PINTO               | JEFE (A) II                                     | Departamento de Promoción Política de la Mujer                      | 13,100.00   | 700.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,450.00       | 1,319.52         | 13,130.48 | 2,525.00 |
| 185 | SANDRA LEONOR SANTIAGO PÉREZ           | Auxiliar Operativo Electoral                    | Dirección Electoral   | 1,645.16    | 0.00                            | 0.00                    | 0.00                     | 137.10                 | 0.00                  | 1,782.26        | 79.46            | 1,702.80  | 0.00     |
| 186 | JORGE OBDULIO ROMAN RAMIREZ            | OFICINISTA III                                  | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 6,445.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,320.00        | 1,453.23         | 5,866.77  | 0.00     |
| 187 | ELMER SANDOVAL VAZQUEZ                 | Suplente II                                     | Junta Electoral Municipal de San Juan Tecuaco                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 188 | JOSE MANUEL GUDIEL PÉREZ               | Presidente                                      | Juntas Electoral Departamental de el Progreso                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 5,000.00              | 0.00            | 0.00             | 5,000.00  | 0.00     |
| 189 | MYRNA JUDITH ALVAREZ AMAYA             | Vocal   | Juntas Electoral Departamental de el Progreso                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 190 | MARCO ANTONIO OTZOY GARCÍA             | Suplente I                                      | Junta Electoral Municipal de El Estor                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 191 | EULALIO GARCIA VELÁSQUEZ               | Suplente I                                      | Juntas Electoral Departamental de el Progreso                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00  | 0.00     |
| 192 | EDGAR ROLANDO LÓPEZ FAJARDO            | Secretario                                      | Junta Electoral Municipal de San Agustín Acasaguastlán              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 193 | ZOILA VERÓNICA CHACÓN BARRIENTOS       | Presidente                                      | Junta Electoral Municipal de San Cristobal Acasaguastlán            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 194 | ROLANDO HERRERA GUDIEL                 | Presidente                                      | Junta Electoral Municipal de Sanarate                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 195 | MOISES ALBERTO PORTILLO RIVAS          | Secretario                                      | Juntas Electoral Departamental de el Progreso                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 196 | EVA CANDELARIA LOPEZ VARGAS            | OFICINISTA IV                                   | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 6,720.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,595.00        | 4,139.33         | 3,455.67  | 0.00     |
|     |  |   |   |             |                                 |                         |                          |                        |                       |                 |                  |           |          |

| No. | Nombre del Empleado / Servidor Público  | Cargo  | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viáticos |
|-----|---|--|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 197 | JOSÉ FAVIO BARILLAS MOSCOSO             | Auxiliar Operativo Electoral                       | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 90.00            | 3,160.00  | 0.00     |
| 198 | JORGE ARNOLDO SANTIAGO ACAJABON         | OFICINISTA III                                     | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 6,445.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,320.00        | 4,486.73         | 2,833.27  | 0.00     |
| 199 | CLAUDIA LORENA MOLINA SOLORZANO         | SUB DELEGADO(A) II MUNICIPAL                       | Delegaciones y Subdelegaciones de Quetzaltenango                    | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 5,390.20         | 2,754.80  | 0.00     |
| 200 | MARÍA ELENA QUEZADA GARCÍA              | AUXILIAR OPERATIVO ELECTORAL                       | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 201 | CARMEN LETICIA MORALES REYES            | DIRECTOR(A)  | Dirección de Recursos Humanos                                       | 23,000.00   | 580.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 24,230.00       | 5,550.34         | 18,679.66 | 0.00     |
| 202 | LUIS ANGEL SANTIZO HERNANDEZ            | AUXILIAR OPERATIVO ELECTORAL                       | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 203 | SERGIO DE JESÚS MANCILLA VALENZUELA     | Auxiliar Operativo Electoral                       | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 204 | CARMEN HORTENCIA YAC CABRERA            | Auxiliar Operativo Electoral                       | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 205 | HUGO FILIBERTO SÁENZ DEL VALLE          | SUB DELEGADO(A) II MUNICIPAL                       | Delegaciones y Subdelegaciones de Santa Rosa                        | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,676.92         | 6,388.08  | 0.00     |
| 206 | SANDRA ARACELY RODRIGUEZ GUERRA         | OFICINISTA V                                       | Dirección General del Registro de Ciudadanos                        | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 654.97           | 7,490.03  | 0.00     |
| 207 | BOSVELI ROCAEL MIRNADA LÓPEZ            | Suplente I   | Junta Electoral Municipal de San Fernando Chahal                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 208 | MARTA ELUDIA FLORES LARIOS              | OFICIAL JURIDICO ADMINISTRATIVO DE SECRETARIA GRAL | Secretaría General  | 12,550.00   | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 13,720.00       | 5,754.24         | 7,965.76  | 0.00     |
| 209 | MARIA ARGELIA GARCÍA CURUP              | Presidente   | Junta Electoral Municipal de San Juan Sacatepequez                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 210 | OSCAR FERNANDO VALDÉZ ESTÉVEZ           | Vocal  | Junta Electoral Municipal de San Diego                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 211 | EDGAR RENÉ ANZUETO MEJIA                | AUXILIAR OPERATIVO ELECTORAL                       | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 212 | HERMAN AROLD GUZMAN BARRIOS             | AUXILIAR DE MANTENIMIENTO I                        | Sección de Servicios Generales                                      | 6,060.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,855.00        | 1,309.69         | 5,545.31  | 0.00     |
| 213 | CLARA EUGENIA GARCÍA FIGUEROA DE TOLEDO | Suplente II  | Juntas Electoral Departamental de Sacatepéquez                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00  | 0.00     |
| 214 | MIRNA PATRICIA MOREIRA PEREZ            | ASISTENTE  | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 8,700.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,575.00        | 6,171.62         | 3,403.38  | 0.00     |
| 215 | LISBETH DEL MILAGRO ALVIZUREZ PINEDA    | SUB DELEGADO(A) II MUNICIPAL                       | Delegaciones y Subdelegaciones de Guatemala                         | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 3,836.52         | 4,308.48  | 0.00     |
| 216 | ROSA EUGENIA NUILA NUILA                | SUB DELEGADO(A) II MUNICIPAL                       | Delegaciones y Subdelegaciones de Quetzaltenango                    | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 695.53           | 7,449.47  | 0.00     |
| 217 | ROMEO ALBERTO CORTEZ LOPEZ              | OFICINISTA VI                                      | Departamento de Inclusión Social                                    | 7,820.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,695.00        | 866.22           | 7,828.78  | 7,340.00 |
| 218 | JOSÉ MAURICIO MENDEZ LOPEZ              | Suplente II  | Junta Electoral Municipal de Usumatlán                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
|     |   |  |   |             |                                 |                         |                          |                        |                       |                 |                  |           |          |

| No. | Nombre del Empleado / Servidor Público  | Cargo                                    | Dependencia                                  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viajes |
|-----|---|--|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|--------|
| 219 | LUDIN GUSTAVO LEON FRANCO               | Presidente                               | Junta Electoral Municipal de Usumatlán       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00   |
| 220 | LISBETH AURORA CABRERA CHACÓN DE TORRES | Presidente                               | Junta Electoral Municipal de Estanzuela      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00   |
| 221 | AURA LETICIA PORTILLO PERDOMO           | Vocal                                    | Junta Electoral Municipal de Río Hondo       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00   |
| 222 | MIRZA LISET PAZ ORELLANA                | SUB-DELEGADO(A) II (MUNICIPAL) EN GUALAN | Delegaciones y Subdelegaciones de Zacapa     | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 724.03           | 7,420.97 | 0.00   |
| 223 | SANDRA MARIBEL OLIVA DE LEON            | Suplente I                               | Junta Electoral Municipal de Río Hondo       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00   |
| 224 | EMILSA CONCEPCIÓN ROLDÁN FRANCO         | Presidente                               | Junta Electoral Municipal de Río Hondo       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00   |
| 225 | ANÍBAL ROBERTO SORIANO RAMÍREZ          | Suplente I                               | Junta Electoral Municipal de Gualán          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00   |
| 226 | EDVIN HAROLDO ARREAZA PAZOS             | Presidente                               | Junta Electoral Municipal de Zacapa          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00   |
| 227 | MIRNA ALICIA AROCH PORTILLO DE PAZ      | Secretario                               | Junta Electoral Municipal de Teculután       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00   |
| 228 | FLORA HILDA VENTURA BARDALES            | Vocal                                    | Junta Electoral Municipal de San Jorge       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00   |
| 229 | CARLOS ORELLANA LOBOS                   | SUB DELEGADO(A) II MUNICIPAL             | Delegaciones y Subdelegaciones de Jutiapa    | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,699.06         | 6,445.94 | 0.00   |
| 230 | ALVARO NOÉ GUERRA PAZOS                 | Presidente                               | Junta Electoral Municipal de Quezaltepeque   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00   |
| 231 | VICTOR RAÚL GARCÍA ALVAREZ              | Vocal                                    | Junta Electoral Municipal de La Unión        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00   |
| 232 | CLARA LUZ ESCOBAR RAMOS                 | SUB DELEGADO(A) II MUNICIPAL             | Delegaciones y Subdelegaciones de Jalapa     | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 724.03           | 7,420.97 | 0.00   |
| 233 | ANA MARIA ESCOBAR RAMOS                 | SUB DELEGADO(A) II MUNICIPAL             | Delegaciones y Subdelegaciones de Santa Rosa | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 5,043.94         | 3,101.06 | 0.00   |
| 234 | ROLANDO ANTONIO BETETA SALAZAR          | Suplente I                               | Juntas Electoral Departamental de Jalapa     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00   |
| 235 | FRANCISCO JAVIER RUANO MARTINEZ         | SUB DELEGADO(A) II MUNICIPAL             | Delegaciones y Subdelegaciones de San Marcos | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 6,791.01         | 1,353.99 | 0.00   |
| 236 | CESAR AUGUSTO VASQUEZ CISNEROS          | Secretario                               | Junta Electoral Municipal de Jalapa          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00   |
| 237 | MIRNA ELIZABETH BONILLA PEREZ           | Presidente                               | Junta Electoral Municipal de Siquinalá       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00   |
| 238 | CARLOS RAFAEL GARCIA SANDOVAL           | SUB DELEGADO(A) II MUNICIPAL             | Delegaciones y Subdelegaciones de Jalapa     | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,699.06         | 6,445.94 | 0.00   |
| 239 | OSCAR GUILLERMO FIGUEROA TRUJILLO       | DELEGADO(A) I AUXILIAR                   | Delegaciones y Subdelegaciones de Jutiapa    | 7,380.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,255.00        | 1,800.29         | 6,454.71 | 0.00   |
| 240 | JOSE GUILLERMO MORALES GUDIEL           | Vocal                                    | Juntas Electoral Departamental de Jalapa     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00   |
| 241 | CARLOS RAMIRO VALDÉS AGUILAR            | Vocal                                    | Junta Electoral Municipal de Jalapa          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00   |
|     |   |  |  |             |                                 |                         |                          |                        |                       |                 |                  |          |        |

| No. | Nombre del Empleado / Servidor Público | Cargo                        | Dependencia                                       | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-----|--|------------------------------|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 242 | LIDIA ELENA ARAGON MONTEROLA           | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de Jutiapa         | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 724.03           | 7,420.97 | 0.00     |
| 243 | PEDRO NEFTALI RIVERA HERNÁNDEZ         | Suplente II                  | Juntas Electoral Departamental de Jalapa          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 244 | OTTO LEONEL GUERRA CISNEROS            | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de Escuintla       | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 2,112.03         | 6,032.97 | 0.00     |
| 245 | SERGIO ALEJANDRO GARCIA GUERRA         | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de Jalapa          | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 3,963.25         | 4,181.75 | 0.00     |
| 246 | CESAR AUGUSTO LIMA TRINIDAD            | ASISTENTE                    | Departamento de Tesorería                         | 8,700.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,575.00        | 2,541.12         | 7,033.88 | 0.00     |
| 247 | MIRIAM MAGALY MORALES SANDOVAL         | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de Sacatepéquez    | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 2,932.28         | 5,212.72 | 0.00     |
| 248 | HUMBERTO ANTULIO MEDINA SANDOVAL       | Vocal                        | Junta Electoral Municipal de San Manuel Chaparrón | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 249 | LAURA DEL CARMEN GUERRA ROLDAN         | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de Chimaltenango   | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 7,298.57         | 846.43   | 0.00     |
| 250 | VICTOR HUGO MORALES ARRIAGA            | Secretario                   | Junta Electoral Municipal de Monjas               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 251 | PABLO HUMBERTO MIRANDA PALLES          | Presidente                   | Junta Electoral Municipal de San Luis Jilotepeque | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 252 | TOMÁS RAMIRO LÓPEZ MATÍAS              | Secretario                   | Junta Electoral Municipal de San Luis Jilotepeque | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 253 | JAIME SALVADOR YANES CANTORAL          | Presidente                   | Junta Electoral Municipal de Monjas               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 254 | GUSTAVO ANTONIO FLORES GIRON           | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de Jalapa          | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 2,722.03         | 5,422.97 | 0.00     |
| 255 | ROSA MARÍA LEIVA BRAN                  | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de Santa Rosa      | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 2,787.63         | 5,277.37 | 0.00     |
| 256 | LUIS ARNOLDO PALACIOS ROSALES          | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de Sacatepéquez    | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 672.04           | 7,392.96 | 0.00     |
| 257 | GUSTAVO ADOLFO AZMITIA BARRANCO        | Presidente                   | Juntas Electoral Departamental de Sacatepéquez    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 5,000.00              | 0.00            | 0.00             | 5,000.00 | 0.00     |
| 258 | EFRAÍN VALLE GARCÍA                    | Suplente I                   | Junta Electoral Municipal de Jocotenango          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 259 | JOSÉ BALDOMERO RIVERA ORTÍZ            | Vocal                        | Junta Electoral Municipal de San Pedro Yepocapa   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 260 | MANUEL DE JESÚS MENDOZA VALLE          | Vocal                        | Juntas Electoral Departamental de Sacatepéquez    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 261 | LUIS ENRIQUE PEREIRA FLORES            | Secretario                   | Juntas Electoral Departamental de Sacatepéquez    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 262 | MATÍAS ENRIQUE AJUCHÁN LAROJ           | Secretario                   | Junta Electoral Municipal de Sumpango             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 263 | CLAUDIO FERNANDO VELASQUEZ SOLIS       | Presidente                   | Junta Electoral Municipal de Antigua Guatemala    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
|     |  |                              |   |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No. | Nombre del Empleado / Servidor Público    | Cargo                         | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viajeros |
|-----|---|-------------------------------|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 264 | JOSÉ FROILAN LÓPEZ PACHECO                | Secretario                    | Junta Electoral Municipal de Antigua Guatemala                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 265 | MATILDE CUC CHICOP                        | AUXILIAR OPERATIVO ELECTORAL  | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 266 | SANDRA LETICIA LEAL LÓPEZ                 | Secretario                    | Junta Electoral Municipal de Ciudad Vieja                           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 267 | MARTA LIRIA LÓPEZ CHÁVEZ DE ORDOÑEZ       | Suplente I                    | Junta Electoral Municipal de San Antonio Aguas Calientes            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 268 | LILIAN SORAYA VASQUEZ GIRON               | SUB DELEGADO(A) II MUNICIPAL  | Delegaciones y Subdelegaciones de Sacatepéquez                      | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 724.03           | 7,420.97  | 0.00     |
| 269 | JESÚS ISABEL MIJANGOS ESTRADA             | Secretario                    | Junta Electoral Municipal de Alotenango                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 270 | JULIO PAMAL COJOLÓN                       | Presidente                    | Junta Electoral Municipal de Alotenango                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 271 | GRECIA ARGENTINA CÁMBARA GONZÁLEZ         | Secretario                    | Junta Electoral Municipal de Jutiapa                                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 272 | ANIBAL ABEL MALDONADO BARRIOS             | AUXILIAR DE MANTENIMIENTO III | Sección de Servicios Generales                                      | 6,390.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,185.00        | 2,001.95         | 5,183.05  | 0.00     |
| 273 | VICTOR MANUEL CASTRO ARRIVILLAGA          | AYUDANTE ADMINISTRATIVO       | Departamento de Capacitación Electoral y Educación Cívica           | 5,400.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 6,570.00        | 2,216.53         | 4,353.47  | 0.00     |
| 274 | JOSEFA BERNAVELA DIAZ VASQUEZ             | OFICINISTA I                  | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 5,950.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,745.00        | 343.73           | 6,401.27  | 0.00     |
| 275 | CLAUDIO RODRIGO QUIÑÓNEZ                  | Secretario                    | Junta Electoral Municipal de Santa Lucía La Reforma                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 276 | DORA LILI OSLA MARROQUÍN                  | Auxiliar Operativo Electoral  | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 277 | MARCO ANTONIO TREJO MELGAR                | Presidente                    | Junta Electoral Municipal de Jeréz                                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 278 | GUSTAVO ADOLFO ESTRADA OSORIO             | Presidente                    | Junta Electoral Municipal de Rabinal                                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 279 | CARLOS ALEJANDRO ESTRADA GARCIA           | JEFE III                      | Auditoría Electoral   | 14,750.00   | 700.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 16,100.00       | 3,270.78         | 12,829.22 | 0.00     |
| 280 | SANDRA HAIDE CAHUEQUE PADILLA             | Secretario                    | Junta Electoral Municipal de Gualán                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 281 | VICTOR MANUEL BATZ CORONADO               | AUXILIAR OPERATIVO ELECTORAL  | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 282 | HUGO RENE PINZON FRANCO                   | OFICINISTA VI                 | Asistencia Técnica  | 7,820.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,695.00        | 634.34           | 8,060.66  | 2,460.00 |
| 283 | MAIDA VICTORIA PAZ BAL                    | SUB DELEGADO(A) II MUNICIPAL  | Delegaciones y Subdelegaciones de Chimaltenango                     | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,620.76         | 6,444.24  | 0.00     |
| 284 | ALMA ILIANA ROSALES SOLORZANO DE GONZALEZ | Vocal                         | Junta Electoral Municipal de Petapa                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 285 | OLGA LETICIA TENAS MARTÍNEZ               | Secretario                    | Junta Electoral Municipal de Puerto Barrios                         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 286 | WALTER AMADO DUARTE JIMÉNEZ               | Suplente I                    | Junta Electoral Municipal de Puerto Barrios                         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |

| No. | Nombre del Empleado / Servidor Público | Cargo   | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viáticos |
|-----|--|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 287 | MILTON RENÉ MERLOS IRIARTE             | Presidente                                    | Junta Electoral Municipal de Masagua                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 288 | HARRY ARNALDO CARRERA CHANG            | AUDITOR II                                    | Auditoría Administrativa Financiera                  | 9,030.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,825.00        | 750.72           | 9,074.28  | 0.00     |
| 289 | ERNESTO DANIEL ORDÓÑEZ VILLATORO       | Presidente                                    | Junta Electoral Municipal de Colotenango             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 290 | DOMINGA ISABEL RIVERA JUAREZ           | SUB DELEGADO(A) II MUNICIPAL                  | Delegaciones y Subdelegaciones de Retalhuleu         | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 724.03           | 7,420.97  | 0.00     |
| 291 | ANA MARIVEL LOPEZ RECINOS              | SUB DELEGADO(A) II MUNICIPAL                  | Delegaciones y Subdelegaciones de Sacatepéquez       | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,651.95         | 6,493.05  | 0.00     |
| 292 | JULIO EUGENIO OROZCO MUÑOZ             | PILOTO II                                     | Dirección General del Registro de Ciudadanos         | 6,280.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,155.00        | 3,548.95         | 3,606.05  | 0.00     |
| 293 | GUADALUPE DE LA LUZ MENÉNDEZ MONJES    | Presidente                                    | Junta Electoral Municipal de Petapa                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 294 | LUIS ARMANDO PINZÓN ELÍAS              | Presidente                                    | Junta Electoral Municipal de Santa María de Jesús    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 295 | JOSÉ OVIDIO HERNANDEZ ORDOÑEZ          | Vocal   | Junta Electoral Municipal de Santa Catarina Barahona | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 296 | JOSÉ RAFAEL CHICOJAY SAGCHÉ            | Presidente                                    | Junta Electoral Municipal de Santa Catarina Barahona | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 297 | IRMA RUBILIA DE LA CRUZ VIVAR          | SUB DELEGADO(A) II MUNICIPAL                  | Delegaciones y Subdelegaciones de Sacatepéquez       | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 2,847.91         | 5,297.09  | 0.00     |
| 298 | IRMA YOLANDA ESTRADA CASTELLON         | OFICINISTA V                                  | Departamento de Organizaciones Políticas             | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 4,869.07         | 3,275.93  | 0.00     |
| 299 | JOSÉ DANIEL MIJANGOS GARCÍA            | Suplente I                                    | Junta Electoral Municipal de San Juan Tecuaco        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 300 | JUAN FRANCISCO CHINCHILLA BONILLA      | PILOTO II                                     | Sección de Servicios Generales                       | 6,280.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,075.00        | 1,104.89         | 5,970.11  | 0.00     |
| 301 | MARILENA ELISABETH CRUZ SANCHEZ        | Vocal   | Junta Electoral Municipal de Zacapa                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 302 | JORGE RUFINO SÁNCHEZ VON OERTZEN       | TÉCNICO EN CARTOGRAFIA ELECTORAL              | Dirección Electoral                                  | 6,500.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 6,750.00        | 313.95           | 6,436.05  | 0.00     |
| 303 | AURA MARYSOL ESPINOZA FARFAN           | OFICINISTA IV                                 | Departamento de Administración de Personal           | 6,720.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,515.00        | 3,671.36         | 3,843.64  | 0.00     |
| 304 | OSCAR EMILIO SEQUEN JOCOP              | MAGISTRADO SUPLENTE II                        | Magistraturas  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 4,000.00              | 4,000.00        | 0.00             | 4,000.00  | 0.00     |
| 305 | LUIS FELIPE DIEGUEZ ZEPEDA             | AUXILIAR DE SERVICIOS I                       | Sección de Servicios Generales                       | 4,850.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 5,645.00        | 3,167.82         | 2,477.18  | 0.00     |
| 306 | MIRNA LISETTE HERNÁNDEZ FIGUEROA       | Secretario                                    | Junta Electoral Municipal de Mixco                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 307 | MARIA DEL CARMÉN ACEÑA VILLACORTA      | Presidente                                    | Junta Electoral del Distrito Central                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 5,000.00              | 0.00            | 0.00             | 5,000.00  | 0.00     |
| 308 | GUSTAVO ADOLFO CASTILLO GONZÁLEZ       | DIRECTOR                                      | Dirección de Informática                             | 23,000.00   | 500.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 24,150.00       | 2,124.27         | 22,025.73 | 0.00     |
| 309 | LINDA IVONNE PAPA PALENCIA             | SUBDELEGADO(A) II ( MUNICIPAL) EN CUYOTENANGO | Delegaciones y Subdelegaciones de Suchitepéquez      | 3,517.74    | 251.61                          | 12.10                   | 0.00                     | 120.97                 | 0.00                  | 3,902.42        | 217.82           | 3,684.60  | 0.00     |

| No. | Nombre del Empleado / Servidor Público | Cargo                        | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viáticos |
|-----|--|------------------------------|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 310 | LINDA IVONNE PAPA PALENCIA             | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de Suchitépéquez                     | 3,752.26    | 268.39                          | 12.90                   | 0.00                     | 129.03                 | 0.00                  | 4,162.58        | 2,054.70         | 2,107.88  | 0.00     |
| 311 | CARLOS ARTURO FIGUEROA MORENO          | OFICINISTA III               | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 6,445.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,320.00        | 1,420.50         | 5,899.50  | 0.00     |
| 312 | EDUARDO ARTURO RIVERA MALDONADO        | OFICINISTA V                 | Departamento Administrativo   | 7,270.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,440.00        | 4,590.90         | 3,849.10  | 0.00     |
| 313 | ACELA ELIZABETH HERRERA MENDOZA        | ANALISTA III                 | Área de Administración de Sistemas e Investigación                  | 8,700.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 9,870.00        | 2,040.33         | 7,829.67  | 2,460.00 |
| 314 | AIDA CONSUELO CHACON MARIN             | Presidente                   | Juntas Electoral Departamental de Zacapa                            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 5,000.00              | 0.00            | 0.00             | 5,000.00  | 0.00     |
| 315 | LOURDES MARIBEL HURTARTE ECHEVERRIA    | COORDINADOR IV               | Coordinación de Asuntos Jurídicos                                   | 18,600.00   | 700.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 19,950.00       | 1,725.30         | 18,224.70 | 0.00     |
| 316 | OTTY MAURICIO HERNANDEZ RUANO          | Suplente II                  | Juntas Electoral Departamental de Jutiapa                           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00  | 0.00     |
| 317 | EDGAR ESTUARDO LAM ESPAÑA              | ANALISTA II                  | Inspección General  | 7,820.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,615.00        | 3,754.95         | 4,860.05  | 0.00     |
| 318 | SERGIO ANTONIO ESCOBAR ANTILLON        | ASESOR JURIDICO.             | Coordinación de Asuntos Jurídicos                                   | 13,100.00   | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,270.00       | 1,176.93         | 13,093.07 | 0.00     |
| 319 | MARIO FRANCISCO ARELLANO GUERRA        | DELEGADO(A) I AUXILIAR       | Delegaciones y Subdelegaciones de Izabal                            | 7,380.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,175.00        | 4,582.75         | 3,592.25  | 0.00     |
| 320 | JULIA ENCARNACIÓN CUC SÓN              | Secretario                   | Junta Electoral Municipal de Nueva Santa Rosa                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 321 | ANDRES PÉREZ SAJIC                     | OFICINISTA ELECTORAL         | Auditoría Administrativa Financiera                                 | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80  | 0.00     |
| 322 | LUIS REYES MARROQUIN                   | Presidente                   | Junta Electoral Municipal de Villa Canales                          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 323 | MIGUEL ESAU GIRON HERNANDEZ            | Vocal                        | Junta Electoral Municipal de La Esperanza                           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 324 | ROLANDO EFRAIN CRUZ GARCIA             | AUDITOR II                   | Auditoría Administrativa Financiera                                 | 9,030.00    | 600.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 10,280.00       | 2,057.58         | 8,222.42  | 0.00     |
| 325 | LEONEL ALFONSO RODAS QUINTANA          | Presidente                   | Junta Electoral Municipal de Cuilapa                                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 326 | EDGAR AROLD RODAS HERNÁNDEZ            | Suplente I                   | Junta Electoral Municipal de Villa Canales                          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 327 | CARLOS HUMBERTO VALENZUELA HERRERA     | COORDINADOR I                | Departamento de Cartografía   | 9,800.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 10,675.00       | 7,630.44         | 3,044.56  | 0.00     |
| 328 | SERGIO ANTONIO JUAREZ LEMUS            | TECNICO II                   | Soprote Técnico   | 7,820.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,695.00        | 2,201.38         | 6,493.62  | 1,920.00 |
| 329 | RUBEN ALCIDES CERON PAIZ               | Secretario                   | Juntas Electoral Departamental de Chiquimula                        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 330 | MARTA LIDIA OROZCO DE FUENTES          | Vocal                        | Junta Electoral Municipal de Cuilapa                                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 331 | FRANCISCO EVELIO DONIS MEDA            | Presidente                   | Junta Electoral Municipal de Santa Rosa de Lima                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 332 | MARILENA ELIZABETH FERNÁNDEZ HERRERA   | OFICINISTA II                | Unidad Coordinadora de Delegaciones y Subdelegaciones               | 6,280.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,055.00        | 1,325.53         | 5,729.47  | 0.00     |

| No. | Nombre del Empleado / Servidor Público | Cargo                        | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-----|--|------------------------------|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 333 | MIRIA EBAYDE MATA TABOADA              | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de Jutiapa              | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 651.02           | 7,413.98 | 0.00     |
| 334 | FRANCISCO JAVIER CERVANTES LEMUS       | Vocal                        | Junta Electoral Municipal de Chiquimula                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 335 | MIGUEL ENRIQUE DIAZ ACEVEDO            | Presidente                   | Juntas Electoral Departamental de Chiquimula           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 5,000.00              | 0.00            | 0.00             | 5,000.00 | 0.00     |
| 336 | MARLA GUISELDA MORATAYA SOTO           | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de Chiquimula           | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 3,087.06         | 5,057.94 | 0.00     |
| 337 | FRANCISCA LINARES RIVERA               | DELEGADO(A) I AUXILIAR       | Delegaciones y Subdelegaciones de Chiquimula           | 7,380.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,255.00        | 5,480.56         | 2,774.44 | 0.00     |
| 338 | GODOFREDO AYALA RUIZ                   | Secretario                   | Junta Electoral Municipal de Chiquimula                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 339 | JUAN PABLO GODINEZ CARRERA             | Secretario                   | Junta Electoral Municipal de San José La Arada         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 340 | LUCIANO DE JESÚS POLANCO               | Vocal                        | Junta Electoral Municipal de Morales                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 341 | MARCO AURELIO DIAZ CORDOVA             | Presidente                   | Junta Electoral Municipal de Morales                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 342 | ANDRÉS ULUÁN RAMÍREZ                   | Presidente                   | Junta Electoral Municipal de Sacapulas                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 343 | NERIBERTO CASTRO LICONA                | Presidente                   | Juntas Electoral Departamental de Izabal               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 5,000.00              | 0.00            | 0.00             | 5,000.00 | 0.00     |
| 344 | JUAN OSVALDO ESTERO MARTÍNEZ           | Presidente                   | Junta Electoral Municipal de Livingston                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 345 | LUIS ENRIQUE ZUMETA SANTOS             | Suplente II                  | Junta Electoral Municipal de Santa Lucia Cotzumalguapa | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 346 | CLODOMIRO DE JESÚS MOGOLLÓN GIRÓN      | Suplente II                  | Juntas Electoral Departamental de Sololá               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 347 | LESVIA DALILA AGUILAR                  | Vocal                        | Junta Electoral Municipal de Santa Catarina Mita       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 348 | MARIO REMBERTO NAVAS GARCÍA            | Suplente I                   | Junta Electoral Municipal de El Progreso               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 349 | FÉLIX ALBERTO CHIPIN MÉNDEZ            | Presidente                   | Junta Electoral Municipal de Jutiapa                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 350 | ARTURO CARDONA CHINCHILLA              | Vocal                        | Junta Electoral Municipal de El Adelanto               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 351 | ATILIO VIVAR ORELLANA                  | Suplente I                   | Junta Electoral Municipal de Asunción Mita             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 352 | WILLIAM RENÉ HERRERA LÓPEZ             | Suplente II                  | Junta Electoral Municipal de El Progreso               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 353 | JOSÉ MIGUEL NAVAS GARCIA               | Presidente                   | Junta Electoral Municipal de El Progreso               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 354 | JOSÉ ARMANDO MARTÍNEZ CORTEZ           | Suplente II                  | Junta Electoral Municipal de Yupiltepeque              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 355 | ORLANDO ELIEL MORÁN ARANA              | Secretario                   | Junta Electoral Municipal de El Progreso               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |



| No. | Nombre del Empleado / Servidor Público     | Cargo                         | Dependencia                                    | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-----|--|-------------------------------|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 356 | BYRON EDEL MARTÍNEZ RODRÍGUEZ              | Analista Electoral de Nóminas | Departamento de Administración de Personal     | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 357 | SERGIO ALFREDO RAMÍREZ                     | Presidente                    | Junta Electoral Municipal de Atescatempa       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 358 | GLORIA MARINA NAJARRO REVOLORIO DE ASENCIO | Presidente                    | Junta Electoral Municipal de Zapotitlán        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 359 | MAIL NAJARRO HERNANDEZ                     | Secretario                    | Junta Electoral Municipal de Zapotitlán        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 360 | EVER ARMANDO MELGAR Y MELGAR               | Vocal                         | Junta Electoral Municipal de Jeréz             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 361 | JAIME HERIBERTO COJULUN COTTO              | AUXILIAR DE MANTENIMIENTO III | Sección de Servicios Generales                 | 6,390.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,265.00        | 511.50           | 6,753.50 | 0.00     |
| 362 | GUILLERMO ANIBAL RETANA CAMPOS             | Suplente II                   | Junta Electoral Municipal de Atescatempa       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 363 | ALFONSO ESCOBAR AVILA                      | Presidente                    | Junta Electoral Municipal de Quesada           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 364 | MADAÍ ASENCIO HERNÁNDEZ                    | Presidente                    | Junta Electoral Municipal de Morazán           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 365 | MIGUEL ANGEL PEREZ BARAHONA                | Suplente II                   | Junta Electoral Municipal de Moyuta            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 366 | MARCO TULIO CARRANZA BARRERA               | TECNICO IV                    | Departamento de Cartografía                    | 8,700.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,495.00        | 719.07           | 8,775.93 | 0.00     |
| 367 | OSCAR JOSÉ AGUILAR                         | Presidente                    | Junta Electoral Municipal de Esquipulas        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 368 | LUISA ESPINO                               | SUB DELEGADO(A) II MUNICIPAL  | Delegaciones y Subdelegaciones de Chiquimula   | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,699.06         | 6,445.94 | 0.00     |
| 369 | JOSÉ HÉCTOR PACHECO FRANCO                 | Secretario                    | Junta Electoral Municipal de Esquipulas        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 370 | RENE MUÑOZ GARCIA                          | SUB DELEGADO(A) II MUNICIPAL  | Delegaciones y Subdelegaciones de Chiquimula   | 7,270.00    | 600.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,520.00        | 1,802.90         | 6,717.10 | 0.00     |
| 371 | CARLOS SARVELIO HERNANDEZ MOLINA           | Vocal                         | Junta Electoral Municipal de Esquipulas        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 372 | RAFAEL GARCÍA RAMOS                        | Secretario                    | Junta Electoral Municipal de San Juan Ermita   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 373 | JULIO DAVID MEDRANO ACEVEDO                | Suplente II                   | Juntas Electoral Departamental de Chiquimula   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 374 | RAMIRO OROZCO RAMIREZ                      | DELEGADO(A) I AUXILIAR        | Delegaciones y Subdelegaciones de Alta Verapaz | 7,380.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,255.00        | 4,223.76         | 4,031.24 | 0.00     |
| 375 | BRISelda MARIBEL BRINGUEZ LÓPEZ            | Vocal                         | Junta Electoral Municipal de Jocotán           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 376 | ESTUARDO VÁSQUEZ PAZ                       | Presidente                    | Junta Electoral Municipal de Jocotán           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 377 | CARLOS ALBERTO CASASOLA PAZ                | Presidente                    | Junta Electoral Municipal de Olopa             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 378 | JUAN MANUEL RODAS SOTO                     | Presidente                    | Junta Electoral Municipal de Camotán           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |

| No. | Nombre del Empleado / Servidor Público | Cargo   | Dependencia                                       | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viajeros |
|-----|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 379 | ANA MARIA MONROY GUTIERREZ             | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Chiquimula      | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 6,175.28         | 1,969.72 | 0.00     |
| 380 | ZOILA MARITZA CORDON HUERTAS           | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Chiquimula      | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 6,095.56         | 2,049.44 | 0.00     |
| 381 | ABIDAN DE JESUS LOPEZ JACOME           | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Chiquimula      | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 2,714.03         | 5,430.97 | 0.00     |
| 382 | WALTER AROLD BARCENAS FOLGAR           | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Jutiapa         | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 4,318.06         | 3,826.94 | 0.00     |
| 383 | MARÍA OFELIA NOVA RIVERA DE AVILA      | Suplente II                                     | Junta Electoral Municipal de Concepción Las Minas | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 384 | HÉCTOR ROLANDO DÍAZ                    | Vocal   | Junta Electoral Municipal de Camotán              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 385 | HECTOR DE JESUS VILLAFUERTE VILLEDA    | ASISTENTE                                       | Dirección de Finanzas                             | 8,700.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 9,870.00        | 755.04           | 9,114.96 | 200.00   |
| 386 | ELDA FLORIDALMA LEMUS JORDAN           | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Chiquimula      | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,573.00         | 6,572.00 | 0.00     |
| 387 | CARMEN CECILIA SOLARES MONZON          | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Suchitepéquez   | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,727.56         | 6,417.44 | 0.00     |
| 388 | CARLOS ELIAS VILLEDA ALDANA            | Vocal   | Junta Electoral Municipal de Quezaltepeque        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 389 | ROLANDO ANTONIO VÁSQUEZ MORALES        | Suplente I                                      | Junta Electoral Municipal de Quezaltepeque        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 390 | HÉCTOR RODERICO PINTO DIAZ             | Secretario                                      | Junta Electoral Municipal de Quezaltepeque        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 391 | RONY OSWALDO MOREIRA MOREIRA           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                               | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 392 | DALILA EDITH MAYÉN TANG                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                               | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 393 | MARCO TULIO SILVA SOLARES              | Vocal   | Junta Electoral Municipal de Oratorio             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 394 | JOSÉ ABEL SILVA Y SILVA                | Suplente I                                      | Junta Electoral Municipal de Oratorio             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 395 | BLANCA IRUBINA MORÁN YANES             | Suplente II                                     | Junta Electoral Municipal de Oratorio             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 396 | REYNA ISABEL BONILLA ALVAREZ           | Vocal   | Junta Electoral Municipal de Guazacapán           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 397 | MARTA LIDIA FLORES AUCEDE DE SANCHEZ   | Presidente                                      | Junta Electoral Municipal de Nueva Santa Rosa     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 398 | EDELVIDIA DEL ROSARIO MAYEN TAN        | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Retalhuleu      | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 2,682.03         | 5,462.97 | 0.00     |
| 399 | GENARO ROSENDO SAQUIMUX CANASTUJ       | Presidente                                      | Juntas Electoral Departamental de Santa Rosa      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 5,000.00              | 0.00            | 0.00             | 5,000.00 | 0.00     |
| 400 | MARCO TULIO ALEVON                     | Vocal   | Junta Electoral Municipal de Pueblo Nuevo Viñas   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
|     |  |   |   |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No. | Nombre del Empleado / Servidor Público         | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viajeros |
|-----|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 401 | JOSÉ AMILCAR CASTRO MEDINA                     | Presidente  | Junta Electoral Municipal de Pueblo Nuevo Viñas                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 402 | JOSÉ OBDULIO BLANCO MEJÍA                      | Presidente  | Junta Electoral Municipal de Santa María Ixhuatán                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 403 | GLORIA NOEMI ALEGRIA MAYEN                     | OFICINISTA III  | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 6,445.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,320.00        | 3,384.61         | 3,935.39 | 0.00     |
| 404 | ELVIRA ANGELICA SOTO DE LA ROSA DE HERNÁNDEZ   | Vocal   | Junta Electoral Municipal de Barberena                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 405 | EDWIN ERNESTO MARROQUÍN RAMOS                  | Suplente I  | Junta Electoral Municipal de Barberena                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 406 | SERGIO VASQUEZ DE LA CRUZ                      | SUB-DELEGADO(A) II ( MUNICIPAL) EN SANTO TOMAS LA UNIÓN | Delegaciones y Subdelegaciones de Suchitepéquez                     | 3,517.74    | 290.32                          | 12.10                   | 0.00                     | 120.97                 | 0.00                  | 3,941.13        | 1,753.61         | 2,187.52 | 0.00     |
| 407 | SERGIO VASQUEZ DE LA CRUZ                      | SUB DELEGADO(A) II MUNICIPAL                            | Delegaciones y Subdelegaciones de Suchitepéquez                     | 3,752.26    | 309.68                          | 12.90                   | 0.00                     | 129.03                 | 0.00                  | 4,203.87        | 4,157.29         | 46.58    | 0.00     |
| 408 | ISAIAS PÉREZ Y PÉREZ                           | Vocal   | Junta Electoral Municipal de Taxisco                                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 409 | AUGUSTO RAMAZZINI AGUILERA                     | Presidente  | Junta Electoral Municipal de Guazacapán                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 410 | HERMAN ARNOLDO PÉREZ DÁVILA                    | Presidente  | Junta Electoral Municipal de Barberena                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 411 | ELVIN CONRADO REYES TURCIOS                    | Secretario  | Junta Electoral Municipal de Cubulco                                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 412 | ERIC RIVERA GARCÍA                             | Vocal   | Junta Electoral Municipal de Cubulco                                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 413 | RICARDO ADQUI LOPEZ                            | DELEGADO(A) II DEPARTAMENTAL                            | Delegaciones y Subdelegaciones de Baja Verapaz                      | 8,260.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,135.00        | 3,435.13         | 5,699.87 | 0.00     |
| 414 | ANGEL ANDRÉS ARÉVALO LUCAS                     | Presidente  | Junta Electoral Municipal de San Jerónimo                           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 415 | MAYNOR JOEL REYES CORZANTES                    | Secretario  | Junta Electoral Municipal de El Chol                                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 416 | JAIME EDUARDO HÉRCULES ESTRADA                 | Secretario  | Junta Electoral Municipal de Rabinal                                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 417 | ELMER LIZANDRO JUAREZ LÓPEZ                    | Vocal   | Junta Electoral Municipal de Rabinal                                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 418 | ANA LILIAN CABRERA MORALES DE MENDEZ           | Vocal   | Junta Electoral Municipal de San Cristobal Verapaz                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 419 | MANUEL HERIBERTO RAMÍREZ GONZÁLEZ              | Presidente  | Junta Electoral Municipal de Salamá                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 420 | AMALIA LIZET QUIROA GOMEZ DE GUZMAN            | Secretario  | Junta Electoral Municipal de Salamá                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 421 | HILARIO ALFREDO AREVALO CORZANTES              | Presidente  | Junta Electoral Municipal de El Chol                                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 422 | YOLANDA ELIZABETH GAMARRO DE LA CRUZ DE MILIAN | Suplente I  | Junta Electoral Municipal de San Cristobal Verapaz                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 423 | TIMOTEO VÁSQUEZ MORENTE                        | Suplente I  | Junta Electoral Municipal de San Miguel Chicaj                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |

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|-----|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 424 | FELICIANO ORTEGA LOPEZ                 | GUARDIA DE SEGURIDAD                            | Magistraturas                                       | 6,500.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,295.00        | 2,161.04         | 5,133.96 | 0.00     |
| 425 | HERMENEGILDO RIVERA LOPEZ              | Vocal   | Junta Electoral Municipal de Salamá                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 426 | BRAULIO GUDIEL RIVAS                   | Vocal   | Juntas Electoral Departamental de Baja Verapaz      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 427 | FEDERICO MARTÍN SOVBIO RIVAS           | Presidente                                      | Junta Electoral Municipal de San Fernando Chahal    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 428 | VICENTE XITUMUL MORENTE                | Secretario                                      | Junta Electoral Municipal de Escuintla              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 429 | LUIS ARNOLDO GUZMÁN PRERA              | Suplente II                                     | Juntas Electoral Departamental de Baja Verapaz      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 430 | CATALINO EDUARDO PELAÉZ DE LA CRÚZ     | Suplente I                                      | Junta Electoral Municipal de Salamá                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 431 | CARLOS EPIFANEO PORRES MORALES         | Vocal   | Junta Electoral Municipal de El Chol                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 432 | JORGE MARIO PINEDA CHACON              | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Quiché            | 7,270.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,045.00        | 1,611.79         | 6,433.21 | 0.00     |
| 433 | HECTOR SAUL VILLATORO MILIÁN           | Presidente                                      | Junta Electoral Municipal de San Miguel Chicaj      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 434 | LUIS ARNOLDO ARCHILA MONZÓN            | Vocal   | Junta Electoral Municipal de Villa Canales          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 435 | JULIO ROBERTO MARROQUÍN Y MARROQUÍN    | PILOTO III                                      | Magistraturas                                       | 6,445.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,220.00        | 500.94           | 6,719.06 | 0.00     |
| 436 | VENANCIO JOAQUIN TUNCHE                | Suplente I                                      | Junta Electoral Municipal de San Pedro Sacatepequez | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 437 | CARLOS ENRIQUE LUNA VILLACORTA         | Vocal   | Junta Electoral del Distrito Central                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 438 | RENE ROBERTO PEREZ PORTILLO            | AUDITOR II                                      | Auditoria Electoral                                 | 9,030.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 10,200.00       | 3,906.73         | 6,293.27 | 0.00     |
| 439 | LUIS EDUARDO ORTIZ CASTRO              | ANALISTA DE INFORMATICA ELECTORAL               | Dirección de Informática                            | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 1,845.00 |
| 440 | SORELENA GONZÁLEZ GARCÍA               | Vocal   | Junta Electoral Municipal de Jutiapa                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 441 | CARLOS ALBERTO CÁMBARA SANTOS          | Presidente                                      | Juntas Electoral Departamental de Jutiapa           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 5,000.00              | 0.00            | 0.00             | 5,000.00 | 0.00     |
| 442 | JORGE VALDIZON SIERRA                  | Presidente                                      | Junta Electoral Municipal de San Pedro Carchá       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 443 | WINSTON CARRILLO GOMEZ                 | DELEGADO(A) II DEPARTAMENTAL                    | Delegaciones y Subdelegaciones de Guatemala         | 8,260.00    | 600.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 9,510.00        | 2,017.43         | 7,492.57 | 0.00     |
| 444 | ABEL OSMIN AZURDIA GOMEZ               | Vocal   | Junta Electoral Municipal de San Andres Itzapa      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 445 | CAYETANO XICON ESPITAL                 | AUXILIAR DE MANTENIMIENTO II                    | Sección de Servicios Generales                      | 6,280.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,155.00        | 1,822.86         | 5,332.14 | 0.00     |
| 446 | GUILLERMO ALFONSO BARRERA MOLINA       | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                 | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |

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|-----|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 447 | HUGO OSWALDO LÓPEZ AVILA               | Vocal   | Junta Electoral Municipal de San José la Máquina                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 448 | FREDY HUMBERTO HERNANDEZ ASENCIO       | Suplente I                                      | Junta Electoral Municipal de Jalpatagua                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 449 | NERY ELIUD PEREZ CARDONA               | Presidente                                      | Junta Electoral Municipal de Jalpatagua                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 450 | DINA JUDITH FLORIAN ASENCIO DE VÁSQUEZ | Vocal   | Junta Electoral Municipal de Jalpatagua                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 451 | FRANCISCO CORADO OVANDO                | Suplente II                                     | Junta Electoral Municipal de Jalpatagua                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 452 | JUAN BILLANEY SANTIAGO CORTEZ          | PILOTO III                                      | Sección de Servicios Generales                                      | 6,445.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,320.00        | 2,969.92         | 4,350.08 | 0.00     |
| 453 | SINECIO CORADO REVOLORIO               | Presidente                                      | Junta Electoral Municipal de Moyuta                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 454 | NERY GONZALEZ GARCIA                   | Vocal   | Junta Electoral Municipal de Moyuta                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 455 | DEEMI ELIZABETH PINEDA CABRERA         | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Zacapa                            | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 4,871.93         | 3,273.07 | 0.00     |
| 456 | AURA NELY POLANCO CORDON               | OFICINISTA III                                  | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 6,445.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,320.00        | 3,304.65         | 4,015.35 | 0.00     |
| 457 | FRANCISCO JAVIER URRUTIA CHACÓN        | Suplente I                                      | Junta Electoral Municipal de San Diego                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 458 | WALTER GUILLERMO NAJERA CRUZ           | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Sololá                            | 7,270.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,045.00        | 580.04           | 7,464.96 | 0.00     |
| 459 | NORA JUDITH AGUILAR CASTILLO           | Secretario                                      | Junta Electoral Municipal de Taxisco                                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 460 | ANA LUISA PÉREZ CONTRERAS DE GÓMEZ     | Suplente II                                     | Juntas Electoral Departamental de Chimaltenango                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 461 | DORA ALICIA MARROQUIN ALVAREZ          | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Chimaltenango                     | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,697.40         | 6,447.60 | 0.00     |
| 462 | MIGUEL ANGEL FRANCISCO JUÁREZ PÉREZ    | Presidente                                      | Juntas Electoral Departamental de Chimaltenango                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 5,000.00              | 0.00            | 0.00             | 5,000.00 | 0.00     |
| 463 | NOÉ MARROQUÍN GARCÍA                   | Suplente II                                     | Junta Electoral Municipal de Chiquimulilla                          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 464 | EDUARDO RAMOS CANIZALES                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 465 | JULIO ALFREDO TRUJILLO PÉREZ           | Presidente                                      | Junta Electoral Municipal de San Francisco                          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 466 | WUILLY EDGAR MIRANDA GUZMAN            | AYUDANTE ADMINISTRATIVO                         | Sección de Servicios Generales                                      | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 455.20           | 5,739.80 | 0.00     |
| 467 | JERONIMO GUERRA MEJIA                  | Presidente                                      | Junta Electoral Municipal de Tiquisate                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 468 | JUAN JOSE JUAREZ                       | Vocal   | Junta Electoral Municipal de San Pedro Carchá                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 469 | MANUEL DE JESUS CALEL MUS              | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Alta Verapaz                      | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,620.34         | 6,444.66 | 0.00     |

| No. | Nombre del Empleado / Servidor Público     | Cargo  | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-----|--|--|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 470 | CARLOS HUMBERTO NARCISO CORONADO           | COORDINADOR ADMINISTRATIVO Y DEL SISTEMA GERENCIAL | Dirección de Planificación  | 13,100.00   | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 13,975.00       | 6,146.29         | 7,828.71 | 0.00     |
| 471 | JOSÉ ROBERTO RIVERA VELÁSQUEZ              | Presidente   | Junta Electoral Municipal de Concepción Las Minas                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 472 | PETRONA BENILDA ROSA GONZÁLEZ DE SAGASTUME | Presidente   | Junta Electoral Municipal de San Jacinto                            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 473 | BLANCA ODETH QUEVEDO LUNA                  | Presidente   | Junta Electoral Municipal de Santa Cruz Balanyá                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 474 | MANUEL SANTOS LACÁN BATZ                   | PILOTO II  | Auditoría Electoral   | 6,280.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,075.00        | 368.38           | 6,706.62 | 0.00     |
| 475 | VICELINO WALDEMAR LEONARDO POLANCO         | Técnico en Capacitación Electoral                  | Departamento de Capacitación Electoral y Educación Cívica           | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 476 | ALBA GLORIA CATALAN VAIDES                 | SUB DELEGADO(A) II MUNICIPAL                       | Delegaciones y Subdelegaciones de Alta Verapaz                      | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 3,395.25         | 4,749.75 | 0.00     |
| 477 | JOSE ROBERTO FIGUEROA ESTRADA              | OFICINISTA IV                                      | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 6,720.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,595.00        | 3,473.78         | 4,121.22 | 0.00     |
| 478 | RONULFO AMÉRICO AGUILAR BOLAÑOS            | Presidente   | Junta Electoral Municipal de Parramos                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 479 | HERMAN LEONARDO SULECIO OVALLE             | Suplente II  | Junta Electoral Municipal de El Tejar                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 480 | CORINA ARGELIA RODAS SERRANO               | Presidente   | Junta Electoral Municipal de Zaragoza                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 481 | JULIO RENÉ ROMÁN GIRÓN                     | Secretario   | Juntas Electoral Departamental de Chimaltenango                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 482 | MARIO FEDERICO CÁRCAMO SALINAS             | Suplente II  | Juntas Electoral Departamental de Izabal                            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 483 | SIDNEY CLIFFORD COBAQUIL REYNOSO           | JEFE (A) DE SECCION II                             | Sección de Servicios Generales                                      | 9,250.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 10,045.00       | 771.81           | 9,273.19 | 0.00     |
| 484 | ALBA LIDIA DURINI MELENDEZ                 | OFICINISTA IV                                      | Soprote Técnico   | 6,720.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,515.00        | 529.22           | 6,985.78 | 0.00     |
| 485 | AMERICA LUCRECIA DIAZ BOBADILLA            | TECNICO I  | Departamento de Reclutamiento y Selección de Personal               | 6,720.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 7,890.00        | 567.26           | 7,322.74 | 0.00     |
| 486 | PATRICIA EUDELIA LUNA RUANO DE SANCHEZ     | Presidente   | Junta Electoral Municipal de San Martín Jilotepeque                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 487 | ELSA MARINA RAFAEL FRANCO                  | Suplente II  | Junta Electoral Municipal de San José Pinula                        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 488 | JULIO DAGOBERTO MAZARIEGOS ENRIQUEZ        | Suplente II  | Junta Electoral Municipal de San Cristobal Totonicapán              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 489 | CONCHA MARIA EUGENIA SANTISTEBAN GORDILLO  | OFICINISTA V                                       | Sección de Servicios Generales                                      | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 585.71           | 7,479.29 | 0.00     |
| 490 | MARTÍN AJSIVINAC XICAY                     | Suplente II  | Junta Electoral Municipal de Patzicia                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 491 | ERWIN JAVIER DEL CID CHINCHILLA            | Secretario   | Junta Electoral Municipal de Palín                                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
|     |  |  |   |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No. | Nombre del Empleado / Servidor Público | Cargo                               | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viáticos |
|-----|--|-------------------------------------|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 492 | CIRILO SANTOS VICENTE                  | Suplente II                         | Junta Electoral Municipal de Palín                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 493 | RAUL TRIQUEZ ROMERO                    | Vocal                               | Junta Electoral Municipal de Santa Lucia Cotzumalguapa | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 494 | AMERICA DAMILIA GARCIA BARILLAS        | JEFE (A) II                         | Departamento de Protocolo                              | 13,100.00   | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,270.00       | 3,176.03         | 11,093.97 | 750.00   |
| 495 | LUIS OSVALDO BALCÁRCEL SILIÉZAR        | Presidente                          | Junta Electoral Municipal de Santa Lucia Cotzumalguapa | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 496 | MARITZA NINETTE CUELLAR MORALES        | Secretario(a) Contador(a) Electoral | Juntas Electoral Departamental de Escuintla            | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80  | 0.00     |
| 497 | ROBERTO IMUL DE LEÓN                   | Presidente                          | Junta Electoral Municipal de Iztapa                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 498 | JOSÉ MAURICIO SAMAYOA BARRERA          | Secretario                          | Junta Electoral Municipal de Iztapa                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 499 | MIGUEL ANGEL HERRERA RIVAS             | Vocal                               | Juntas Electoral Departamental de Escuintla            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 500 | LUIS ARTURO MORALES DIAZ               | Secretario                          | Junta Electoral Municipal de Santa Lucia Cotzumalguapa | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 501 | ERICK JERONIMO MILIAN SANTA CRUZ       | Presidente                          | Junta Electoral Municipal de Santa Cruz Verapaz        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 502 | ALFONSO INOCENTE JUAREZ LOPEZ          | Secretario                          | Junta Electoral Municipal de Tactic                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 503 | JOSE LUIS CHUB XI                      | Vocal                               | Junta Electoral Municipal de Senahú                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 504 | ROSA DEL CARMEN ANTONIO SOSA           | AUXILIAR DE MANTENIMIENTO II        | Sección de Servicios Generales                         | 6,280.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,075.00        | 1,102.30         | 5,972.70  | 0.00     |
| 505 | ANA ELIZABETH RODRIGUEZ CORDOVA        | SUB DELEGADO(A) II MUNICIPAL        | Delegaciones y Subdelegaciones de Totonicapán          | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 4,152.56         | 3,992.44  | 0.00     |
| 506 | JOSÉ EMILIO GARCÍA MORALES             | Suplente II                         | Junta Electoral Municipal de Totonicapán               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 507 | ERVIN ROLANDO VILLATORO LOPEZ          | SUB DELEGADO(A) II MUNICIPAL        | Delegaciones y Subdelegaciones de Alta Verapaz         | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 6,759.51         | 1,385.49  | 0.00     |
| 508 | FIDEL CU                               | SUB DELEGADO(A) II MUNICIPAL        | Delegaciones y Subdelegaciones de Alta Verapaz         | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 2,752.53         | 5,392.47  | 0.00     |
| 509 | FREDY RODOLFO OCHAETA ARGUETA          | Presidente                          | Juntas Electoral Departamental de Alta Verapaz         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 5,000.00              | 0.00            | 0.00             | 5,000.00  | 0.00     |
| 510 | GLORIA MARINA FRANCO LOPEZ             | SUB DELEGADO(A) II MUNICIPAL        | Delegaciones y Subdelegaciones de Alta Verapaz         | 7,270.00    | 600.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,520.00        | 1,831.40         | 6,688.60  | 0.00     |
| 511 | GUILLERMO RUBEN ARRIOLA BATRES         | Presidente                          | Juntas Electoral Departamental de Baja Verapaz         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 5,000.00              | 0.00            | 0.00             | 5,000.00  | 0.00     |
| 512 | JONATHÁN CANÙ BATZÍN                   | Presidente                          | Junta Electoral Municipal de Patzún                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 513 | RONY AMILCAR VÉLIZ PÉREZ               | Presidente                          | Junta Electoral Municipal de Acatenango                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 514 | AXEL EDUARDO ESTRADA CHÁVEZ            | Suplente I                          | Junta Electoral Municipal de Chimaltenango             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |

| No. | Nombre del Empleado / Servidor Público | Cargo                        | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-----|--|------------------------------|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 515 | MARCO TULIO CARDONA MORALES            | Presidente                   | Junta Electoral Municipal de La Gomera                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 516 | JULIO ANTONIO FAJARDO MIRANDA          | Suplente I                   | Juntas Electoral Departamental de Escuintla            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 517 | CARLOS ALFONSO FIGUEROA RECINOS        | Secretario                   | Juntas Electoral Departamental de Escuintla            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 518 | NERY PEDROZA MINAS                     | Vocal                        | Junta Electoral Municipal de Tiquisate                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 519 | JOSE MIGUEL ANGEL GONZALEZ MANCARDÍ    | Presidente                   | Junta Electoral Municipal de La Democracia             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 520 | CARLOS ALFONSO ORANTES SILIEZAR        | Suplente I                   | Junta Electoral Municipal de Masagua                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 521 | JESÚS RAFAEL MERLOS IRIARTE            | Vocal                        | Junta Electoral Municipal de Masagua                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 522 | RAMIRO ROLANDO SANTIAGO OVANDO         | Secretario                   | Junta Electoral Municipal de San Cristobal Totonicapán | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 523 | MANUEL ARNULFO PELICÓ ANZUETO          | Vocal                        | Junta Electoral Municipal de Momostenango              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 524 | RENÉ ODILIO JUAN BLANCO PELAEZ         | Suplente I                   | Juntas Electoral Departamental de El Quiché            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 525 | CÉSAR AUGUSTO DE LEÓN ARRIOLA          | Suplente I                   | Juntas Electoral Departamental de Totonicapán          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 526 | HECTOR AUGUSTO ARRIOLA FLORES          | Presidente                   | Juntas Electoral Departamental de Totonicapán          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 5,000.00              | 0.00            | 0.00             | 5,000.00 | 0.00     |
| 527 | VICTOR MANUEL PALACIOS GONZALEZ        | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de Chimaltenango        | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 5,102.68         | 3,042.32 | 0.00     |
| 528 | JUSÚS NICOLÁS LACÁN DE LEÓN            | Suplente I                   | Junta Electoral Municipal de Totonicapán               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 529 | EULOGIO AGAPITO BAQUIAX PÚ             | Secretario                   | Juntas Electoral Departamental de Totonicapán          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 530 | ANA LUISA CABRERA                      | Suplente II                  | Junta Electoral Municipal de San Miguel Pochuta        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 531 | FREDY ALEXANDER COC MENDOZA            | Presidente                   | Junta Electoral Municipal de San Miguel Pochuta        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 532 | JOSÉ ANTONIO LEJÁ TOJ                  | Secretario                   | Junta Electoral Municipal de San Miguel Pochuta        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 533 | SANTIAGO XITAMUL MELETZ                | Suplente II                  | Junta Electoral Municipal de San José Chacayá          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 534 | MARCO ANTONIO MONTERROSO MONZÓN        | Secretario                   | Junta Electoral Municipal de Chimaltenango             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 535 | NORMA YOLANDA RANGEL PINZÓN            | Presidente                   | Junta Electoral Municipal de Tecpán Guatemala          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 536 | JOSÉ GUSTAVO TURCIOS CANÚ              | Vocal                        | Junta Electoral Municipal de Patzún                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
|     |  |                              |  |             |                                 |                         |                          |                        |                       |                 |                  |          |          |



| No. | Nombre del Empleado / Servidor Público | Cargo                             | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-----|--|-----------------------------------|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 537 | CARLOS ROMEO RUÍZ GONZÁLEZ             | Vocal                             | Junta Electoral Municipal de Chimaltenango                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 538 | LUIS ARMANDO LOPEZ PEREIRA             | ASISTENTE LEGAL DE MAGISTRATURA   | Magistraturas   | 8,700.00    | 600.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 9,950.00        | 6,776.63         | 3,173.37 | 0.00     |
| 539 | CARLOS ENRIQUE OBREGÓN FAJARDO         | Técnico en Capacitación Electoral | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 540 | EDWIN ARMANDO LÓPEZ AVILA              | Presidente                        | Junta Electoral Municipal de Jocotenango                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 541 | ANGEL RAFAEL HERNANDEZ ALVAREZ         | Vocal                             | Junta Electoral Municipal de San Francisco El Alto        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 542 | IRINEO SONTAY IXCOY                    | Suplente I                        | Junta Electoral Municipal de San Bartolo Aguas Calientes  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 543 | HUBERTO ARTURO MALDONADO MALDONADO     | Presidente                        | Junta Electoral Municipal de San Carlos Sija              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 544 | JAIME ENRIQUE LOPEZ LOPEZ              | SUB DELEGADO(A) II MUNICIPAL      | Delegaciones y Subdelegaciones de Quiché                  | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 5,018.62         | 3,126.38 | 0.00     |
| 545 | ERIKA MARIBEL PAZ CORDOVA              | SUB DELEGADO(A) II MUNICIPAL      | Delegaciones y Subdelegaciones de San Marcos              | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,699.06         | 6,445.94 | 0.00     |
| 546 | ARTEMIO MISAEL GALINDO MAZARIEGOS      | Secretario                        | Junta Electoral Municipal de Cuilco                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 547 | MYRIA VIOLETA MINERA RIVERA            | Vocal                             | Junta Electoral Municipal de San Miguel Sigüilá           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 548 | RUDY ORLANDO BARRIOS MALDONADO         | Suplente I                        | Junta Electoral Municipal de San Cristobal Totonicapán    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 549 | CARLOS RENÉ ROBLES CARABALLO           | Suplente II                       | Junta Electoral Municipal de Momostenango                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 550 | ANTONIO DIODORO IXCOTOYAC CAYAX        | Vocal                             | Junta Electoral Municipal de Santa María Chiquimula       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 551 | PEDRO CUXIL JIATZ                      | Secretario                        | Junta Electoral Municipal de El Tejar                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 552 | ELMER ENRIQUE CUELLAR PEREZ            | Vocal                             | Departamento de Inclusión Social                          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 553 | HECTOR WALDEMAR RODAS REYES            | Presidente                        | Junta Electoral Municipal de Escuintla                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 554 | JAIME AUGUSTO RAMOS ESCOBAR            | Suplente II                       | Junta Electoral Municipal de Escuintla                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 555 | ROBERT AUGUSTO MENENDEZ RODAS          | SUB DELEGADO(A) II MUNICIPAL      | Delegaciones y Subdelegaciones de Sacatepéquez            | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 2,355.42         | 5,789.58 | 0.00     |
| 556 | JOSE ANICETO GUICOL TZUL               | Presidente                        | Junta Electoral Municipal de San Francisco El Alto        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 557 | MIGUEL ANGEL CORZO IMERI               | Vocal                             | Juntas Electoral Departamental de Sololá                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 558 | JULIO ORLANDO DE LEON GARCIA           | Presidente                        | Junta Electoral Municipal de San Andrés Semetabaj         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
|     |  |                                   |   |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No. | Nombre del Empleado / Servidor Público | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-----|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 559 | ORLANDO AVENAMAR HERRERA DE LEÓN       | Vocal   | Junta Electoral Municipal de Cuilco                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 560 | JOSE RAUL DIAZ HERNANDEZ               | Vocal   | Junta Electoral Municipal de Santa Cruz Muluá       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 561 | MIGUEL ANGEL LOPEZ Y LOPEZ             | DELEGADO(A) I AUXILIAR                          | Delegaciones y Subdelegaciones de Escuintla         | 7,380.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,255.00        | 7,894.23         | 360.77   | 0.00     |
| 562 | CLAXTÓN ALBERTO MAZARIEGOS RAMOS       | PILOTO IV                                       | Magistraturas                                       | 6,610.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,405.00        | 1,592.92         | 5,812.08 | 0.00     |
| 563 | MARIO ENRIQUE URIZAR SANCHEZ           | Secretario                                      | Juntas Electoral Departamental de Sololá            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 564 | OSMIN ROBERTO OLIVARES NÁJERA          | Suplente I                                      | Junta Electoral Municipal de Guanagazapa            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 565 | MARIO EDUARDO DE LEÓN JUÁREZ           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                 | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 566 | ALFREDO ARIEL MARROQUIN CABRERA        | Presidente                                      | Junta Electoral Municipal de Sololá                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 567 | EDGAR ROLANDO URIZAR LEC               | Suplente I                                      | Junta Electoral Municipal de San Lucas Tolimán      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 568 | JESUS EUGENIO AZAÑON LEONARDO          | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Quiché            | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 4,154.45         | 3,990.55 | 0.00     |
| 569 | JUAN ARISTIDES COXAJ GÓMEZ             | Suplente II                                     | Junta Electoral Municipal de Panajachel             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 570 | JOSÉ NAPOLEÓN MOGOLLÓN ARCHILA         | Presidente                                      | Juntas Electoral Departamental de Sololá            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 5,000.00              | 0.00            | 0.00             | 5,000.00 | 0.00     |
| 571 | JOSE AGAPITO CORTEZ RODRIGUEZ          | Presidente                                      | Junta Electoral Municipal de San Pedro La Laguna    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 572 | MARVIN RODOLFO SANTIZO LETONA          | Secretario                                      | Junta Electoral Municipal de San Lucas Tolimán      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 573 | ODILIO ODALIS RODAS CHÁVEZ             | Presidente                                      | Junta Electoral Municipal de San Antonio Palopó     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 574 | NICOLAS FILIBERTO CHAVAJAY CHAVAJAY    | Secretario                                      | Junta Electoral Municipal de Santa María Visitación | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 575 | JOSE CUTZAL AMBROCIO                   | Suplente II                                     | Junta Electoral Municipal de Santa María Visitación | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 576 | JUAN GUMERCINDO SAQUIC SAQUIC          | Secretario                                      | Junta Electoral Municipal de Cuyotenango            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 577 | EDGAR ARNOLDO LARA DE LEÓN             | Vocal   | Junta Electoral Municipal de San Lorenzo            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 578 | CARLOS TUJAL RODRIGUEZ                 | Presidente                                      | Junta Electoral Municipal de Samayac                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 579 | ADOLFO RENÉ RUIZ ALMENGOR              | Presidente                                      | Juntas Electoral Departamental de Suchitepéquez     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 5,000.00              | 0.00            | 0.00             | 5,000.00 | 0.00     |
| 580 | OTTO LEONEL DÍAZ TECUN                 | Suplente II                                     | Junta Electoral Municipal de Puerto Barrios         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 581 | CARLOS HUMBERTO GARCIA SUY             | Suplente I                                      | Junta Electoral Municipal de San Lorenzo            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |

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|-----|---|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 582 | MAGDALENA GUILLERMINA PEREZ PEREZ           | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Quiché             | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 4,937.94         | 3,207.06 | 0.00     |
| 583 | TOMAS AMADO PEREZ PEREZ                     | Secretario                                      | Junta Electoral Municipal de Chiché                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 584 | ERVÍN EDUARDO DE LEÓN AFRE                  | Vocal   | Junta Electoral Municipal de Chiché                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 585 | MIGDALA CLARICELIDA DIAZ ESCOBAR DE MACARIO | Suplente I                                      | Junta Electoral Municipal de Olintepeque             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 586 | VICTOR MARCELO JUÁREZ DUBÓN                 | Suplente II                                     | Junta Electoral Municipal de Chichicastenango        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 587 | JOSÉ OTONIEL URÍZAR MUÑOZ                   | Presidente                                      | Junta Electoral Municipal de Chinique                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 588 | LILIA ELIZABETH URIZAR JURADO DE GÁMEZ      | Secretario                                      | Junta Electoral Municipal de Chinique                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 589 | ARTEMIO ARMANDO MUÑOZ JUÁREZ                | Presidente                                      | Junta Electoral Municipal de Joyabaj                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 590 | TERESO AUGUSTO MUÑOZ URIZAR                 | Suplente II                                     | Junta Electoral Municipal de Chinique                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 591 | IGNACIO DE JESÚS HERNÁNDEZ PELICÓ           | Suplente I                                      | Junta Electoral Municipal de Chinique                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 592 | MANUEL ALBERTO BOTON DE LEON                | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Quiché             | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 665.36           | 7,479.64 | 0.00     |
| 593 | HELIOS HELÍ VILLATORO GÓMEZ                 | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                  | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 594 | LORENZO LEONIDAS BARRIOS GALINDO            | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Quiché             | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,642.06         | 6,502.94 | 0.00     |
| 595 | CARLOS ENRIQUE MENDOZA CANO                 | Secretario                                      | Junta Electoral Municipal de Sacapulas               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 596 | BARTOLA LAURA HERNÁNDEZ MÉNDEZ              | Suplente II                                     | Junta Electoral Municipal de San Pedro Jocopilas     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 597 | MARIO GUILLERMO ARGUETA RUBIO               | Secretario                                      | Junta Electoral Municipal de Patzité                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 598 | ALVARO CRÚZ MÉNDEZ PÉREZ                    | Presidente                                      | Junta Electoral Municipal de Chiché                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 599 | SANTOS ROMÁN LOL HERNÁNDEZ                  | Suplente I                                      | Junta Electoral Municipal de San Antonio Ilostenango | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 600 | AUDELINA ALVAREZ MÉNDEZ DE SOLORZANO        | Suplente I                                      | Junta Electoral Municipal de Patzité                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 601 | SANDRA MARITZA PEREIRA DE LEÓN              | Suplente I                                      | Junta Electoral Municipal de Santa Cruz del Quiché   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 602 | HIGINIO MANCILLA QUEZADA                    | Secretario                                      | Junta Electoral Municipal de Joyabaj                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 603 | RENÉ ARGUETA RÍOS                           | Presidente                                      | Junta Electoral Municipal de Patzité                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 604 | RENALDO ELISEO ROJAS PÉREZ                  | Secretario                                      | Junta Electoral Municipal de Santa Cruz del Quiché   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |

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|-----|---|----------------------------------|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 605 | JUAN YAT TAVICO                             | Vocal                            | Juntas Electoral Departamental de El Quiché              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 606 | OSCAR ENRIQUE LAYNEZ GARZONA                | Vocal                            | Junta Electoral Municipal de San Antonio Ilotenango      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 607 | EULOGIO SAMUEL RIVERA URIZAR                | OFICIAL DE SECRETARIA GENERAL II | Secretaría General                                       | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,630.00         | 6,515.00 | 0.00     |
| 608 | EVANDRO EMMANUEL ZELADA MONTUFAR            | Presidente                       | Junta Electoral Municipal de Génova                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 609 | JUAN FRANCISCO CUX TISTOJ                   | Vocal                            | Junta Electoral Municipal de San Andrés Xecul            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 610 | RUBEN DARIO SANTOS                          | Suplente I                       | Junta Electoral Municipal de Momostenango                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 611 | CARLOS ARTURO HERRERA MADRIGALES            | Vocal                            | Juntas Electoral Departamental de Suchitepéquez          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 612 | FREDY JOAQUÍN MALDONADO MERIDA              | Presidente                       | Junta Electoral Municipal de Pueblo Nuevo                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 613 | HAROLDO AVILIO SANDOVAL MAZARIEGOS          | Secretario                       | Junta Electoral Municipal de San Francisco Zapotitlán    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 614 | ANIBAL ARMANDO DIAZ DIAZ                    | Presidente                       | Junta Electoral Municipal de Santa Bárbara               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 615 | OSBERTO BALDEMAR DE LEÓN TELLO              | Suplente I                       | Junta Electoral Municipal de Nebaj                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 616 | CELESTINO LÓPEZ RAMOS                       | Secretario                       | Junta Electoral Municipal de Nebaj                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 617 | DIEGO CASTRO SOLIS                          | SUB DELEGADO(A) II MUNICIPAL     | Delegaciones y Subdelegaciones de Quiché                 | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,697.40         | 6,447.60 | 0.00     |
| 618 | NOEL ADEMIR VALIENTE LOPEZ                  | SUB DELEGADO(A) II MUNICIPAL     | Delegaciones y Subdelegaciones de San Marcos             | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 2,045.92         | 6,099.08 | 0.00     |
| 619 | ANISIA VERALY MALDONADO SOLIS               | SUB DELEGADO(A) II MUNICIPAL     | Delegaciones y Subdelegaciones de San Marcos             | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,699.06         | 6,445.94 | 0.00     |
| 620 | LUIS FELIPE DÍAZ PÉREZ                      | Presidente                       | Juntas Electoral Departamental de Quetzaltenango         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 5,000.00              | 0.00            | 0.00             | 5,000.00 | 0.00     |
| 621 | CELIA FLORENTINA GÓMEZ GODÍNEZ DE HERNÁNDEZ | Vocal                            | Junta Electoral Municipal de San Antonio Aguas Calientes | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 622 | EDGAR RAUL AREVALO AFRE                     | Suplente I                       | Junta Electoral Municipal de Chiché                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 623 | JOSE ROLANDO BALAN COC                      | ASISTENTE                        | SopORTE Técnico  | 8,700.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,575.00        | 4,512.01         | 5,062.99 | 0.00     |
| 624 | AMILCAR WALDEMAR GÓMEZ VILLEGAS             | Vocal                            | Junta Electoral Municipal de Cunén                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 625 | EDGAR GEOVANI MAZARIEGOS MONTERROSO         | Presidente                       | Junta Electoral Municipal de Santa Lucía La Reforma      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 626 | GÉRMAN ROEL CASTRO CABRERA                  | Presidente                       | Junta Electoral Municipal de Uspantán                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
|     |   |                                  |  |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No. | Nombre del Empleado / Servidor Público  | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-----|---|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 627 | CLEMENCIA ISABEL REYES RAMÍREZ          | Secretario                                      | Junta Electoral Municipal de Uspantán                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 628 | OSCAR SAMUEL MOLINA                     | Presidente                                      | Junta Electoral Municipal de Nebaj                        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 629 | TIBURCIO OXLAJ COS                      | Presidente                                      | Junta Electoral Municipal de Cunén                        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 630 | LUIS EMILIO GUILLEN RUIZ                | DELEGADO(A) II DEPARTAMENTAL                    | Delegaciones y Subdelegaciones de San Marcos              | 8,260.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,135.00        | 4,159.35         | 4,975.65 | 0.00     |
| 631 | EDDY ROGER CASTILLO SANDOVAL            | Suplente II                                     | Junta Electoral Municipal de La Reforma                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 632 | MAYNOR RENE GIRON BETETA                | SUB-DELEGADO(A) II (MUNICIPAL) EN CHICAMAN      | Delegaciones y Subdelegaciones de Quiché                  | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 2,305.92         | 5,839.08 | 0.00     |
| 633 | AMANDA LUCRECIA GARAY ARRIVILLAGA       | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Retalhuleu              | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 4,296.20         | 3,848.80 | 0.00     |
| 634 | ALVARO CONRADO NAJERA CRUZ              | DELEGADO(A) II DEPARTAMENTAL                    | Delegaciones y Subdelegaciones de Santa Rosa              | 8,260.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,135.00        | 1,931.60         | 7,203.40 | 0.00     |
| 635 | RENÉ AUGUSTO BONILLA REYES              | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 636 | URBANO HERNANDEZ MUÑOZ                  | AUXILIAR DE MANTENIMIENTO III                   | Unidad de Control de Vehículos                            | 6,390.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,265.00        | 2,661.87         | 4,603.13 | 200.00   |
| 637 | MIRNA YOLANDA GARCÍA CABRERA DE LOBOS   | Vocal   | Junta Electoral Municipal de Cabañas                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 638 | MARIO MENDEZ GONZALEZ                   | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Suchitepéquez           | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 3,215.07         | 4,929.93 | 0.00     |
| 639 | EDUARDO ARTURO ESCOBAR RUBIO            | Secretario                                      | Juntas Electoral Departamental de Suchitepéquez           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 640 | ISABEL PERECHU TAMBRIZ                  | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Sololá                  | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,696.98         | 6,448.02 | 0.00     |
| 641 | PEDRO NICOLÁS CHÁVEZ SICAY              | Vocal   | Junta Electoral Municipal de Santiago Atitlán             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 642 | LUCIA ROSANNA ARRIAGA GAMBOA DE NORIEGA | Secretario                                      | Junta Electoral Municipal de Santa Lucía Utatlán          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 643 | LUZ DE MARIA ARRIAGA DEL VALLE DE REGIL | Suplente I                                      | Junta Electoral Municipal de Santa Lucía Utatlán          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 644 | CÁRMEN ALFREDO AGUILAR NORIEGA          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 645 | NATANAEL CHAVAJAY YOJCÓM                | Suplente II                                     | Junta Electoral Municipal de San Pedro La Laguna          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 646 | DIEGO FILIBERTO IXMATÁ TAMBRIZ          | Suplente II                                     | Junta Electoral Municipal de Nahualá                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 647 | EDWIN AROLDI BARRIOS BARRIOS            | Suplente I                                      | Juntas Electoral Departamental de Sololá                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 648 | DENIS AMILCAR MALDONADO ARREAGA         | Presidente                                      | Junta Electoral Municipal de San Lucas Tolimán            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
|     |   |   |   |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No. | Nombre del Empleado / Servidor Público     | Cargo   | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viáticos |
|-----|--|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 649 | JOSÉ LUIS ZEA MORALES                      | Presidente                                      | Junta Electoral Municipal de Jalapa  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 650 | OSCAR FRANCISCO MINERA REYNA               | SUB-DELEGADO(A) II ( MUNICIPAL) EN ALMOLONGA    | Delegaciones y Subdelegaciones de Quetzaltenango                                 | 7,270.00    | 600.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,520.00        | 1,790.83         | 6,729.17  | 0.00     |
| 651 | ILSY MAGNOLIA SANTIAGO ZEPEDA DE AMÉZQUITA | Suplente II                                     | Juntas Electoral Departamental de Totonicapán                                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00  | 0.00     |
| 652 | HECTOR ROMEO ZARCEÑO DELGADO               | Presidente                                      | Junta Electoral Municipal de Flores Costa Cuca                                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 653 | MIGUEL FERNANDO TZUL ROBLES                | DELEGADO(A) I AUXILIAR                          | Delegaciones y Subdelegaciones de Totonicapán                                    | 7,380.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,255.00        | 5,818.66         | 2,436.34  | 0.00     |
| 654 | NORMA MARITZA PAZ CORDOVA                  | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Totonicapán                                    | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,699.06         | 6,445.94  | 0.00     |
| 655 | FELIX CHANAX GONZALEZ                      | Presidente                                      | Junta Electoral Municipal de Santa María Chiquimula                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 656 | GUADALUPE CHAVARRIA ESCANDON               | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Quetzaltenango                                 | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 724.03           | 7,420.97  | 0.00     |
| 657 | ANTONIA SAC GUACHIAC                       | Presidente                                      | Junta Electoral Municipal de Nahualá   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 658 | JULIO CESAR LEAL ESCOBAR                   | OFICINISTA III                                  | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones              | 6,445.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,320.00        | 4,341.00         | 2,979.00  | 0.00     |
| 659 | ROBERTO RODAS GONZALEZ                     | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Chimaltenango                                  | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 2,005.39         | 6,139.61  | 0.00     |
| 660 | RODOLFO GIOVANI CELIS LOPEZ                | ASESOR JURIDICO                                 | Coordinación de Asuntos Jurídicos  | 13,100.00   | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,270.00       | 3,017.93         | 11,252.07 | 0.00     |
| 661 | MARIO ROBERTO AGUILAR BARRIOS              | Vocal   | Junta Electoral Municipal de San Pablo   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 662 | EVER RAMÓN LÓPEZ DEL AGUILA                | Vocal   | Juntas Electoral Departamental de San Marcos                                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 663 | LUIS OVIDIO ESCOBAR MALDONADO              | Secretario                                      | Juntas Electoral Departamental de San Marcos                                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 664 | MARCO ANTONIO RAMOS LÓPEZ                  | Presidente                                      | Junta Electoral Municipal de San Pablo   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 665 | FRANCISCO LEONEL GARCIA PORTILLO           | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Baja Verapaz                                   | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 4,277.77         | 3,787.23  | 0.00     |
| 666 | CRISTOBAL ARTURO GARCÍA GIRÓN              | Secretario                                      | Junta Electoral Municipal de San Pedro Jocopilas                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 667 | BLANCA LESVIA ESCOBAR MAACK                | Vocal   | Junta Electoral Municipal de Patzicia  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 668 | FREDY RENE PEREZ DE LEON                   | OFICINISTA II                                   | Ventanilla Única de pago de Servicios Básicos, Arrendamientos y otros Servicios. | 6,280.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,075.00        | 4,043.91         | 3,031.09  | 0.00     |
| 669 | ALMA RUTH SOTO MALDONADO                   | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral  | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15  | 0.00     |
| 670 | ANA MIRTALA SANDOVAL MALDONADO             | Secretario                                      | Junta Electoral Municipal de San Juan Bautista                                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |

| No. | Nombre del Empleado / Servidor Público         | Cargo                                     | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-----|--|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 671 | ELFEGO DOMINGO SANDOVAL OLIVEROS               | Suplente I                                | Junta Electoral Municipal de San Rafael Pie de la Cuesta | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 672 | JANSI HIPÓLITO LÓPEZ GÓMEZ                     | Secretario                                | Junta Electoral Municipal de La Blanca                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 673 | JACINTO HILDEBRANDO POZ COLOP                  | Presidente                                | Junta Electoral Municipal de Cantel                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 674 | OCTAVIO ISIDRO MAZARIEGOS MAZARIEGOS           | Suplente II                               | Junta Electoral Municipal de San Lorenzo                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 675 | LUIS ARMANDO MARTÍNEZ LÓPEZ                    | Suplente II                               | Junta Electoral Municipal de Cantel                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 676 | GREGORIO RUMUALDO PISABAJ FLORES               | Presidente                                | Junta Electoral Municipal de Salcá                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 677 | VICTOR MARCELINO RUIZ GRAMAJO                  | Suplente I                                | Junta Electoral Municipal de Salcá                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 678 | TERENCIO RODERICO DE LEÓN LÓPEZ                | Suplente II                               | Junta Electoral Municipal de Salcá                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 679 | AURA MARINA MATUL JUÁREZ                       | Vocal                                     | Junta Electoral Municipal de San Francisco La Unión      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 680 | NILMO RENÉ LÓPEZ ESCOBAR                       | Secretario                                | Junta Electoral Municipal de Olinstepeque                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 681 | GODWIN REINALDO CIFUENTES ALVARADO             | Presidente                                | Junta Electoral Municipal de Olinstepeque                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 682 | ANCELMO FRANCISCO HERNANDEZ PAXTOR             | Secretario                                | Junta Electoral Municipal de San Francisco La Unión      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 683 | MANUEL DE JESÚS VÁSQUEZ RIVERA                 | Presidente                                | Junta Electoral Municipal de Aguacatán                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 684 | RAFAEL SIQUINÁ SANCHEZ                         | Presidente                                | Junta Electoral Municipal de Almolonga                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 685 | CARLOS HUMBERTO VENTURA RAMIREZ                | Vocal                                     | Junta Electoral Municipal de San Mateo                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 686 | INGRI YANETH MÉRIDA CASTILLO DE MAZARIEGOS     | Presidente                                | Junta Electoral Municipal de Cajolá                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 687 | LETICIA ESPERANZA MORALES CALDERÓN DE CALDERÓN | Presidente                                | Junta Electoral Municipal de San Miguel Sigüilá          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 688 | ROSA MARIA FLORES MENDIZABAL                   | Presidente                                | Junta Electoral Municipal de Champerico                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 689 | HÉCTOR BENJAMÍN MEJÍA GUTIÉRREZ                | Presidente                                | Juntas Electoral Departamental de Retalhuleu             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 5,000.00              | 0.00            | 0.00             | 5,000.00 | 0.00     |
| 690 | JOSÉ RENÉ CIFUENTES QUIROA                     | Suplente I                                | Juntas Electoral Departamental de Retalhuleu             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 691 | HERBER RAMIRO ESTRADA CUSTODIO                 | DELEGADO(A) I (AUXILIAR) EN SUCHITEPEQUEZ | Delegaciones y Subdelegaciones de Suchitepéquez          | 2,380.65    | 167.74                          | 8.06                    | 0.00                     | 250.00                 | 0.00                  | 2,806.45        | 3,341.96         | 1,254.01 | 0.00     |
| 692 | SERGIO IVAN MARTÍNEZ VÁSQUEZ                   | Suplente II                               | Juntas Electoral Departamental de Retalhuleu             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 693 | RAMÓN ESTUARDO ALVAREZ SÁNCHEZ                 | Vocal                                     | Juntas Electoral Departamental de Retalhuleu             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |

| No. | Nombre del Empleado / Servidor Público         | Cargo                        | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-----|--|------------------------------|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 694 | VENANCIO LORENZO MARTINEZ                      | Suplente I                   | Junta Electoral Municipal de Nuevo San Carlos            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 695 | JOSÉ ADAN ENRIQUEZ BARRIOS                     | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de Retalhuleu             | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 585.29           | 7,479.71 | 0.00     |
| 696 | OTTO FREDY DE LEON MALDONADO                   | Presidente                   | Junta Electoral Municipal de Nuevo San Carlos            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 697 | ANTULIO ESCOBAR CÁRDENAS                       | Presidente                   | Junta Electoral Municipal de Malacatán                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 698 | ADELA ADAID MALDONADO BARRIOS                  | ASISTENTE                    | Dirección Electoral                                      | 8,700.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,575.00        | 820.58           | 8,754.42 | 0.00     |
| 699 | EVA AZUCENA HERCILIA ANZUETO CASTELLANOS       | Auxiliar Operativo Electoral | Dirección Electoral                                      | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 700 | JOSEFA ALEJANDRA PEREZ CASTRO                  | AUXILIAR OPERATIVO ELECTORAL | Dirección Electoral                                      | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 701 | LLANET ARELY RIOS GUEVARA                      | Presidente                   | Junta Electoral Municipal de La Blanca                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 702 | REGINALDO ERMILIO GONZÁLEZ MÉRIDA              | Suplente II                  | Junta Electoral Municipal de Esquipulas Palo Gordo       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 703 | OTTO HUMBERTO MOLINA FUENTES                   | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de San Marcos             | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 6,734.01         | 1,410.99 | 0.00     |
| 704 | JOSÉ ANGEL ENRIQUE OCHOA SANDOVAL              | Presidente                   | Junta Electoral Municipal de San Rafael Pie de la Cuesta | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 705 | ABEL DESIDERIO LÓPEZ BARRIOS                   | Secretario                   | Junta Electoral Municipal de San Pablo                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 706 | MARIO ENRIQUE MEJÍA GONZÁLEZ                   | AUXILIAR OPERATIVO ELECTORAL | Dirección Electoral                                      | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 707 | EDUARDO CLEMENTINO DE LEON BARRIOS             | Secretario                   | Junta Electoral Municipal de Salcá                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 708 | JUANA PAXTOR                                   | Presidente                   | Junta Electoral Municipal de San Francisco La Unión      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 709 | LUIS RECARI REBOLÉ                             | Vocal                        | Juntas Electoral Departamental de Quetzaltenango         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 710 | SILVIA MARINA RIVERA LOPEZ                     | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de Quetzaltenango         | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,800.03         | 6,344.97 | 0.00     |
| 711 | FRANCISCO JAVIER ROJAS BATEN                   | Vocal                        | Junta Electoral Municipal de Flores Costa Cuca           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 712 | VICENTE ESTEBAN IXPERTAY COTOC                 | Suplente II                  | Junta Electoral Municipal de Almolonga                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 713 | RAUL ALFREDO MUÑOZ DIAZ                        | Suplente II                  | Juntas Electoral Departamental de Quetzaltenango         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 714 | AUGUSTO ELEAZAR LOPEZ RODRIGUEZ                | MAGISTRADO SUPLENTE III      | Magistraturas  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 4,000.00              | 4,000.00        | 0.00             | 4,000.00 | 0.00     |
| 715 | DOLORES GUADALUPE PORRES CASTAÑEDA DE ALVARADO | Presidente                   | Junta Electoral Municipal de Momostenango                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |



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|-----|--|--|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 716 | MARTA YOLANDA MONTES SANTIAGO          | AUXILIAR ADMINISTRATIVO ITINERANTE DE DELEGACION | Delegaciones y Subdelegaciones de Quetzaltenango                                 | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 405.15           | 5,789.85 | 0.00     |
| 717 | MARVIN SOMOZA PAZ                      | Presidente                                       | Junta Electoral Municipal de Santa Cruz Muluá                                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 718 | JOSE MARIANO PEREZ VALDEZ              | Presidente                                       | Junta Electoral Municipal de San Felipe Retalhuleu                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 719 | AROLDO FELICIANO MALDONADO GRAMAJO     | Presidente                                       | Junta Electoral Municipal de Rio Blanco  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 720 | ROCAEL JUAQUIN DE LEÓN PÉREZ           | Suplente II                                      | Junta Electoral Municipal de Rio Blanco  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 721 | ARTEMIO RAMIRO OROZCO LÓPEZ            | Vocal  | Junta Electoral Municipal de Ocos  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 722 | MARIO ERVIN ARREAGA BARRIOS            | Suplente II                                      | Junta Electoral Municipal de Malacatán   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 723 | RAUL EDUARDO MALDONADO RAVANALES       | AUXILIAR OPERATIVO ELECTORAL                     | Dirección Electoral  | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 90.00            | 3,160.00 | 0.00     |
| 724 | MARIO ALFREDO PÉREZ CASTRO             | AUXILIAR OPERATIVO ELECTORAL                     | Dirección Electoral  | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 725 | HUMBERTO RENÉ GORDILLO ARANA           | Presidente                                       | Junta Electoral Municipal de El Tumbador   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 726 | HUMBERTO ANTONIO GALVAN PADILLA        | SUB DELEGADO(A) II MUNICIPAL                     | Delegaciones y Subdelegaciones de San Marcos                                     | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 3,729.03         | 4,415.97 | 0.00     |
| 727 | HILSA TEODULA AGUILAR BARRIOS          | Suplente I                                       | Junta Electoral Municipal de Esquipulas Palo Gordo                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 728 | VÍCTOR MANUEL BARRIOS PÉREZ            | AUXILIAR OPERATIVO ELECTORAL                     | Dirección Electoral  | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 729 | ANNELI ARAHI MALDONADO SOLIS           | SUB DELEGADO(A) II MUNICIPAL                     | Delegaciones y Subdelegaciones de San Marcos                                     | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,698.23         | 6,446.77 | 0.00     |
| 730 | CÉSAR AUGUSTO FONSECA DE LEÓN          | Presidente                                       | Juntas Electoral Departamental de San Marcos                                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 5,000.00              | 0.00            | 0.00             | 5,000.00 | 0.00     |
| 731 | RAMIRO SALVADOR GARCIA ALVARADO        | Vocal  | Junta Electoral Municipal de San Martín Sacatepéquez                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 732 | GILBERTO RAMÓN ALVARADO GODÍNEZ        | Suplente II                                      | Junta Electoral Municipal de Colomba   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 733 | LUIS FRANCISCO CASTILLO Y CASTILLO     | Secretario                                       | Junta Electoral Municipal de San Juan Ostuncalco                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 734 | ELMER IVAN ECHEVERRIA MERIDA           | Presidente                                       | Junta Electoral Municipal de San Cristobal Totonicapán                           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 735 | VERONICA FAJARDO ROCA                  | OFICINISTA IV                                    | Ventanilla Única de pago de Servicios Básicos, Arrendamientos y otros Servicios. | 6,720.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,595.00        | 545.22           | 7,049.78 | 0.00     |
| 736 | BYRON LEONEL AGUILAR CANASTUJ          | Presidente                                       | Junta Electoral Municipal de Chiantla  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 737 | GERARDO GUMERCINDO LEPE QUIROA         | Vocal  | Junta Electoral Municipal de San Juan Ostuncalco                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
|     |  |  |  |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No. | Nombre del Empleado / Servidor Público | Cargo                             | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-----|--|-----------------------------------|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 738 | LUIS RENE FUENTES GONZÁLEZ             | Suplente I                        | Juntas Electoral Departamental de Quetzaltenango                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 739 | BLANCA FLORIDALMA JUAREZ SAJQUIM       | DELEGADO(A) II DEPARTAMENTAL      | Delegaciones y Subdelegaciones de Quetzaltenango                  | 8,260.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,135.00        | 856.87           | 8,278.13 | 0.00     |
| 740 | BERNABÉ GODÍNEZ PÉREZ                  | Suplente I                        | Junta Electoral Municipal de San Juan Atitán                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 741 | EDDER PABLO BRAVO ALMENGOR             | SUB DELEGADO(A) II MUNICIPAL      | Delegaciones y Subdelegaciones de San Marcos                      | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 6,012.10         | 2,132.90 | 0.00     |
| 742 | MAURICIO ARIEL MERIDA ROBLERO          | SUB DELEGADO(A) II MUNICIPAL      | Delegaciones y Subdelegaciones de San Marcos                      | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 724.03           | 7,420.97 | 0.00     |
| 743 | JULIAN SANCHEZ MORALES                 | SUB DELEGADO(A) II MUNICIPAL      | Delegaciones y Subdelegaciones de Retalhuleu                      | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 5,296.07         | 2,848.93 | 0.00     |
| 744 | ELMER OSWALDO LÓPEZ AVILA              | Secretario                        | Junta Electoral Municipal de Jocotenango                          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 745 | ESTUARDO NEFTALI ORANTES LEMUS         | TECNICO VI                        | Instituto de Formación y Capacitación Cívico Política y Electoral | 9,800.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 10,970.00       | 1,170.51         | 9,799.49 | 0.00     |
| 746 | DAVID ENRIQUE AGUILAR ESTRADA          | SUB DELEGADO(A) II MUNICIPAL      | Delegaciones y Subdelegaciones de Suchitepéquez                   | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 3,546.36         | 4,518.64 | 0.00     |
| 747 | ELISEO ISMAÉL RIVERA CASTRO            | Auxiliar Operativo Electoral      | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 748 | CARLOS FRANCISCO BETANCOURT CHAN       | SUB DELEGADO(A) II MUNICIPAL      | Delegaciones y Subdelegaciones de Escuintla                       | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 3,714.07         | 4,350.93 | 0.00     |
| 749 | OLGA DORENA CHAN GARCIA                | Secretario                        | Junta Electoral Municipal de Retalhuleu                           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 750 | FRANCISCO ROLAMÁN AVILA RODRÍGUEZ      | Suplente II                       | Junta Electoral Municipal de Barillas                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 751 | ERY BALDOMERO VILLATORO GOMEZ          | Suplente I                        | Junta Electoral Municipal de Aguacatán                            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 752 | CARLOS HUMBERTO GONZALEZ VILLATORO     | Técnico en Capacitación Electoral | Departamento de Promoción Cívica                                  | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 753 | JULIO ALFONSO TOLEDO SOSA              | SUB DELEGADO(A) II MUNICIPAL      | Delegaciones y Subdelegaciones de Huehuetenango                   | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 3,016.87         | 5,128.13 | 0.00     |
| 754 | GILDA MATILDE ROMERO GIRÓN             | Suplente I                        | Junta Electoral Municipal de Huehuetenango                        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 755 | EMILIO RAMIRO CARDONA RIVAS            | Suplente II                       | Junta Electoral Municipal de Huehuetenango                        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 756 | RAFAEL ARTURO ORTÍZ HERNÁNDEZ          | Suplente II                       | Juntas Electoral Departamental de Huehuetenango                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 757 | ELFEGO ARISTIDES MORALES FERNÁNDEZ     | Presidente                        | Junta Electoral Municipal de Colomba                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 758 | MARCO OBDULIO RIOS CASTILLO            | SUB DELEGADO(A) II MUNICIPAL      | Delegaciones y Subdelegaciones de Huehuetenango                   | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 722.78           | 7,422.22 | 0.00     |
| 759 | CÉSAR ADOLFO CASTILLO LEPE             | Presidente                        | Junta Electoral Municipal de Nuevo Progreso                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |

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|-----|---|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 760 | GODOFREDO ANTONIO CIFUENTES MORALES       | SUB-DELEGADO(A) II ( MUNICIPAL) EN PALESTINA DE LOS ALTOS | Delegaciones y Subdelegaciones de Quetzaltenango    | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 4,211.87         | 3,933.13 | 0.00     |
| 761 | MARTHA ADILIA BARRIOS ALMENGOR            | SUB DELEGADO(A) II MUNICIPAL                              | Delegaciones y Subdelegaciones de Alta Verapaz      | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 3,396.91         | 4,748.09 | 0.00     |
| 762 | NICELIO LEONEL MAZARIEGOS ALVARADO        | Suplente II   | Junta Electoral Municipal de Cajolá                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 763 | GUSTAVO ADOLFO GALINDO CAJAS              | Secretario  | Juntas Electoral Departamental de Quetzaltenango    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 764 | JOSE ALFREDO DE LEON RODRIGUEZ            | SUB DELEGADO(A) II MUNICIPAL                              | Delegaciones y Subdelegaciones de Huehuetenango     | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 3,242.80         | 4,902.20 | 0.00     |
| 765 | PEDRO MARTÍN GARCÍA MORALES               | ASISTENTE   | Departamento de Organizaciones Políticas            | 8,700.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,495.00        | 719.07           | 8,775.93 | 0.00     |
| 766 | MAGDA LUZ NAVARRO ALMENGOR DE SANTISTEBAN | Presidente  | Junta Electoral Municipal de San Pedro Sacatepéquez | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 767 | DOMINGO HERLINDO XITAMUL                  | Presidente  | Junta Electoral Municipal de Santa Lucía Utatlán    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 768 | MIGUEL ALFREDO FIGUEROA LUCERO            | Presidente  | Junta Electoral Municipal de Coatepeque             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 769 | ALVIN GILVAR HERNANDEZ JUÁREZ             | Vocal   | Junta Electoral Municipal de San Pedro Sacatepéquez | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 770 | AROLD ANIBAL ALVAREZ MALDONADO            | Vocal   | Junta Electoral Municipal de Rio Blanco             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 771 | OLEGARIO PORFIRIO CASTRO LÓPEZ            | Secretario  | Junta Electoral Municipal de Tejutla                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 772 | MIGDAR ARAÉL DE LEÓN MARTÍNEZ             | Suplente I  | Junta Electoral Municipal de La Libertad            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 773 | JULIO CESAR ESCOBAR CASTILLO              | Presidente  | Junta Electoral Municipal de San Juan Ostuncalco    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 774 | ERICK ANTULIO ROZZOTTO ESTRADA            | Suplente I  | Junta Electoral Municipal de Ayutla                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 775 | EDILBERTO RÍOS MALDONADO                  | Auxiliar de Circunscripción Electoral Municipal           | Dirección Electoral                                 | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 776 | JULIO ALBERTO GONZALEZ RODRÍGUEZ          | Secretario  | Juntas Electoral Departamental de Jalapa            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 777 | WALTER STUARDO ALPIREZ GUZMAN             | Presidente  | Junta Electoral Municipal de San Andrés Xecul       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 778 | MARIO EDGARDO RAMÍREZ PÉREZ               | AUXILIAR DE AUDITORIA ELECTORAL                           | Auditoría Administrativa Financiera                 | 6,800.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 7,050.00        | 328.44           | 6,721.56 | 0.00     |
| 779 | JOSÉ VÍCTOR MANUEL ALDANA GÓNGORA         | Presidente  | Junta Electoral Municipal de Poptún                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 780 | ARMANDO RONY GUERRA CASTILLO              | SUB DELEGADO(A) II MUNICIPAL                              | Delegaciones y Subdelegaciones de Petén             | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 2,515.51         | 5,629.49 | 0.00     |
| 781 | WALTER ENRIQUE CASTELLANOS ZETINA         | Secretario  | Junta Electoral Municipal de Poptún                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 782 | RINA ENRIQUETA LÓPEZ CASTELLANOS          | Vocal   | Junta Electoral Municipal de Poptún                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |

| No. | Nombre del Empleado / Servidor Público | Cargo   | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-----|--|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 783 | CARLOS ARMANDO CANO VELÁSQUEZ          | Suplente I                                      | Junta Electoral Municipal de Poptún                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 784 | JORGE ERNESTO AYALA SÁNCHEZ            | Suplente I                                      | Junta Electoral Municipal de Melchor de Mencos           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 785 | SERGIO AZARIAS BATÚN PINELO            | Secretario                                      | Junta Electoral Municipal de San Benito                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 786 | FERNANDO MORENO TIUL                   | DELEGADO(A) I AUXILIAR                          | Delegaciones y Subdelegaciones de Petén                  | 7,380.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,255.00        | 2,560.96         | 5,694.04 | 0.00     |
| 787 | JUANA MARIA MORALES LANUZA             | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de El Progreso            | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 4,013.95         | 4,131.05 | 0.00     |
| 788 | ISRAEL MANUEL LÓPEZ BATEN              | Presidente                                      | Junta Electoral Municipal de Cabricán                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 789 | HECTOR RENE PENADOS MARTINEZ           | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Zacapa                 | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,607.44         | 6,457.56 | 0.00     |
| 790 | JOSÉ ANTONIO ROMERO BERGES             | Presidente                                      | Junta Electoral Municipal de Santa Ana                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 791 | AMILCAR DE PAZ LÓPEZ                   | Vocal   | Junta Electoral Municipal de Melchor de Mencos           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 792 | NERY HUMBERTO MENDOZA RODRÍGUEZ        | Presidente                                      | Junta Electoral Municipal de San Sebastián Huehuetenango | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 793 | AUGUSTO ADEMIR CASTILLO ORDÓNEZ        | Suplente II                                     | Junta Electoral Municipal de La Democracia               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 794 | CÉSAR RUDILUIS HERNÁNDEZ VELÁSQUEZ     | Suplente I                                      | Junta Electoral Municipal de San Idelfonso Ixtahuacán    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 795 | SANTIAGO JACINTO MÉNDEZ                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                      | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 796 | ELMER ROBERTO RÍOS VILLATORO           | Vocal   | Junta Electoral Municipal de San Gaspar Ixchil           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 797 | JORGE LUIS MONT LÓPEZ                  | Vocal   | Junta Electoral Municipal de Nentón                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 798 | OSCAR RENE HERRERA CANO                | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Huehuetenango          | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,698.23         | 6,446.77 | 0.00     |
| 799 | ANGEL VITALIO ORDOÑEZ MARTÍNEZ         | Presidente                                      | Junta Electoral Municipal de Huehuetenango               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 800 | HOMERO RODERICO HERRERA Y HERRERA      | Presidente                                      | Junta Electoral Municipal de San Miguel Acatán           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 801 | JULIÁN NOEL DELGADO MONTEJO            | Presidente                                      | Junta Electoral Municipal de Jacaltenango                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 802 | NERY CONRADO CASTILLO GARCIA           | AUXILIAR ADMINISTRATIVO EN DELEGACIÓN           | Delegaciones y Subdelegaciones de Huehuetenango          | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 3,332.25         | 2,862.75 | 0.00     |
| 803 | CÉSAR HUMBERTO MÉRIDA                  | Presidente                                      | Junta Electoral Municipal de Barillas                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 804 | JORGE EFRAIN MÉRIDA MÉRIDA             | Secretario                                      | Junta Electoral Municipal de Barillas                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 805 | AULIO GODOFREDI ANZUETO CALDERON       | Presidente                                      | Junta Electoral Municipal de Cuilco                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |

| No. | Nombre del Empleado / Servidor Público | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viáticos |
|-----|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 806 | JUAN LUIS ARMANDO CIFUENTES            | Suplente II                                     | Junta Electoral Municipal de Aguacatán                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 807 | HIDALMA ARACELY VILLATORO FUNES        | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Huehuetenango           | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 3,516.06         | 4,628.94  | 0.00     |
| 808 | RENARDO MANUEL RIOS CASTILLO           | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Huehuetenango           | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 5,697.89         | 2,447.11  | 0.00     |
| 809 | LAIFG ELISEO DOMÍNGUEZ DOMÍNGUEZ       | Suplente I                                      | Junta Electoral Municipal de Nentón                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 810 | CARLOS HUMBERTO SANCHEZ GONGORA        | DELEGADO(A) II DEPARTAMENTAL                    | Delegaciones y Subdelegaciones de Petén                   | 8,260.00    | 600.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 9,510.00        | 2,017.43         | 7,492.57  | 0.00     |
| 811 | ANSELMO RAFAEL CANO ALVARADO           | Secretario                                      | Juntas Electoral Departamental de El Petén                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 812 | GRACIELA DE JESUS LOPEZ RUIZ           | JEFE (A) II                                     | Departamento de Capacitación Electoral y Educación Cívica | 13,100.00   | 660.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,410.00       | 1,192.44         | 13,217.56 | 0.00     |
| 813 | EDGAR ISRAEL SAMAYOA SAMAYOA           | Vocal   | Junta Electoral Municipal de Barillas                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 814 | ERVIN ALIRIO HERRERA PÉREZ             | Secretario                                      | Junta Electoral Municipal de San Andres Itzapa            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 815 | ELSY MARÍA ALFARO VILLATORO DE GÓMEZ   | Vocal   | Junta Electoral Municipal de Aguacatán                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 816 | MÁXIMO MÉNDEZ VELÁSQUEZ                | Vocal   | Junta Electoral Municipal de San Idelfonso Ixtahuacán     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 817 | JUAN GILDARDO HERRERA CANO             | DELEGADO(A) II DEPARTAMENTAL                    | Delegaciones y Subdelegaciones de Totonicapán             | 8,260.00    | 600.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 9,510.00        | 891.99           | 8,618.01  | 0.00     |
| 818 | OZIEL VICTELIO ORDOÑEZ PALACIOS        | Secretario                                      | Juntas Electoral Departamental de Huehuetenango           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 819 | SILVIA PATRICIA REYES AVILA            | Asistente Administrativo Electoral              | Dirección Electoral                                       | 7,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 7,250.00        | 338.10           | 6,911.90  | 0.00     |
| 820 | MARVIN DAVID CORONA ESCOBAR            | Suplente I                                      | Junta Electoral Municipal de Patzicia                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 821 | LEONEL OBDULIO ALTAN PALENCIA          | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Petén                   | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 654.77           | 7,410.23  | 0.00     |
| 822 | FELICIANO MENDOZA PABLO                | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Huehuetenango           | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,658.50         | 6,486.50  | 0.00     |
| 823 | JOSÉ MARÍA GUTIERREZ TOMÁS             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 824 | ELFEGO FELIPE OSORIO MONJARAZ          | Presidente                                      | Juntas Electoral Departamental de Huehuetenango           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 5,000.00              | 0.00            | 0.00             | 5,000.00  | 0.00     |
| 825 | EDWIN ANAEL MARTINEZ CHAVEZ            | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Huehuetenango           | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 3,078.50         | 5,066.50  | 0.00     |
| 826 | JORGE LUIS MÉRIDA MONTERROSO           | Vocal   | Juntas Electoral Departamental de Huehuetenango           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 827 | EMIRO MANFRED MARTINEZ CHÁVEZ          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
|     |  |   |   |             |                                 |                         |                          |                        |                       |                 |                  |           |          |

| No. | Nombre del Empleado / Servidor Público        | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viáticos |
|-----|---|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 828 | IRMA ELIZABETH LIMATÚ DAVILA                  | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral                                       | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 829 | CARLOS EDUARDO CRUZ VÉLIZ                     | Vocal   | Juntas Electoral Departamental de Santa Rosa              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 830 | VELIA ASUNCION ROMAN ALVAREZ                  | SECRETARIA II                                   | Unidad de Proveeduría                                     | 6,445.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,320.00        | 2,517.61         | 4,802.39  | 0.00     |
| 831 | JOSE ANSELMO SOLIS BACHEZ                     | Vocal   | Junta Electoral Municipal de Nueva Concepción             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 832 | MARITZA NOHEMY ESPINOZA NAVARRO               | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Jutiapa                 | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 2,863.68         | 5,281.32  | 0.00     |
| 833 | PATRICIA EUGENIA RAMIREZ MAZARIEGOS           | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Suchitepéquez           | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 3,179.45         | 4,965.55  | 0.00     |
| 834 | CÉSAR AUGUSTO CUXUM HERNÁNDEZ                 | Vocal   | Junta Electoral Municipal de San Miguel Chicaj            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 835 | EDGAR LEONEL TORRES CABRERA                   | Presidente                                      | Junta Electoral Municipal de Palín                        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 836 | ROSA ETELVINA MARTÍNEZ MALDONADO DE MARROQUÍN | Presidente                                      | Junta Electoral Municipal de Oratorio                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 837 | SERGIO EDELMAN LOPEZ CAJAS                    | Secretario                                      | Junta Electoral Municipal de Génova                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 838 | MARTA ALICIA BOROR VELÁSQUEZ                  | Suplente II                                     | Junta Electoral Municipal de San Juan Sacatepequez        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 839 | ORBELIO AGUSTÍN CALDERÓN                      | Presidente                                      | Junta Electoral Municipal de San Pedro Necta              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 840 | SIMON SIXTO DIONISIO DIONISIO                 | Vocal   | Junta Electoral Municipal de Santa María Visitación       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 841 | ELDA LUCRECIA LANDAVERDE LEÓN                 | Presidente                                      | Junta Electoral Municipal de Huité                        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 842 | JORGE ADOLFO OSUNA GORDILLO                   | AUDITOR III                                     | Auditoría Electoral                                       | 10,350.00   | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 11,520.00       | 915.74           | 10,604.26 | 0.00     |
| 843 | MIGUEL ANGEL ARRIOLA GORDIANO                 | AUDITOR IV                                      | Auditoría Electoral                                       | 11,450.00   | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 12,325.00       | 5,870.34         | 6,454.66  | 0.00     |
| 844 | JOSÉ ODILIO HERNÁNDEZ RAMOS                   | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26  | 0.00     |
| 845 | AURA MARINA ESCOBAR FERNÁNDEZ                 | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50  | 0.00     |
| 846 | JUAN CARLOS SANTOS                            | Secretario                                      | Junta Electoral Municipal de San Antonio La Paz           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 847 | RUTH MERCEDES MONTENEGRO NOVA                 | ASISTENTE                                       | Departamento de Contabilidad                              | 8,700.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,575.00        | 6,352.12         | 3,222.88  | 0.00     |
| 848 | JORGE LUIS DIAZ DIAZ                          | AUXILIAR DE MANTENIMIENTO II                    | Sección de Servicios Generales                            | 6,280.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,155.00        | 6,484.43         | 670.57    | 0.00     |
| 849 | MARCO ANTONIO GARCIA                          | Vocal   | Junta Electoral Municipal de Santa Clara La Laguna        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
|     |   |   |   |             |                                 |                         |                          |                        |                       |                 |                  |           |          |

| No. | Nombre del Empleado / Servidor Público | Cargo                         | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viáticos |
|-----|--|-------------------------------|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 850 | ANAELA ESPERANZA PEÑA PINTO            | Vocal                         | Junta Electoral Municipal de Chinautla                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 851 | IRMA ARACELY ALVAREZ BARAHONA          | Secretario                    | Junta Electoral Municipal de Santa Rosa de Lima                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 852 | EDWIN ARMANDO MÉRIDA MAZARIEGOS        | Vocal                         | Junta Electoral Municipal de Ayutla                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 853 | MARVIN RIGOBERTO DE LEÓN LÓPEZ         | Presidente                    | Junta Electoral Municipal de Pajapita                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 854 | JOSÉ IGNACIO VÁSQUEZ LÓPEZ             | Suplente I                    | Junta Electoral Municipal de San Pedro Necta                        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 855 | PATRICIA CAROLINA VILLATORO TAN        | SUB DELEGADO(A) II MUNICIPAL  | Delegaciones y Subdelegaciones de Quetzaltenango                    | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 3,346.31         | 4,798.69  | 0.00     |
| 856 | FRANCIS ROSSINI VASQUEZ MIRANDA        | SUB DELEGADO(A) II MUNICIPAL  | Delegaciones y Subdelegaciones de San Marcos                        | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,699.06         | 6,445.94  | 0.00     |
| 857 | OSCAR SAGASTUME ALVAREZ                | INSPECTOR GENERAL             | Inspección General  | 25,850.00   | 500.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 27,000.00       | 2,777.55         | 24,222.45 | 0.00     |
| 858 | JOSÉ DOMINGO LEMUS SÁENZ               | SUB DELEGADO(A) II MUNICIPAL  | Delegaciones y Subdelegaciones de Retalhuleu                        | 7,270.00    | 500.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,420.00        | 473.96           | 7,946.04  | 0.00     |
| 859 | ADONIAS OTONIEL VÁSQUEZ GÓMEZ          | Suplente II                   | Junta Electoral Municipal de Pueblo Nuevo Viñas                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 860 | DINA ISABEL GONZALEZ                   | SUB DELEGADO(A) II MUNICIPAL  | Delegaciones y Subdelegaciones de Quiché                            | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 4,154.87         | 3,990.13  | 0.00     |
| 861 | DONALT ANTONIO IZAGUIRRE               | Presidente                    | Junta Electoral Municipal de Cubulco                                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 862 | MILDAEL MARROQUIN ARANA                | SUB DELEGADO(A) II MUNICIPAL  | Delegaciones y Subdelegaciones de Petén                             | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,642.06         | 6,502.94  | 0.00     |
| 863 | JULIO ENRIQUE PEREZ JEREZ              | AUDITOR II                    | Auditoría Administrativa Financiera                                 | 9,030.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 10,200.00       | 791.68           | 9,408.32  | 0.00     |
| 864 | JOSÉ MANUEL DÁVILA AVALOS              | SUB DELEGADO(A) II MUNICIPAL  | Delegaciones y Subdelegaciones de Baja Verapaz                      | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 651.02           | 7,413.98  | 0.00     |
| 865 | CARLOS ARNULFO VELIZ DIAZ              | Analista Electoral de Nóminas | Departamento de Administración de Personal                          | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50  | 0.00     |
| 866 | HERBERT FERNANDO DÁVILA                | OFICINISTA ELECTORAL          | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80  | 0.00     |
| 867 | HELGA MARLENNE ARANA GONZALEZ          | OFICINISTA III                | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 6,445.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,240.00        | 4,350.00         | 2,890.00  | 0.00     |
| 868 | JORGE ESTUARDO CUELLAR HERNANDEZ       | SUB DELEGADO(A) II MUNICIPAL  | Delegaciones y Subdelegaciones de Izabal                            | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,910.35         | 6,154.65  | 0.00     |
| 869 | OTTO RAUL URBINA CASTRO                | ANALISTA I                    | Asistencia Técnica  | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,697.81         | 6,447.19  | 2,460.00 |
| 870 | RICARDO LISANDRO SERRANO PAZ           | Auxiliar Operativo Electoral  | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 705.00   |
| 871 | JULIO ENRIQUE JACOBO MÉNDEZ            | Vocal                         | Junta Electoral Municipal de Concepción Tutuapa                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
|     |  |                               |   |             |                                 |                         |                          |                        |                       |                 |                  |           |          |

| No. | Nombre del Empleado / Servidor Público            | Cargo                                 | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-----|---|---------------------------------------|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 872 | EDDY ALBERTO CHINCHILLA GUERRERO                  | Técnico en Capacitación Electoral     | Departamento de Promoción Cívica                          | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 873 | MARTA ELVIRA RAMIREZ HERNANDEZ                    | OFICINISTA ELECTORAL                  | Dirección de Recursos Humanos                             | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 874 | JORGE LUCAS SECAIDA BARILLAS                      | AUDITOR I                             | Auditoría Administrativa Financiera                       | 7,930.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,725.00        | 646.49           | 8,078.51 | 0.00     |
| 875 | ENRIQUE ALBERTO RAXÓN CANEL                       | SUB DELEGADO(A) II MUNICIPAL          | Delegaciones y Subdelegaciones de Escuintla               | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 7,030.79         | 1,034.21 | 0.00     |
| 876 | XIOMARA ALBA JEANETT SALAZAR VILLASEÑOR DE RIVERA | Suplente I                            | Junta Electoral Municipal de El Tejar                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 877 | WILIAM AMILCAR JUÁREZ                             | Secretario                            | Junta Electoral Municipal de Tecpán Guatemala             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 878 | SERGIO ARMANDO FERNANDEZ BARILLAS                 | Secretario                            | Junta Electoral Municipal de Siquinalá                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 879 | JOSE AGUSTIN ORELLANA DE LEON                     | Secretario                            | Junta Electoral Municipal de Sololá                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 880 | RAFAEL EDUARDO CABRERA ROMERO                     | Vocal                                 | Junta Electoral Municipal de Sololá                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 881 | JOSUE ELIAS HERNANDEZ LOPEZ                       | AUXILIAR ADMINISTRATIVO EN DELEGACIÓN | Delegaciones y Subdelegaciones de Totonicapán             | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 2,805.29         | 3,389.71 | 0.00     |
| 882 | ISAI FLORENCIO OCHOA DIAZ                         | Presidente                            | Junta Electoral Municipal de La Esperanza                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 883 | ERWIN EDUARDO CIFUENTES MORALES                   | Suplente II                           | Junta Electoral Municipal de Nuevo San Carlos             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 884 | ELFEGO ERNESTO MERIDA TELLO                       | SUB DELEGADO(A) II MUNICIPAL          | Delegaciones y Subdelegaciones de Huehuetenango           | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,697.40         | 6,447.60 | 0.00     |
| 885 | MAX ROLANDO GÓMEZ RIVAS                           | Técnico en Capacitación Electoral     | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 886 | MARÍA MEDARDA FILOMENA CASTRO AJCOT DE US         | Suplente II                           | Junta Electoral del Departamento de Guatemala             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 887 | MEDELY RAMÓN DEL VALLE HERRERA                    | Secretario                            | Junta Electoral Municipal de La Libertad                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 888 | DANIZA MARISOL PAZOS DE LEON                      | Presidente                            | Junta Electoral Municipal de Teculután                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 889 | LUIS ALEJANDRO CONDE CAAL                         | SUB DELEGADO(A) II MUNICIPAL          | Delegaciones y Subdelegaciones de Baja Verapaz            | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 4,469.08         | 3,675.92 | 0.00     |
| 890 | MAYRA CATALINA POLANCO LEIVA                      | Suplente II                           | Junta Electoral Municipal de Asunción Mita                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 891 | EDDY OSBERTO LOPEZ ESTRADA                        | AUXILIAR DE MANTENIMIENTO II          | Sección de Servicios Generales                            | 6,280.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,155.00        | 5,273.10         | 1,881.90 | 0.00     |
| 892 | JUANA MARIA RAMOS ROMAN                           | SUB DELEGADO(A) II MUNICIPAL          | Delegaciones y Subdelegaciones de Suchitupéquez           | 7,270.00    | 600.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,520.00        | 4,868.40         | 3,651.60 | 0.00     |
| 893 | RUDY ADOLFO RECINOS SOLORZANO                     | DELEGADO(A) I AUXILIAR                | Delegaciones y Subdelegaciones de Quiché                  | 7,380.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,255.00        | 4,550.29         | 3,704.71 | 0.00     |
| 894 | EVA LUCRECIA ROBLES MORALES                       | ASISTENTE                             | Dirección de Recursos Humanos                             | 8,700.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,575.00        | 3,121.23         | 6,453.77 | 0.00     |



| No. | Nombre del Empleado / Servidor Público | Cargo                             | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-----|--|-----------------------------------|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 895 | ELIA ELISABETH POLANCO MEDRANO         | OFICINISTA VI                     | Auditoria   | 7,820.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,695.00        | 1,773.88         | 6,921.12 | 0.00     |
| 896 | ERICK ROLANDO ROLDAN CORDON            | DELEGADO(A) I AUXILIAR            | Delegaciones y Subdelegaciones de Baja Verapaz                    | 7,380.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,255.00        | 1,800.29         | 6,454.71 | 0.00     |
| 897 | CARLOS ANTONIO MORALES VELASQUEZ       | SUB DELEGADO(A) II MUNICIPAL      | Delegaciones y Subdelegaciones de Quetzaltenango                  | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 3,918.74         | 4,146.26 | 0.00     |
| 898 | ANGELICA EUGENIA MARCUS ORTIZ          | SUB DELEGADO(A) II MUNICIPAL      | Delegaciones y Subdelegaciones de Sacatepéquez                    | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,959.83         | 6,185.17 | 0.00     |
| 899 | ANA MERCEDES RAMÍREZ LAÍNEZ            | Presidente                        | Junta Electoral Municipal de Sta. Catarina Pinula                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 900 | LUISA GEORGINA ESPAÑA BARRIOS          | TECNICO VI                        | Instituto de Formación y Capacitación Cívico Política y Electoral | 9,800.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 10,970.00       | 1,196.76         | 9,773.24 | 9,175.00 |
| 901 | JULIA CRISTINA AGUILAR RODRIGUEZ       | SUB DELEGADO(A) II MUNICIPAL      | Delegaciones y Subdelegaciones de Jutiapa                         | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 3,785.65         | 4,279.35 | 0.00     |
| 902 | JOSÉ RAUL VALLE PELLECCER              | Vocal                             | Junta Electoral Municipal de Pastores                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 903 | MYNOR ALBERTO CASTELLANOS POZUELOS     | Vocal                             | Junta Electoral Municipal de Sipacate                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 904 | ARALEDI OROZCO PAZ                     | SUB DELEGADO(A) II MUNICIPAL      | Delegaciones y Subdelegaciones de San Marcos                      | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,699.06         | 6,445.94 | 0.00     |
| 905 | RONALD GIOVANNI PEREZ FAJARDO          | OFICINISTA IV                     | Departamento de Organizaciones Políticas                          | 6,720.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,595.00        | 1,443.89         | 6,151.11 | 0.00     |
| 906 | FRANCISCO BERNARDO CASTRO LUX          | Vocal                             | Junta Electoral Municipal de Santa Lucía La Reforma               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 907 | EDGAR ANTONIO CASTRO OSORIO            | Suplente I                        | Junta Electoral Municipal de Rabinal                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 908 | HUGO LEONEL GARCÍA PINEDA              | Presidente                        | Junta Electoral Municipal de La Unión                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 909 | MANUEL EUGENIO PÉREZ GARCÍA            | Secretario                        | Junta Electoral Municipal de Momostenango                         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 910 | CRUZ ABELARDO TALÉ PÚ                  | Secretario                        | Junta Electoral Municipal de San Pedro La Laguna                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 911 | JULIETA GEORGINA GODOY POSADAS         | OFICINISTA IV                     | Unidad de Proveeduría   | 6,720.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,515.00        | 2,680.83         | 4,834.17 | 200.00   |
| 912 | CELSO PIRIR RAMIREZ                    | AUXILIAR DE MANTENIMIENTO II      | Sección de Servicios Generales                                    | 6,280.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,075.00        | 1,331.17         | 5,743.83 | 0.00     |
| 913 | ERWIN MARIANO MONTENEGRO RODRIGUEZ     | Suplente I                        | Junta Electoral Municipal de La Gomera                            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 914 | NORMA LUCÍA CABRERA DE LEÓN            | Técnico en Capacitación Electoral | Departamento de Capacitación Electoral y Educación Cívica         | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 915 | EDGAR DAVID ZAPETA TOÑO                | Secretario                        | Junta Electoral Municipal de Pochalum                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 916 | ISAUL REYES LOPEZ PALACIOS             | SUB DELEGADO(A) II MUNICIPAL      | Delegaciones y Subdelegaciones de Huehuetenango                   | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,642.06         | 6,502.94 | 0.00     |
|     |  |                                   |   |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No. | Nombre del Empleado / Servidor Público        | Cargo                              | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-----|---|------------------------------------|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 917 | ANDRÉS GALINDO ACEYTUNO                       | Suplente II                        | Junta Electoral Municipal de Sacapulas                                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 918 | MILVIA TERESA REYES GARCIA                    | Suplente I                         | Juntas Electoral Departamental de Baja Verapaz                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 919 | JULIO VINICIO ESTRADA CORTAVE                 | Vocal                              | Junta Electoral Municipal de San Raymundo                                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 920 | RAMIRO SONTAY PELICO                          | SUB DELEGADO(A) II MUNICIPAL       | Delegaciones y Subdelegaciones de Quetzaltenango                           | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 724.03           | 7,420.97 | 0.00     |
| 921 | DORIS NOHEMÍ VILLELA MATÍAS                   | Secretario                         | Junta Electoral Municipal de El Palmar                                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 922 | MAX ROLANDO HERNÁNDEZ MONTEJO                 | Secretario                         | Junta Electoral Municipal de Nentón  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 923 | ILIGRAN ANTONIO PINEDA MELENDEZ               | PILOTO II                          | Dirección General del Registro de Ciudadanos                               | 6,280.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,155.00        | 560.04           | 6,594.96 | 0.00     |
| 924 | DELMA YANIRA GONZÁLEZ Y GONZÁLEZ DE DOMÍNGUEZ | Suplente II                        | Junta Electoral Municipal de San Miguel Acatán                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 925 | FELIPE MÁ TUN                                 | AUXILIAR OPERATIVO ELECTORAL       | Dirección Electoral  | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 926 | RAFAEL ALEJANDRO QUEVEDO SANTOS               | Vocal                              | Junta Electoral Municipal de Santa Cruz Naranjo                            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 927 | JOSE AQUILES LINARES MORALES                  | MAGISTRADO SUPLENTE I              | Magistraturas  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 4,000.00              | 4,000.00        | 0.00             | 4,000.00 | 0.00     |
| 928 | LUZ MARIA PEREZ LOPEZ                         | SUB DELEGADO(A) II MUNICIPAL       | Delegaciones y Subdelegaciones de Retalhuleu                               | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 6,368.56         | 1,776.44 | 0.00     |
| 929 | ANA IRENE RODRIGUEZ ANGEL                     | DELEGADO(A) I AUXILIAR             | Delegaciones y Subdelegaciones de San Marcos                               | 7,380.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,255.00        | 1,800.29         | 6,454.71 | 0.00     |
| 930 | OSCAR ROLANDO TECÚM SIERRA                    | Vocal                              | Junta Electoral Municipal de Tactic  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 931 | MYNOR JOÉL MARCOS OLIVARES                    | Vocal                              | Junta Electoral Municipal de San Francisco                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 932 | ANA LUCIA ROCA VÁSQUEZ                        | ASISTENTE ADMINISTRATIVO ELECTORAL | Dirección Electoral  | 7,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 7,250.00        | 338.10           | 6,911.90 | 0.00     |
| 933 | VIVIANA LORENA ORTIZ RECINOS                  | Auxiliar Operativo Electoral       | Dirección Electoral  | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 934 | JUAN CARLOS JOCOL VELASQUEZ                   | OFICINISTA II                      | Unidad de Proveeduría  | 6,280.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,155.00        | 3,877.98         | 3,277.02 | 0.00     |
| 935 | HECTOR FERNANDO LOPEZ REVOLORIO               | ANALISTA III                       | Área de Administración de Sistemas e Investigación                         | 8,700.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,495.00        | 1,258.59         | 8,236.41 | 0.00     |
| 936 | ELVIA CAROLINA LORENZANA OROZCO               | DELEGADO(A) I (AUXILIAR) EN SOLOLÁ | Delegaciones y Subdelegaciones de Sololá                                   | 1,904.52    | 134.19                          | 6.45                    | 96.77                    | 250.00                 | 0.00                  | 2,391.93        | 4,372.35         | 72.27    | 0.00     |
| 937 | FELICIANA HERRERA Y HERRERA DE BERNAL         | Secretario                         | Junta Electoral Municipal de Atescatempa                                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 938 | SERGIO ARTURO JUAREZ MENDEZ                   | Secretario                         | Junta Electoral Municipal de San Miguel Acatán                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 939 | GERARDO OSWALDO ORTIZ GIL                     | JEFE ( A ) DE SECCIÓN              | Área Operativa de la Unidad Coordinadora de Delegaciones y Subdelegaciones | 8,700.00    | 700.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,675.00        | 6,640.98         | 3,034.02 | 0.00     |

| No. | Nombre del Empleado / Servidor Público | Cargo                                       | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-----|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 940 | KARLA RENATA ESTRADA MENDOZA           | OFICINISTA I                                | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 5,950.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,745.00        | 3,998.55         | 2,746.45 | 0.00     |
| 941 | MARITZA LORENA HERRERA HERRERA         | OFICINISTA III                              | Departamento de Cooperación   | 6,445.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,240.00        | 506.61           | 6,733.39 | 0.00     |
| 942 | BYRON ALFREDO AZURDIA GOMEZ            | Suplente II                                 | Junta Electoral Municipal de Sumpango                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 943 | MARCOS YAXON POPA                      | Presidente                                  | Junta Electoral Municipal de San José Chacayá                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 944 | PEDRO MOISÉS HERNÁNDEZ CHAJ            | Secretario                                  | Junta Electoral Municipal de San Andrés Xecul                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 945 | ELENA JUDITH OROZCO DE LEÓN            | Suplente I                                  | Juntas Electoral Departamental de San Marcos                        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 946 | FLOR DE MARIA BARRIENTOS SERRANO       | DELEGADO(A) II DEPARTAMENTAL                | Delegaciones y Subdelegaciones de Huehuetenango                     | 8,260.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,135.00        | 1,960.10         | 7,174.90 | 0.00     |
| 947 | GASPAR GÓMEZ HERNÁNDEZ                 | Presidente                                  | Junta Electoral Municipal de San Mateo Ixtatán                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 948 | JOSÉ RUBÉN MÉNDEZ VÁSQUEZ              | Secretario                                  | Junta Electoral Municipal de San Manuel Chaparrón                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 949 | GENER ADOLFO MENÉNDEZ LINARES          | Suplente I                                  | Junta Electoral Municipal de Jeréz                                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 950 | LILIAN EUGENIA AGUILAR AVENDAÑO        | Secretario(a) Contador(a) Electoral         | Juntas Electoral Departamental de el Progreso                       | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 951 | ANA LORENA GONZALEZ HERNANDEZ          | SECRETARIA III                              | Departamento de Organizaciones Políticas                            | 6,720.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,595.00        | 4,130.75         | 3,464.25 | 0.00     |
| 952 | ELMER LEONEL QUEVEDO GONZALEZ          | Suplente II                                 | Junta Electoral Municipal de Iztapa                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 953 | GUILLERMO ENRIQUE HERRERA RIVAS        | Vocal                                       | Junta Electoral Municipal de Palín                                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 954 | JUSTO LUIS MEDRANO VELÁSQUEZ           | TÉCNICO EN CAPACITACIÓN ELECTORAL           | Departamento de Capacitación Electoral y Educación Cívica           | 1,612.90    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,693.55        | 77.90            | 1,615.65 | 0.00     |
| 955 | JULIO SIQUINÁ SANCHEZ                  | Secretario                                  | Junta Electoral Municipal de Almolonga                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 956 | PEDRO ANGEL AGUILAR LUCAS              | Vocal                                       | Junta Electoral Municipal de Génova                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 957 | EDGAR LEONEL BARRAGAN CAMAS            | SUBDELEGADO(A) II (MUNICIPAL) EN EL QUETZAL | Delegaciones y Subdelegaciones de San Marcos                        | 7,270.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,440.00        | 1,779.17         | 6,660.83 | 0.00     |
| 958 | BERNER HERNAN RIVERA LOPEZ             | SUB DELEGADO(A) II MUNICIPAL                | Delegaciones y Subdelegaciones de Huehuetenango                     | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 4,647.06         | 3,497.94 | 0.00     |
| 959 | ANA MEDINA RODRÍGUEZ                   | Suplente II                                 | Junta Electoral Municipal de San Juan Cotzal                        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 960 | INDIRA YANETH BATUN TRUJILLO           | SUB DELEGADO(A) II MUNICIPAL                | Delegaciones y Subdelegaciones de Petén                             | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,641.65         | 6,503.35 | 0.00     |
| 961 | MIRZA LISSETH PÉREZ QUIJADA            | Presidente                                  | Junta Electoral Municipal de Ipala                                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
|     |  |   |   |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No. | Nombre del Empleado / Servidor Público | Cargo  | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viáticos |
|-----|--|--|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 962 | WALQUIRIA SUSANA PÉREZ ALVAREZ         | OFICINISTA IV                                  | Departamento de Contabilidad  | 6,720.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,495.00        | 527.30           | 6,967.70  | 0.00     |
| 963 | MARVIN LEONEL MORALES CHAVEZ           | OFICINISTA VI                                  | Unidad de Proveeduría   | 7,820.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,615.00        | 5,276.41         | 3,338.59  | 0.00     |
| 964 | DIEGO EUGENIO DIONICIO YAC             | SUB DELEGADO(A) II MUNICIPAL                   | Delegaciones y Subdelegaciones de Sololá                                | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 2,704.03         | 5,440.97  | 0.00     |
| 965 | PAULINO QUICHE AJCHE                   | Suplente I                                     | Junta Electoral Municipal de Santa Clara La Laguna                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 966 | WILLIAM HENRY REYES MENDEZ             | SUB DELEGADO(A) II MUNICIPAL                   | Delegaciones y Subdelegaciones de Quetzaltenango                        | 7,270.00    | 600.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,520.00        | 1,819.33         | 6,700.67  | 0.00     |
| 967 | ALEJANDRO ABRAHAM DE LEON LOPEZ        | Presidente                                     | Junta Electoral Municipal de Sibilia                                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 968 | MARIO FELIPE MENDOZA AMBROCIO          | Secretario                                     | Junta Electoral Municipal de San Antonio Huista                         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 969 | MARIA DEL CARMEN GARCIA MORALES        | Secretario                                     | Junta Electoral Municipal de Santa María Cahabón                        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 970 | ROSA ELVIRA FRANCO PAIZ                | Suplente I                                     | Junta Electoral Municipal de Huité                                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 971 | RODOLFO JAVIER QUIÑÓNEZ OLIVETH        | Vocal  | Junta Electoral Municipal de Quesada                                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 972 | ODILIA SUSANA CATALÁN CASTILLO         | TÉCNICO DE INFORMÁTICA ELECTORAL               | Dirección de Informática  | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50  | 0.00     |
| 973 | RENZO LAUTARO ROSAL                    | JEFE (A) VI                                    | Unidad Especializada sobre medios de comunicación y Estudios de Opinión | 10,387.10   | 225.81                          | 11.29                   | 169.35                   | 112.90                 | 0.00                  | 10,906.45       | 521.33           | 10,385.12 | 0.00     |
| 974 | ESTUARDO MARIO GAMALERO CORDERO        | MAGISTRADO SUPLENTE IV                         | Magistraturas   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 4,000.00              | 4,000.00        | 0.00             | 4,000.00  | 0.00     |
| 975 | ESTUARDO ALFONSO MOLINA ACHTMANN       | SUB DELEGADO(A) II MUNICIPAL                   | Delegaciones y Subdelegaciones de Suchitepéquez                         | 3,752.26    | 309.68                          | 12.90                   | 0.00                     | 129.03                 | 0.00                  | 4,203.87        | 3,482.66         | 721.21    | 0.00     |
| 976 | ESTUARDO ALFONSO MOLINA ACHTMANN       | SUB-DELEGADO(A) II ( MUNICIPAL) EN SAN LORENZO | Delegaciones y Subdelegaciones de Suchitepéquez                         | 3,517.74    | 290.32                          | 12.10                   | 0.00                     | 120.97                 | 0.00                  | 3,941.13        | 1,423.05         | 2,518.08  | 0.00     |
| 977 | RONALD EDGARDO MOLINA HERNÁNDEZ        | Suplente II                                    | Junta Electoral Municipal de Petapa                                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 978 | EDGAR ESTUARDO SANTA CRUZ              | Presidente                                     | Junta Electoral Municipal de San Lucas Sacatepéquez                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 979 | GABRIEL RUIZ LUNA                      | Presidente                                     | Junta Electoral Municipal de Patzicía                                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 980 | RUDY EDIBERTO CERVANTES GUDIEL         | DELEGADO(A) I AUXILIAR                         | Delegaciones y Subdelegaciones de El Progreso                           | 7,380.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,255.00        | 1,730.18         | 6,524.82  | 0.00     |
| 981 | MANUEL DE JESUS MORALES LANUZA         | SUB DELEGADO(A) II MUNICIPAL                   | Delegaciones y Subdelegaciones de El Progreso                           | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,727.56         | 6,417.44  | 0.00     |
| 982 | JOSÉ ANTONIO VALENZUELA OBREGÓN        | Suplente II                                    | Junta Electoral Municipal de Esquipulas                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 983 | JOSÉ ANTONIO SILVA MAYORGA             | Secretario                                     | Junta Electoral Municipal de Oratorio                                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 984 | MAYRA AIDA MARTINEZ ESCOBAR            | JEFE (A) II                                    | Departamento de Bienestar Laboral                                       | 13,100.00   | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,270.00       | 1,176.93         | 13,093.07 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público | Cargo                        | Dependencia                                      | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viajeros |
|-------|--|------------------------------|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 985   | HERNÁN GAMALIEL GÓMEZ CARVAJAL         | Suplente II                  | Junta Electoral Municipal de Guazacapán          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 986   | DIMAS ALBERTO RUANO SIAN               | Secretario                   | Junta Electoral Municipal de Santa Cruz Naranjo  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 987   | LUIS ROLANDO JEREZ VASQUEZ             | Vocal                        | Junta Electoral Municipal de Santa Lucía Utatlán | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 988   | CLAUDIA LISETH ESTEBAN KESTLER         | Presidente                   | Junta Electoral Municipal de San Sebastián       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 989   | JAIME ESTEBAN DE LEON NORIEGA          | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de San Marcos     | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 7,129.84         | 1,015.16  | 0.00     |
| 990   | MARVIN ROLENDO AGUILAR GONZÁLEZ        | Secretario                   | Junta Electoral Municipal de San Pedro Necta     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 991   | ORLANDO OVIDIO CHAYAX TESUCÚN          | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de Petén          | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 2,099.35         | 5,965.65  | 0.00     |
| 992   | LUIS GUILLERMO MORALES RAMÍREZ         | Suplente II                  | Junta Electoral Municipal de Cabañas             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 993   | JORGE DANILO LEMUS MOSCOSO             | Presidente                   | Junta Electoral Municipal de San Diego           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 994   | MANUEL HUMBERTO SANDOVAL VELEZ         | Suplente I                   | Junta Electoral Municipal de Esquipulas          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 995   | FRANCISCO COLOJ MAZATE                 | Presidente                   | Junta Electoral Municipal de Chimaltenango       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 996   | JOSÉ REYES BÁMACA MARTÍNEZ             | Vocal                        | Junta Electoral Municipal de El Tumbador         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 997   | SILVIA PATRICIA DE PAZ BONILLA         | DELEGADO(A) I AUXILIAR       | Delegaciones y Subdelegaciones de Zacapa         | 7,380.00    | 600.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,630.00        | 3,633.01         | 4,996.99  | 0.00     |
| 998   | INGRID NINETH MAZARIEGOS GARCÍA        | AYUDANTE ADMINISTRATIVO      | Dirección Electoral                              | 2,903.23    | 0.00                            | 0.00                    | 0.00                     | 241.94                 | 0.00                  | 3,145.17        | 140.23           | 3,004.94  | 0.00     |
| 999   | JOSÉ MANUEL MARTÍNEZ PINEDA            | Suplente I                   | Junta Electoral Municipal de Nueva Concepción    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,000 | ALBA JULIETA ROSALES RUIZ              | Secretario                   | Junta Electoral Municipal de Acatenango          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,001 | SANDRA ORALIA AGUSTÍN ORTEGA           | Presidente                   | Junta Electoral Municipal de El Júcaro           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,002 | HULDA MARLENY PAZ CASTELLÓN DE GARCÍA  | Suplente I                   | Juntas Electoral Departamental de Santa Rosa     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00  | 0.00     |
| 1,003 | YUNISH CLENNIS GUZMAN CALDERON         | Secretario                   | Junta Electoral Municipal de Nuevo San Carlos    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,004 | TATIANA BEATRIZ BARRIENTOS SERRANO     | Secretario                   | Junta Electoral Municipal de Chiantla            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,005 | MARCIA ISELA SAMAYOA SARCEÑO           | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de El Progreso    | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,619.92         | 6,445.08  | 0.00     |
| 1,006 | JORGE MARIO VALENZUELA DIAZ            | MAGISTRADO (A) VOCAL IV      | Magistraturas                                    | 49,500.00   | 0.00                            | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 50,150.00       | 2,760.42         | 47,389.58 | 0.00     |
| 1,007 | ANA ELLY YOVANY LOPEZ OLIVA            | MAGISTRADO SUPLENTE V        | Magistraturas                                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 4,000.00              | 4,000.00        | 0.00             | 4,000.00  | 0.00     |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 1,008 | EDRAS GILBERTO TEJEDA AYESTAS          | SUBDELEGADO(A) ITINERANTE                       | Delegaciones y Subdelegaciones de Guatemala               | 5,400.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 6,570.00        | 441.12           | 6,128.88 | 0.00     |
| 1,009 | SONIA ZARCEÑO MADRILES DE GARZARO      | Secretario                                      | Junta Electoral Municipal de Chiquimulilla                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,010 | EDGAR ALFREDO ALVAREZ IXCAQUIC         | Vocal   | Junta Electoral Municipal de Totonicapán                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,011 | SILVIA ELIZABETH TRABANINO CHACON      | OFICIAL DE SECRETARIA GENERAL I                 | Secretaría General  | 6,720.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,515.00        | 532.56           | 6,982.44 | 0.00     |
| 1,012 | ERWIN ESTUARDO ALVAREZ MARTINEZ        | TECNICO EN CAPACITACION ELECTORAL               | Departamento de Capacitación Electoral y Educación Cívica | 3,225.81    | 0.00                            | 0.00                    | 0.00                     | 161.29                 | 0.00                  | 3,387.10        | 155.81           | 3,231.29 | 0.00     |
| 1,013 | NAPOLEON SIMEON SAMAYOA VELASQUEZ      | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Huehuetenango           | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 5,312.92         | 2,832.08 | 0.00     |
| 1,014 | CÉSAR AUGUSTO ZACARÍAS GARZONA         | Vocal   | Junta Electoral Municipal de Santa Cruz del Quiché        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,015 | ESTUARDO ALEJANDRO MÉNDEZ GODOY        | TECNICO EN CAPACITACION ELECTORAL               | Dirección de Informática                                  | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 1,845.00 |
| 1,016 | NORMA JUDITH MARROQUÍN                 | ASISTENTE LEGAL DE MAGISTRATURA                 | Magistraturas   | 8,700.00    | 500.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 9,850.00        | 2,153.24         | 7,696.76 | 0.00     |
| 1,017 | RUTH CECILIA JUÁREZ CORONADO           | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral                                       | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 1,018 | AUDIÉL OSVALDO PAREDES PALENCIA        | Vocal   | Junta Electoral Municipal de San Antonio La Paz           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,019 | LILIAM EMILDA ALFARO PERALTA           | Suplente I                                      | Junta Electoral Municipal de San Vicente Pacaya           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,020 | HILDA PATRICIA ESPINOZA CALDERON       | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Quetzaltenango          | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 4,211.87         | 3,933.13 | 0.00     |
| 1,021 | BRENDA MARLENI ALVAREZ NORIEGA         | ANALISTA I                                      | Inspección General  | 7,270.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,045.00        | 2,184.66         | 5,860.34 | 0.00     |
| 1,022 | FREDY ARTURO CHANG SÁNCHEZ             | Suplente I                                      | Junta Electoral Municipal de Puerto San José              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,023 | LUIS RUFINO SAJBIN SOSA                | Presidente                                      | Junta Electoral Municipal de Santa María Visitación       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,024 | BYRON ESTUARDO TOBÍAS DEL VALLE        | Presidente                                      | Junta Electoral Municipal de Santiago Atitlán             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,025 | JUAN ARNULFO ALVARADO BARRIOS          | Secretario                                      | Junta Electoral Municipal de La Esperanza                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,026 | ALVARO ANTONIO BEDOYA RODRÍGUEZ        | Secretario                                      | Juntas Electoral Departamental de Baja Verapaz            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,027 | BERNARDO CANTORAL TEC                  | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 1,028 | MARIA ISABEL MIRANDA IXCOTOYAC         | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Sacatepéquez            | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 762.42           | 7,382.58 | 0.00     |
| 1,029 | AIDAN BERSABE ORDOÑEZ UTUY             | Suplente II                                     | Junta Electoral Municipal de Sibilia                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
|       |  |   |   |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No.   | Nombre del Empleado / Servidor Público     | Cargo                                 | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viáticos |
|-------|--|---------------------------------------|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 1,030 | RUDY ESTUARDO BRAVO CASTAÑON               | SUB DELEGADO(A) II MUNICIPAL          | Delegaciones y Subdelegaciones de San Marcos            | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 583.62           | 7,481.38  | 0.00     |
| 1,031 | VINICIO PEREZ RODRIGUEZ                    | GUARDIA DE SEGURIDAD                  | Magistraturas   | 6,500.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,295.00        | 1,064.92         | 6,230.08  | 0.00     |
| 1,032 | MARIO ENRIQUE RIOS MORALES                 | OFICINISTA IV                         | Departamento de Procedimientos y Logística Electoral    | 6,720.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 7,890.00        | 2,262.56         | 5,627.44  | 0.00     |
| 1,033 | OTILIA ARACELI MEDA PORTILLO DE PIERRI     | Suplente I                            | Junta Electoral Municipal de Santa Rosa de Lima         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,034 | SALVADOR SALVADOR VELASQUEZ                | AUXILIAR DE MANTENIMIENTO II          | Sección de Servicios Generales                          | 6,280.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,155.00        | 501.79           | 6,653.21  | 0.00     |
| 1,035 | MARIO ROBERTO HERNANDEZ                    | Presidente                            | Junta Electoral Municipal de San Bartolomé Milpas Altas | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,036 | CAMILO PALACIOS MONZÓN                     | AUXILIAR ADMINISTRATIVO EN DELEGACIÓN | Delegaciones y Subdelegaciones de Sacatepéquez          | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 1,583.37         | 4,611.63  | 0.00     |
| 1,037 | DELIA NOEMY HERNÁNDEZ BATRES               | Presidente                            | Junta Electoral Municipal de Casillas                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,038 | ROMULO CUJ AJPÚZ                           | ANALISTA DE FINANZAS ELECTORAL III    | Departamento de Contabilidad                            | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50  | 0.00     |
| 1,039 | MELVA FELINA CALDERON VALIENTE             | Vocal                                 | Junta Electoral Municipal de Huehuetenango              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,040 | ZOEL DE LA CRUZ COY                        | Presidente                            | Junta Electoral Municipal de Purulhá                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,041 | JORGE HUMBERTO TESUCUN CAHUICHE            | Secretario                            | Junta Electoral Municipal de San José                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,042 | EDGAR ALFREDO DEL CID                      | TÉCNICO DE INFORMÁTICA ELECTORAL      | Dirección de Informática                                | 3,870.97    | 0.00                            | 0.00                    | 0.00                     | 193.55                 | 0.00                  | 4,064.52        | 186.97           | 3,877.55  | 0.00     |
| 1,043 | RUDY MARLON PINEDA RAMIREZ                 | MAGISTRADO (A) VOCAL III              | Magistraturas   | 49,500.00   | 0.00                            | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 50,150.00       | 2,760.42         | 47,389.58 | 0.00     |
| 1,044 | NIDIA YOMARA GARCÍA SANCHINELLI DE DE LEÓN | Presidente                            | Junta Electoral Municipal de San Gabriel                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,045 | ARNOLDO AC PACAY                           | AUXILIAR DE SERVICIOS I               | Sección de Servicios Generales                          | 4,850.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 5,645.00        | 2,850.42         | 2,794.58  | 0.00     |
| 1,046 | RENÉ PAVEL HERNÁNDEZ ESPAÑA                | Auxiliar Operativo Electoral          | Dirección Electoral                                     | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 1,047 | NESTOR ADOLFO GONZALEZ MARIN               | SUB DELEGADO(A) II MUNICIPAL          | Delegaciones y Subdelegaciones de Guatemala             | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 2,241.81         | 5,823.19  | 0.00     |
| 1,048 | TOMAS HUMBERTO DE LA CRUZ SANTIAGO         | AUXILIAR DE MANTENIMIENTO II          | Sección de Servicios Generales                          | 6,280.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,155.00        | 2,984.97         | 4,170.03  | 0.00     |
| 1,049 | CARLOS HAROLDO HUERTAS ARÉVALO             | Suplente II                           | Junta Electoral Municipal de Palencia                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,050 | VICENTE CHACACH MORALES                    | Secretario                            | Junta Electoral Municipal de San José Poaquil           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,051 | GUISELA DEL CARMEN GARCIA RUIZ             | SUB DELEGADO(A) II MUNICIPAL          | Delegaciones y Subdelegaciones de San Marcos            | 7,270.00    | 600.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,520.00        | 1,733.41         | 6,786.59  | 0.00     |
| 1,052 | JENER ESAU SANTIZO ANDRADE                 | Presidente                            | Junta Electoral Municipal de Ocos                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |

| No.   | Nombre del Empleado / Servidor Público    | Cargo   | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viajeros |
|-------|---|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 1,053 | JOSÉ ARNOLDO MAGAÑA RIVERA                | Vocal   | Junta Electoral Municipal de Livingston            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,054 | CLAUDIA LISET PADILLA DÍAZ DE FIGUEROA    | Vocal   | Juntas Electoral Departamental de Jutiapa          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,055 | JOSÉ ROBERTO MALDONADO MÉRIDA             | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Chimaltenango    | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,320.96         | 6,744.04 | 0.00     |
| 1,056 | GUSTAVO ADOLFO PÉREZ CONTRERAS            | Vocal   | Junta Electoral Municipal de Antigua Guatemala     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,057 | ALMA LIZETH TORRES CARDONA DE TOLEDO      | Vocal   | Junta Electoral Municipal de Alotenango            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,058 | LUZ MERCEDES ALVAREZ LUNA                 | Secretario                                      | Junta Electoral Municipal de Santa Cruz Balanyá    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,059 | CARMELO HERNÁNDEZ NAJARRO                 | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 1,060 | ANA MARIBEL CABALLEROS VALLE              | OFICINISTA IV                                   | Departamento de Tesorería                          | 6,720.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,595.00        | 1,506.83         | 6,088.17 | 0.00     |
| 1,061 | VÍCTOR MANUEL UMUL MATZIR                 | Presidente                                      | Junta Electoral Municipal de San Pedro Yepocapa    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,062 | ADOLFITO NELSON REYES DE LEÓN             | Secretario                                      | Junta Electoral Municipal de Huitán                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,063 | HECTOR FRANCISCO ULUAN CASTELLANOS        | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Suchitepéquez    | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 3,608.85         | 4,536.15 | 0.00     |
| 1,064 | CESAR ADELFO MORALES DE LEON              | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Suchitepéquez    | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,627.92         | 6,517.08 | 0.00     |
| 1,065 | OSCAR FERNANDO SALAZAR SERRANO PÉREZ      | Suplente I                                      | Junta Electoral Municipal de Tejutla               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,066 | UBENCE GREGORIO LÓPEZ MORALES             | Presidente                                      | Junta Electoral Municipal de Esquipulas Palo Gordo | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,067 | GLORIA PATRICIA VELIZ LATZ                | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Alta Verapaz     | 7,270.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,440.00        | 686.99           | 7,753.01 | 0.00     |
| 1,068 | WYLMAR ANIBAL MARROQUIN ANTON             | DELEGADO(A) II DEPARTAMENTAL                    | Delegaciones y Subdelegaciones de Chimaltenango    | 8,260.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,135.00        | 828.37           | 8,306.63 | 0.00     |
| 1,069 | RONALD GIOVANNI OCHAETA TRUJILLO          | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Petén            | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,804.67         | 6,340.33 | 0.00     |
| 1,070 | CARLOS ENRIQUE QUIB REYES                 | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Quiché           | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 3,945.69         | 4,119.31 | 0.00     |
| 1,071 | GILDA CAROLINA CABRERA ROMERO             | OFICINISTA IV                                   | Departamento Administrativo                        | 6,720.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,515.00        | 1,430.20         | 6,084.80 | 0.00     |
| 1,072 | JULIO FRANCISCO JAVIER PENADOS BETANCOURT | Presidente                                      | Juntas Electoral Departamental de El Petén         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 5,000.00              | 0.00            | 0.00             | 5,000.00 | 0.00     |
| 1,073 | JEANETTE MENDEZ CHACON                    | SECRETARIA IV                                   | Departamento de Contabilidad                       | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 5,895.65         | 2,249.35 | 0.00     |
| 1,074 | LUIS ENRIQUE ARCHILA                      | Presidente                                      | Junta Electoral Municipal de Santa Cruz La Laguna  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
|       |   |   |  |             |                                 |                         |                          |                        |                       |                 |                  |          |          |



| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 1,075 | ANDRÉS TIMOTEO AQUINO CUX MEJÍA        | Suplente I                                      | Junta Electoral Municipal de San Andrés Xecul             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,076 | JOSÉ ESTUARDO GRANADOS CASTILLO        | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 1,077 | RUDY LEONEL HERNÁNDEZ ENRIQUEZ         | Secretario                                      | Junta Electoral Municipal de Canillá                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,078 | JUAN SIMEÓN ZACARÍAS REYNOSO           | Secretario                                      | Junta Electoral Municipal de Chichicastenango             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,079 | ROSMERY MARISOL PEREIRA GIL            | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Quiché                  | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,573.00         | 6,572.00  | 0.00     |
| 1,080 | CARMELINA ELIZABETH CHAN TESUCUN       | Presidente                                      | Junta Electoral Municipal de San José                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,081 | MARIA ELENA ROSALES CORDON             | DELEGADO(A) I AUXILIAR                          | Delegaciones y Subdelegaciones de Sacatepéquez            | 7,380.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,255.00        | 763.70           | 7,491.30  | 0.00     |
| 1,082 | DILIAN HERLINDA RECINOS CASTAÑEDA      | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Baja Verapaz            | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,699.06         | 6,445.94  | 0.00     |
| 1,083 | BERONICA CLABELLINA HERNANDEZ AGUILAR  | ANALISTA DE FINANZAS II                         | Departamento de Contabilidad                              | 6,445.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,240.00        | 2,813.54         | 4,426.46  | 0.00     |
| 1,084 | MYNOR ROLANDO CORDOVA CASASOLA         | JEFE (A) I                                      | Área de Análisis y Programación                           | 10,350.00   | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 11,225.00       | 813.52           | 10,411.48 | 3,000.00 |
| 1,085 | ROLANDO ANTONIO DE LEÓN PÉREZ          | Presidente                                      | Junta Electoral Municipal de Concepción Tutuapa           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,086 | ELIZARDO ABRAHAM CANO GRANADOS         | Secretario                                      | Junta Electoral Municipal de Aguacatán                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,087 | CARLOS MANUEL RODRÍGUEZ FIGUEROA       | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 1,088 | CARLOS HAROLDO DÍAZ GALDÁMEZ           | Suplente II                                     | Junta Electoral Municipal de Gualán                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,089 | GLORIA AZUCENA LOPEZ PEREZ             | DIRECTOR(A)                                     | Dirección Electoral                                       | 23,000.00   | 700.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 24,350.00       | 5,510.78         | 18,839.22 | 0.00     |
| 1,090 | EDWIN RENÉ MARROQUÍN                   | Presidente                                      | Junta Electoral Municipal de San Agustín Acasaguastlán    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,091 | JULIO RENÉ ORDOÑEZ HERNÁNDEZ           | Suplente I                                      | Junta Electoral Municipal de Sanarate                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,092 | CARLOS ARMANDO YAC GUZMAN              | OFICINISTA II                                   | Unidad Coordinadora de Delegaciones y Subdelegaciones     | 6,280.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,075.00        | 3,700.37         | 3,374.63  | 0.00     |
| 1,093 | KARIN YUVIKTSA DE LEON CASTILLO        | ANALISTA I                                      | Dirección de Planificación                                | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,688.21         | 6,376.79  | 0.00     |
| 1,094 | JORGE ALFREDO PEÑA AZMITIA             | Vocal   | Junta Electoral Municipal de Escuintla                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,095 | HUMBERTO ANASTACIO LÓPEZ LÓPEZ         | Vocal   | Junta Electoral Municipal de Cajolá                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,096 | LISBETH ESCOBAR HERNANDEZ              | ASISTENTE                                       | Departamento de Capacitación Electoral y Educación Cívica | 8,700.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 9,870.00        | 784.79           | 9,085.21  | 0.00     |
| 1,097 | HILDA CAROLA USELO MORALES             | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral                                       | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 1,098 | SAMUEL ANTONIO VARGAS HERNANDEZ        | JEFE (A) II                                     | Departamento Administrativo                               | 13,100.00   | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,270.00       | 1,178.18         | 13,091.82 | 750.00   |
| 1,099 | MARTA REGINA GONZALEZ BARRIOS          | AUXILIAR DE MANTENIMIENTO II                    | Sección de Servicios Generales                            | 6,280.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,155.00        | 1,521.79         | 5,633.21  | 0.00     |
| 1,100 | BLENDA LORENA ALDANA REYES             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 1,101 | LILIAN MARITZA OROZCO PALACIOS         | Secretario                                      | Juntas Electoral Departamental de Retalhuleu              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,102 | LUSIEL JAQUELINE DE LEÓN ROBLERO       | Secretario                                      | Junta Electoral Municipal de El Tumbador                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,103 | CARLOS ANDRES PALACIOS MORALES         | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Huehuetenango           | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 3,263.19         | 4,881.81  | 0.00     |
| 1,104 | RUGBY ELY MÉRIDA RÍVAS                 | Presidente                                      | Junta Electoral Municipal de La Democracia                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,105 | RAMIRO SALVADOR FIGUEROA RODRIGUEZ     | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Baja Verapaz            | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 3,461.06         | 4,683.94  | 0.00     |
| 1,106 | MARVIN EDUARDO VENTURA CORDÓN          | Suplente I                                      | Juntas Electoral Departamental de Zacapa                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00  | 0.00     |
| 1,107 | BYRON DANILO MURGA                     | Secretario                                      | Junta Electoral Municipal de El Adelanto                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,108 | MARVIN ALFREDO CRISÓSTOMO PALMA        | Presidente                                      | Junta Electoral Municipal de Asunción Mita                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,109 | THELMA ANABELLA GUZMAN CRUZ            | OFICINISTA IV                                   | Departamento de Contabilidad                              | 6,720.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,515.00        | 2,280.06         | 5,234.94  | 0.00     |
| 1,110 | JOSÉ LUIS MENEGAZZO HERRERA            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 1,111 | ADAN MORALES LIMA                      | DELEGADO(A) I AUXILIAR                          | Delegaciones y Subdelegaciones de Jalapa                  | 7,380.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,255.00        | 3,037.29         | 5,217.71  | 0.00     |
| 1,112 | PABLO MARCIAL JAMINEZ TAMBRIZ          | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Sololá                  | 7,270.00    | 600.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,520.00        | 1,733.41         | 6,786.59  | 520.00   |
| 1,113 | DORA ROSELIA SÁNCHEZ LÓPEZ             | Vocal   | Junta Electoral Municipal de La Reforma                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,114 | KARIN MARITZA BARRIENTOS CASTELLANOS   | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Guatemala               | 7,270.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,440.00        | 1,710.52         | 6,729.48  | 0.00     |
| 1,115 | RAUL ANTONIO BERGANZA MORÁN            | Presidente                                      | Junta Electoral Municipal de San Pedro Pinula             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,116 | FRANCISCO JOSÉ LEMUS MIRANDA           | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50  | 0.00     |
| 1,117 | ALBA PATRICIA MOLINA GRIJALVA          | COORDINADOR II                                  | Dirección de Planificación                                | 13,100.00   | 500.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,250.00       | 1,178.76         | 13,071.24 | 0.00     |
| 1,118 | SERGIO ESTUARDO URETA MORALES          | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral                                       | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 1,119 | MAYRA LISETH AQUINO SOLANO             | TECNICO VI                                      | Departamento de Inclusión Social                          | 9,800.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 10,970.00       | 2,389.36         | 8,580.64  | 0.00     |
| 1,120 | NILSA FOLGAR ZUÑIGA                    | JEFE (A) II                                     | Departamento de Promoción Cívica                          | 13,100.00   | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,270.00       | 3,178.18         | 11,091.82 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público  | Cargo                             | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|---|-----------------------------------|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 1,121 | EDSON EDUARDO PÉREZ OVALLE              | Vocal                             | Junta Electoral Municipal de San Juan Comalapa            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,122 | ALBA ARGENTINA FONG MORALES             | SUB DELEGADO(A) II MUNICIPAL      | Delegaciones y Subdelegaciones de Chimaltenango           | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 2,774.03         | 5,370.97 | 0.00     |
| 1,123 | MILTON DAVID ROACH GONZÁLEZ             | Suplente I                        | Junta Electoral Municipal de Santa Cruz Muluá             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,124 | DORIAN EBERTO SIGÜENZA TARACENA         | Vocal                             | Junta Electoral Municipal de Olinstepeque                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,125 | JOEL ROLANDO ITZEP COJ                  | Vocal                             | Junta Electoral Municipal de El Palmar                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,126 | MARIA ESTELA BOJ PATZÁN                 | Vocal                             | Junta Electoral Municipal de San Juan Sacatepequez        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,127 | SILVYA JEANETTE LONE AGUILAR            | OFICINISTA V                      | Dirección General del Registro de Ciudadanos              | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 597.97           | 7,547.03 | 0.00     |
| 1,128 | OSCAR GIOVANNI ORANTES ORTÍZ            | Suplente II                       | Junta Electoral Municipal de Villa Canales                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,129 | HENRY TORIBIO MORALES EDELMAN           | DELEGADO(A) II DEPARTAMENTAL      | Delegaciones y Subdelegaciones de Suchitepéquez           | 8,260.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,135.00        | 5,061.39         | 4,073.61 | 0.00     |
| 1,130 | CORNELIO MARINELY CASTILLO PALACIOS     | Secretario                        | Junta Electoral Municipal de La Libertad                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,131 | JARED MARTINEZ CISNEROS                 | Secretario                        | Junta Electoral Municipal de Yupiltepeque                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,132 | CARLOS HUMBERTO CUXIL CHALÌ             | Secretario                        | Junta Electoral Municipal de San Juan Comalapa            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,133 | WILLIAM GUSTAVO PÉREZ DE PAZ            | Presidente                        | Junta Electoral Municipal de San Antonio Sacatepéquez     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,134 | ERWIN ALFREDO BELTRAN VILLATORO         | AUXILIAR DE MANTENIMIENTO II      | Sección de Servicios Generales                            | 6,280.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,155.00        | 1,301.70         | 5,853.30 | 0.00     |
| 1,135 | ROBERTO IGOR WANTLAND BURGOS            | SUB DELEGADO(A) II MUNICIPAL      | Delegaciones y Subdelegaciones de Chimaltenango           | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 651.02           | 7,413.98 | 0.00     |
| 1,136 | JULIO ALFONSO GUTIERREZ GONZALEZ        | ANALISTA I                        | Inspección General  | 7,270.00    | 600.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,520.00        | 6,469.03         | 2,050.97 | 0.00     |
| 1,137 | CÉSAR AUGUSTO XICAY OSORIO              | TECNICO EN CAPACITACION ELECTORAL | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 1,138 | ESMIRNA EUGENIA LOPEZ MARROQUIN         | OFICINISTA IV                     | Departamento de Organizaciones Políticas                  | 6,720.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,515.00        | 2,096.29         | 5,418.71 | 0.00     |
| 1,139 | PATRICIA EUGENIA MOLINA SANTOS DE PEREZ | Secretario                        | Junta Electoral Municipal de Petapa                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,140 | FELIPE ISAAC OVANDO SITÁN               | Secretario                        | Junta Electoral Municipal de San Pedro Yepocapa           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,141 | DYNA DE LOURDES FLORES DE LEÓN          | Secretario Contador Electoral     | Juntas Electoral Departamental de Quetzaltenango          | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 1,142 | ELVI YOLANDA GARCÍA GARCÍA DE CARDONA   | Suplente II                       | Junta Electoral Municipal de Granados                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
|       |   |                                   |   |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No.   | Nombre del Empleado / Servidor Público  | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|---|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 1,143 | JOSE ISAAC MOX AJANEL                   | Presidente                                      | Junta Electoral Municipal de Santa Lucía Milpas Altas | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,144 | FLAVIO ESTUARDO PÉREZ GARCÍA            | Presidente                                      | Junta Electoral Municipal de Magdalena Milpas Alta    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,145 | SERGIO ARMANDO CHANTA PÉREZ             | Secretario                                      | Junta Electoral Municipal de Magdalena Milpas Alta    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,146 | WILLIAM ORLANDO VÁSQUEZ SEGURA          | Suplente I                                      | Junta Electoral Municipal de Alotenango               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,147 | FREDY ADOLFO BARRIOS RODRIGUEZ          | Vocal   | Junta Electoral Municipal de Sibilia                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,148 | MARITZA YANETT ALFARO RODRÍGUEZ         | Secretario                                      | Junta Electoral Municipal de Esquipulas Palo Gordo    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,149 | CARLOS HUMBERTO CALMO JERÓNIMO          | Secretario                                      | Junta Electoral Municipal de Todos Santos Cuchumatán  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,150 | CARLOS RAFAEL TENI VIDAURRE             | Secretario                                      | Junta Electoral Municipal de San Pedro Carchá         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,151 | NERY WALDEMAR GALDÁMEZ CABRERA          | Presidente                                      | Junta Electoral Municipal de Chiquimula               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,152 | FELIPE DE JESÚS SOLIS PÉREZ             | Suplente I                                      | Junta Electoral Municipal de Usulután                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,153 | MARTA VERONICA OSEIDA FUENTES           | AUXILIAR DE SERVICIOS I                         | Sección de Servicios Generales                        | 4,850.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 5,645.00        | 968.70           | 4,676.30 | 0.00     |
| 1,154 | MARIO ROBERTO PÉREZ GARCÍA              | Presidente                                      | Junta Electoral Municipal de Chiquimulilla            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,155 | BORIS ELMER MUÑOZ ESTRADA               | Presidente                                      | Junta Electoral Municipal de San Martín Sacatepéquez  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,156 | NORMA ROSANELLY GONZALEZ OVALLE         | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Suchitepéquez       | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 7,062.51         | 1,082.49 | 0.00     |
| 1,157 | ROMEO RAMIRO MIRANDA VELASQUEZ          | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de San Marcos          | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 6,743.97         | 1,401.03 | 0.00     |
| 1,158 | BYRON MIGUEL CARTAGENA TELLO            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 1,159 | SERGIO YOVANI LÉMUS                     | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 1,160 | SANTOS LINO MENDEZ GONZALEZ             | Suplente II                                     | Junta Electoral Municipal de San José Acatempa        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,161 | CLAUDIA MARIA HERRERA PAIZ              | OFICINISTA V                                    | Departamento de Promoción Política de la Mujer        | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 4,433.29         | 3,711.71 | 0.00     |
| 1,162 | ASTRID FABIOLA LÓPEZ MORALES DE MARQUEZ | Suplente I                                      | Junta Electoral Municipal de Villa Nueva              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,163 | OSCAR ERNESTO SALGUERO PARDO            | OFICINISTA II                                   | Unidad de Proveeduría                                 | 6,280.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,075.00        | 3,978.05         | 3,096.95 | 0.00     |
| 1,164 | PATRICIA ELIZABETH MEJÍA DUQUE          | Auxiliar Operativo Electoral                    | Dirección Electoral                                   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
|       |   |   |   |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No.   | Nombre del Empleado / Servidor Público   | Cargo                                       | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 1,165 | DICK EDWARD DIAZ VALIENTE                | SUB DELEGADO(A) II MUNICIPAL                | Delegaciones y Subdelegaciones de Guatemala                         | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,708.95         | 6,436.05  | 0.00     |
| 1,166 | ILEANA ARGENTINA GUZMÁN MORALES          | OFICINISTA ELECTORAL                        | Auditoría Administrativa Financiera                                 | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80  | 0.00     |
| 1,167 | IRMA JUDITH SAMAYOA CATALÁN              | Auxiliar Operativo Electoral                | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 1,168 | ANA VERONICA ESPINOZA VEGA               | COORDINADOR II                              | Dirección de Planificación  | 13,100.00   | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,270.00       | 4,958.53         | 9,311.47  | 0.00     |
| 1,169 | GERBER ROLANDO COLINDRES ZAMORA          | Secretario                                  | Junta Electoral Municipal de Villa Canales                          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,170 | OSCAR HUMBERTO MENDOZA RUÍZ              | Auxiliar Operativo Electoral                | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 1,171 | JOSÉ ONAN PINEDA Y PINEDA                | Suplente II                                 | Junta Electoral Municipal de San Vicente Pacaya                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,172 | EDWIN HAMILTÓN GONZÁLEZ BOTELLO          | Secretario                                  | Junta Electoral Municipal de Nueva Concepción                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,173 | SILVIA JANETH BARRIENTOS MONROY DE LEMUS | Suplente II                                 | Junta Electoral Municipal de Nueva Concepción                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,174 | BLANCA LETICIA LOPEZ PEREZ               | ASISTENTE                                   | Coordinación de Asuntos Jurídicos                                   | 8,700.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,495.00        | 781.91           | 8,713.09  | 0.00     |
| 1,175 | ALBA TZUNUX IXCOY                        | Vocal                                       | Junta Electoral Municipal de San Bartolo Aguas Calientes            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,176 | URBANO OTONIEL FLORES ROBLES             | Vocal                                       | Junta Electoral Municipal de Nuevo Progreso                         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,177 | CRUZ ROEL SOTO SOTO                      | Suplente I                                  | Junta Electoral Municipal de Pochalam                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,178 | JOSÉ JESÚS CARRILLO LÓPEZ                | Suplente II                                 | Junta Electoral Municipal de Morales                                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,179 | SUSAN ARACELY CORTEZ BRAN                | SUB DELEGADO(A) II MUNICIPAL                | Delegaciones y Subdelegaciones de Guatemala                         | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 7,286.04         | 858.96    | 0.00     |
| 1,180 | FIDEL ROLANDO MORENO CITALAN             | OFICINISTA II                               | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 6,280.00    | 600.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 7,530.00        | 5,937.69         | 1,592.31  | 0.00     |
| 1,181 | HUGO ROLANDO CARRILLO                    | Auxiliar Operativo Electoral                | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 1,182 | MARTA LIDIA NIJ PATZÁN                   | ASESOR JURIDICO                             | Coordinación de Asuntos Jurídicos                                   | 13,100.00   | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,270.00       | 1,176.93         | 13,093.07 | 0.00     |
| 1,183 | CLAUDIA PATRICIA PINEDA OSCAL            | SUB-DELEGADO(A) II (MUNICIPAL) EN SAN DIEGO | Delegaciones y Subdelegaciones de Zacapa                            | 7,270.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,440.00        | 617.92           | 7,822.08  | 0.00     |
| 1,184 | HAROLDO HERLINDO TURCIOS GARCÍA          | ANALISTA DE INFORMATICA ELECTORAL           | Dirección de Informática  | 4,838.71    | 0.00                            | 0.00                    | 0.00                     | 241.94                 | 0.00                  | 5,080.65        | 233.71           | 4,846.94  | 0.00     |
| 1,185 | OSCAR ABEL ECHEVERRIA BARRERA            | ANALISTA I                                  | Asistencia Técnica  | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 665.36           | 7,479.64  | 2,460.00 |
| 1,186 | EDGAR EDUARDO GONZALES ALDANA            | SUB DELEGADO(A) II MUNICIPAL                | Delegaciones y Subdelegaciones de Sololá                            | 7,270.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,045.00        | 580.04           | 7,464.96  | 0.00     |
| 1,187 | JESUS CHIQUITO GIL                       | AUXILIAR DE MANTENIMIENTO II                | Sección de Servicios Generales                                      | 6,280.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,155.00        | 2,202.22         | 4,952.78  | 0.00     |

| No.   | Nombre del Empleado / Servidor Público      | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|---|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 1,188 | JUAN ANTONIO TEPAZ CAMEY                    | Suplente I                                      | Junta Electoral Municipal de San Martín Jilotepeque                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,189 | ANA SUCELY CHOY HUERTAS                     | OFICINISTA V                                    | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 3,790.94         | 4,354.06 | 0.00     |
| 1,190 | MIRNA LIZETH VALLEJOS MARTINEZ DE CAMEY     | Suplente I                                      | Junta Electoral Municipal de Petapa                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,191 | GLENDA FLORIDALMA MENDOZA AREVALO DE GAITAN | Presidente                                      | Junta Electoral Municipal de Guanagazapa                            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,192 | ANA CAROLINA IBAÑEZ GONZÁLEZ DE GODOY       | Secretario                                      | Juntas Electoral Departamental de Santa Rosa                        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,193 | LÉSLY ARGENTINA GARCIA ALVAREZ DE ORTIZ     | Suplente I                                      | Junta Electoral Municipal de Nueva Santa Rosa                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,194 | PABLA NOHEMÍ PÉREZ COTUC DE HERNÁNDEZ       | Vocal   | Junta Electoral Municipal de San Juan La Laguna                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,195 | CARLOTA EUGENIA FÉLIX RODRIGUEZ             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 1,196 | ASTRID MARÍA ALARCÓN MORENO                 | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica           | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 1,197 | VENTURA DANIEL MACHIC XIAP                  | Vocal   | Junta Electoral Municipal de Almolonga                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,198 | SERGIO DIONICIO MORALES CIFUENTES           | Vocal   | Junta Electoral Municipal de Palestina de Los Altos                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,199 | KAREN GRICELDA BATRES AVILA                 | DELEGADO(A) I AUXILIAR                          | Delegaciones y Subdelegaciones de Retalhuleu                        | 7,380.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,175.00        | 4,151.36         | 4,023.64 | 0.00     |
| 1,200 | CARLOS ENRIQUE COBÓN PÉREZ                  | Vocal   | Junta Electoral Municipal de San Martín Zapotitlán                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,201 | FRANCY ESTUARDO FUENTES SOTO                | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de San Marcos                        | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 5,747.52         | 2,317.48 | 0.00     |
| 1,202 | MAURICIO ALBERTO MALDONADO MARCOS           | Presidente                                      | Junta Electoral Municipal de El Rodeo                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,203 | ARMANDO RAFAEL LÓPEZ                        | Suplente II                                     | Junta Electoral Municipal de Sipacapa                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,204 | JULIO ROLANDO VILLATORO GÓMEZ               | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 1,205 | LORENA MARISOL RIVAS                        | DELEGADO(A) I AUXILIAR                          | Delegaciones y Subdelegaciones de Huehuetenango                     | 7,380.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,255.00        | 733.95           | 7,521.05 | 0.00     |
| 1,206 | OSCAR VIRGILIO GOMEZ                        | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Huehuetenango                     | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 3,657.27         | 4,407.73 | 0.00     |
| 1,207 | EDGAR ESTUARDO RAMIREZ LOPEZ                | Secretario                                      | Junta Electoral Municipal de San Idelfonso Ixtahuacán               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,208 | FRANCISCO TORRES MARCOS                     | Presidente                                      | Junta Electoral Municipal de Concepción Huista                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,209 | OLGA HERNÁNDEZ MÉNDEZ                       | Presidente                                      | Junta Electoral Municipal de Santiago Chimaltenango                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |

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|-------|---|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 1,210 | ANIBAL RENÉ QUIROA RODRÍGUEZ            | Presidente                                      | Junta Electoral Municipal de Zacualpa                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,211 | MARIA VICTORIA GUTIERREZ RAMOS DE LEMUS | Suplente II                                     | Junta Electoral Municipal de Joyabaj                                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,212 | RONY SALOMÓN ESTRADA QUEVEDO            | Presidente                                      | Junta Electoral Municipal de Pachalum                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,213 | ROBERTO CUXÚN GONZÁLEZ                  | Secretario                                      | Junta Electoral Municipal de San Miguel Chicaj                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,214 | JORGE OBDULIO MAYEN MAYEN               | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de San Marcos                        | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,642.06         | 6,502.94 | 0.00     |
| 1,215 | JORGE MIGUEL PINEDA VARGAS              | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica           | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 1,216 | JULIO OSVALDO RÚIZ SOTO                 | Presidente                                      | Junta Electoral Municipal de Los Amates                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,217 | HECTOR HUGO SOSA ARREAZA                | Presidente                                      | Junta Electoral Municipal de Gualán                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,218 | JORGE MELVIN SALAZAR VÁSQUEZ            | Presidente                                      | Junta Electoral Municipal de Yupiltepeque                           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,219 | RICARDO ANTONIO ESCOBAR                 | AUXILIAR DE MANTENIMIENTO III                   | Sección de Servicios Generales                                      | 6,390.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,265.00        | 4,573.17         | 2,691.83 | 0.00     |
| 1,220 | JANNINA PADILLA FUENTES                 | JEFE (A) II                                     | Departamento de Cooperación   | 13,100.00   | 560.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 13,935.00       | 3,987.35         | 9,947.65 | 0.00     |
| 1,221 | CLAUDIA CECILIA SOBALVARRO GUZMAN       | ANALISTA I                                      | Dirección de Informática  | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 3,264.13         | 4,880.87 | 0.00     |
| 1,222 | ALIA MAGALY PÉREZ ZELAYA                | Oficinista Electoral                            | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 1,223 | AXEL LEONEL CELADA RODAS                | OFICINISTA VI                                   | Unidad Coordinadora de Delegaciones y Subdelegaciones               | 7,820.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,695.00        | 6,372.95         | 2,322.05 | 0.00     |
| 1,224 | LUIS EDUARDO AGUILAR QUEL               | Presidente                                      | Junta Electoral Municipal de Santa Cruz Naranjo                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,225 | RONALDO RAFAEL RAMOS DIAZ               | Vocal   | Junta Electoral Municipal de Olopa                                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,226 | CARLOS SAJMLÓ PICHYA                    | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 1,227 | RONI GEP CER CANO CASTELLANOS           | Suplente I                                      | Junta Electoral Municipal de Soloma                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,228 | JOSÉ JIMÉNEZ ORDOÑEZ                    | Suplente II                                     | Junta Electoral Municipal de San Idelfonso Ixtahuacán               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,229 | EDY MANOLO RAMIREZ ALVAREZ              | Presidente                                      | Junta Electoral Municipal de San Juan Comalapa                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,230 | MYNOR ESTUARDO BRAVO HERNÁNDEZ          | Vocal   | Junta Electoral Municipal de San Rafael Pie de la Cuesta            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,231 | MATILDE FRANCISCA ORÓZCO VELÁSQUEZ      | Secretario                                      | Junta Electoral Municipal de Catarina                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,232 | JULIO ESTUARDO PERNIA CUYAN             | PILOTO III                                      | Magistraturas   | 6,445.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,240.00        | 505.36           | 6,734.64 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público   | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 1,233 | RAFAEL ERNESTO GARCÍA DE LEÓN            | ASISTENTE LEGAL DE MAGISTRATURA                 | Magistraturas   | 8,700.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,495.00        | 2,005.66         | 7,489.34  | 0.00     |
| 1,234 | ENRIQUE MENDEZ FALLAS                    | PILOTO III                                      | Magistraturas   | 6,445.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,240.00        | 2,119.26         | 5,120.74  | 0.00     |
| 1,235 | OSCAR GEOVANI AQUINO SOLANO              | OFICINISTA III                                  | Departamento de Organizaciones Políticas                  | 6,445.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,220.00        | 500.94           | 6,719.06  | 0.00     |
| 1,236 | DANY RANDOLFO MAURICIO MORALES           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 1,237 | PABLO ENRIQUE SANTOS                     | Suplente II                                     | Junta Electoral Municipal de Santa Lucía Milpas Altas     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,238 | ROMEO ANTONIO CHAVARRÍA REYES            | Suplente I                                      | Junta Electoral Municipal de Flores                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,239 | WALTER WALDEMAR URIZAR SÁNCHEZ           | Suplente II                                     | Junta Electoral Municipal de Sololá                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,240 | NORA NILDETH VÁSQUEZ MORALES DE JIMENEZ  | Secretario                                      | Junta Electoral Municipal de Colomba                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,241 | JUAN DANIEL MUX CURRUCHICH               | Presidente                                      | Junta Electoral Municipal de El Chal                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,242 | JOSÉ MANUEL MÉNDEZ GONZÁLEZ              | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50  | 0.00     |
| 1,243 | LINDA LISSETTE FOLGAR DE LEÓN            | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral                                       | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 1,244 | MARTHA JOSEFINA TUNA CASTILLO            | ASESOR JURIDICO                                 | Coordinación de Asuntos Jurídicos                         | 13,100.00   | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,270.00       | 3,176.03         | 11,093.97 | 0.00     |
| 1,245 | ALFONSO EDUARDO BARRIOS VILLATORO        | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Quetzaltenango          | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 6,893.06         | 1,251.94  | 0.00     |
| 1,246 | FRANCISCO ALFREDO BAILON FIGUEROA        | Vocal   | Junta Electoral Municipal de Lanquín                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,247 | EVELYN EDITH RAMIREZ RAMOS               | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Alta Verapaz            | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 740.27           | 7,324.73  | 0.00     |
| 1,248 | WILLI ROBERTO BIN MAX                    | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral                                       | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 1,249 | JUAN LUX YAT                             | Secretario                                      | Junta Electoral Municipal de San Antonio Ilotenango       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,250 | KARLA JOHANNA HERNÁNDEZ                  | AUXILIAR ADMINISTRATIVO ELECTORAL               | Departamento de Protocolo                                 | 3,500.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,750.00        | 169.05           | 3,580.95  | 0.00     |
| 1,251 | SANDRA PATRICIA CHOLÓN MAAS              | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral                                       | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 1,252 | KAREN DOLORES CONTRERAS OLIVA DE ESTRADA | Vocal   | Junta Electoral Municipal de San Cristobal Acasagustlán   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,253 | ALEX EDUARDO NOGUERA FIGUEROA            | DELEGADO(A) II (DEPARTAMENTAL) EN JALAPA        | Delegaciones y Subdelegaciones de Jalapa                  | 1,865.16    | 135.48                          | 5.65                    | 0.00                     | 250.00                 | 0.00                  | 2,256.29        | 650.85           | 3,898.34  | 0.00     |
| 1,254 | RUDY ESTUARDO ALDANA MARTINEZ            | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Zacapa                  | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 2,470.10         | 5,594.90  | 0.00     |
| 1,255 | MARIA CONCEPCION JEREZ CELADA            | Presidente                                      | Junta Electoral Municipal de Concepción                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |



| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 1,256 | ALVARO VINICIO GALEANO ALVARADO        | Presidente                                      | Junta Electoral Municipal de Granados                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,257 | JUAN ALBERTO MONZÓN GARCÍA             | Suplente II                                     | Junta Electoral Municipal de Barberena               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,258 | BAUDILIO PELICÓ CHUM                   | Presidente                                      | Junta Electoral Municipal de El Palmar               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,259 | BLANCA ESTELA CITAN PALAJ              | Vocal   | Junta Electoral Municipal de San Sebastián           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,260 | JULIO ANIBAL GONZÁLEZ Y GONZÁLEZ       | Presidente                                      | Junta Electoral Municipal de Soloma                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,261 | MILVIA YANETH ARRIAZA DE ORDOÑEZ       | Secretario                                      | Junta Electoral Municipal de Morazán                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,262 | MANUEL LISANDRO ESCOBAR GONZALEZ       | Suplente II                                     | Junta Electoral Municipal de San Martín Sacatepéquez | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,263 | ESEL OTTONIEL LÓPEZ GUEVARA            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                  | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 1,264 | URSULA RENATA ESTÉVEZ LÓPEZ            | Suplente II                                     | Junta Electoral Municipal de Amatitlán               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,265 | OSVIN ABILIO GARCÍA MONTÚFAR           | Suplente I                                      | Junta Electoral Municipal de Acatenango              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,266 | EDGAR SALVADOR TOL SARAZÚA             | Presidente                                      | Junta Electoral Municipal de El Tejar                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,267 | LUIS ALFREDO RAMAZZINI AGUILERA        | ANALISTA II                                     | Inspección General                                   | 7,820.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,595.00        | 632.78           | 7,962.22 | 0.00     |
| 1,268 | MÁXIMO PRÓSPERO MUÑOZ BERDÚO           | Presidente                                      | Junta Electoral Municipal de Sibinal                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,269 | WILLIAM FRANCISCO CORADO QUIÑONEZ      | Presidente                                      | Junta Electoral Municipal de El Adelanto             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,270 | ANA GRACIELA SORIA VALENZUELA          | Presidente                                      | Junta Electoral Municipal de Mixco                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,271 | MARDOQUEO CAMEY CHOCÓN                 | Suplente I                                      | Junta Electoral Municipal de Chuarrancho             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,272 | MARISOL ACABAL PÉREZ                   | Suplente I                                      | Junta Electoral Municipal de El Palmar               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,273 | MARÍA JULIA LÓPEZ Y LÓPEZ              | Presidente                                      | Junta Electoral Municipal de Tajumulco               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,274 | MARY CRISTINA MATEO MONTEJO            | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Huehuetenango      | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 664.53           | 7,480.47 | 0.00     |
| 1,275 | ANA MARÍA PÉREZ TICURÚ                 | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral                                  | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 1,276 | JEANNETH ESTEVEZ CUEVAS                | DISEÑADOR GRÁFICO                               | Sección de Producción y Diseño Gráfico               | 9,800.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 10,970.00       | 6,221.17         | 4,748.83 | 0.00     |
| 1,277 | TONI EWIN CANO TORALLA                 | Suplente I                                      | Junta Electoral Municipal de San Andrés              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,278 | DOMINGO ENRIQUE RAMÍREZ MÉNDEZ         | Vocal   | Junta Electoral Municipal de Cabricán                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
|       |  |   |  |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No.   | Nombre del Empleado / Servidor Público | Cargo                        | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viajeros |
|-------|--|------------------------------|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 1,279 | HENNER IRAM JOACHIN AUYN               | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de Quetzaltenango       | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,621.17         | 6,443.83 | 0.00     |
| 1,280 | OSCAR GUILLERMO CÁRDENAS               | Secretario                   | Junta Electoral Municipal de Santa Ana Huista          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,281 | KARIN CELESTE TELLO SANTIZO            | TECNICO I                    | Inspección General                                     | 6,720.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,595.00        | 629.89           | 6,965.11 | 0.00     |
| 1,282 | MIGUEL PORFIRIO RAMON FIGUEROA GUZMAN  | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de Sacatepéquez         | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 5,946.48         | 2,118.52 | 0.00     |
| 1,283 | OSEAS CARIÁS HURTADO                   | Presidente                   | Junta Electoral Municipal de Sansare                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,284 | ISMAÉL FÉLIX MÉNDEZ LÓPEZ              | Suplente II                  | Junta Electoral Municipal de Colotenango               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,285 | RODER LEOPOLDO SANDOVAL LÓPEZ          | Vocal                        | Junta Electoral Municipal de Monjas                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,286 | VICTOR HUGO ESPINO PALMA               | Suplente II                  | Junta Electoral Municipal de Agua Blanca               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,287 | EMMA SUSANA GÓMEZ PALENCIA DE GUDIEL   | Suplente I                   | Junta Electoral Municipal de San Antonio La Paz        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,288 | LINSA ESTELA BATZ CHUC                 | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de Sololá               | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,630.00         | 6,515.00 | 0.00     |
| 1,289 | RONNY ESTUARDO ESCOBAR GUTIÉRREZ       | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de Jutiapa              | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 3,306.40         | 4,758.60 | 0.00     |
| 1,290 | MAYRA JULIETA RABANALES ROMÁN          | Auxiliar Operativo Electoral | Dirección Electoral                                    | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 1,291 | ERICK OSWALDO GUTIERRÉZ CASTAÑEDA      | Presidente                   | Junta Electoral Municipal de Flores                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,292 | ALVARO ESTRADA POCÓN                   | Suplente I                   | Junta Electoral Municipal de Ciudad Vieja              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,293 | MARCELINO SANCHEZ JUAREZ               | ANALISTA I                   | Asistencia Técnica                                     | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,639.56         | 6,505.44 | 2,400.00 |
| 1,294 | CARLOS AGUSTIN ROBLES REINA            | Vocal                        | Junta Electoral Municipal de Coatepeque                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,295 | HUMBERTO ANTONIO LEONARDO CASTRO       | Suplente II                  | Junta Electoral Municipal de San Miguel Chicaj         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,296 | JORGE ARMANDO CHUN LOAIZA              | Suplente I                   | Junta Electoral Municipal de San Miguel Dueñas         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,297 | LUIS EDUARDO CRUZ ALVAREZ              | Suplente II                  | Juntas Electoral Departamental de El Petén             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 1,298 | ESTELA MORALES TUBAC DE SANAI          | Presidente                   | Junta Electoral Municipal de San José Poaquil          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,299 | JUANA CUA SAZO                         | Suplente I                   | Junta Electoral Municipal de San José Chacayá          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,300 | DIEGO ROCENDO SOHOM AJPACAJA           | Vocal                        | Junta Electoral Municipal de Santa Catarina Ixtahuacán | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,301 | GELBER RONALDO SANDOVAL MONROY         | Vocal                        | Junta Electoral Municipal de Ipala                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público     | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 1,302 | OBED NEPHTALÍ FLORES PÉREZ                 | Suplente I                                      | Junta Electoral Municipal de Yupiltepeque                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,303 | YARVI GIOVANNI SCHWARZ MELARA              | ANALISTA DE FINANZAS III                        | Unidad de Inventarios   | 6,720.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,515.00        | 6,904.21         | 610.79   | 0.00     |
| 1,304 | RUDY FERNANDO NAVAS RIVERA                 | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Sacatepéquez                          | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 6,476.91         | 1,588.09 | 0.00     |
| 1,305 | MÁXIMO CHOCHOYO RAC                        | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Chimaltenango                         | 7,270.00    | 560.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,105.00        | 1,686.12         | 6,418.88 | 0.00     |
| 1,306 | SILVIA SILENE DONIS YAX                    | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 1,307 | IRASEMA NOHEMI GOMEZ GOMEZ                 | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de San Marcos                            | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,630.00         | 6,515.00 | 0.00     |
| 1,308 | VILMA YOLANDA CÓ FORTÍN                    | Secretario                                      | Junta Electoral Municipal de Purulhá                                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,309 | ROSA DEL PILAR VÁSQUEZ VANEGAS             | Presidente                                      | Junta Electoral Municipal de San Manuel Chaparrón                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,310 | HENRY FERLDO MORALES AGUILAR               | DELEGADO(A) II DEPARTAMENTAL                    | Delegaciones y Subdelegaciones de Jutiapa                               | 8,260.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,055.00        | 2,835.08         | 6,219.92 | 0.00     |
| 1,311 | JUAN NOE LUNA UYU                          | Auxiliar Operativo Electoral                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 1,312 | LESVIA VERONICA PEREIRA AZURDIA DE GALINDO | Presidente                                      | Junta Electoral Municipal de Ciudad Vieja                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,313 | CÉSAR ENRIQUE YANES GONZÁLEZ               | Vocal   | Junta Electoral Municipal de Santa Rosa de Lima                         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,314 | JUAN LUIS CRUZ VÉLIZ                       | Vocal   | Junta Electoral Municipal de Chiquimulilla                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,315 | PABLO UJPÁN IXCAYÁ                         | Suplente II                                     | Junta Electoral Municipal de San Pablo La Laguna                        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,316 | EDITH MARISOL PISQUÍ LÓPEZ                 | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 1,317 | FERENCK ARMANDO FLORES FLORES              | Presidente                                      | Junta Electoral Municipal de San Francisco Zapotitlán                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,318 | KAREN DORINA FAJARDO OLIVA                 | SUBDELEGADO(A) ITINERANTE                       | Delegaciones y Subdelegaciones de Retalhuleu                            | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 1,716.52         | 4,478.48 | 0.00     |
| 1,319 | JANY CRISTINA PÉREZ THOMAS                 | Técnico en Medios de Comunicación Electoral     | Unidad Especializada sobre medios de Comunicación y Estudios de Opinión | 4,838.71    | 0.00                            | 0.00                    | 0.00                     | 241.94                 | 0.00                  | 5,080.65        | 233.71           | 4,846.94 | 0.00     |
| 1,320 | ADOLFO FAUSTINO SIC AJCOT                  | Suplente I                                      | Junta Electoral Municipal de Usulután                                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,321 | MIGUEL ANGEL GONZALEZ AMPEREZ              | Vocal   | Junta Electoral Municipal de Tamahú                                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,322 | CARLOS ESTUARDO GARCÍA LÓPEZ               | Suplente I                                      | Junta Electoral Municipal de Olopa                                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,323 | ARMANDO RAFAEL DE LA CRUZ MORALES          | Vocal   | Junta Electoral Municipal de Santa Cruz Verapaz                         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
|       |  |   |   |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No.   | Nombre del Empleado / Servidor Público   | Cargo   | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viáticos |
|-------|--|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 1,324 | ELDA JULISSA VÁSQUEZ VÁSQUEZ             | Suplente II                                     | Junta Electoral Municipal de Jocotán                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,325 | MISAEEL REYES MIGUEL ROMERO              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                      | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 1,326 | MAGNER NOE RAYMUNDO AJUALIP              | ANALISTA II                                     | Unidad de Inventarios                                    | 7,820.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,695.00        | 2,796.99         | 5,898.01  | 0.00     |
| 1,327 | HUGO LEONEL RUSTRIAN MONTERROSO          | Presidente                                      | Junta Electoral Municipal de San José Pinula             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,328 | MIRNA TERESA BORRAYO GÁLVEZ              | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral                                      | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 1,329 | CARLOS ENRIQUE LÓPEZ BAUTISTA            | Suplente I                                      | Junta Electoral Municipal de Magdalena Milpas Alta       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,330 | GILMAR ESTUARDO MORALES RUIZ             | Secretario                                      | Junta Electoral Municipal de Patzicía                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,331 | MILDRED YESENIA HERRERA CHACÓN DE VARGAS | Suplente II                                     | Junta Electoral Municipal de San Cristobal Acasaguastlán | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,332 | RONALD WAGNER RODAS PERALTA              | TECNICO I                                       | Inspección General                                       | 6,720.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,515.00        | 1,840.48         | 5,674.52  | 0.00     |
| 1,333 | FREDY ARTEMIO SAC MUS                    | Suplente I                                      | Junta Electoral Municipal de Nahualá                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,334 | DILMA ISABEL SONTAY PEREZ                | Secretario                                      | Junta Electoral Municipal de San Bartolo Aguas Calientes | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,335 | HILCIAS BERNAI GARCIA SANTOS             | Secretario                                      | Junta Electoral Municipal de San Carlos Sija             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,336 | ROLANDO EFRAÍN LÓPEZ BAUTISTA            | Suplente II                                     | Junta Electoral Municipal de San Miguel Sigüilá          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,337 | JUAN FRANCISCO MAZARIEGOS ALONZO         | Vocal   | Junta Electoral Municipal de San Felipe Retalhuleu       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,338 | MEFIBOCET NATANAEL CHÚN CRUZ             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                      | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15  | 0.00     |
| 1,339 | LUDWIN ARMANDO YAT PONCE                 | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                      | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26  | 0.00     |
| 1,340 | KAREN LISSET ARCHILA JUÁREZ DE ZEPEDA    | Presidente                                      | Junta Electoral Municipal de La Libertad                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,341 | GLORIA MARINA OCHAETA ALDANA             | Suplente I                                      | Junta Electoral Municipal de San Francisco               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,342 | JOSÉ RAMIRO GARCÍA ALVAREZ               | Suplente I                                      | Junta Electoral Municipal de Chiquimula                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,343 | DELMÍ HERNÁNDEZ MARTÍNEZ                 | Técnico en Capacitación Electoral               | Departamento de Promoción Cívica                         | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50  | 0.00     |
| 1,344 | ELDER GIOVANNI MELGAR MELGAR             | Secretario                                      | Junta Electoral Municipal de Jeréz                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,345 | CLAUDIA VERÓNICA SIERRA MORALES          | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral                                      | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 1,346 | ELSY GLADYS PINEDA REYES                 | JEFE(A) DE SECCION III                          | Sección de Compras y Contrataciones                      | 10,900.00   | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 12,070.00       | 967.23           | 11,102.77 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viajeros |
|-------|--|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 1,347 | JOSÉ ALFREDO TOJ AMÉZQUITA             | Secretario Contador Electoral                   | Juntas Electoral Departamental de Retalhuleu         | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80  | 0.00     |
| 1,348 | JOSE RICARDO CARTAGENA PINEDA          | AUXILIAR DE INSPECCION GENERAL                  | Inspección General                                   | 5,400.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 6,570.00        | 3,306.20         | 3,263.80  | 0.00     |
| 1,349 | ALBERONI ORELLANA ARRÍAZA              | Suplente I                                      | Junta Electoral Municipal de Morazán                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,350 | PEDRO COSIGUÁ TAY                      | Suplente I                                      | Junta Electoral Municipal de Chicacao                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,351 | LUIS GILBERTO CARRILLO CHAN            | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Guatemala          | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 7,409.47         | 735.53    | 0.00     |
| 1,352 | CONCEPCION AMALIA HERNANDEZ            | TECNICO VI                                      | Departamento de Comunicación                         | 9,800.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 10,970.00       | 864.75           | 10,105.25 | 0.00     |
| 1,353 | JOSE ESTUARDO MARTINEZ                 | Suplente II                                     | Junta Electoral Municipal de Antigua Guatemala       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,354 | SILVIA MARLENY MELGAR ARANA            | OFICINISTA V                                    | Dirección de Informática                             | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 6,268.46         | 1,796.54  | 0.00     |
| 1,355 | DINORA CAROLINA GOMEZ HERRERA          | OFICINISTA II                                   | Departamento de Capacitación Virtual                 | 6,280.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,075.00        | 492.04           | 6,582.96  | 0.00     |
| 1,356 | EFRAIN TEJAXUN IXTIN                   | AUXILIAR DE SERVICIOS II                        | Sección de Servicios Generales                       | 5,950.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,745.00        | 2,309.73         | 4,435.27  | 0.00     |
| 1,357 | GREGORIO CAAL CHUB                     | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                  | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26  | 0.00     |
| 1,358 | ANA ISABEL GARCÍA MORALES              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                  | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26  | 0.00     |
| 1,359 | VALVERT FRANCISCO BORRAYO SANTIZO      | Analista Electoral de Nóminas                   | Departamento de Administración de Personal           | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50  | 0.00     |
| 1,360 | LINDA MARLENY DE LEÓN ROMERO           | OFICINISTA VI                                   | Coordinación de Asuntos Jurídicos                    | 1,009.03    | 67.10                           | 3.23                    | 0.00                     | 250.00                 | 0.00                  | 1,329.36        | 282.80           | 1,046.56  | 0.00     |
| 1,361 | MONICA ADRIANA GONZALEZ OCHOA          | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Zacapa             | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,619.51         | 6,445.49  | 0.00     |
| 1,362 | DAGOBERTO GUALIM ISEM                  | Secretario                                      | Junta Electoral Municipal de San Cristobal Verapaz   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,363 | NANCY ROXANA HERNANDEZ ARANA           | Suplente II                                     | Junta Electoral Municipal de Comapa                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,364 | NELSON VINICIO HERNANDEZ MONZON        | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Jutiapa            | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 2,009.31         | 6,135.69  | 0.00     |
| 1,365 | LUIS FERNANDO PALMA GRAMAJO            | Presidente                                      | Junta Electoral Municipal de San Antonio La Paz      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,366 | GABRIEL ESTUARDO PÉREZ DELGADO         | Vocal   | Juntas Electoral Departamental de Totonicapán        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,367 | JOSE ERNESTO DIAZ                      | OFICINISTA IV                                   | Departamento de Procedimientos y Logística Electoral | 6,720.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 7,890.00        | 566.43           | 7,323.57  | 0.00     |
| 1,368 | JORGE GIOVANNI ALVIZURES DEL CID       | Presidente                                      | Junta Electoral Municipal de Palencia                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,369 | RUBÉN DAVID MEJICANOS REYES            | Presidente                                      | Junta Electoral Municipal de San Vicente Pacaya      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |

| No.   | Nombre del Empleado / Servidor Público | Cargo                         | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viáticos |
|-------|--|-------------------------------|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 1,370 | MANUEL EFRAÍN QUIROA OSORIO            | Suplente I                    | Junta Electoral Municipal de Nuevo Progreso              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,371 | DAVID ESTUARDO NEWBERY LEPPE           | Vocal                         | Junta Electoral Municipal de Colomba                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,372 | DOUGLAS ADOLFO ESTEBAN MORALES         | Presidente                    | Junta Electoral Municipal de Zunilito                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,373 | ABDIEL ELISEO MÉRIDA HERRERA           | Secretario                    | Juntas Electoral Departamental de Jutiapa                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,374 | LIANA CARIN SAMAYOA DE ALVARADO        | Vocal                         | Junta Electoral Municipal de San Sebastián Huehuetenango | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,375 | MANUEL SALVADOR GUERRA GUERRA          | Presidente                    | Junta Electoral Municipal de San Juan Ermita             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,376 | BENEDICTO RAMOS SUCHITE                | AUXILIAR DE MANTENIMIENTO I   | Sección de Servicios Generales                           | 6,060.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,855.00        | 5,243.20         | 1,611.80  | 0.00     |
| 1,377 | LILIAN NINETH TOBAR LOPEZ              | AUDITOR I                     | Auditoria Electoral                                      | 7,930.00    | 600.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 9,180.00        | 1,771.21         | 7,408.79  | 0.00     |
| 1,378 | SHEERLYN ANELL ESTRADA TORAYA          | Secretario Contador Electoral | Juntas Electoral Departamental de El Petén               | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80  | 0.00     |
| 1,379 | SILVIA PATRICIA CHIVICHÓN AVENDAÑO     | AUXILIAR OPERATIVO ELECTORAL  | Dirección Electoral                                      | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 1,380 | MARCO LEONEL LINARES SOLARES           | Vocal                         | Junta Electoral Municipal de San José Pinula             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,381 | ANA HILDA CALDERÓN SAGASTUME           | Suplente I                    | Junta Electoral Municipal de Ipala                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,382 | OSCAR MARDOQUEO PUNAY XAJAP            | Vocal                         | Junta Electoral Municipal de Chuarrancho                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,383 | LUIS EDUARDO QUEZADA GÁLVEZ            | Presidente                    | Junta Electoral Municipal de Amatitlán                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,384 | FRANCISCO CAJBON AJUCHAN               | AUXILIAR DE SERVICIOS II      | Sección de Servicios Generales                           | 5,950.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,745.00        | 1,935.14         | 4,809.86  | 0.00     |
| 1,385 | MIRNA AURORA RAMOS SOTO DE MOX         | Secretario                    | Junta Electoral Municipal de Santa Lucía Milpas Altas    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,386 | MANUEL FILIBERTO GUACHIAC TUM          | Presidente                    | Junta Electoral Municipal de Santa Catarina Ixtahuacán   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,387 | JUAN CARLOS VICENTE FLORES RODRIGUEZ   | SUB DELEGADO(A) II MUNICIPAL  | Delegaciones y Subdelegaciones de Huehuetenango          | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 2,544.03         | 5,600.97  | 0.00     |
| 1,388 | GELBER MIGUEL HERRERA VARGAS           | Secretario                    | Junta Electoral Municipal de Petatán                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,389 | RAFAEL EZUR BELCHES ESPAÑA             | ASESOR JURIDICO.              | Coordinación de Asuntos Jurídicos                        | 13,100.00   | 500.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,250.00       | 3,170.01         | 11,079.99 | 0.00     |
| 1,390 | ANA ELIZABETH POLANCO                  | AUXILIAR OPERATIVO ELECTORAL  | Dirección Electoral                                      | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 1,391 | TITO ARTEMAS DE LEON LOPEZ             | Suplente I                    | Junta Electoral Municipal de Génova                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,392 | ZONIA MARÍA VELASCO LÓPEZ DE ANGEL     | Vocal                         | Junta Electoral Municipal de Malacatán                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |

| No.   | Nombre del Empleado / Servidor Público   | Cargo                            | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viajeros |
|-------|--|----------------------------------|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 1,393 | CLAUDIA PATRICIO MÉNDEZ MÉNDEZ           | Suplente I                       | Junta Electoral Municipal de Chichicastenango            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 645.16                | 0.00            | 0.00             | 645.16   | 0.00     |
| 1,394 | CÉSAR FERNANDO LARRAZÁBAL MARTÍNEZ       | Técnico Electoral en Cartografía | Dirección Electoral                                      | 6,500.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 6,750.00        | 313.95           | 6,436.05 | 0.00     |
| 1,395 | FERNANDO OCHOA RODRIGUEZ                 | Vocal                            | Junta Electoral Municipal de Amatitlán                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,396 | EDY JOSELO MARTÍNEZ ASPUAC               | Secretario                       | Junta Electoral Municipal de San Bartolomé Milpas Altas  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,397 | EDWIN MARTIN REYES MORALES               | Secretario                       | Junta Electoral Municipal de Moyuta                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,398 | GLAVIS ADOLFO PÉREZ SINAY                | Presidente                       | Junta Electoral Municipal de San Antonio Aguas Calientes | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,399 | MAINOR ROLANDO SANTIZO JUÁREZ            | Suplente I                       | Junta Electoral Municipal de Patzún                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,400 | MARILYN CAROLINA ZAMORA ARENALES         | Suplente II                      | Junta Electoral Municipal de San Andres Itzapa           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,401 | GEMA ODELIA CHINCHILLA RONQUILLO         | SUB DELEGADO(A) II MUNICIPAL     | Delegaciones y Subdelegaciones de Chimaltenango          | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 5,128.24         | 3,016.76 | 0.00     |
| 1,402 | DARCY YADIRA CASTAÑEDA ALONZO DE SALAZAR | Secretario                       | Junta Electoral Municipal de Barberena                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,403 | ROBIN RODOLFO HERRARTE CARRILLO          | Secretario                       | Junta Electoral Municipal de San José Acatempa           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,404 | EVERALDO ANTONIO JUÁREZ GUTIERREZ        | Presidente                       | Junta Electoral Municipal de San Rafael Las Flores       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,405 | GLADYS ANTONIETA SAY ARCHILA             | Suplente II                      | Junta Electoral Municipal de San Sebastián Huehuetenango | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,406 | CLARA LUZ MONTERROSO DE LEÓN DE OXLAJ    | Suplente I                       | Junta Electoral Municipal de San Miguel Sigüilá          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,407 | POCIANO IXCOT HIDALGO                    | Secretario                       | Junta Electoral Municipal de Cantel                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,408 | OSMAR LEONEL DÍAZ DE LEÓN                | Presidente                       | Junta Electoral Municipal de Huitán                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,409 | MAGDALENA VELÁSQUEZ LÓPEZ                | Secretario                       | Junta Electoral Municipal de Comitancillo                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,410 | NELVIN RODULFO GRAMAJO REYES             | Suplente I                       | Junta Electoral Municipal de Rio Blanco                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,411 | HUGO RUBÉN GÓMEZ GÓMEZ                   | Suplente I                       | Juntas Electoral Departamental de Huehuetenango          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 1,412 | LIGIA MARISOL GONZALEZ URRUTIA           | SUB DELEGADO(A) II MUNICIPAL     | Delegaciones y Subdelegaciones de Huehuetenango          | 7,270.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,045.00        | 580.04           | 7,464.96 | 0.00     |
| 1,413 | EDSON DONALDO CASTILLO LÓPEZ             | Secretario                       | Junta Electoral Municipal de Jacaltenango                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,414 | ANDRÉS LUCAS PÉREZ                       | Suplente I                       | Junta Electoral Municipal de San Mateo Ixtatán           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
|       |  |                                  |  |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viajeros |
|-------|--|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 1,415 | ALEXANDER GUMERCINDO HERRERA GIRÓN     | Suplente II                                     | Juntas Electoral Departamental de El Quiché              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00  | 0.00     |
| 1,416 | ANGEL ESTÍLSON ARRIOLA LÓPEZ           | Vocal   | Junta Electoral Municipal de Nebaj                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,417 | ELMER DAVID MORALES BARRERA            | Suplente I                                      | Junta Electoral Municipal de Santa Lucía La Reforma      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,418 | MARCOS MAYÉN CÓRDOVA                   | Suplente I                                      | Junta Electoral Municipal de El Chol                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,419 | CESAR HAROLDO GARCIA                   | Presidente                                      | Junta Electoral Municipal de Santa María Cahabón         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,420 | SAIDA MORALES OLIVA                    | AUXILIAR ADMINISTRATIVO ITINERANTE              | Delegaciones y Subdelegaciones de Izabal                 | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 477.20           | 5,717.80  | 0.00     |
| 1,421 | SUSY ELIZABETH CASTRO SOLIS DE ORTEGA  | Vocal   | Junta Electoral Municipal de Concepción Las Minas        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,422 | MAYRA LISSETH CASTRO GALVEZ            | SECRETARIA V                                    | Auditoria  | 7,820.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,615.00        | 6,652.07         | 1,962.93  | 0.00     |
| 1,423 | ABEL CORADO SAMAYOA                    | Suplente I                                      | Junta Electoral Municipal de El Adelanto                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,424 | WILMER OMAR CRISÓSTOMO PALMA           | Vocal   | Junta Electoral Municipal de Asunción Mita               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,425 | EDGAR ARTURO LÓPEZ TALVA               | Presidente                                      | Junta Electoral Municipal de Pastores                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,426 | NORA NINET CENTENO LIMA DE BECERRA     | Presidente                                      | Junta Electoral Municipal de San Carlos Alzatate         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,427 | NOE ABIMAEI MAZAT YAPÁN                | Presidente                                      | Junta Electoral Municipal de San Marcos La Laguna        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,428 | SUSANA WALESCA VÁSQUEZ ALVARADO        | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral                                      | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 1,429 | JÉSSICA IVONNE JIMÉNEZ SANDOVAL        | COORDINADOR II                                  | Dirección Electoral                                      | 13,100.00   | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,270.00       | 3,174.78         | 11,095.22 | 0.00     |
| 1,430 | SAMUEL ALEXEI ROSSELL TRUJILLO         | ANALISTA II                                     | Inspección General                                       | 7,820.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,990.00        | 4,029.37         | 4,960.63  | 0.00     |
| 1,431 | MANUEL FERNANDO GARAVITO               | Suplente II                                     | Junta Electoral Municipal de Alotenango                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,432 | JOSÉ LUIS MERLOS FALLA                 | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral                                      | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 1,005.00 |
| 1,433 | OSMAR FAUSTINO DE LEÓN HUINIL          | Suplente I                                      | Junta Electoral Municipal de Colomba                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,434 | ALVARO ENRIQUE ORDÓÑEZ ORTÍZ           | Presidente                                      | Junta Electoral Municipal de San Gaspar Ixchil           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,435 | MARÍA PERFECTA HERNÁNDEZ MIGUEL        | Vocal   | Junta Electoral Municipal de San Rafael La Independencia | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,436 | MARÍA ODILIA CALEL MORALES             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                      | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 1,437 | TOMAS GARCÍA COYADO                    | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                      | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |



| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viajeros |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 1,438 | RONY EDGARDO MIRANDA OROZCO            | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de San Marcos                        | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,658.50         | 6,486.50  | 0.00     |
| 1,439 | MARIANA BARCÁRCEL RUÍZ DE PERALTA      | Suplente II                                     | Junta Electoral Municipal de San Jerónimo                           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,440 | HUGO GUILLERMO ARCHILA FLORES          | OFICINISTA ELECTORAL                            | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80  | 0.00     |
| 1,441 | ERICK RENÉ CACAO VÁSQUEZ               | AUXILIAR DE MANTENIMIENTO III                   | Sección de Servicios Generales                                      | 6,390.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,185.00        | 5,254.20         | 1,930.80  | 0.00     |
| 1,442 | ERIK GEOVANY SÁNCHEZ GARCÍA            | Vocal   | Junta Electoral Municipal de Acatenango                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,443 | GERSON RENÉ DAVID GIRÓN SALAZAR        | Suplente I                                      | Junta Electoral Municipal de San Andres Itzapa                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,444 | EDWIN ESTUARDO CIFUENTES SUBUYUJ       | Vocal   | Junta Electoral Municipal de San Jerónimo                           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,445 | WILLIAM ESTUARDO GUTIÉRREZ VALDÉZ      | Suplente I                                      | Junta Electoral Municipal de El Jícara                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,446 | ELDA LILY PINEDA MOLINA                | SECRETARIO ( A ) CONTADOR ( A ) ELECTORAL       | Juntas Electoral Departamental de Santa Rosa                        | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80  | 0.00     |
| 1,447 | ADA CORALIA CASTILLO BARRIOS           | Secretario                                      | Junta Electoral Municipal de El Asintal                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,448 | ESTUARDO FERNANDO GUERRA               | TECNICO VI                                      | Departamento de Cartografía   | 9,800.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 10,595.00       | 2,814.90         | 7,780.10  | 0.00     |
| 1,449 | BELLA ARGENTINA SONTAY ESTRADA         | TÉCNICO DE INFORMÁTICA ELECTORAL                | Dirección de Informática  | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50  | 0.00     |
| 1,450 | JESSIKA MELINA MENDOZA SOTO            | SECRETARIA EJECUTIVA DE MAGISTRATURA            | Magistraturas   | 7,820.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,990.00        | 671.90           | 8,318.10  | 0.00     |
| 1,451 | MAYLINN SURETT ORIZABAL FLORES         | Suplente II                                     | Junta Electoral Municipal de San Lucas Sacatepéquez                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,452 | JUAN CARLOS GIRÓN DE LEÓN              | Vocal   | Junta Electoral Municipal de Santa Lucía Milpas Altas               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,453 | SALVADOR ROCCHÉ CHAVAJAY               | Vocal   | Junta Electoral Municipal de San Pedro La Laguna                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,454 | PEDRO CHÁVEZ GARCÍA                    | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 1,455 | FRANCISCO ROLANDO SANDOVAL LÓPEZ       | TECNICO VI                                      | Departamento de Cartografía   | 9,800.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 10,970.00       | 3,081.38         | 7,888.62  | 0.00     |
| 1,456 | VICTOR GUILLERMO HERNANDEZ CUEVAS      | JEFE (A) II                                     | Departamento de Presupuesto   | 13,100.00   | 560.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,310.00       | 1,720.69         | 12,589.31 | 0.00     |
| 1,457 | MYNOR DANILO ALFARO SALGUERO           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 1,458 | DENNIS PAÚL MALDONADO DE LEÓN          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 1,459 | ANTONIO MENDOZA PANTZAY                | Secretario                                      | Junta Electoral Municipal de San Juan La Laguna                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,460 | MIGUEL FELIX BARTOLOME                 | Vocal   | Junta Electoral Municipal de San Miguel Acatán                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |

| No.   | Nombre del Empleado / Servidor Público   | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 1,461 | WILIAMS ESTUARDO CAHUEQUE GONZÁLEZ       | Suplente II                                     | Junta Electoral Municipal de El Chol                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,462 | OMAR OBDULIO VELÁSQUEZ AXPUAC            | Suplente I                                      | Junta Electoral Municipal de San Bartolomé Milpas Altas | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,463 | MAYRA CONSUELO LÓPEZ PÉREZ               | Suplente II                                     | Junta Electoral Municipal de Santa Catarina Barahona    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,464 | SELVIN GABRIEL DEL CID GONZALEZ          | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Santa Rosa            | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 3,132.15         | 5,012.85 | 0.00     |
| 1,465 | HENRY ESTUARDO CABRERA                   | Secretario                                      | Junta Electoral Municipal de Santiago Atitlán           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,466 | JULIO OTONIEL MANTANIC YAC               | Vocal   | Junta Electoral Municipal de Cantel                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,467 | FABIÁN ALBERTO JUNCAL MURGA              | Vocal   | Junta Electoral Municipal de Zacualpa                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,468 | JOSÉ MANUEL TZUL BOTZOC                  | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                     | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 1,469 | MANUEL EDUARDO SORIA VALENZUELA          | Vocal   | Junta Electoral Municipal de Mixco                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,470 | HECTOR ORLANDO BACAJOLO TUY              | Vocal   | Junta Electoral Municipal de Santo Domingo Xenacoj      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,471 | ROSA CRISTINA FLORES CHAY                | Secretario                                      | Junta Electoral Municipal de Santa Clara La Laguna      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,472 | GUERIN ALEXANDER HERNÁNDEZ ORTEGA        | Secretario Contador Electoral                   | Juntas Electoral Departamental de Zacapa                | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 1,473 | JORGE ALBERTO CABALLEROS CIFUENTES       | ANALISTA III                                    | Área de Administración de Sistemas e Investigación      | 8,700.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,575.00        | 5,529.52         | 4,045.48 | 2,400.00 |
| 1,474 | JULIA ENCARNACIÓN RODENAS SOLIS DE LOPEZ | Vocal   | Junta Electoral Municipal de Jocotenango                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,475 | ANA BELARMINA GÁLVEZ LUNA                | Suplente II                                     | Junta Electoral Municipal de El Júcaro                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,476 | JUAN RAMÓN PADILLA                       | Vocal   | Junta Electoral Municipal de Santa María Ixhutatán      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,477 | JUAN CARLOS HUINIL ALONZO                | Suplente I                                      | Junta Electoral Municipal de Cajolá                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,478 | ARMANDO NOE FUENTES MIRANDA              | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de San Marcos            | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,573.00         | 6,572.00 | 0.00     |
| 1,479 | OSGUAR CORONADO RUIZ REYES               | Vocal   | Junta Electoral Municipal de Granados                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,480 | IMELDA BEATRÍZ ESCALANTE SOTO DE SUÁREZ  | Presidente                                      | Junta Electoral Municipal de Melchor de Mencos          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,481 | BENY OBDULIO ROMAN CHANQUIN              | SUBDIRECTOR                                     | Dirección de Informática                                | 14,200.00   | 600.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 15,450.00       | 6,302.32         | 9,147.68 | 0.00     |
| 1,482 | JUAN ORDOÑEZ LÓPEZ                       | Vocal   | Junta Electoral Municipal de Santiago Chimaltenango     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
|       |  |   |   |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No.   | Nombre del Empleado / Servidor Público  | Cargo   | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viáticos |
|-------|---|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 1,483 | MARIA YESENIA RODRIGUEZ RIVERA          | TECNICO II                                      | Coordinación de Asuntos Jurídicos  | 2,774.84    | 184.52                          | 8.87                    | 133.06                   | 88.71                  | 0.00                  | 3,190.00        | 149.79           | 3,040.21  | 0.00     |
| 1,484 | JACQUELINE ZIOMARA ARCHILA CHÁVEZ       | ASESOR JURIDICO                                 | Coordinación de Asuntos Jurídicos  | 13,100.00   | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,270.00       | 2,183.01         | 12,086.99 | 0.00     |
| 1,485 | FRANCISCO ALBERTO GÓNGORA GARCÍA        | Auxiliar Operativo Electoral                    | Dirección Electoral  | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 1,486 | SILVIA LUCRECIA SANTIZO LOPEZ           | OFICINISTA II                                   | Ventanilla Única de pago de Servicios Básicos, Arrendamientos y otros Servicios. | 6,280.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,075.00        | 6,159.67         | 915.33    | 0.00     |
| 1,487 | BILLY FERNANDO DEL VALLE                | Suplente I                                      | Junta Electoral Municipal de La Democracia                                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,488 | OSCAR ARMANDO SOLÍS LÓPEZ               | Suplente I                                      | Junta Electoral Municipal de Guazacapán  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,489 | MARIA ESTHER JAX TZUNUX                 | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral  | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 1,490 | ROSA SUSANA PÉREZ SANTIAGO DE NATARENO  | Presidente                                      | Junta Electoral Municipal de San Antonio Ilotenango                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,491 | JUAN JOSE SOSA MENA                     | Secretario                                      | Junta Electoral Municipal de Santa Cruz Verapaz                                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,492 | KAISER HUDSON QUIM MAQUIN               | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica                        | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50  | 0.00     |
| 1,493 | CANDIDO REYES ARGUETA                   | Presidente                                      | Junta Electoral Municipal de Fray Bartolomé de las Casas                         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,494 | KARIN ELENA QUIXCHÁN CAMAL              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral  | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26  | 0.00     |
| 1,495 | VICTOR MANUEL GUERRA GUTIÉRREZ          | Suplente I                                      | Junta Electoral Municipal de Camotán   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,496 | FILIBERTO HERNÁNDEZ CHAJÓN              | Vocal   | Junta Electoral Municipal de Mataquesuintla                                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,497 | LUZ VICTORIA GARCIA LEMUS               | Vocal   | Junta Electoral Municipal de San José Acatempa                                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,498 | NOELIA RUBALLOS FLORES                  | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral  | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 1,499 | BYRON VINICIO BARRIOS GARCIA            | ANALISTA I                                      | Inspección General   | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 6,713.44         | 1,431.56  | 0.00     |
| 1,500 | MARTIR ULUÁN RAMÍREZ                    | Presidente                                      | Junta Electoral Municipal de San Bartolomé Jicotenango                           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,501 | RAUL BARRERA HERRERA                    | PILOTO III                                      | Sección de Servicios Generales   | 6,445.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,240.00        | 1,367.37         | 5,872.63  | 0.00     |
| 1,502 | MARIO ANTONIO CANTE VÉLIZ               | Suplente II                                     | Junta Electoral Municipal de San Antonio La Paz                                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,503 | MOISES NEHEMIAS RAMOS GODINEZ           | Vocal   | Junta Electoral Municipal de Zunilito  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,504 | JANIA YANET ECHEVERRÍA OCHOA DE BARRIOS | Vocal   | Junta Electoral Municipal de El Rodeo  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
|       |   |   |  |             |                                 |                         |                          |                        |                       |                 |                  |           |          |

| No.   | Nombre del Empleado / Servidor Público   | Cargo                               | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viáticos |
|-------|--|-------------------------------------|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 1,505 | EFREN DAVID HERNANDEZ MARTINEZ           | SUBDELEGADO(A) ITINERANTE           | Delegaciones y Subdelegaciones de Huehuetenango                     | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 402.65           | 5,792.35  | 0.00     |
| 1,506 | ROSA FRANCISCA ARMAS HERRERA DE MENDOZA  | Presidente                          | Junta Electoral Municipal de San Antonio Huista                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,507 | LESVIN AMADO RUIZ ALVARADO               | Secretario                          | Junta Electoral Municipal de Granados                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,508 | WILIAN EDIBERTO CAC PACAY                | SUB DELEGADO(A) II MUNICIPAL        | Delegaciones y Subdelegaciones de Alta Verapaz                      | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 5,964.04         | 2,180.96  | 0.00     |
| 1,509 | NANCY JOHANA HENGSTENBERG DELGADO        | Suplente II                         | Junta Electoral Municipal de San Pedro Carchá                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,510 | RINA DEL CARMEN ALVARADO AUCAR DE MILIAN | Suplente I                          | Juntas Electoral Departamental de El Petén                          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00  | 0.00     |
| 1,511 | SILVIA CASTELLANOS ESCOBAR               | ASISTENTE Y ANALISTA DE PRESUPUESTO | Departamento de Presupuesto   | 8,700.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 9,870.00        | 3,455.75         | 6,414.25  | 0.00     |
| 1,512 | ANABELY TOBAR SALGUERO DE SAAVEDRA       | Presidente                          | Junta Electoral Municipal de San Jorge                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,513 | FELIPE ESTUARDO SOSA ORELLANA            | Secretario                          | Junta Electoral Municipal de Río Hondo                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,514 | ANGELITA CAROLINA MARTINEZ RODAS         | AUXILIAR DE MANTENIMIENTO III       | Sección de Servicios Generales                                      | 6,390.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,185.00        | 5,064.83         | 2,120.17  | 0.00     |
| 1,515 | BRENDA LIZETH LIMA QUIÑONEZ DE ASENCIO   | Vocal                               | Junta Electoral Municipal de Zapotitlán                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,516 | LEONARDO GREGORIO GARCIA GIRON           | ANALISTA II                         | Inspección General  | 7,820.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,990.00        | 5,118.15         | 3,871.85  | 0.00     |
| 1,517 | SERGIO ALEJANDRO BARAHONA VÁSQUEZ        | ANALISTA I                          | Gestión de Calidad  | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 6,712.03         | 1,352.97  | 0.00     |
| 1,518 | FREDY RAMIRO MERLOS CARRERA              | AUXILIAR DE MANTENIMIENTO II        | Sección de Servicios Generales                                      | 6,280.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,075.00        | 5,545.44         | 1,529.56  | 0.00     |
| 1,519 | OSCAR CHACON ALVARADO                    | TECNICO VI                          | Departamento de Cartografía   | 9,800.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 10,970.00       | 5,138.25         | 5,831.75  | 0.00     |
| 1,520 | CLAUDIA EDITH ESCOBAR PEREZ              | OFICINISTA I                        | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 5,950.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,745.00        | 1,460.64         | 5,284.36  | 0.00     |
| 1,521 | KARLA NANCY ELIZABETH GARCIA HERNANDEZ   | SUB DELEGADO(A) II MUNICIPAL        | Delegaciones y Subdelegaciones de Guatemala                         | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 5,099.89         | 2,965.11  | 0.00     |
| 1,522 | JENRY EDELMAR ROBLERO DIAZ               | PILOTO IV                           | Sección de Servicios Generales                                      | 6,610.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,405.00        | 518.68           | 6,886.32  | 0.00     |
| 1,523 | ALEJANDRO MAURICIO CANEL SUBBUYUJ        | Vocal                               | Junta Electoral Municipal de San Pedro Sacatepequez                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,524 | LUCRECIA MELENDEZ MANCILLA               | OFICINISTA IV                       | Instituto de Formación y Capacitación Cívico Política y Electoral   | 6,720.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,595.00        | 2,492.90         | 5,102.10  | 0.00     |
| 1,525 | EDDIE ALEJANDRO FERNÁNDEZ OVALLE         | DIRECTOR(A)                         | Instituto de Formación y Capacitación Cívico Política y Electoral   | 23,000.00   | 500.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 24,150.00       | 4,030.02         | 20,119.98 | 2,175.00 |
| 1,526 | RODRIGO AJUCHAN XICON                    | AUXILIAR DE SERVICIOS I             | Sección de Servicios Generales                                      | 4,850.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 5,645.00        | 428.25           | 5,216.75  | 0.00     |
| 1,527 | GLADIS HIRLANDA AXPUC PIXTÚN DE MARTÍNEZ | Vocal                               | Junta Electoral Municipal de San Bartolomé Milpas Altas             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |

| No.   | Nombre del Empleado / Servidor Público       | Cargo   | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 1,528 | JOSÉ ANTONIO HERNÁNDEZ GARCÍA                | Vocal   | Junta Electoral Municipal de Magdalena Milpas Alta     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,529 | ANA BERTILA HERNÁNDEZ BARRIENTOS             | Presidente                                      | Junta Electoral Municipal de San Miguel Dueñas         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,530 | RÓDOLFO TZAY COCON                           | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Huehuetenango        | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 3,856.10         | 4,208.90 | 0.00     |
| 1,531 | GLORIA ARMINDA LÓPEZ HERNÁNDEZ               | Suplente II                                     | Junta Electoral Municipal de San Martín Jilotepeque    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,532 | JULIO CESAR GONZALEZ ALONZO                  | Vocal   | Junta Electoral Municipal de San Martín Jilotepeque    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,533 | CARLOS AJOZAL TELÓN                          | Secretario                                      | Junta Electoral Municipal de Santa Apolonia            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,534 | ROSSANA CAROLINA CRÚZ GARCÍA DE MARROQUÍN    | Suplente II                                     | Junta Electoral Municipal de San Agustín Acasaguastlán | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,535 | ESLY CARMINA MARROQUÍN                       | OFICINISTA ELECTORAL                            | Sección de Servicios Generales                         | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 1,536 | JOSUE EVERARDO SIRIN GALINDO                 | PILOTO III                                      | Sección de Servicios Generales                         | 6,445.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,320.00        | 3,186.40         | 4,133.60 | 0.00     |
| 1,537 | MIRNA JUDITH SALAZAR RIVERA                  | SUBDELEGADO(A) ITINERANTE                       | Delegaciones y Subdelegaciones de Escuintla            | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 3,505.13         | 2,689.87 | 0.00     |
| 1,538 | WILFRIDO CIFUENTES POSADAS                   | Secretario                                      | Junta Electoral Municipal de Masagua                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,539 | NÓRMANS FRANCISCO ZACARÍAS SOLÓRZANO         | Secretario                                      | Junta Electoral Municipal de Cuilapa                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,540 | EVER ESTUARDO CEBALLOS IBAÑEZ                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 1,541 | GUILLERMO ENRIQUE REYES MARROQUÍN            | Vocal   | Junta Electoral Municipal de Nueva Santa Rosa          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,542 | MIRIAM DEL ROSARIO JEREZ CORDOVA             | SUBDELEGADO(A) ITINERANTE                       | Delegaciones y Subdelegaciones de Sololá               | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 1,129.08         | 5,065.92 | 0.00     |
| 1,543 | PEDRO CULÚM IXCAYÁ                           | Presidente                                      | Junta Electoral Municipal de San Pablo La Laguna       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,544 | RICARDO MOISÉS AGUILAR BATZ                  | AUXILIAR DE AUDITORIA ELECTORAL                 | Auditoría Administrativa Financiera                    | 6,800.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 7,050.00        | 328.44           | 6,721.56 | 0.00     |
| 1,545 | GONZALO AROLDI FRANCO RAMIREZ                | Suplente I                                      | Junta Electoral Municipal de Quetzaltenango            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,546 | MÓNICA LISSETH MARTÍNEZ OBREGÓN              | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral                                    | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 1,547 | GLADYS CONCEPCIÓN CASTILLO PÉREZ DE GONZÁLEZ | Suplente II                                     | Junta Electoral Municipal de San Mateo                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,548 | ESTEBAN ALBERTO DE LEON SANTOS               | Vocal   | Junta Electoral Municipal de San Carlos Sija           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,549 | GILBERTO AURELIO CLEMENTE BATEN              | Secretario                                      | Junta Electoral Municipal de Cabricán                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
|       |  |   |  |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No.   | Nombre del Empleado / Servidor Público     | Cargo                             | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viajeros |
|-------|--|-----------------------------------|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 1,550 | GLADYS ELIZABETH YAX ROMERO DE LORENZO     | Suplente I                        | Junta Electoral Municipal de San Mateo                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,551 | JUAN EMILIO ALVAREZ VALDÉZ                 | Suplente I                        | Junta Electoral Municipal de Cantel                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,552 | RUDY AMAN MONZON HERRERA                   | Presidente                        | Junta Electoral Municipal de San José Acatempa            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,553 | ERIK OVIDIO OCHOA CALDERON                 | Suplente II                       | Junta Electoral Municipal de La Esperanza                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,554 | MARIO ANTONIO LÓPEZ AGUILAR                | Suplente II                       | Juntas Electoral Departamental de Suchitepéquez           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 1,555 | FRANCISCO ANTONIO ALVARADO POSADAS         | Suplente II                       | Junta Electoral Municipal de Mazatenango                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,556 | DANIA GAUDIOLA SANCHINELLI CHÁVEZ DE GÓMEZ | Suplente II                       | Junta Electoral Municipal de San Bernardino               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,557 | ELISEO NEPHTALÍ SAPÓN JETAYÁ               | Presidente                        | Junta Electoral Municipal de San Antonio Suchitepéquez    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,558 | CLAUDIA VERÓNICA VELARDE ACABAL            | Vocal                             | Junta Electoral Municipal de Chicacao                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,559 | RONALD ADOLFO ARANDI MERIDA                | SUB DELEGADO(A) II MUNICIPAL      | Delegaciones y Subdelegaciones de San Marcos              | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,725.90         | 6,419.10 | 0.00     |
| 1,560 | ALEX OSBERTO CIFUENTES RAMÍREZ             | Vocal                             | Junta Electoral Municipal de San Antonio Sacatepéquez     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,561 | LUIS ABEL CORDÓN SERRANO                   | Suplente II                       | Junta Electoral Municipal de Tejutla                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,562 | LUIS GUSTAVO MALDONADO DE LEON             | AUXILIAR DE MANTENIMIENTO III     | Sección de Servicios Generales                            | 6,390.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,265.00        | 3,262.06         | 4,002.94 | 0.00     |
| 1,563 | OSCAR DOMINGO LÓPEZ RAFAEL                 | Vocal                             | Junta Electoral Municipal de San Juan Ixcuy               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,564 | KARLA YADIRA VELASQUEZ VASQUEZ             | SUB DELEGADO(A) II MUNICIPAL      | Delegaciones y Subdelegaciones de Huehuetenango           | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,638.31         | 6,506.69 | 0.00     |
| 1,565 | MARIANO AUDELINO LÓPEZ LÓPEZ               | Secretario                        | Junta Electoral Municipal de San Sebastian Coatán         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,566 | JORGE NAPOLEÓN GARCÍA PINEDA               | Vocal                             | Junta Electoral Municipal de Colotenango                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,567 | PATRICIA EUGENIA DE LEON ALVAREZ DE TZOC   | Secretario                        | Juntas Electoral Departamental de El Quiché               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,568 | CARLOS LEONEL ECHEVERRÍA GIRÓN             | Técnico en Capacitación Electoral | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 1,569 | ORLANDO SAÚL RODRIGUEZ DE LA CRUZ          | Técnico en Capacitación Electoral | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 1,570 | MARIA DEL CARMEN MORAN PONCE               | Secretario                        | Junta Electoral Municipal de Tamahú                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,571 | BELEN AIDA PRADO BARRIENTOS DE ROSALES     | Suplente II                       | Junta Electoral Municipal de San Fernando Chahal          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
|       |  |                                   |   |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 1,572 | BLANCA DILIA NAJARRO POLANCO           | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 1,573 | DORIS PALMIRA CHAN TESUCUN DE CHAYAX   | Suplente I                                      | Junta Electoral Municipal de San José                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,574 | EDYSA VICTORIA SAMAYOA BARRERA         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 1,575 | DAVIS HERSON BARRIENTOS PAZ            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 1,576 | MARIO ROBERTO SUCHINI RAMÍREZ          | Suplente II                                     | Junta Electoral Municipal de Chiquimula                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,577 | LEONEL ARMANDO TEJADA CONTRERAS        | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Jutiapa                 | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 6,740.68         | 1,404.32 | 0.00     |
| 1,578 | GLADIS ADELA CERVANTES SOLIS DE CARIAS | Vocal   | Junta Electoral Municipal de Sansare                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,579 | GABRIEL AMBROCIO MOGOLLÓN SOTO         | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 1,580 | FREDDY ARIEL CORZO CASTAÑEDA           | Presidente                                      | Junta Electoral Municipal de San Idelfonso Ixtahuacán     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,581 | ANA ISABEL VÁSQUEZ TERCERO             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 1,582 | MARCOS ANTONIO LOPEZ CHAVEZ            | Suplente II                                     | Junta Electoral Municipal de San Antonio Aguas Calientes  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,583 | ELIO VINICIO GUZMAN SOLIS              | Vocal   | Junta Electoral Municipal de Fraijanes                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,584 | HERBER JOVANY QUEZADA BARQUERO         | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Sololá                  | 7,270.00    | 560.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,105.00        | 1,707.19         | 6,397.81 | 0.00     |
| 1,585 | EDWIN RENÉ RODAS GARCÍA                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 1,586 | DOMINGA VICTORIA VAN ENGELEN CAAL      | Vocal   | Junta Electoral Municipal de Cobán                        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,587 | MYNOR GEOVANNI GOMEZ CASTILLO          | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Zacapa                  | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,776.69         | 6,288.31 | 0.00     |
| 1,588 | ABEL CRUZ ROQUE                        | AUXILIAR DE MANTENIMIENTO III                   | Sección de Servicios Generales                            | 6,390.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,265.00        | 3,926.45         | 3,338.55 | 0.00     |
| 1,589 | JUAN FRANCISCO GONZALEZ GONZALEZ       | AUDITOR II                                      | Auditoría Electoral                                       | 9,030.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 10,200.00       | 849.51           | 9,350.49 | 0.00     |
| 1,590 | GUSTAVO JOSÉ VILLEGAS PÉREZ            | Vocal   | Junta Electoral Municipal de Patzité                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,591 | LIDIA ELVIRA CURUCHICH CUXIL           | Vocal   | Junta Electoral Municipal de El Chal                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,592 | LUIS ROBERTO ZETINA ACOSTA             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 1,593 | DENNIS GELBER COLINDRES GUEVARA        | Suplente I                                      | Juntas Electoral Departamental de Chiquimula              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 1,594 | SANDRA REFUGIO MOTTA GIRÓN             | Vocal   | Junta Electoral Municipal de Tecpán Guatemala             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público    | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|---|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 1,595 | OMAR ANTONIO MARTÍNEZ SOLARES             | Suplente II   | Junta Electoral Municipal de Masagua                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,596 | EDUARDO SAMUEL MAZARIEGOS LOPEZ           | Presidente  | Junta Electoral Municipal de San Mateo                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,597 | MARIA LEONOR SOSA IPIÑA                   | Auxiliar de Circunscripción Electoral Municipal                 | Dirección Electoral                                       | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 1,598 | RENE FERNANDO SAMAYOA QUEZADA             | COORDINADOR I   | Departamento de Cartografía                               | 9,800.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 10,675.00       | 2,445.64         | 8,229.36 | 0.00     |
| 1,599 | NADIA DE LA CRUZ CRISTABEL SANDOVAL RAMOS | TECNICO IV  | Departamento de Promoción Cívica                          | 8,700.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,475.00        | 717.16           | 8,757.84 | 0.00     |
| 1,600 | ALMA VIOLETA DE LA CRUZ JIMENEZ           | SECRETARIA EJECUTIVA DE MAGISTRATURA                            | Magistraturas   | 7,820.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,695.00        | 4,751.38         | 3,943.62 | 0.00     |
| 1,601 | EDGAR SAMUEL COJTÍ MAXÍA                  | Suplente I  | Junta Electoral Municipal de Tecpán Guatemala             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,602 | SERGIO ENRIQUE BLANCO BARILLAS            | AUXILIAR ADMINISTRATIVO ITINERANTE DE DELEGACION                | Delegaciones y Subdelegaciones de Quetzaltenango          | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 555.85           | 5,639.15 | 0.00     |
| 1,603 | HEIDY WALESKA ALDANA MORALES              | Vocal   | Juntas Electoral Departamental de Chiquimula              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,604 | ALVA YOVADINA PUAC                        | Auxiliar Operativo Electoral                                    | Dirección Electoral                                       | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 1,605 | JUAN BERNARDO CAXAJ MENCHU                | AUXILIAR DE INSPECCION GENERAL                                  | Inspección General  | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 3,517.69         | 2,677.31 | 0.00     |
| 1,606 | EDUARDO EMANUEL NARCISO CRUZ              | ANALISTA III  | Área de Análisis y Programación                           | 8,700.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,475.00        | 717.16           | 8,757.84 | 0.00     |
| 1,607 | JULIANA ALVAREZ BAUTISTA                  | Suplente I  | Junta Electoral Municipal de San Francisco El Alto        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,608 | HENDY DIANIDA TREJO LOPEZ                 | Secretario  | Junta Electoral Municipal de Flores Costa Cuca            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,609 | CLAUDIA FABIOLA ENRIQUEZ BARRIOS          | SUB DELEGADO(A) II MUNICIPAL                                    | Delegaciones y Subdelegaciones de Suchitepéquez           | 3,752.26    | 268.39                          | 12.90                   | 0.00                     | 129.03                 | 0.00                  | 4,162.58        | 1,844.23         | 2,318.35 | 0.00     |
| 1,610 | CLAUDIA FABIOLA ENRIQUEZ BARRIOS          | SUBDELEGADO (A ) II ( MUNICIPAL) EN SANTO DOMINGO SUCHITEPEQUEZ | Delegaciones y Subdelegaciones de Suchitepéquez           | 3,517.74    | 251.61                          | 12.10                   | 0.00                     | 120.97                 | 0.00                  | 3,902.42        | 182.64           | 3,719.78 | 0.00     |
| 1,611 | MARCO TULIO GUILLERMO CABNAL AC           | SUB DELEGADO(A) II MUNICIPAL                                    | Delegaciones y Subdelegaciones de Alta Verapaz            | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 692.61           | 7,452.39 | 0.00     |
| 1,612 | PABLO SALVADOR PUGA CANO                  | Secretario  | Junta Electoral Municipal de San Andrés                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,613 | FERNANDO RODOLFO PAZOS CARDONA            | Secretario  | Junta Electoral Municipal de Olopa                        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,614 | OSCAR ALEJANDRO GARCIA CARRERA            | AUXILIAR DE MANTENIMIENTO I                                     | Sección de Servicios Generales                            | 6,060.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,855.00        | 5,145.07         | 1,709.93 | 1,400.00 |
| 1,615 | VICTOR ELIU TUM ALVAREZ                   | Técnico en Capacitación Electoral                               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 1,616 | JULIO MANUEL RIVERA ORTIZ                 | ANALISTA ADMINISTRATIVO IV                                      | Sección de Compras y Contrataciones                       | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 3,793.40         | 4,271.60 | 0.00     |
| 1,617 | PAULINA DE LOS ANGELES MARROQUIN LUIS     | Suplente II   | Junta Electoral Municipal de Chinautla                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |



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|-------|--|------------------------------|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 1,618 | RUTH BETZABE POSADAS ORTIZ                     | ANALISTA DE FINANZAS IV      | Departamento de Presupuesto   | 7,270.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,440.00        | 5,957.86         | 2,482.14 | 600.00   |
| 1,619 | EDUARDO JUNIOR ALVARADO GUZMÁN                 | AUXILIAR OPERATIVO ELECTORAL | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 1,620 | VIRGINIA CAROLINA SANCHEZ GARCIA               | OFICINISTA V                 | Departamento de Investigación                                       | 7,270.00    | 500.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,420.00        | 3,475.50         | 4,944.50 | 0.00     |
| 1,621 | MAGDA GISELLE GUZMÁN LÓPEZ                     | AUXILIAR OPERATIVO ELECTORAL | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 1,622 | ERIS ROLANDO SALAZAR QUINTEROS                 | Secretario                   | Junta Electoral Municipal de Casillas                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,623 | CARLOS LEONEL LÓPEZ GARCIA                     | Suplente II                  | Junta Electoral Municipal de Panzós                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,624 | JAIME ALBERTO GONZALEZ GONZALEZ                | SUBDELEGADO(A) ITINERANTE    | Delegaciones y Subdelegaciones de Suchitupéquez                     | 4,703.23    | 452.90                          | 21.77                   | 0.00                     | 250.00                 | 0.00                  | 5,427.90        | 2,588.01         | 3,095.59 | 0.00     |
| 1,625 | MARCO VINICIO ZETINA MEDRANO                   | ANALISTA I                   | Asistencia Técnica  | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,639.56         | 6,505.44 | 2,400.00 |
| 1,626 | GENNY ERWIN GUILLEN BARRIOS                    | Presidente                   | Junta Electoral Municipal de La Reforma                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,627 | LESLIE FLORIDALMA MAZARIEGOS OROZCO DE MORALES | Secretario                   | Junta Electoral Municipal de San Miguel Sigüilá                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,628 | RUDY GAMALIEL CANALES SILVA                    | Suplente II                  | Junta Electoral Municipal de Melchor de Mencos                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,629 | RITO ANTONIO OLIVA GARCIA                      | Secretario                   | Junta Electoral Municipal de Huité                                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,630 | JOSE BENJAMIN GARCIA SANTA CRUZ                | TECNICO VI                   | Departamento de Investigación                                       | 9,800.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 10,595.00       | 1,794.72         | 8,800.28 | 1,675.00 |
| 1,631 | SERGIO ROERI VELÁSQUEZ DE LEÓN                 | Presidente                   | Junta Electoral Municipal de San Martín Zapotitlán                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,741.94              | 0.00            | 0.00             | 1,741.94 | 0.00     |
| 1,632 | JOÉL DAVID ELÍAS ESPINO                        | Suplente I                   | Junta Electoral Municipal de San Luis Jilotepeque                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,633 | ROMEO ALBERTO MONZÓN GARCÍA                    | Secretario                   | Junta Electoral Municipal de El Quetzal                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,634 | REYNA DE LEÓN TUMAX DE CHAVAJAY                | Suplente I                   | Junta Electoral Municipal de Santo Tomás La Unión                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,635 | ANA PATRICIA UYÚ OZUNA                         | Auxiliar Operativo Electoral | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 1,636 | KAREN ENEIDA LIMATUJ GONZALEZ                  | OFICINISTA II                | Departamento de Tesorería   | 6,280.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,055.00        | 1,325.53         | 5,729.47 | 0.00     |
| 1,637 | JUAN JOSÉ VELÁSQUEZ RAMOS                      | Secretario                   | Junta Electoral Municipal de Totonicapán                            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,638 | MANUELA TOL CONOZ                              | SUB DELEGADO(A) II MUNICIPAL | Delegaciones y Subdelegaciones de Sololá                            | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 4,180.31         | 3,964.69 | 0.00     |
| 1,639 | INGRID LUCIA CHAVARRIA AZAÑON                  | OFICINISTA III               | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 6,445.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,320.00        | 4,543.31         | 2,776.69 | 0.00     |
| 1,640 | MARIA ALEJANDRA SAMAYOA LEMUS                  | ANALISTA I                   | Dirección de Planificación  | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 2,997.53         | 5,067.47 | 0.00     |

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|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 1,641 | MARCOS JOSUE FLORES HERNANDEZ          | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Santa Rosa              | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 2,303.10         | 5,761.90 | 0.00     |
| 1,642 | RENATO VALLE ESTÉVEZ                   | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 1,643 | NOÉ HUMBERTO HERNÁNDEZ CABRERA         | Presidente                                      | Junta Electoral Municipal de Concepción Chiquirichapa     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,644 | SARVELIO SALVADOR DE LEÓN LÓPEZ        | Suplente I                                      | Junta Electoral Municipal de San Pedro Sacatepéquez       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,645 | RUBÉN DARÍO NOLASCO PÉREZ              | Suplente I                                      | Junta Electoral Municipal de Livingston                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,646 | FRANCISCO ARTURO PEREZ CHACON          | SUBDELEGADO(A) II (MUNICIPAL) EN SAN JORGE      | Delegaciones y Subdelegaciones de Zacapa                  | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 2,146.76         | 5,918.24 | 0.00     |
| 1,647 | GABRIEL SAMUEL ALFREDO ESTRADA ALTALEF | OFICINISTA VI                                   | Dirección de Planificación                                | 7,820.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,615.00        | 1,428.70         | 7,186.30 | 0.00     |
| 1,648 | JAIRO LOPEZ DE LEON                    | ANALISTA DE FINANZAS IV                         | Departamento de Presupuesto                               | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 6,701.96         | 1,443.04 | 0.00     |
| 1,649 | ANA MARCELA ROCA VÁSQUEZ               | OFICINISTA IV                                   | Dirección de Recursos Humanos                             | 6,720.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,495.00        | 527.30           | 6,967.70 | 0.00     |
| 1,650 | CANDIDA ESMERALDA FLORES MADRIGAL      | OFICINISTA IV                                   | Dirección General del Registro de Ciudadanos              | 6,720.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,595.00        | 3,658.92         | 3,936.08 | 0.00     |
| 1,651 | NERY ORLANDO PINEDA HERRERA            | Presidente                                      | Junta Electoral Municipal de San José del Golfo           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,652 | NANCY FABIOLA GUTIERREZ COLINDRES      | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 3,709.68    | 0.00                            | 0.00                    | 0.00                     | 185.48                 | 0.00                  | 3,895.16        | 179.18           | 3,715.98 | 0.00     |
| 1,653 | MAURO ROCAEL LÓPEZ PÉREZ               | Suplente I                                      | Junta Electoral Municipal de Sipacapa                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,654 | LUIS FERNANDO ARCHILA DUQUE            | Vocal   | Juntas Electoral Departamental de Izabal                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,655 | OSCAR LEONEL PITÁN LÓPEZ               | Suplente II                                     | Junta Electoral Municipal de Villa Nueva                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,656 | ZULMA IVÓN MUÑOZ FERNÁNDEZ             | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral                                       | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 1,657 | ANDRÉS PEDRO VELÁSQUEZ LÓPEZ           | Secretario                                      | Junta Electoral Municipal de San Juan Ixcay               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,658 | EDWIN ANTONIO AREVALO COLOMER          | AUXILIAR DE SERVICIOS I                         | Sección de Servicios Generales                            | 4,850.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 5,645.00        | 4,474.88         | 1,170.12 | 150.00   |
| 1,659 | JUAN PABLO BARRIOS DOMINGUEZ           | SUBDELEGADO(A) I MUNICIPAL AUXILIAR             | Delegaciones y Subdelegaciones de Guatemala               | 6,500.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,375.00        | 3,204.22         | 4,170.78 | 0.00     |
| 1,660 | WALTER OBDULIO CATALÁN PEREIRA         | Suplente II                                     | Junta Electoral Municipal de San Miguel Dueñas            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,661 | LUIS ALFREDO RUIZ TZIC                 | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Totonicapán             | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 721.53           | 7,423.47 | 0.00     |
| 1,662 | JORGE ARMANDO GUILLÉN LÓPEZ            | Suplente II                                     | Junta Electoral Municipal de El Tumbador                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,663 | FIDEL ERNESTO PONCE CACAO              | Vocal   | Juntas Electoral Departamental de Alta Verapaz            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público          | Cargo   | Dependencia                                     | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|---|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 1,664 | JUAN FRANCISCO GONZALEZ RAX                     | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                             | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 1,665 | JORGE LUIS LOBOS JIMENEZ                        | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Izabal        | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 3,929.84         | 4,215.16 | 0.00     |
| 1,666 | JOSUE FERNANDO ESTRADA LUX                      | TECNICO IV                                      | Departamento de Comunicación                    | 8,700.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,575.00        | 733.00           | 8,842.00 | 2,460.00 |
| 1,667 | ANA IXMUCANE DEL ROSARIO ROSALES                | Secretario                                      | Junta Electoral Municipal de Villa Nueva        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,668 | LIBNY ESTER CHÀN ITZOL                          | Vocal   | Junta Electoral Municipal de San Miguel Pochuta | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,669 | KRISTIAN ALBERTO CHAVARRÍA ESPINOZA             | Vocal   | Junta Electoral Municipal de El Jícara          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,670 | EDGAR MANUEL AMBROCIO RODRÍGUEZ                 | Presidente                                      | Junta Electoral Municipal de Petatán            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,671 | NIDYA MARIBEL OSORIO ABZÚN DE DIONICIO          | Presidente                                      | Junta Electoral Municipal de San Pedro Ayampuc  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,672 | LUIS RAUL SIERRA MORALES                        | OFICINISTA IV                                   | Departamento Administrativo                     | 6,720.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,515.00        | 3,739.41         | 3,775.59 | 0.00     |
| 1,673 | SILVIA LISSETTE GALICIA ESCOBAR                 | OFICIAL DE SECRETARIA GENERAL II                | Secretaría General                              | 7,270.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,440.00        | 1,741.11         | 6,698.89 | 0.00     |
| 1,674 | DIANA VIOLETA MELGAR JUÁREZ                     | Secretario                                      | Juntas Electoral Departamental de Alta Verapaz  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,675 | LUIS ANTONIO CAMPOSECO DIAZ                     | SUBDELEGADO(A) ITINERANTE                       | Delegaciones y Subdelegaciones de Huehuetenango | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 457.29           | 5,737.71 | 0.00     |
| 1,676 | MARIA ELENA POP CAÁL                            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                             | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 1,677 | LAURA MARGARITA MOSCOSO CORDÓN                  | Vocal   | Junta Electoral Municipal de Flores             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,678 | KELVIN ALID PAIZ SMITH                          | Presidente                                      | Junta Electoral Municipal de Puerto Barrios     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,679 | OSCAR ROLANDO TENÍ CHUB                         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                             | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 1,680 | EDGAR BENJAMIN HERNANDEZ ORTIZ                  | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Jutiapa       | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 4,059.13         | 4,085.87 | 0.00     |
| 1,681 | JOEL ANTONIO BAL CHUTA                          | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Chimaltenango | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 3,299.11         | 4,845.89 | 0.00     |
| 1,682 | BRENDA YESCENIA CARRERA PINEDA                  | Presidente                                      | Junta Electoral Municipal de Dolores            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,683 | JULIO FERNANDO DE LEON MAZARIEGOS               | Suplente II                                     | Junta Electoral Municipal de Concepción Tutuapa | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,684 | ANTONIO TRAPAGA SOSA                            | Suplente II                                     | Junta Electoral Municipal de Quetzaltenango     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,685 | DANY ALEXANDER CUBUR AJUCHÁN                    | Suplente I                                      | Junta Electoral Municipal de Sumpango           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,686 | ONEIDA SESIBÈL CONTRERAS BENAVENTE DE BENAVENTE | Secretario                                      | Junta Electoral Municipal de Patzún             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |

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|-------|--|--|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 1,687 | JULIO RENÉ RODRIGUEZ SANDOVAL          | Vocal  | Junta Electoral Municipal de Agua Blanca                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,688 | JUAN PABLO GUZMAN ROSALES              | Suplente I                                       | Junta Electoral Municipal de Sololá                                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,689 | MARLON OVIDIO ARÉVALO MILIÁN           | Suplente I                                       | Junta Electoral Municipal de Cubulco                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,690 | MARLIN GISELA CORDON ROLDAN            | Suplente II                                      | Junta Electoral Municipal de Río Hondo                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,691 | ANA DOLORES RODRIGUEZ ARGUETA          | AUXILIAR ADMINISTRATIVO ITINERANTE DE DELEGACION | Delegaciones y Subdelegaciones de Jutiapa                            | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 540.45           | 5,654.55 | 0.00     |
| 1,692 | JULIO CESAR ALVARADO                   | TECNICO II                                       | Soporte Técnico  | 7,820.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,695.00        | 3,803.59         | 4,891.41 | 2,460.00 |
| 1,693 | ARAHÍ ELIZABETH VASQUEZ VALENZUELA     | ASISTENTE  | Dirección de Recursos Humanos  | 8,700.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,575.00        | 4,488.83         | 5,086.17 | 0.00     |
| 1,694 | CLAUDIA CRISTINA CUCA VALLE            | Secretario                                       | Junta Electoral Municipal de Santa María de Jesús                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,695 | LOIDA GLORICELL CÚMEZ SUCUC            | Suplente II                                      | Junta Electoral Municipal de San Juan Comalapa                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,696 | HILCIA KARINA FLORES ORTEGA            | Secretario                                       | Junta Electoral Municipal de El Jícara                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,697 | EDGAR ANGEL GABRIEL TOMÁS              | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral  | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 1,698 | SILVIA ELIZABETH CASTILLO CHALES       | SUB DELEGADO(A) II MUNICIPAL                     | Delegaciones y Subdelegaciones de Huehuetenango                      | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 3,596.56         | 4,548.44 | 0.00     |
| 1,699 | CARLOS GODINEZ LOPEZ                   | SUB DELEGADO(A) II MUNICIPAL                     | Delegaciones y Subdelegaciones de Huehuetenango                      | 7,270.00    | 600.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,520.00        | 4,536.92         | 3,983.08 | 0.00     |
| 1,700 | MARIO ARNULFO ARROYO GUERRERO          | Suplente II                                      | Junta Electoral Municipal de Salamá                                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,701 | TEODORA BOTZOC CUC                     | SUBDELEGADO(A) ITINERANTE                        | Delegaciones y Subdelegaciones de Baja Verapaz                       | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 3,150.02         | 3,044.98 | 0.00     |
| 1,702 | VÍCTOR OSWALDO PIRIZ RAMOS             | AUXILIAR ADMINISTRATIVO ITINERANTE DE DELEGACION | Delegaciones y Subdelegaciones de Chiquimula                         | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 3,052.67         | 3,142.33 | 0.00     |
| 1,703 | CÉSAR AUGUSTO YAQUE AGUSTÍN            | Vocal  | Junta Electoral Municipal de San Luis Jilotepeque                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,704 | JOSE LUIS ARRECIS PEREZ                | ANALISTA DE FINANZAS IV                          | Departamento de Presupuesto  | 7,270.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,045.00        | 1,542.73         | 6,502.27 | 0.00     |
| 1,705 | SAMUEL ARTURO RODAS GONZÁLEZ           | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral  | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 1,706 | KENNETH NEPTALÍ ZEPEDA MORALES         | Presidente                                       | Junta Electoral Municipal de San Juan Tecuaco                        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,707 | LUIS HUMBERTO GRAVE PELICÓ             | Vocal  | Junta Electoral Municipal de San Pedro Jocopilas                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,708 | KRISTEL RÍOS CRUZ                      | Oficinista Electoral                             | Departamento de Inscripción de Ciudadanos y Elaboración de Padroneos | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
|       |  |  |  |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

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|-------|--|--|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 1,709 | HECTOR GEOVANNY SALAZAR ROMÁN          | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 1,710 | MELVIN ALEXANDER PORTILLO EGUIZABAL    | Suplente I                                       | Junta Electoral Municipal de Sipacate                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,711 | GUILLERMO ANTONIO DEL VALLE MONTERROSO | Presidente                                       | Junta Electoral Municipal de Palestina de Los Altos               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,712 | FERNELI LONGINO ARRIVILLAGA DE LEÓN    | Presidente                                       | Junta Electoral Municipal de Tejutla                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,713 | GERARDO RAÚL CASTILLO MONJARÁS         | Suplente I                                       | Junta Electoral Municipal de Cuilco                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,714 | EFRAÍN AGUILAR HERNÁNDEZ               | Vocal  | Junta Electoral Municipal de San Juan Atitán                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,715 | JULIA ELIZABETH CASTAÑEDA GORDILLO     | Suplente II                                      | Junta Electoral Municipal de Santo Tomás La Unión                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,716 | NELSON RONALDO MATÍAS DONIS            | Presidente                                       | Junta Electoral Municipal de Mataquesuintla                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,717 | TANIA EZILY MONTERROSO RAMÍREZ         | Suplente I                                       | Junta Electoral Municipal de Mataquesuintla                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,718 | JUAN JOSE DE LEÓN GONZÁLEZ             | Auxiliar Operativo Electoral                     | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 1,719 | JOEL ABRAHAM DE LA CRUZ SANTIAGO       | OFICINISTA IV                                    | Departamento Administrativo                                       | 6,720.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,595.00        | 1,451.50         | 6,143.50  | 0.00     |
| 1,720 | CLAUDIA MARIBEL GONZALEZ ORTIZ         | DELEGADO(A) II DEPARTAMENTAL                     | Delegaciones y Subdelegaciones de Sacatepéquez                    | 8,260.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,055.00        | 4,182.44         | 4,872.56  | 0.00     |
| 1,721 | ROSA MARIA BOLAÑOS COJULUN             | JEFE (A) II                                      | Departamento de Comunicación                                      | 13,100.00   | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,270.00       | 1,176.93         | 13,093.07 | 0.00     |
| 1,722 | BAYRON AUDÍAS COP CHÁVEZ               | Secretario                                       | Junta Electoral Municipal de Mazatenango                          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,723 | CARLOS ALBERTO RODRIGUEZ VILLATORO     | Suplente I                                       | Junta Electoral Municipal de Champerico                           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,724 | BRENDA CAROLINA LEC OCHOA DE ARDIANO   | Suplente I                                       | Junta Electoral Municipal de San Pablo                            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,725 | FERNANDO GUA MACZ                      | SUB DELEGADO(A) II MUNICIPAL                     | Delegaciones y Subdelegaciones de Alta Verapaz                    | 7,270.00    | 600.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,520.00        | 4,888.29         | 3,631.71  | 0.00     |
| 1,726 | SANDRA IRAZEMA MÓ CÚ                   | AUXILIAR ADMINISTRATIVO ITINERANTE DE DELEGACION | Delegaciones y Subdelegaciones de Alta Verapaz                    | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 1,083.30         | 5,111.70  | 0.00     |
| 1,727 | LEONEL HERNANDEZ ILLESCAS              | PILOTO II  | Instituto de Formación y Capacitación Cívico Política y Electoral | 6,280.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,075.00        | 1,988.29         | 5,086.71  | 1,620.00 |
| 1,728 | OSCAR ALBERTO CASTILLO RIVERA          | SUB DELEGADO(A) II MUNICIPAL                     | Delegaciones y Subdelegaciones de Sololá                          | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,070.36         | 7,074.64  | 0.00     |
| 1,729 | JUAN CARLOS TOHÓN TÚN                  | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 1,730 | MARIA GABRIELA MAZARIEGOS CONTRERAS    | SUB-DELEGADO(A) II (MUNICIPAL) EN PATZITE        | Delegaciones y Subdelegaciones de Quiché                          | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 2,240.70         | 5,904.30  | 0.00     |
| 1,731 | EDWIN ROCAEL MAZARIEGOS CALDERON       | Vocal  | Junta Electoral Municipal de Nuevo San Carlos                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |

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|-------|---|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 1,732 | JOSÉ FRANCISCO ROMERO MUÑOZ               | Presidente                                      | Junta Electoral Municipal de San Andrés                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,733 | CARLOS ELÍAS VILLEDA TORRES               | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Huehuetenango          | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,530.02         | 6,534.98 | 0.00     |
| 1,734 | GUSTAVO RODOLFO PÉREZ COROMAC             | OFICIAL DE SECRETARIA GENERAL II                | Secretaría General                                       | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 7,147.23         | 917.77   | 0.00     |
| 1,735 | CARLA SIOMARA BELTRÁN                     | Vocal   | Junta Electoral Municipal de San José del Golfo          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,736 | ADRIANA MIRTHALA ESTRADA RAMOS DE GARCÍA  | Suplente I                                      | Junta Electoral Municipal de Joyabaj                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,737 | SERGIO JOSÉ CUMES GONZÁLEZ                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                      | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 1,738 | ILIANA DE JESÚS MARROQUÍN CORTEZ          | Suplente II                                     | Junta Electoral Municipal de Conguaco                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,739 | EDWIN DESIDERIO BACAJOLO ESPAÑA           | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Sololá                 | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 4,124.56         | 4,020.44 | 0.00     |
| 1,740 | ELREN LOURDES GOMEZ ORELLANA              | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Totonicapán            | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 6,986.51         | 1,158.49 | 0.00     |
| 1,741 | JOSE ALFONSO POSADAS GALVEZ               | Suplente I                                      | Junta Electoral Municipal de Santa Lucia Cotzumalguapa   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,742 | MIGUEL ANGEL RAMÍREZ CARDONA              | Suplente II                                     | Junta Electoral Municipal de San Antonio Sacatepéquez    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,743 | ERICKA LUCRECIA MARTINEZ ECHEVERRIA       | Suplente I                                      | Junta Electoral Municipal de Zacapa                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,744 | JUAN CARLOS DIAZ ALVARADO                 | AUXILIAR ADMINISTRATIVO ITINERANTE              | Delegaciones y Subdelegaciones de El Progreso            | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 2,296.45         | 3,898.55 | 0.00     |
| 1,745 | DAVID ALFREDO ZAVALA VILLATORO            | AUDITOR I                                       | Auditoría Administrativa Financiera                      | 7,930.00    | 600.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 9,180.00        | 770.46           | 8,409.54 | 0.00     |
| 1,746 | DANIEL ANTONIO GONZÁLEZ HERRERA           | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Huehuetenango          | 7,270.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,045.00        | 649.11           | 7,395.89 | 0.00     |
| 1,747 | EDDY ANDRES FERNÁNDEZ BAUTISTA            | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Escuintla              | 7,270.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,440.00        | 1,993.92         | 6,446.08 | 0.00     |
| 1,748 | CARLOS GIOVANI SOPOP                      | Presidente                                      | Junta Electoral Municipal de Santo Domingo Suchitepéquez | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,749 | MARCELINO ROLANDO AGUILÓN MARROQUÍN       | Secretario                                      | Junta Electoral Municipal de Concepción Tutuapa          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,750 | OTTO RAUL JUAREZ VELASQUEZ                | SUB-DELEGADO(A) II ( MUNICIPAL) EN ZUNIL        | Delegaciones y Subdelegaciones de Quetzaltenango         | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,727.15         | 6,417.85 | 0.00     |
| 1,751 | LIGIA MARYNÉS HERNÁNDEZ DUARTE DE ALBUREZ | Secretario                                      | Junta Electoral Municipal de San Martín Jilotepeque      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,752 | RIGOBERTO ANTONIO LÓPEZ LIMA              | Vocal   | Junta Electoral Municipal de Casillas                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,753 | JOSE ANTONIO CELADA CUC                   | Presidente                                      | Junta Electoral Municipal de Santa Catarina Palopó       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público  | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viajeros |
|-------|---|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 1,754 | BAUDILIO RODRIGUEZ CALDERON             | Secretario                                      | Junta Electoral Municipal de Santa Cruz Muluá   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,755 | BLANCA ISABEL ESPAÑA VILLAFUERTE        | AUXILIAR ADMINISTRATIVO EN DELEGACIÓN           | Delegaciones y Subdelegaciones de Chiquimula  | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 434.90           | 5,760.10  | 0.00     |
| 1,756 | MARÍA MAGDALENA ALVIZURIS AJCÁ          | OFICINISTA ELECTORAL                            | Auditoría Administrativa Financiera   | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80  | 0.00     |
| 1,757 | ALBA CELESTE CONTRERAS CATALÁN          | OFICINISTA ELECTORAL                            | Departamento de Bienestar Laboral   | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80  | 0.00     |
| 1,758 | MANOLO DE JESUS SEQUEN ALPIREZ          | OFICINISTA II                                   | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones                       | 6,280.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,155.00        | 4,301.01         | 2,853.99  | 0.00     |
| 1,759 | VIDALIA AMPARO PÉREZ BATEN DE MIRANDA   | Suplente I                                      | Junta Electoral Municipal de Cabricán   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,760 | MARCO VINICIO CONDE SILVA               | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Quetzaltenango  | 7,270.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,045.00        | 580.04           | 7,464.96  | 0.00     |
| 1,761 | JOSÉ MARIANO PÉREZ ARAUZ                | Suplente II                                     | Junta Electoral Municipal de San Felipe Retalhuleu  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,762 | SELVIN JÁVINTON BÁMACA LÓPEZ            | Secretario                                      | Junta Electoral Municipal de Sipacapa   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,763 | PEDRO LÓPEZ ORDÓÑEZ                     | Secretario                                      | Junta Electoral Municipal de La Democracia  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,764 | LIDIA NOEMÍ XÓ MALDONADO                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 1,765 | HERMELINDA ARRUÉ VILLEDA                | Presidente                                      | Junta Electoral Municipal de San José La Arada  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 1,766 | PAOLA MICHELLE RODRIGUEZ GARCIA         | JEFE (A) II                                     | Departamento de Cartografía   | 13,100.00   | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,270.00       | 9,933.77         | 4,336.23  | 0.00     |
| 1,767 | FRANCISCO MAGDIEL GAMBONI ANGEL         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26  | 0.00     |
| 1,768 | KARLA PAOLA SURUY CONDE                 | AUXILIAR DE MANTENIMIENTO I                     | Sección de Servicios Generales  | 6,060.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,835.00        | 464.03           | 6,370.97  | 0.00     |
| 1,769 | EDGAR FERNANDO OSORIO GIRÓN             | ANALISTA III                                    | Área de Administración de Sistemas e Investigación  | 8,700.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,495.00        | 801.72           | 8,693.28  | 2,460.00 |
| 1,770 | CARLOS ROLANDO LUNA MARIN               | Vocal   | Junta Electoral Municipal de La Gomera  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,771 | EVELYN AIMEÉ GONZÁLEZ JUÁREZ DE CABRERA | Vocal   | Junta Electoral Municipal de Chinique   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,772 | CARLOS MIGUEL MORENTE QUIM              | Suplente II                                     | Junta Electoral Municipal de San Juan Chamelco  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,773 | LUDIN ROMIRO ARGUETA CHINCHILLA         | Suplente II                                     | Junta Electoral Municipal de El Adelanto  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,774 | GERSON GIOVANNI STEVE RODRIGUEZ LEMUS   | JEFE (A) VI                                     | Unidad Especializada de Control y Fiscalización de las Finanzas de los Partidos Políticos | 23,000.00   | 600.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 24,250.00       | 2,140.53         | 22,109.47 | 0.00     |
| 1,775 | CYNTHIA PAOLA LIQUEZ ALDANA             | Secretario                                      | Junta Electoral del Distrito Central  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
|       |   |   |   |             |                                 |                         |                          |                        |                       |                 |                  |           |          |

| No.   | Nombre del Empleado / Servidor Público       | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 1,776 | HIGOR LEONEL RIVAS OBREGON                   | TECNICO VI                                      | Departamento de Inclusión Social                                    | 9,800.00    | 600.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 11,050.00       | 4,385.63         | 6,664.37 | 9,175.00 |
| 1,777 | MAYRA LISETH TURCIOS GARCIA                  | OFICINISTA I                                    | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 5,950.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,825.00        | 525.84           | 6,299.16 | 0.00     |
| 1,778 | JOSE ANTONIO SUTUJ PIRIR                     | AUXILIAR DE MANTENIMIENTO II                    | Sección de Servicios Generales                                      | 6,280.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,075.00        | 4,206.40         | 2,868.60 | 0.00     |
| 1,779 | GLORIA MARIETA PAZZETTI NICOLESCU            | OFICINISTA ELECTORAL                            | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 1,780 | ANDY LEONARDO LÓPEZ VILLAGRÁN                | PILOTO II                                       | Dirección Electoral   | 6,280.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,075.00        | 1,941.95         | 5,133.05 | 0.00     |
| 1,781 | GABRIEL ESTUARDO MURALLS CATALÁN             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 1,782 | MYNOR ANIBAL SANTOS MONTENEGRO               | Suplente I                                      | Junta Electoral Municipal de Santa María Ixhuatán                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,783 | TERESO MISAEL ARGUETA SAMAYOA                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 1,784 | JUANA MARIOLA DE LEÓN NATARENO               | Suplente II                                     | Junta Electoral Municipal de Cunén                                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,785 | ELVIRA LARISSA CACAO PEREIRA                 | Suplente I                                      | Junta Electoral Municipal de Cobán                                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,786 | ELISA DEL ROSARIO LUNA                       | Vocal   | Junta Electoral Municipal de Santa Ana                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,787 | OLGA MARUBENIA VILLANUEVA                    | Secretario                                      | Juntas Electoral Departamental de Izabal                            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,788 | ESTUARDO ALBERTO CATALÁN MARTÍNEZ            | Suplente I                                      | Junta Electoral Municipal de Cabañas                                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,789 | EDGAR ROLANDO MEJÍA VÁSQUEZ                  | Suplente I                                      | Junta Electoral Municipal de Jalapa                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,790 | FRANCISCO ORTIZ MORALES                      | Presidente                                      | Junta Electoral Municipal de Comapa                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,791 | ERIC ANTONIO CHOC BAJXAC                     | Secretario                                      | Junta Electoral Municipal de Santo Domingo Xenacoj                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,792 | BYRON DANIEL HERNANDEZ ROMERO                | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Chimaltenango                     | 7,270.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,440.00        | 620.84           | 7,819.16 | 0.00     |
| 1,793 | OSCAR ENRIQUE DEL CID GARCÍA                 | Suplente I                                      | Junta Electoral Municipal de Casillas                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,794 | VIRGINIA DE JESUS GUACHIAC GUARCHAJ DE TEPAZ | Secretario                                      | Junta Electoral Municipal de Santa Catarina Ixtahuacán              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,795 | DELMY ESTELA CIFUENTES RÍOS DE ALVARADO      | Suplente II                                     | Junta Electoral Municipal de Cabricán                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,796 | JESSICA MARISSA MALDONADO MALDONADO          | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Suchitepéquez                     | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 2,176.42         | 5,968.58 | 0.00     |
| 1,797 | MARIO EVELIO MATIAS VILLATORO                | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Huehuetenango                     | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,639.98         | 6,505.02 | 0.00     |
| 1,798 | BEBERTY ALEJANDRA SANTA MARÍA SIERRA         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |



| No.   | Nombre del Empleado / Servidor Público       | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 1,799 | GLADYS YANETH CHINCHILLA FLORES DE HERNÁNDEZ | Suplente I  | Junta Electoral Municipal de San José La Arada                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,800 | VIVIAN LISETH ESCOBAR GRAMAJO                | Técnico en Capacitación Electoral                     | Departamento de Capacitación Electoral y Educación Cívica           | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 1,801 | HOSTIN JERALD GÓMEZ CHÁVEZ                   | Secretario  | Junta Electoral Municipal de Huehuetenango                          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,802 | MARCO VINICIO LÓPEZ PALACIOS                 | SUBDELEGADO(A) ITINERANTE                             | Delegaciones y Subdelegaciones de Huehuetenango                     | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 2,082.15         | 4,112.85 | 0.00     |
| 1,803 | RIGOBERTO MEDARDO JUC CHOC                   | Suplente II   | Junta Electoral Municipal de Tamahú                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,804 | RICARDO SUB XOL                              | Secretario  | Junta Electoral Municipal de Sayaxché                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,805 | ELDA LISSETH GONZÁLEZ MEJÍA                  | Suplente I  | Junta Electoral Municipal de San Manuel Chaparrón                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,806 | KARLA YESENIA ALFARO PEÑA                    | Suplente II   | Junta Electoral Municipal de Jeréz                                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,807 | LESLI CARINA JUAREZ DEL CID                  | OFICINISTA IV   | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 6,720.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,595.00        | 1,508.08         | 6,086.92 | 0.00     |
| 1,808 | LUZ ELENA DE LEON CARRETO                    | OFICINISTA IV   | Sección de Servicios Generales                                      | 6,720.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,515.00        | 5,187.68         | 2,327.32 | 0.00     |
| 1,809 | MAYRA ALEJANDRA CHINCHILLA CASTILLO          | Suplente I  | Junta Electoral Municipal de Palín                                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,810 | KERALIA BETZABHE DE LEÓN RAMÍREZ DE ALVARADO | Suplente I  | Junta Electoral Municipal de San Pablo Jocopilas                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,811 | BALLESTERO CHINGOLO ZAPET LÓPEZ              | Presidente  | Junta Electoral Municipal de Sipacapa                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,812 | JUAN RAUL GASPAS RAMÍREZ                     | Vocal   | Junta Electoral Municipal de Concepción Huista                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,813 | INGRID MARITZA NATARENO NATARENO DE BARRIOS  | Presidente  | Juntas Electoral Departamental de El Quiché                         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 5,000.00              | 0.00            | 0.00             | 5,000.00 | 0.00     |
| 1,814 | LUBIA ANGELICA RAC GARCÍA                    | Secretario  | Junta Electoral Municipal de San Juan Sacatepequez                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,815 | LESBY ADELINA RAMIREZ INTERIANO              | Secretario  | Junta Electoral Municipal de San Juan Tecuaco                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,816 | ARBIN SANTIAGO LOPEZ PICHILLA                | SUB DELEGADO(A) II MUNICIPAL                          | Delegaciones y Subdelegaciones de Santa Rosa                        | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,696.98         | 6,448.02 | 0.00     |
| 1,817 | ZAYDA ARGENTINA GARCIA MENDEZ                | Secretario  | Junta Electoral Municipal de San Martín Sacatepéquez                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,818 | CÉSAR AROLDI CASTRO TEBALÁN                  | Vocal   | Junta Electoral Municipal de Mazatenango                            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,819 | MANUEL ADOLFO SILVESTRE SEM                  | Presidente  | Junta Electoral Municipal de San Bartolo Aguas Calientes            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,820 | IRENE DEL ROSARIO CASTAÑEDA GONZALEZ         | SUB DELEGADO(A) II (MUNICIPAL) EN SAN JOSE LA MAQUINA | Delegaciones y Subdelegaciones de Suchitupéquez                     | 3,517.74    | 251.61                          | 12.10                   | 0.00                     | 120.97                 | 0.00                  | 3,902.42        | 182.64           | 3,719.78 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público       | Cargo   | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 1,821 | IRENE DEL ROSARIO CASTAÑEDA GONZALEZ         | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Suchitepéquez          | 3,752.26    | 268.39                          | 12.90                   | 0.00                     | 129.03                 | 0.00                  | 4,162.58        | 1,883.32         | 2,279.26 | 0.00     |
| 1,822 | BAYRON ABRAHAM MENDEZ MONZON                 | Secretario                                      | Junta Electoral Municipal de Champerico                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,823 | ILSE ELIZABET CARRILLO                       | Secretario                                      | Junta Electoral Municipal de San Antonio Sacatepéquez    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,824 | REINITA AMARILYS DEL VALLE                   | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                      | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 1,825 | WILIAM MATEO LÓPEZ GODÍNEZ                   | Suplente I                                      | Junta Electoral Municipal de San Sebastián Huehuetenango | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,826 | ORLANDO RIGOBERTO SEBASTIÁN DOMINGO          | Presidente                                      | Junta Electoral Municipal de San Sebastian Coatlán       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,827 | VICTOR MANUEL NATARENO URÍZAR                | Suplente II                                     | Junta Electoral Municipal de San Antonio Ilorenango      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,828 | GEIDY MAYARI MENENDEZ VEGA                   | Secretario                                      | Junta Electoral Municipal de Jalpatagua                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,829 | CARMEN ALICIA CABREJO FLORES                 | SECRETARIA II                                   | Dirección Electoral                                      | 6,445.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,320.00        | 517.61           | 6,802.39 | 0.00     |
| 1,830 | WALTER VINICIO TRUJILLO HERRERA              | SUBDELEGADO(A) I MUNICIPAL AUXILIAR             | Delegaciones y Subdelegaciones de Guatemala              | 6,500.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,295.00        | 569.88           | 6,725.12 | 0.00     |
| 1,831 | LUIS AMÁN PERNILLO GÓMEZ                     | Suplente I                                      | Junta Electoral Municipal de Amatitlán                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,832 | PASCUAL ITZOL NAVAS                          | Vocal   | Junta Electoral Municipal de Santiago Sacatepéquez       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,833 | EDDY ARNOLDO PÉREZ MÉNDEZ                    | Suplente II                                     | Junta Electoral Municipal de Magdalena Milpas Alta       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,834 | VELINDA DEL CARMEN NÁJERA PEREIRA            | Vocal   | Junta Electoral Municipal de San Miguel Dueñas           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,835 | YESENIA YANETH ALVARADO CHALI                | DELEGADO(A) I AUXILIAR                          | Delegaciones y Subdelegaciones de Chimaltenango          | 7,380.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,255.00        | 5,798.69         | 2,456.31 | 0.00     |
| 1,836 | JORGE LUIS DE LEÓN CASTILLO                  | Vocal   | Junta Electoral Municipal de San Marcos                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,837 | CARLOS ROBERTO MERIDA ALVA                   | Presidente                                      | Junta Electoral Municipal de La Libertad                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,838 | CAROLL ANDRINA MÉRIDA CARTAGENA              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                      | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 1,839 | CAMELIA EVERILDA MONZÓN VILLATORO DE FAJARDO | Presidente                                      | Junta Electoral Municipal de Santa Cruz del Quiché       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,840 | KARLA GUISELA NORIEGA DE MÉNDEZ              | Presidente                                      | Junta Electoral Municipal de Canillá                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,841 | DINA SAMAY DE LEON CRUZ                      | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Quiché                 | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 6,007.35         | 2,137.65 | 0.00     |
| 1,842 | NORMA LUVINIA GARCÍA CARRERA DE GUERRA       | Secretario                                      | Junta Electoral Municipal de Camotán                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
|       |  |   |  |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No.   | Nombre del Empleado / Servidor Público     | Cargo   | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 1,843 | EDWIN ADIEL RAMOS CARRANZA                 | Vocal   | Junta Electoral Municipal de San Jacinto                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,844 | EDVIN ALFREDO GUERRA Y GUERRA              | Suplente I                                      | Junta Electoral Municipal de Agua Blanca                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,845 | JOSÉ MARIANO CENTES MARTÍNEZ               | Secretario                                      | Junta Electoral Municipal de Asunción Mita               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,846 | SILVIA GRISELDA PEÑA ALONZO                | Secretario                                      | Junta Electoral Municipal de Pasaco                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,847 | GABRIELA VERÓNICA MONTEROS FERNANDEZ       | JEFA DE PROVEEDURIA                             | Unidad de Proveeduría                                    | 9,250.00    | 700.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 10,600.00       | 827.95           | 9,772.05 | 0.00     |
| 1,848 | INGRID ELIZABET LEMUS TINTI                | OFICINISTA IV                                   | Departamento de Tesorería                                | 6,720.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,515.00        | 2,505.04         | 5,009.96 | 0.00     |
| 1,849 | SHEILA ANAÍ CHANG CAJAS                    | AUXILIAR ADMINISTRATIVO ELECTORAL               | Departamento de Protocolo                                | 3,500.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,750.00        | 169.05           | 3,580.95 | 0.00     |
| 1,850 | GILBERTO ADÁN AQUINO CHOC                  | Presidente                                      | Junta Electoral Municipal de Santo Domingo Xenacoj       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,851 | AGUSTÍN VÁSQUEZ SUNÚN                      | Suplente I                                      | Junta Electoral Municipal de Santa María de Jesús        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,852 | JOSÉ MARÍA GALINDO QUIÑONEZ                | Secretario                                      | Junta Electoral Municipal de San Miguel Dueñas           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,853 | JULIO EMILIO LÓPEZ SAGCHÉ                  | Secretario                                      | Junta Electoral Municipal de San Antonio Aguas Calientes | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,854 | DIEGO OTONIEL IXQUIACTAP COJ               | Secretario                                      | Junta Electoral Municipal de Nahualá                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,855 | WALTER ESTUARDO LOPEZ VELASQUEZ            | Vocal   | Junta Electoral Municipal de Concepción Chiquirichapa    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,856 | ALIDA SUGEY DE LEÓN MARTÍNEZ DE MADRIGALES | Suplente I                                      | Junta Electoral Municipal de San Francisco Zapotitlán    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,857 | DANILO RUBÉN ARRIAGA DE LEÓN               | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                      | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 1,858 | WILSON MANFREDO RAMOS TUVAC                | Secretario                                      | Junta Electoral Municipal de Ayutla                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,859 | MARVIN ROMEO GONZÁLEZ MÉNDEZ               | Suplente II                                     | Junta Electoral Municipal de Tectitán                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,860 | GLENDY JUBITZA FIGUEROA FIGUEROA           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                      | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 1,861 | RAFAEL DE JESÚS SUTUC                      | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                      | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 1,862 | MIRIAM ELIZABETH MORALES RODRÍGUEZ         | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Petén                  | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,550.86         | 6,514.14 | 0.00     |
| 1,863 | FREDI ANIBAL MONROY CETINO                 | Suplente II                                     | Junta Electoral Municipal de Olopa                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,864 | MAUDA MARILU SANDOVAL Y SANDOVAL           | ANALISTA DE FINANZAS IV                         | Departamento de Presupuesto                              | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 587.79           | 7,477.21 | 0.00     |
| 1,865 | MABEL JANETTE GUERRA                       | DELEGADO(A) I AUXILIAR                          | Delegaciones y Subdelegaciones de Guatemala              | 7,380.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,175.00        | 1,603.08         | 6,571.92 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 1,866 | MARIA TERESA PALMA VELASQUEZ           | TECNICO VI                                      | Departamento de Capacitación Electoral y Educación Cívica           | 9,800.00    | 600.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 11,050.00       | 2,722.18         | 8,327.82  | 9,175.00 |
| 1,867 | JUAN CARLOS CASTILLO RIVERA            | Suplente I                                      | Junta Electoral Municipal de San Juan Ostuncalco                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,868 | RAÚL ALFREDO SAGASTUME FLORES          | TECNICO I                                       | Inspección General  | 6,720.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,515.00        | 1,742.14         | 5,772.86  | 0.00     |
| 1,869 | MARIA ANTONIETA BARILLAS CORTEZ        | OFICINISTA VI                                   | Dirección de Informática  | 7,820.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,615.00        | 2,969.20         | 5,645.80  | 0.00     |
| 1,870 | DALILA LUCRECIA MARQUEZ GONZALEZ       | OFICINISTA II                                   | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 6,280.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,155.00        | 529.04           | 6,625.96  | 0.00     |
| 1,871 | GUSTAVO ADOLFO CALDERON CHACON         | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Totonicapán                       | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 6,195.94         | 1,869.06  | 0.00     |
| 1,872 | BRENDA LISSETH LÓPEZ LÓPEZ             | Técnico en Capacitación Electoral               | Departamento de Promoción Cívica                                    | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50  | 0.00     |
| 1,873 | MARTHA CORINA MANCILLA ESTRADA         | OFICINISTA III                                  | Departamento de Presupuesto   | 6,445.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,240.00        | 2,005.61         | 5,234.39  | 0.00     |
| 1,874 | KEVIN ARNOLDO SAM CERNA                | ANALISTA I                                      | Departamento de Reclutamiento y Selección de Personal               | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 584.87           | 7,480.13  | 0.00     |
| 1,875 | JOSE OMAR SALAZAR                      | PILOTO III                                      | Magistraturas   | 6,445.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,240.00        | 4,651.95         | 2,588.05  | 0.00     |
| 1,876 | JOSE DAVID SANTIAGO LOPEZ              | AUXILIAR ADMINISTRATIVO EN DELEGACIÓN           | Delegaciones y Subdelegaciones de Jalapa                            | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 2,468.72         | 3,726.28  | 0.00     |
| 1,877 | OSCAR HUMBERTO XICAY OSORIO            | TECNICO I                                       | Departamento de Administración de Personal                          | 6,720.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,515.00        | 4,181.36         | 3,333.64  | 0.00     |
| 1,878 | JUAN CARLOS XAJIL BALAN                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 1,879 | RICARDO VINICIO MOLINA DIAZ            | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Santa Rosa                        | 7,270.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,045.00        | 580.04           | 7,464.96  | 0.00     |
| 1,880 | EDWIN ESTUARDO VALDIZON MORALES        | Secretario                                      | Junta Electoral Municipal de Santa Catalina La Tinta                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 1,881 | MANUEL ANTONIO PERALTA ESTRADA         | Auxiliar Operativo Electoral                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 1,882 | CYNTHIA LISBETH LÓPEZ GARCIA           | ASESOR JURIDICO                                 | Coordinación de Asuntos Jurídicos                                   | 13,100.00   | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,270.00       | 1,176.93         | 13,093.07 | 0.00     |
| 1,883 | JOSE MARIO CERMEÑO CONTRERAS           | SUBDELEGADO (A) II ( MUNICIPAL) EN ORATORIO     | Delegaciones y Subdelegaciones de Santa Rosa                        | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 581.96           | 7,483.04  | 0.00     |
| 1,884 | JOSÉ MIGUEL SÁNCHEZ AVENDAÑO           | DISEÑADOR GRAFICO                               | Sección de Producción y Diseño Gráfico                              | 9,800.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 10,595.00       | 881.55           | 9,713.45  | 0.00     |
| 1,885 | ANGELA MARIA FLORES ROGEL              | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Chimaltenango                     | 7,270.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,440.00        | 2,619.67         | 5,820.33  | 0.00     |
| 1,886 | OLGA GRICELDA SAC TEXAJ                | Suplente II                                     | Junta Electoral Municipal de Chimaltenango                          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 1,887 | JOEL TAPIA PÉREZ                       | Vocal   | Junta Electoral Municipal de San José Poaquil                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
|       |  |   |   |             |                                 |                         |                          |                        |                       |                 |                  |           |          |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 1,888 | JOEL INCLER MENCHÚ MARROQUIN           | Suplente II                                     | Junta Electoral Municipal de La Democracia               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,889 | MARÍA LUISA BENAVENTE TZIC             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                      | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 1,890 | DIEGO LUCAS XIC SAPIL                  | Presidente                                      | Junta Electoral Municipal de Zunil                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,891 | LOISA INÉS ESCOBAR GRAMAJO             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                      | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 1,892 | RICARDO ARTURO MORALES FRANCO          | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Escuintla              | 7,270.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,045.00        | 580.04           | 7,464.96 | 0.00     |
| 1,893 | MILVIA EUSEBIA OROZCO JUÁREZ           | Suplente II                                     | Juntas Electoral Departamental de San Marcos             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 1,894 | OLMAN NOÉ GODÍNEZ NAVARRO              | Vocal   | Junta Electoral Municipal de Esquipulas Palo Gordo       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,895 | SUCELY MIREYA LÓPEZ MIRANDA            | Suplente I                                      | Junta Electoral Municipal de San Antonio Sacatepéquez    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,896 | CRISTIAN OSBERTO NAVARRO GÓMEZ         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                      | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 1,897 | EDGAR GEOVANY HERRERA TELLO            | Presidente                                      | Junta Electoral Municipal de San Rafael La Independencia | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,898 | JUANA FRANCISCA MARTIN LOPEZ           | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Huehuetenango          | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 663.70           | 7,481.30 | 0.00     |
| 1,899 | EDUARDO LÓPEZ VÁSQUEZ                  | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                      | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 1,900 | PEDRO ENRIQUE CAMAJÁ SICAJAN           | Vocal   | Junta Electoral Municipal de San Bartolomé Jicotenango   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,901 | EDWIN OSBELI URIZAR BETETA             | AUXILIAR DE INSPECCION GENERAL                  | Inspección General                                       | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 2,041.37         | 4,153.63 | 0.00     |
| 1,902 | BRAULIO ALBERTO URIZAR URIZAR          | Vocal   | Junta Electoral Municipal de Usulután                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,903 | GONZALO ALBERTO LEAL GUERRERO          | Presidente                                      | Junta Electoral Municipal de San Juan Chamelco           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,904 | ENZON DIONCIO PINTO MARTÍNEZ           | Secretario                                      | Junta Electoral Municipal de Santa Catarina Mita         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,905 | RONY RAFAEL DIAZ ALVARADO              | Presidente                                      | Junta Electoral Municipal de Pasaco                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,906 | AMERICO BELARMINO OROZCO MORALES       | Oficinista Electoral                            | Departamento Administrativo                              | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 1,907 | GENARO TOJES GONZÁLEZ                  | Suplente II                                     | Junta Electoral Municipal de Pochalam                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,908 | MARIO ISAÍAS BOJ PATZÁN                | Suplente I                                      | Junta Electoral Municipal de San Juan Sacatepequez       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,909 | ESVIN FERLANDY ESPANTZAY CHUMIL        | Suplente II                                     | Junta Electoral Municipal de Tecpán Guatemala            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
|       |  |   |  |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No.   | Nombre del Empleado / Servidor Público      | Cargo   | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|---|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 1,910 | SARA CUTZAL ALONZO                          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 1,911 | MÉLIDA LILIANA COLOMO GARCÍA                | Suplente I                                      | Junta Electoral Municipal de San Francisco La Unión    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,912 | MONICA BEATRIZ CASTILLO ALVAREZ             | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de San Marcos           | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,618.26         | 6,446.74 | 0.00     |
| 1,913 | FLORIDALMA GEORGINA HERRERA LAU             | Presidente                                      | Junta Electoral Municipal de Santo Tomás La Unión      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,914 | JENIFFER MELISSA RENDÓN HERNÁNDEZ           | Secretario                                      | Junta Electoral Municipal de San Antonio Suchitepéquez | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,915 | CEDRIC EMILIO MENDOZA MAZARIEGOS            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 1,916 | JOSE ANTONIO HERNANDEZ ARREAGA              | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de San Marcos           | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 4,905.02         | 3,239.98 | 0.00     |
| 1,917 | CARLOS MANRIQUE FUENTES FUENTES             | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de San Marcos           | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 662.19           | 7,402.81 | 0.00     |
| 1,918 | NELSON DAVID RAMOS LÓPEZ                    | Suplente I                                      | Junta Electoral Municipal de Santa Barbara             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,919 | DELMA VERÓNICA MENDOZA                      | Presidente                                      | Junta Electoral Municipal de Chisec                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,920 | SILVIA NINETH JUÁREZ BARRIENTOS DE CASTILLO | Secretario                                      | Junta Electoral Municipal de San Jerónimo              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,921 | CARLOS ALBERTO VASQUEZ SAGASTUME            | Suplente II                                     | Junta Electoral Municipal de Estandzuela               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,922 | AMANDA TRINIDAD ROJAS FLORESDE DÍAZ         | Secretario                                      | Junta Electoral Municipal de Usumatlán                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,923 | TRINIDAD DE JESÚS LÓPEZ GÓMEZ               | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 1,924 | ERICKA VIRGINIA GÓMEZ                       | Suplente II                                     | Junta Electoral Municipal de Jalapa                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,925 | LEA ELIZABETH SOLIZ ENRÍQUEZ                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 1,926 | JUANA IZABEL BARRIOS GIRÓN                  | Vocal   | Junta Electoral Municipal de Zaragoza                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,927 | AIDÉ NOHEMÍ CARDONA MARTÍNEZ                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 1,928 | LUZ REBECA VELÁSQUEZ VELÁSQUEZ              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 1,929 | MARIO GILBERTO DE LEÓN GIL                  | Suplente II                                     | Junta Electoral Municipal de San Marcos                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,930 | MARCO ANTONIO RECINOS RAMIREZ               | Suplente II                                     | Junta Electoral Municipal de Concepción Huista         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,931 | GASPAR MATEO GASPAR                         | Suplente I                                      | Junta Electoral Municipal de San Sebastian Coatlán     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,932 | EVELYN MARITZA HERNÁNDEZ ESPINOZA           | Suplente II                                     | Junta Electoral Municipal de Jocotenango               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |

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|-------|---|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 1,933 | UBALDO MISAEL ALVAREZ CARCÚZ              | Suplente II                                     | Junta Electoral Municipal de Pastores                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,934 | OSCAR ROMEO SAGCHÉ PÉREZ                  | Secretario                                      | Junta Electoral Municipal de Santa Catarina Barahona      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,935 | OSCAR FERNANDO REYES GARCÍA               | Secretario                                      | Junta Electoral Municipal de La Gomera                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,936 | JOSÉ FAUSTINO LEMUS REVOLORIO             | DELEGADO(A) I AUXILIAR                          | Delegaciones y Subdelegaciones de Santa Rosa              | 7,380.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,175.00        | 3,143.34         | 5,031.66 | 0.00     |
| 1,937 | RONY GUDIEL BARRIOS SALVATIERRA           | Secretario                                      | Junta Electoral Municipal de Sibia                        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,938 | GLORIA REBECA PEREZ HUOX                  | Suplente II                                     | Junta Electoral Municipal de El Palmar                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,939 | ELI JONAS MEFIBOSET DE LEON PECHER        | Presidente                                      | Junta Electoral Municipal de San Juan Bautista            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,940 | LUIS ALBERTO FRANCO VELÁSQUEZ             | AUXILIAR DE SERVICIOS I                         | Sección de Servicios Generales                            | 4,850.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 5,645.00        | 3,851.03         | 1,793.97 | 0.00     |
| 1,941 | TEODORO TEOFILO CIFUENTES GARCÍA          | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral                                       | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 1,942 | ADRIANA SOFÍA VELÁSQUEZ ANZUETO           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 1,943 | JULIO ALBERTO DE LEÓN FERNANDEZ           | Vocal   | Junta Electoral Municipal de El Quetzal                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,944 | INMER ULISES VELÁSQUEZ MIRANDA            | Presidente                                      | Junta Electoral Municipal de El Quetzal                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,945 | AYLEEN ODETTE ROBLERO ROBLERO             | Suplente I                                      | Junta Electoral Municipal de San José Ojetenam            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,946 | MIRNA MARLENY ROBLERO VÁSQUEZ             | Vocal   | Junta Electoral Municipal de San José Ojetenam            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,947 | JORGE IVÁN WLADIMIR RECHOS ORDÓÑEZ        | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 1,948 | ARÓN EMILIO ARMAS MENDOZA                 | Suplente I                                      | Junta Electoral Municipal de Santa Ana Huista             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,949 | LUIS FERNANDO PEREIRA VILLATORO           | Suplente II                                     | Junta Electoral Municipal de Uspantán                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,950 | ALEXANDER JACOB NATARENO NATARENO         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 1,951 | GILBERTO URÍZAR HERNÁNDEZ                 | Presidente                                      | Junta Electoral Municipal de San Andres Sajcabajé         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,952 | WALTER GERARDO MORALES AVILA              | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 1,953 | MARIO BERNABÉ GALINDO NATARENO            | Presidente                                      | Junta Electoral Municipal de Chicamán                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,954 | JUAN CARLOS REYES CAL                     | Suplente II                                     | Junta Electoral Municipal de San Cristobal Verapaz        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,955 | HELLEN DÁMARIS JUAREZ ALVARADO DE DELGADO | Presidente                                      | Junta Electoral Municipal de Lanquín                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |

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|-------|--|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 1,956 | GERMAN GONZALEZ CU                         | SUBDELEGADO(A) I MUNICIPAL AUXILIAR EN SAN PEDRO CARCHÁ | Delegaciones y Subdelegaciones de Alta Verapaz       | 3,145.16    | 251.61                          | 12.10                   | 0.00                     | 120.97                 | 0.00                  | 3,529.84        | 196.10           | 3,333.74 | 0.00     |
| 1,957 | GERMAN GONZALEZ CU                         | SUB DELEGADO(A) II MUNICIPAL                            | Delegaciones y Subdelegaciones de Alta Verapaz       | 3,752.26    | 268.39                          | 12.90                   | 0.00                     | 129.03                 | 0.00                  | 4,162.58        | 2,760.70         | 1,401.88 | 0.00     |
| 1,958 | ELDER ROLANDO CARRERA SOLARES              | Presidente  | Junta Electoral Municipal de San Luis                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,959 | ANTONIO TORRES MORALES                     | Presidente  | Junta Electoral Municipal de El Estor                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,960 | MÓNICA LIZETH MENDOZA DE ESQUIVEL          | Secretario  | Junta Electoral Municipal de Morales                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,961 | CLAUDIA JANNETH ALDANA MORALES             | SECRETARIO(A) CONTADOR(A) ELECTORAL                     | Juntas Electoral Departamental de Chiquimula         | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 1,962 | BETSY ONELIA VALDÉS ORREGO                 | Vocal   | Junta Electoral Municipal de San José La Arada       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,963 | EVA LIDIA RODRIGUEZ LEMUS                  | SUB DELEGADO(A) II MUNICIPAL                            | Delegaciones y Subdelegaciones de Jutiapa            | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,619.92         | 6,445.08 | 0.00     |
| 1,964 | HELMAN RANDOLFO RIVERA CACERES             | SECRETARIO (A) CONTADOR (A) ELECTORAL                   | Juntas Electoral Departamental de Izabal             | 903.23      | 0.00                            | 0.00                    | 0.00                     | 56.45                  | 0.00                  | 959.68          | 43.63            | 916.05   | 0.00     |
| 1,965 | MYNOR ANTONIO CELIS BARRIOS                | TECNICO II  | Soporte Técnico                                      | 7,820.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,695.00        | 1,903.92         | 6,791.08 | 2,460.00 |
| 1,966 | ERIKA PAOLA MOLINA MUÑOZ                   | TECNICO IV  | Departamento de Capacitación Virtual                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 250.00          | 0.00             | 250.00   | 0.00     |
| 1,967 | JORGE LEONEL GONZÁLEZ GUILLERMO            | Oficinista Electoral                                    | Departamento Administrativo                          | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 1,968 | ANTONIO CHANCHO SIRÍN                      | Presidente  | Junta Electoral Municipal de Santiago Sacatepéquez   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,969 | DORYS MARLENY MOGOLLON TECUN               | SUB DELEGADO(A) II MUNICIPAL                            | Delegaciones y Subdelegaciones de Sololá             | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,676.92         | 6,388.08 | 0.00     |
| 1,970 | EDWIN ROLANDO MÉRIDA ESCOBEDO              | Vocal   | Junta Electoral Municipal de Soloma                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,971 | AURA LETICIA BOL BOLVITO                   | AUXILIAR ADMINISTRATIVO EN DELEGACIÓN                   | Delegaciones y Subdelegaciones de Baja Verapaz       | 5,400.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 6,570.00        | 2,566.02         | 4,003.98 | 0.00     |
| 1,972 | JOSÉ GUILLERMO DE SAN MARTÍN MORALES TERRÉ | SUBDELEGADO(A) ITINERANTE                               | Delegaciones y Subdelegaciones de Jalapa             | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 2,518.61         | 3,676.39 | 0.00     |
| 1,973 | BALDOMERA ELIZABETH VELIZ CERRITOS         | DELEGADO(A) II DEPARTAMENTAL                            | Delegaciones y Subdelegaciones de Izabal             | 8,260.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,055.00        | 757.44           | 8,297.56 | 0.00     |
| 1,974 | DEMETRIO CRUZ GUTIÉRREZ                    | GUARDIA DE SEGURIDAD                                    | Magistraturas  | 6,500.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,295.00        | 5,271.30         | 2,023.70 | 0.00     |
| 1,975 | HUGO LEONEL MEDINA POPOL                   | Técnico Electoral de Informática                        | Dirección de Informática                             | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 1,800.00 |
| 1,976 | LÉSTER JOSÉ LÓPEZ ARROYO                   | Suplente I  | Junta Electoral Municipal de La Unión                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,977 | CARLOS ALBERTO ORELLANA SANTIZO            | Vocal   | Junta Electoral Municipal de La Democracia           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,978 | CARMEN ALICIA XOL CHON                     | Suplente II   | Junta Electoral Municipal de Santa Catalina La Tinta | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |



| No.   | Nombre del Empleado / Servidor Público    | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|---|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 1,979 | PASCUAL SOL SOLÍS                         | Presidente                                      | Junta Electoral Municipal de San Pedro Jocopilas    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,980 | JOSUÉ ALEXANDER AGUILAR GONZÁLEZ          | Auxiliar Operativo Electoral                    | Dirección Electoral                                 | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 1,981 | JOSÉ MARTIR SALINAS CAAL                  | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                 | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 1,982 | VELIA GEORGINA CORZANTES OLIVA            | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Alta Verapaz      | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 4,758.43         | 3,306.57 | 0.00     |
| 1,983 | MILTON ALBERTO PACHECO GONZÁLEZ           | Secretario                                      | Junta Electoral Municipal de La Democracia          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,984 | DINA YOLANDA PU TIU                       | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Quiché            | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 4,470.33         | 3,674.67 | 0.00     |
| 1,985 | GLORIA ESTELA HERNÁNDEZ RUÍZ DE RAMÍREZ   | Suplente II                                     | Junta Electoral Municipal de San Pedro Necta        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,986 | ANDY MAURICIO DE LEÓN BOLAÑOS             | Vocal   | Junta Electoral Municipal de Cuyotenango            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,987 | MARCO ANTONIO MARROQUIN SALVADOR          | AUXILIAR DE MANTENIMIENTO III                   | Sección de Servicios Generales                      | 6,390.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,185.00        | 1,416.01         | 5,768.99 | 0.00     |
| 1,988 | SARA JANINE KESTLER DE LEON               | ANALISTA DE FINANZAS IV                         | Unidad de Inventarios                               | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 3,216.72         | 4,928.28 | 0.00     |
| 1,989 | JOSE DAVID TZUNUM AJCHE                   | Suplente II                                     | Junta Electoral Municipal de Santa Lucía La Reforma | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,990 | SANDRA MARGARITA LICKEZ BURGOS            | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Petén             | 7,270.00    | 600.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,520.00        | 1,799.56         | 6,720.44 | 0.00     |
| 1,991 | ALFONSO ANTONIO FUENTES PINTO             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                 | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 1,992 | GLADYS AZUCENA CONTRERAS PERALTA          | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Santa Rosa        | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,479.94         | 6,585.06 | 0.00     |
| 1,993 | ESVIN OSVALDO GÓMEZ LÓPEZ                 | Vocal   | Junta Electoral Municipal de San Cristobal Cucho    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,994 | BLANCA SARA AGREDA BARRIENTOS DE CARBAJAL | Suplente II                                     | Junta Electoral Municipal de La Gomera              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,995 | FRANCISCO PECHER YAXÓN                    | Vocal   | Junta Electoral Municipal de Panajachel             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,996 | JENNIFER AMANDA MANRIQUEZ GODINEZ         | Presidente                                      | Junta Electoral Municipal de San Bernardino         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 1,997 | DELMY ONESTINA SOSA CHAVAJAY              | Suplente I                                      | Junta Electoral Municipal de Santa María Visitación | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 1,998 | CESAR AUGUSTO TELLO CÚ                    | Secretario                                      | Junta Electoral Municipal de Senahú                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 1,999 | EDER ALCIDES ESPAÑA URRUTIA               | DELEGADO(A) II DEPARTAMENTAL                    | Delegaciones y Subdelegaciones de Zacapa            | 8,260.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,055.00        | 3,964.35         | 5,090.65 | 0.00     |
| 2,000 | MARCOS DANIEL IGNACIO ABZÚN               | Secretario                                      | Junta Electoral Municipal de Ipala                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,001 | DILMA IVETH RAMÍREZ FAJARDO               | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                 | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público  | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viajeros |
|-------|---|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,002 | JOSÉ HERNÁN VÁSQUEZ RODAS               | Presidente                                      | Junta Electoral Municipal de San Andrés Villa Seca        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,003 | LUCAS ULARIO SACACH                     | Suplente II                                     | Junta Electoral Municipal de San Marcos La Laguna         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,004 | FREDDY RENÉ DE LEÓN GARCÍA              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,005 | ANGELICA MARGARITA BATRES GARCIA        | Suplente II                                     | Junta Electoral Municipal de Champerico                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,006 | MARVIN EDUARDO RAMÍREZ MACARIO          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 2,007 | LUIGI PETRONILO CERMEÑO VARAONA         | Secretario                                      | Junta Electoral Municipal de San José la Máquina          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,008 | CARLOS ONEL VIVAR GRAMAJO               | Secretario                                      | Junta Electoral Municipal de San Bernardino               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,009 | ROBERT URBANO RODRIGUEZ LAINES          | Presidente                                      | Junta Electoral Municipal de Conguaco                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,010 | JOSE FERNANDO MERIDA CALDERON           | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Quetzaltenango          | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 1,697.40         | 6,447.60 | 0.00     |
| 2,011 | WUENDY JHOJANA SIERRA PAZ               | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,012 | DOMINGO CULÚM CUC                       | Vocal   | Junta Electoral Municipal de San Pablo La Laguna          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,013 | EGIDA REBECA RAMÍREZ VALLADARES DE RÍOS | Vocal   | Junta Electoral Municipal de Atescatempa                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,014 | ANDRÉS GILBERTO BRITO VELÁSICO          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,015 | HERLIS JOSUÉ IXQUIACTAP VELÁSQUEZ       | Suplente I                                      | Junta Electoral Municipal de Zunilito                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,016 | EDDIE ARIAN MALDONADO PÉREZ             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,017 | ELADIO ABRAHAM GONZÁLEZ GONZÁLEZ        | Vocal   | Junta Electoral Municipal de Santa Cruz Balanyá           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,018 | DANILO ESDRAS GÓMEZ GARCÍA              | Vocal   | Junta Electoral Municipal de Tejutla                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,019 | AGUSTO ERNESTO JIMENEZ PABLO            | Suplente II                                     | Junta Electoral Municipal de San Martín Zapotitlán        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,020 | DOMINGO MATEO ORTEGA                    | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,021 | WILSON DANNES CANO                      | Auxiliar Operativo Electoral                    | Dirección Electoral                                       | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 2,022 | PEDRO TOMA CAVINAL                      | Presidente                                      | Junta Electoral Municipal de San Juan Cotzal              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,023 | FRANCISCO ERNESTO PIXTÚN RAMÍREZ        | Secretario                                      | Junta Electoral Municipal de San Sebastián Huehuetenango  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,024 | GLORIA MARÍA FERNÁNDEZ OLIVA            | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público  | Cargo  | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viajeros |
|-------|---|--|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 2,025 | JOEL MOISES MARTÍNEZ ANGEL              | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral   | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15  | 0.00     |
| 2,026 | INGRID LEONOR PEREZ ARAUZ               | Secretario                                       | Junta Electoral Municipal de San Felipe Retalhuleu                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 2,027 | ELY NOHEMÍ JUÁREZ GARCÍA DE LÓPEZ       | Suplente I                                       | Junta Electoral Municipal de La Blanca                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 2,028 | MARCO RAFAEL RUISTRÁN MARTÍNEZ          | Suplente I                                       | Junta Electoral Municipal de Santa Catarina Mita                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 2,029 | SERGIO RENÉ MORALES GUILLÉN             | Presidente                                       | Junta Electoral Municipal de Santa Ana Huista                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 2,030 | TORIBIO MANUEL LÓPEZ CAAL               | Vocal  | Junta Electoral Municipal de San Luis                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 2,031 | JERÓNIMO AJCABUL PABLO                  | Técnico en Capacitación Electoral                | Departamento de Capacitación Electoral y Educación Cívica           | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50  | 0.00     |
| 2,032 | VICTOR ALEJANDRO GUZMAN GARCIA          | OFICINISTA IV                                    | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 6,720.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,595.00        | 542.72           | 7,052.28  | 0.00     |
| 2,033 | OMAR ALEXANDER GEREDA FRANCO            | SECRETARIO ( A ) DEL REGISTRO DE CIUDADANOS      | Dirección General del Registro de Ciudadanos                        | 13,100.00   | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,270.00       | 1,179.01         | 13,090.99 | 0.00     |
| 2,034 | GUSTAVO ADOLFO CASTAÑEDA GUZMÁN         | SUB DELEGADO(A) II MUNICIPAL                     | Delegaciones y Subdelegaciones de Petén                             | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 5,320.00         | 2,825.00  | 0.00     |
| 2,035 | IZABEL CRISTINA OVANDO MISS             | AUXILIAR ADMINISTRATIVO ITINERANTE DE DELEGACION | Delegaciones y Subdelegaciones de Petén                             | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 2,621.13         | 3,573.87  | 0.00     |
| 2,036 | GUSTAVO ADOLFO FLORES CHEGUEN           | Suplente II                                      | Junta Electoral Municipal de San Jacinto                            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 2,037 | JULIO GUSTAVO CORDOVA JUAREZ            | SUB DELEGADO(A) II MUNICIPAL                     | Delegaciones y Subdelegaciones de Quiché                            | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 586.54           | 7,478.46  | 0.00     |
| 2,038 | MAYLIN ELIZABETH ROQUE ALARCÓN DE LÓPEZ | Suplente II                                      | Junta Electoral Municipal de Ipala                                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 2,039 | JENIFFER MARGOTH JIMENEZ MONTERROSO     | Vocal  | Junta Electoral Municipal de Quetzaltenango                         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 2,040 | INGRID ADALY COROY CAN                  | Suplente I                                       | Junta Electoral Municipal de Santa Cruz Balanyá                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 2,041 | ANTONIO FRANCISCO SILVESTRE QUIÑÓNEZ    | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 2,042 | MARCOS SANTIAGO GONZÁLEZ GARCÍA         | Secretario                                       | Junta Electoral Municipal de Jocotán                                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 2,043 | AURA LIZETH SOTO GONZÁLEZ               | SECRETARIO (A) CONTADOR (A) ELECTORAL            | Juntas Electoral Departamental de Baja Verapaz                      | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80  | 0.00     |
| 2,044 | ANA ISABEL MÉNDEZ ALDANA                | Presidente                                       | Junta Electoral Municipal de Guastatoya                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 2,045 | JOSÉ ANTONIO LUIS GÁMEZ                 | Suplente I                                       | Junta Electoral Municipal de Panajachel                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 2,046 | ORLANDO AURELIO OSTUMA CRÚZ             | Vocal  | Junta Electoral Municipal de San Juan Cotzal                        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
|       |   |  |   |             |                                 |                         |                          |                        |                       |                 |                  |           |          |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 2,047 | EDVIN MANOLO COCÓN VARGAS              | Suplente I                                      | Junta Electoral Municipal de San Benito                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 2,048 | DILMA NOHEMY LÓPEZ GODÍNEZ             | Suplente II                                     | Junta Electoral Municipal de Flores Costa Cuca                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 2,049 | ERICK WALTER RIOS CARDONA              | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Huehuetenango                     | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 655.19           | 7,409.81  | 0.00     |
| 2,050 | DUVIA CAROLINA CASTILLO LÓPEZ          | Suplente II                                     | Junta Electoral Municipal de Jacaltenango                           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 2,051 | CORINA LIZBETH PORTILLO DE LEÓN        | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Quetzaltenango                    | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 4,411.22         | 3,733.78  | 0.00     |
| 2,052 | OTTONIEL RUFINO CHÁ TÚN                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26  | 0.00     |
| 2,053 | GLORIA DE JESUS CHUB CHIQUÍN           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 2,054 | DILMA RUBINES ARGUETA PEÑATE           | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Jutiapa                           | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 654.77           | 7,410.23  | 0.00     |
| 2,055 | EVELYN MARÍA OSORIO ABZÚN DE PINEDA    | Secretario                                      | Junta Electoral Municipal de San Pedro Ayampuc                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 2,056 | MILTON ROLANDO TEMAJ PÉREZ             | AUDITOR V                                       | Auditoría Electoral   | 13,100.00   | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,270.00       | 1,333.91         | 12,936.09 | 0.00     |
| 2,057 | LUIS FERNANDO SANTOS JACINTO           | Auxiliar Operativo Electoral                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 2,058 | ODRA ELIZABETH LÓPEZ GRAMAJO           | TECNICO VI                                      | Departamento de Cartografía   | 9,800.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 10,595.00       | 1,485.52         | 9,109.48  | 0.00     |
| 2,059 | LUIS MANUEL DE LA CRUZ REYES           | Auxiliar Operativo Electoral                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 2,060 | JORGE ALBERTO DE LA CRUZ JUÁREZ        | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 2,061 | LISBETH GISELA RAMÍREZ MENA            | COORDINADOR I                                   | Departamento de Cartografía   | 9,800.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 10,575.00       | 822.63           | 9,752.37  | 0.00     |
| 2,062 | EVELYN IVETH CARDONA PÉREZ             | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 2,063 | ASTRID MARIA ORTIZ DE LA PEÑA          | Suplente I                                      | Junta Electoral Municipal de Chinautla                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 2,064 | OSCAR RENE MIRANDA MUÑOZ               | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Guatemala                         | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 3,224.77         | 4,840.23  | 0.00     |
| 2,065 | LUCELIA MARÍA BARRIOS MARROQUIN        | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica           | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50  | 0.00     |
| 2,066 | MARIO OSWALDO URREA ORTEGA             | Auxiliar Operativo Electoral                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 2,067 | HAROLDO RENE MAZARIEGOS PINTO          | OFICINISTA IV                                   | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 6,720.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,515.00        | 530.47           | 6,984.53  | 0.00     |
| 2,068 | MARIA ROCIO IZAGUIRRE MENDOZA          | TECNICO VI                                      | Departamento de Cartografía   | 9,800.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 10,970.00       | 1,878.76         | 9,091.24  | 0.00     |
| 2,069 | LUIS LEONEL DE JESUS MENDOZA MACARIO   | ANALISTA II                                     | Dirección de Informática  | 7,820.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,595.00        | 632.78           | 7,962.22  | 0.00     |

| No.   | Nombre del Empleado / Servidor Público  | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viáticos |
|-------|---|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 2,070 | GRENDY LISBETH BURGOS DÍAZ              | OFICINISTA III                                  | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 6,445.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,220.00        | 570.64           | 6,649.36  | 0.00     |
| 2,071 | JOSE MANUEL GONZALEZ GODOY              | PILOTO IV                                       | Sección de Servicios Generales                                      | 6,610.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,405.00        | 5,308.40         | 2,096.60  | 0.00     |
| 2,072 | CARMEN OLIVIA LAM RIVERA                | Secretario                                      | Junta Electoral Municipal de Amatitlán                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 2,073 | NANCY LOURDES ARIAS CUELLAR             | AUXILIAR DE INSPECCION GENERAL                  | Inspección General  | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 1,989.24         | 4,205.76  | 0.00     |
| 2,074 | JUAN PABLO YOS AJSIVINAC                | SUBDELEGADO(A) I MUNICIPAL AUXILIAR             | Delegaciones y Subdelegaciones de Quetzaltenango                    | 6,500.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 7,670.00        | 1,615.67         | 6,054.33  | 0.00     |
| 2,075 | JOSE RAMIRO PANIAGUA JUAREZ             | AUXILIAR ADMINISTRATIVO EN DELEGACIÓN           | Delegaciones y Subdelegaciones de Chimaltenango                     | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 408.40           | 5,786.60  | 0.00     |
| 2,076 | CÉSAR FERNANDO HERNÁNDEZ OLIVA          | OFICINISTA III                                  | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 6,445.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,220.00        | 500.94           | 6,719.06  | 0.00     |
| 2,077 | YOJANA LILIBETH MAZARIEGOS PALACIOS     | OFICINISTA II                                   | Sección de Compras y Contrataciones                                 | 6,280.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,075.00        | 1,588.29         | 5,486.71  | 0.00     |
| 2,078 | DANITZA RAFAELA MOLINA ALEJANDRO        | OFICINISTA II                                   | Departamento de Presupuesto   | 6,280.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,075.00        | 2,848.74         | 4,226.26  | 0.00     |
| 2,079 | JOSÉ ENRIQUE LÓPEZ DEL CID              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 2,080 | JAVIER ELIÚ DURÁN ELÍAS                 | Vocal   | Junta Electoral Municipal de Pachalum                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 2,081 | RUTH NOEMÍ LIMA VÁSQUEZ                 | OFICINISTA ELECTORAL                            | Dirección de Recursos Humanos                                       | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80  | 0.00     |
| 2,082 | FREDY ROBERTO RIOS MARTINEZ             | OFICINISTA V                                    | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 3,460.32         | 4,684.68  | 0.00     |
| 2,083 | BENJAMIN ESTUARDO ROSALES GOMEZ         | TECNICO IV                                      | Departamento de Comunicación  | 8,700.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,495.00        | 2,099.00         | 7,396.00  | 0.00     |
| 2,084 | MARÍA MERCEDES ESCOBEDO AQUINO          | OFICINISTA ELECTORAL                            | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80  | 0.00     |
| 2,085 | JULIO ALEJANDRO MOREIRA TORRES          | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Sacatepéquez                      | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 2,106.77         | 5,958.23  | 0.00     |
| 2,086 | BRENDA ALEJANDRA SANCHEZ LAVARREDA      | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Guatemala                         | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 5,413.47         | 2,651.53  | 0.00     |
| 2,087 | JULIA EDILSA ZEPEDA VIDES               | Vocal   | Junta Electoral Municipal de El Progreso                            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 2,088 | DARCY MINELLY SUSAN GUTIERREZ HERNANDEZ | OFICINISTA IV                                   | Instituto de Formación y Capacitación Cívico Política y Electoral   | 6,720.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,515.00        | 5,043.91         | 2,471.09  | 940.00   |
| 2,089 | FLORIDALMA MARROQUIN GONZALEZ           | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 2,090 | CRISTIAN ALBERTO UCLES SAMAYOA          | JEFE ( A ) I                                    | Unidad Coordinadora de Delegaciones y Subdelegaciones               | 10,570.00   | 560.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 11,780.00       | 939.60           | 10,840.40 | 750.00   |
| 2,091 | ALEXANDER ANTONIO RODRÍGUEZ VARGAS      | DELEGADO(A) II DEPARTAMENTAL                    | Delegaciones y Subdelegaciones de El Progreso                       | 8,260.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,055.00        | 3,256.95         | 5,798.05  | 0.00     |
|       |   |   |   |             |                                 |                         |                          |                        |                       |                 |                  |           |          |

| No.   | Nombre del Empleado / Servidor Público  | Cargo   | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viáticos |
|-------|---|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 2,092 | SERGIO ESTUARDO JIMENEZ RIVERA          | TECNICO VI                                      | Departamento de Cartografía  | 9,800.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 10,970.00       | 2,925.43         | 8,044.57  | 0.00     |
| 2,093 | NANCY CAROLINA MÉRIDA SALAZAR           | ASISTENTE ADMINISTRATIVO ELECTORAL              | Dirección Electoral  | 5,193.55    | 0.00                            | 0.00                    | 0.00                     | 185.48                 | 0.00                  | 5,379.03        | 250.85           | 5,128.18  | 0.00     |
| 2,094 | ANDREA SUSANA MORALES LEMUS             | JEFE (A) II                                     | Departamento de Investigación  | 13,100.00   | 500.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,250.00       | 1,175.01         | 13,074.99 | 0.00     |
| 2,095 | PATRICIA EUGENIA CRUZ PALACIOS          | ANALISTA II                                     | Inspección General   | 7,820.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,615.00        | 2,352.95         | 6,262.05  | 0.00     |
| 2,096 | JOSE RICARDO GARCIA ESTRADA             | ANALISTA II                                     | Inspección General   | 7,820.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,615.00        | 825.95           | 7,789.05  | 0.00     |
| 2,097 | HUGO CARLOS FERNANDO NOVALES CONTRERAS  | Presidente                                      | Junta Electoral del Departamento de Guatemala                                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 5,000.00              | 0.00            | 0.00             | 5,000.00  | 0.00     |
| 2,098 | JOSÉ ADOLFO RITTSCHER GIRON             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral  | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15  | 0.00     |
| 2,099 | MARÍA CLAUDIA DEL ROSARIO PINEDA MOLINA | OFICINISTA II                                   | Sección de Compras y Contrataciones  | 6,280.00    | 500.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 7,430.00        | 521.07           | 6,908.93  | 0.00     |
| 2,100 | JACQUELINE MADELINE MAZARIEGOS PALACIOS | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica                        | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50  | 0.00     |
| 2,101 | VICTOR ALEXANDER GARCÍA GAYTAN          | Auxiliar Operativo Electoral                    | Dirección Electoral  | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 1,005.00 |
| 2,102 | ELLIEN EUNICE CASTRO BARRIENTOS         | AUXILIAR DE INSPECCION GENERAL                  | Inspección General   | 5,400.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,175.00        | 400.74           | 5,774.26  | 0.00     |
| 2,103 | HUGO FERNANDO FIGUEROA MORALES          | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de El Progreso                                    | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 3,542.14         | 4,522.86  | 0.00     |
| 2,104 | ERICK JOSE CHAVEZ CUCU                  | OFICINISTA I                                    | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones              | 5,950.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,745.00        | 2,890.50         | 3,854.50  | 0.00     |
| 2,105 | ESTUARDO ALFREDO MONTERROSO LOPEZ       | OFICINISTA II                                   | Ventanilla Única de pago de Servicios Básicos, Arrendamientos y otros Servicios. | 6,280.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,075.00        | 3,045.39         | 4,029.61  | 0.00     |
| 2,106 | ADERMIS JOSUÉ ALVARADO PÉREZ            | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral  | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 2,107 | EMANUEL RUEDA RUEDA                     | AUXILIAR DE AUDITORIA ELECTORAL                 | Dirección Electoral  | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 2,108 | MARÍA FERNANDA PALACIOS KESTLER         | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral  | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 2,109 | BAYRON REGINALDO CRISTALES SALCEDO      | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Quetzaltenango                                 | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 3,124.40         | 4,940.60  | 0.00     |
| 2,110 | LEANDRO ALFREDO COC POP                 | Suplente I                                      | Junta Electoral Municipal de Santa Catalina La Tinta                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 2,111 | GIAN CARLO ISMAEL TANCHEZ SAGASTUME     | Vocal   | Junta Electoral Municipal de Santa Catalina La Tinta                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 2,112 | ANA LUCIA MAURICIO GÁMEZ                | DELEGADO(A) I AUXILIAR                          | Delegaciones y Subdelegaciones de Quetzaltenango                                 | 7,380.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,550.00        | 628.46           | 7,921.54  | 0.00     |
| 2,113 | CHRISTIAN JAVIER LOPEZ CAJAS            | Presidente                                      | Junta Electoral Municipal de Quetzaltenango                                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
|       |   |   |  |             |                                 |                         |                          |                        |                       |                 |                  |           |          |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,114 | LUIS CARLOS PAIZ DE LEON               | SUBDELEGADO(A) II ( MUNICIPAL) EN SIBILIA       | Delegaciones y Subdelegaciones de Quetzaltenango                    | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,703.27         | 6,361.73 | 0.00     |
| 2,115 | HOMER MARDOQUEO AGUSTÍN SOTO           | Secretario                                      | Junta Electoral Municipal de San Mateo                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,116 | PABLO DAVID MORALES PÉREZ              | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica           | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,117 | MARCO VINICIO SANCHEZ ALVARADO         | GUARDIA DE SEGURIDAD                            | Magistraturas   | 6,500.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,295.00        | 2,545.68         | 4,749.32 | 0.00     |
| 2,118 | ERICK ROLANDO JARQUÍN RUANO            | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 2,903.23    | 0.00                            | 0.00                    | 0.00                     | 241.94                 | 0.00                  | 3,145.17        | 140.23           | 3,004.94 | 0.00     |
| 2,119 | MARIELA NOEMY MERIDA MARTINEZ          | OFICINISTA IV                                   | Departamento de Capacitación Electoral y Educación Cívica           | 6,720.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,595.00        | 4,115.92         | 3,479.08 | 1,340.00 |
| 2,120 | MARCO TULIO FAJARDO ARIAS              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 2,121 | CECIAN YANIRA PIRIR                    | Auxiliar Operativo Electoral                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 2,122 | NIVEA CONSUELO OSORIO DE LEON          | OFICINISTA II                                   | Unidad Coordinadora de Delegaciones y Subdelegaciones               | 6,280.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,075.00        | 487.04           | 6,587.96 | 0.00     |
| 2,123 | CARLA ESMERALDA DE LA CRUZ JIMENEZ     | Auxiliar Operativo Electoral                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 2,124 | LUISA FERNANDA BOLAÑOS SOTO            | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 2,125 | ANALÍ ROSIBEL SOLARES LIMA             | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 2,126 | JOSÉ ERNESTO GARCÍA CUELLAR            | ASISTENTE ADMINISTRATIVO ELECTORAL              | Dirección Electoral   | 7,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 7,250.00        | 338.10           | 6,911.90 | 0.00     |
| 2,127 | AURA MARINA MAGAÑA CASTILLO            | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Jutiapa                           | 7,270.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,440.00        | 2,558.67         | 5,881.33 | 0.00     |
| 2,128 | JOSÉ ROBERTO IBOY SICUIR               | TÉCNICO DE SOPORTE INFORMATICO                  | Dirección de Informática  | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 1,800.00 |
| 2,129 | CLAUDETTE ISMERAI TRUJILLO GARCIA      | TECNICO I                                       | Inspección General  | 6,720.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 7,890.00        | 1,898.10         | 5,991.90 | 0.00     |
| 2,130 | LIZETH AURA STELLA REYES HERNÁNDEZ     | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 2,131 | SAMMY ALEXANDER DE LEON MORATAYA       | OFICINISTA I                                    | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 5,950.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,745.00        | 454.44           | 6,290.56 | 0.00     |
| 2,132 | JOSÉ WALDEMAR SOLÓRZANO VALLE          | Auxiliar Operativo Electoral                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 2,133 | ANA MARYSABEL GULARTE ESTRADA          | Analista Electoral de Nóminas                   | Departamento de Administración de Personal                          | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,134 | LEVIN DANIEL MENÉNDEZ LÓPEZ            | TECNICO II                                      | Soporte Técnico   | 7,820.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,595.00        | 632.78           | 7,962.22 | 0.00     |
| 2,135 | EVELYN GABRIELA SOLIS CUCULISTA        | Suplente I                                      | Junta Electoral Municipal de Malacatancito                          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,136 | MARIA ESPERANZA REVOLORIO MAZARIEGOS   | OFICINISTA III                                  | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 6,445.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,240.00        | 1,946.11         | 5,293.89 | 0.00     |

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|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,137 | SABRINA ALEJANDRA PEREZ TEJEDA         | AYUDANTE ADMINISTRATIVO ( A )                   | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 4,703.23    | 452.90                          | 21.77                   | 0.00                     | 250.00                 | 0.00                  | 5,427.90        | 1,047.85         | 4,380.05 | 0.00     |
| 2,138 | ANGEL JOSUÉ GARCÍA MUSUS               | Técnico Electoral de Informática                | Dirección de Informática  | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 1,800.00 |
| 2,139 | KATHERIN MARISA REYES CASTELLANOS      | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 2,140 | LUIS EDUARDO GALINDO ALBISURES         | Auxiliar Operativo Electoral                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 2,141 | JONATHAN ROBERTO GUTIERREZ CAZANGA     | TÉCNICO DE INFORMÁTICA ELECTORAL                | Dirección de Informática  | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 1,845.00 |
| 2,142 | MARCO SEBASTIAN MILLA SOBALVARRO       | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 2,143 | WILFREDO GEOVANY LOYO NAVAS            | Suplente I                                      | Junta Electoral Municipal de Los Amates                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,144 | HEYDI CAROLINA FLORES VILLALOBOS       | TÉCNICO DE INFORMÁTICA ELECTORAL                | Dirección de Informática  | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 1,800.00 |
| 2,145 | AUDY ELOÍZA BARRIOS PÉREZ              | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica           | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,146 | JOSÉ ALEXANDER SALAZAR PÉREZ           | Suplente I                                      | Junta Electoral Municipal de Taxisco                                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,147 | VILMA GABRIELA FONSECA MALDONADO       | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica           | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,148 | MARCO ANTONIO JACINTO GARCÍA           | Presidente                                      | Junta Electoral Municipal de San Juan Atitán                        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,149 | LUIS ALBERTO TOBAR RIVERA              | Secretario                                      | Junta Electoral Municipal de Comapa                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,150 | MIGUEL ALEJANDRO VELÁSQUEZ LÓPEZ       | Suplente I                                      | Junta Electoral Municipal de San Juan Ixcay                         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,151 | ERICA JUDITH MATUL CORONADO            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 2,152 | MANUEL HUMBERTO DÍAZ MIRANDA           | Vocal   | Junta Electoral Municipal de Conguaco                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,741.94              | 0.00            | 0.00             | 1,741.94 | 0.00     |
| 2,153 | NIDIA CAROLINA MONZÓN CHOC DE CHOC     | Suplente II                                     | Junta Electoral Municipal de Santo Domingo Xenacoj                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,154 | ERWIN ANIBAL VÁSQUEZ OROZCO            | PILOTO II                                       | Instituto de Formación y Capacitación Cívico Política y Electoral   | 6,280.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,075.00        | 2,812.09         | 4,262.91 | 1,340.00 |
| 2,155 | WALTER RODOLFO XÍ QUIB                 | Presidente                                      | Junta Electoral Municipal de Sayaxché                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,156 | MARÍA HERMELINDA LEÓN IXCÓ             | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica           | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,157 | EDGAR TOMAS GARCÍA PAREDES             | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica           | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,158 | ADDA ROMELIA MALDONADO ARREDONDO       | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Suchitepéquez                     | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 3,924.73         | 4,220.27 | 0.00     |
| 2,159 | JULIO RENÉ VARGAS ORELLANA             | Suplente II                                     | Junta Electoral Municipal de Guastatoya                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |



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|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,160 | CARLOS GONZALO HERNÁNDEZ RODRÍGUEZ     | Suplente I                                      | Junta Electoral Municipal de San Jorge                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,161 | MARIO ALBERTO CASASOLA CHACÓN          | Secretario                                      | Junta Electoral Municipal de Zacapa                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,162 | LESBIA SUSANA MARROQUÍN XAMBÁ          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,163 | JHONNY STEVE VICENTE MARTÍNEZ          | Presidente                                      | Junta Electoral Municipal de Santa Catarina Mita          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,164 | EDUARDO JOSÉ GALDÁMEZ VELÁSQUEZ        | Suplente I                                      | Junta Electoral Municipal de Concepción Las Minas         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,165 | LUIS FERNANDO LUNA MILIÁN              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,166 | ALBA LIDIA SEM LÓPEZ DE GARCIA         | Suplente I                                      | Junta Electoral Municipal de San Gabriel                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,167 | CLAUDIA VIRGINIA CHAVEZ PACHECO        | Suplente I                                      | Junta Electoral Municipal de San Felipe Retalhuleu        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,168 | ROBERTO CÚC PEREBAL                    | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,169 | MARIO GABRIEL LÓPEZ REANDA             | Suplente I                                      | Junta Electoral Municipal de Santiago Atitlán             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,170 | ESTUARDO ABDIEL RAMIREZ CORDERO        | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Suchitepéquez           | 7,270.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,440.00        | 3,149.19         | 5,290.81 | 0.00     |
| 2,171 | NATANAE SOTO VIELMAN                   | AUXILIAR DE MANTENIMIENTO I                     | Sección de Servicios Generales                            | 6,060.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,855.00        | 4,716.13         | 2,138.87 | 0.00     |
| 2,172 | ROSA ELIZABETH GONZÁLEZ GIRÓN          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 2,173 | CARLOS ALBERTO ESPAÑA BACAJOL          | Suplente I                                      | Junta Electoral Municipal de Santo Domingo Xenacoj        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,174 | DIEGO ARMANDO SOSA SOSA                | Vocal   | Junta Electoral Municipal de Gualán                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,175 | DOMINGO ALÓNZO ALÓNZO                  | Vocal   | Junta Electoral Municipal de San Mateo Ixtatán            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,176 | ELEAZAR YOVANY DÍAZ BARILLAS           | Presidente                                      | Junta Electoral Municipal de Nentón                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,177 | ALBA EMPERATRIZ BARRIOS BARRIOS        | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,178 | MONICA ISABEL BALDIZON ESTRADA         | Presidente                                      | Junta Electoral Municipal de San Benito                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,179 | AURELIA KARINA PÉREZ FUENTES           | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,180 | MARÍA GORETTI LORENZO ROLDÁN           | Secretario(a) Contador(a) Electoral             | Juntas Electoral Departamental de Huehuetenango           | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 2,181 | JORGE ARMANDO BORRAYO SANTA CRUZ       | Vocal   | Junta Electoral Municipal de San Lucas Sacatepéquez       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,182 | ANGEL UBALDO ARANGO DARDON             | Presidente                                      | Junta Electoral Municipal de El Asintal                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público   | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,183 | ALICIA VIRGINIA VILLAGRÁN DE LEÓN        | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 2,184 | JORGE MAGDON Y SOZA CHI                  | Suplente II                                     | Junta Electoral Municipal de San Andrés                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,185 | MEYLIN JOHANA MARTÍNEZ JULIÁN            | Suplente II                                     | Junta Electoral Municipal de Quezaltepeque                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,186 | FRANCIS YANETH SÁNCHEZ GARCÍA            | OFICIAL DE SECRETARIA GENERAL I                 | Secretaría General  | 6,720.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,515.00        | 7,475.54         | 39.46    | 0.00     |
| 2,187 | EDY NOÉ LÓPEZ JUÁREZ                     | Secretario                                      | Junta Electoral Municipal de San Cristobal Cucho          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,188 | HÁMILTON ONELIO THOL MEJIA               | Suplente I                                      | Junta Electoral Municipal de Santa Bárbara                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,189 | RÓCIO DEL ALBA GIRON CIFUENTES DE SANTOS | Suplente I                                      | Junta Electoral Municipal de San Carlos Sija              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,190 | JUAN CARLOS BETANCOURT ESCOBAR           | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Petén                   | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,600.21         | 6,464.79 | 0.00     |
| 2,191 | FIDELINA ROSA PEREZ GOMEZ                | Suplente I                                      | Junta Electoral Municipal de Palestina de Los Altos       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,192 | MARIA DEL PILAR PEREZ CANTORAL           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,193 | CEIDY PATRICIA BARRIOS BARRIOS           | Secretario                                      | Junta Electoral Municipal de Rio Blanco                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,194 | LEVIN VLADIMIR ORTÍZ DE LEÓN             | Suplente I                                      | Junta Electoral Municipal de San Andres Sajcabajé         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,195 | TITO ANTONIO GÓMEZ GÓMEZ                 | Secretario                                      | Junta Electoral Municipal de San Juan Cotzal              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,196 | LUIS EDUARDO ARGUETA IGLESIAS            | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Alta Verapaz            | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 3,012.16         | 5,052.84 | 0.00     |
| 2,197 | ELVIA MARIA DIAZ CORDÓN DE SAGASTUME     | Suplente I                                      | Junta Electoral Municipal de San Jacinto                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,198 | LUIS PORFIRIO GARCIA LÓPEZ               | OFICINISTA ELECTORAL                            | Auditoria Administrativa Financiera                       | 3,870.97    | 0.00                            | 0.00                    | 0.00                     | 241.94                 | 0.00                  | 4,112.91        | 186.97           | 3,925.94 | 0.00     |
| 2,199 | JOSÉ ALBERTO ALVAREZ SALAZAR             | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,200 | NICÓLAS PEDRO MATEO NICÓLAS              | Suplente I                                      | Junta Electoral Municipal de Santa Eulalia                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,201 | AMILCAR ABEL LÓPEZ PÉREZ                 | Vocal   | Junta Electoral Municipal de Sipacapa                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,202 | EDVIN ALFREDO VELÁSQUEZ RIVAS            | Secretario                                      | Junta Electoral Municipal de La Reforma                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,203 | MARÍA CLAUDIA IVONNE MORALES LÓPEZ       | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,204 | JULIO RENÉ MEDINA QUIROA                 | SUBDELEGADO(A) ITINERANTE                       | Delegaciones y Subdelegaciones de Quiché                  | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 1,786.13         | 4,408.87 | 0.00     |
| 2,205 | ROBERTH ELIÚ COZ MENDOZA                 | Suplente II                                     | Junta Electoral Municipal de Cbulco                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia                                     | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,206 | HUGO LEONEL MATTA CALDERON             | Suplente II                                     | Junta Electoral Municipal de San José La Arada  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,207 | GILSON ARIEL CHÁVEZ OVANDO             | Suplente II                                     | Junta Electoral Municipal de San Francisco      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,208 | JOÉL ESTEBAN GARCÍA PÉREZ              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                             | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,209 | MICAELA ROSALÍA TZEZ TEPAZ             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                             | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,210 | PABLO ESTEBAN FUNES MALDONADO          | Secretario                                      | Junta Electoral Municipal de Santa Barbara      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,211 | JAQUELINE XIOMARA SALGUERO GONZALEZ    | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Jutiapa       | 7,270.00    | 600.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,520.00        | 1,799.56         | 6,720.44 | 0.00     |
| 2,212 | SEIDY LINET RECINOS CÁRDENAS           | Vocal   | Junta Electoral Municipal de La Libertad        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,213 | EMILSA DINORA BARRIOS OCHOA            | Vocal   | Junta Electoral Municipal de San Lorenzo        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,214 | GUSTAVO ADOLFO BAILÓN LORENZANA        | Secretario Contador Electoral                   | Junta Electoral del Departamento de Guatemala   | 3,096.77    | 0.00                            | 0.00                    | 0.00                     | 193.55                 | 0.00                  | 3,290.32        | 149.57           | 3,140.75 | 0.00     |
| 2,215 | JUAN CARLOS JIMÉNEZ GONZÁLEZ           | Secretario                                      | Junta Electoral Municipal de Mataquescuintla    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,216 | JOSUÉ ISAAC SOTO BRAVO                 | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                             | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 2,217 | GASPAR ROBERTO LÓPEZ RAFAEL            | Presidente                                      | Junta Electoral Municipal de San Juan Ixcoy     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,218 | ALBERTO DOMINGO MATEO ASICONA          | Vocal   | Junta Electoral Municipal de Chajul             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,219 | ELISEO URÍZAR URÍZAR                   | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                             | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,220 | AMANDA GABRIELA MORALES SAZO           | ASISTENTE LEGAL DE MAGISTRATURA                 | Magistraturas                                   | 8,700.00    | 600.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 9,950.00        | 2,209.34         | 7,740.66 | 0.00     |
| 2,221 | MIGUEL ANGEL PÉREZ HERRERA             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                             | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,222 | ADALBERTO MARTÍN GARCÍA                | Suplente II                                     | Junta Electoral Municipal de San Antonio Palopó | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,223 | DARWIN HERMENEGILDO JUC LOPEZ          | Presidente                                      | Junta Electoral Municipal de Tamahú             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,224 | LUIS FRANCISCO POOU SOTO               | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                             | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,225 | SILVIA MARYCRUZ TZUL HUITZ             | Secretario                                      | Junta Electoral Municipal de Quetzaltenango     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,226 | ERIC RODOLFO LÓPEZ BATRES              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                             | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,227 | CÁRDENO AMILCAR DOMINGO GÓMEZ          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                             | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,228 | JUAN PABLO PÉREZ OLIVETH               | Secretario                                      | Junta Electoral Municipal de Quesada            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público   | Cargo   | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viajeros |
|-------|--|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,229 | ELVA MILDRED REYES GARAY DE MORALES      | Suplente II                                     | Junta Electoral Municipal de Guanagazapa                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,230 | YAQUELIN KARINA GALE ICAL                | Suplente I                                      | Juntas Electoral Departamental de Alta Verapaz           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 2,231 | FEDERICO ROBERTO MÉRIDA SANTIZO          | Suplente II                                     | Junta Electoral Municipal de Siquinalá                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,232 | PEDRO ALEXANDER QUECHÉ SARCEÑO           | Secretario                                      | Junta Electoral Municipal de San Raymundo                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,233 | ENRIQUE JACINTO PÉREZ                    | Secretario                                      | Junta Electoral Municipal de San Juan Atitán             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,234 | JESÚS GASPAR RAMÍREZ                     | Secretario                                      | Junta Electoral Municipal de Concepción Huista           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,235 | MIRIAM ANTONIA OCHOA                     | Presidente                                      | Junta Electoral Municipal de San Lorenzo                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,236 | IRIS HORTENCIA RODRÍGUEZ DE LEÓN         | Secretario                                      | Junta Electoral Municipal de El Rodeo                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,237 | MARÍA YAZMÍN MARINA JUÁREZ MARTÍNEZ      | Secretario                                      | Junta Electoral Municipal de San Rafael Pie de la Cuesta | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,238 | RUTILO BARTOLOMÉ UJPÁN UJPÁN             | Secretario                                      | Junta Electoral Municipal de San Pablo La Laguna         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,239 | EDDY LEONEL SUÁREZ QUIÑONEZ              | Vocal   | Junta Electoral Municipal de Parramos                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,240 | SILVAN MELCHOR XOCOL COTIY               | Suplente I                                      | Junta Electoral Municipal de Santa Catarina Ixtahuacán   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,241 | ELENA DEL CARMEN PAZ CASTAÑEDA           | Suplente I                                      | Junta Electoral Municipal de Teculután                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,242 | FRANCISCO ERNESTO RAMÍREZ MARCOS         | Suplente I                                      | Junta Electoral Municipal de Concepción Huista           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,243 | EDY EDUARDO LEAL MONTERROSO              | Presidente                                      | Junta Electoral Municipal de Taxisco                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,244 | LEANDRO ISMAÉL MÉRIDA BARRIOS            | Vocal   | Junta Electoral Municipal de San Juan Bautista           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,245 | CARLOS NOÉ HERNÁNDEZ BAMAC               | Secretario                                      | Junta Electoral Municipal de San Andrés Villa Seca       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,246 | RUTH NOHEMY PÉREZ GODINEZ                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                      | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,247 | CECILIO DE JESÚS GARRIDO QUIXCHÁN        | Secretario                                      | Junta Electoral Municipal de Santa Ana                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,248 | BYRON LUCIANO TÚNCHEZ VALIENTE           | Presidente                                      | Junta Electoral Municipal de San Lorenzo                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,249 | YEFRY HADAÍ GONZALEZ SANDOVAL            | Secretario                                      | Junta Electoral Municipal de Sipacate                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,250 | EDNA AURORA BIN SIS                      | Presidente                                      | Junta Electoral Municipal de Tactic                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,251 | MIRIAN JUDITH CURRUCHICH CORONA DE TECÚN | Suplente I                                      | Junta Electoral Municipal de San Juan Comalapa           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |

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|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,252 | MIGUEL ANTONIO GÓMEZ PALENCIA          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,253 | MARÍA LUCÍA ALVA MÉRIDA DE SALAZAR     | Vocal   | Junta Electoral Municipal de Chiantla                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,254 | CÉSAR YOVANI FIGUEROA LÓPEZ            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,255 | JOSÉ ANTONIO DOMINGO DÍAZ              | Presidente                                      | Junta Electoral Municipal de San Rafael Pétzal                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,256 | JULIO HÉCTOR MORATAYA FLORES           | Suplente II                                     | Junta Electoral Municipal de Camotán                                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,257 | BALTAZAR GUZMÁN ASICONA                | Suplente I                                      | Junta Electoral Municipal de Chajul                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,258 | JULIO CESAR YUBYNY LOPEZ BARRIENTOS    | Vocal   | Junta Electoral Municipal de San Fernando Chahal                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,259 | MIRNA SOCORRO MONTÚFAR JUÁREZ          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,260 | RAMIRO ABEL SANTIAGO RODAS             | Vocal   | Junta Electoral Municipal de San Cristobal Totonicapán              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,261 | CARLOS ALBERTO GARCIA GONZALEZ         | OFICINISTA ELECTORAL                            | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 2,262 | MAURICIO AJU GARCIA                    | Vocal   | Junta Electoral Municipal de San José Chacayá                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,263 | ASTRID GUISSOLA DE LEÓN RODRÍGUEZ      | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,264 | JUSTO ROLANDO PÉREZ QUINTANA           | Suplente I                                      | Junta Electoral del Departamento de Guatemala                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 2,265 | ROUMALDO PÉREZ SANTIAGO                | Presidente                                      | Junta Electoral Municipal de Chajul                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,266 | MARÍA VERÓNICA MORATAYA DEL CID        | Suplente I                                      | Junta Electoral Municipal de Pueblo Nuevo Viñas                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,267 | FRANCISCO TIUL CHOC                    | Suplente I                                      | Junta Electoral Municipal de Ixcán (Playa grande)                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,268 | MANUEL ANTONIO PALENCIA GARCÍA         | Secretario                                      | Junta Electoral Municipal de Cabañas                                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,269 | LUIS ENRIQUE ARCHILA CASTRO            | Presidente                                      | Junta Electoral Municipal de Cabañas                                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,270 | FERNANDO BLADIMIRO DOMÍNGUEZ DOMÍNGUEZ | Secretario                                      | Junta Electoral Municipal de Zunilito                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,271 | JUAN MARIANO AGUILAR GÓMEZ             | Suplente I                                      | Junta Electoral Municipal de La Reforma                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,272 | BENIGNA CONZUELO GARCÍA MÉNDEZ         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,273 | ROSA AMELIA GONZÁLEZ CORNELIO          | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica           | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
|       |  |   |   |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,274 | MARGOTT OLIMPIA NÁJERA GÓMEZ           | Vocal   | Junta Electoral Municipal de San Carlos Alzatate   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,275 | RAYMUNDO MANUEL JIMÉNEZ NÁJERA         | Suplente II                                     | Junta Electoral Municipal de San Carlos Alzatate   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,276 | ALFARO WILSON MATUL GUOX               | Suplente II                                     | Junta Electoral Municipal de San Francisco El Alto | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,277 | ELIONAY ROBERTO MAYÉN LÓPEZ            | Suplente II                                     | Junta Electoral Municipal de San José del Golfo    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,278 | HENRY RAFAÉL POCÓN CATALÁN             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,279 | CLAUDIA VIRGINIA SANTOS BACAJO         | Auxiliar Operativo Electoral                    | Dirección Electoral                                | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 2,280 | OLIVER SAÚL GÓMEZ RAMÍREZ              | Auxiliar Operativo Electoral                    | Dirección Electoral                                | 2,322.58    | 0.00                            | 0.00                    | 0.00                     | 193.55                 | 0.00                  | 2,516.13        | 112.18           | 2,403.95 | 0.00     |
| 2,281 | JENNIFER WALESKA COGUOX BARRIOS        | OFICINISTA I ELECTORAL                          | Dirección de Recursos Humanos                      | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 2,282 | JHONNATAN ELÍAS GÓMEZ RAMÍREZ          | AUXILIAR ADMINISTRATIVO EN DELEGACIÓN           | Delegaciones y Subdelegaciones de Santa Rosa       | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 2,111.53         | 4,083.47 | 0.00     |
| 2,283 | TATIANA YAZMIN PACHECO BONILLA         | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Escuintla        | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 2,034.21         | 6,030.79 | 0.00     |
| 2,284 | ALLAN JOSUÉ AYAPAN CHÁVEZ              | AUXILIAR DE SERVICIOS I                         | Sección de Servicios Generales                     | 4,850.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 5,645.00        | 4,683.70         | 961.30   | 0.00     |
| 2,285 | DOMINGO PEDRO BASILIO CUJUY            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,286 | ESTEBAN JOSÉ ROJAS ESCOBAR             | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral                                | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 2,287 | ALEJANDRO ENRIQUE CIFUENTES ANTONIO    | Auxiliar Operativo Electoral                    | Dirección Electoral                                | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 2,288 | JORGE ESTUARDO LUTTMAN REYES           | Especialista en Seguridad y Redes Electoral     | Dirección de Informática                           | 7,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 7,250.00        | 338.10           | 6,911.90 | 0.00     |
| 2,289 | MARLA HIDANIA ARRECIS PÉREZ            | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral                                | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 2,290 | VICTOR FERNANDO BARRIOS RAMIREZ        | Auxiliar Operativo Electoral                    | Dirección Electoral                                | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 2,291 | CRISTIAN ANIBAL LÓPEZ ARDÓN            | Suplente I                                      | Junta Electoral Municipal de Sta. Catarina Pinula  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,292 | ANA MARIA DE LOS ANGELES PERÉZ RAMÍREZ | Secretario                                      | Junta Electoral Municipal de Sta. Catarina Pinula  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,293 | KEVIN MANRIQUE URBINA RIVERA           | Suplente II                                     | Junta Electoral Municipal de Sta. Catarina Pinula  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,294 | CHRISTIAN OMAR DIYES VELASQUEZ         | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral                                | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 2,295 | GERMAN BARTOLO LÓPEZ RAMÍREZ           | Vocal   | Junta Electoral Municipal de Sacapulas             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,296 | JUAN EDGAR DOMINGO LÁZARO CHACÓN       | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público     | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,297 | RAFAÉL ANTONIO PEINADO PUNAY               | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,298 | GRETA ZINA GUDIEL GERÓNIMO                 | OFICINISTA II                                   | Unidad Coordinadora de Delegaciones y Subdelegaciones               | 6,280.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,075.00        | 1,413.11         | 5,661.89 | 0.00     |
| 2,299 | LILIAM MARISELA GUZMÁN VÁSQUEZ             | ASISTENTE ADMINISTRATIVO ELECTORAL              | Dirección Electoral   | 7,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 7,250.00        | 338.10           | 6,911.90 | 0.00     |
| 2,300 | SILVIA MARIA URIZAR PEREZ                  | AUXILIAR ADMINISTRATIVO                         | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 1,480.74         | 4,714.26 | 0.00     |
| 2,301 | NIXON ESTUARDO CHAVARRÍA ALVARADO          | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 705.00   |
| 2,302 | DANA AYME GIL GONZALEZ                     | OFICINISTA III                                  | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 6,445.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,240.00        | 1,946.11         | 5,293.89 | 0.00     |
| 2,303 | RONALD EDUARDO SANTIZO CASTILLO            | ANALISTA III                                    | Área de Análisis y Programación                                     | 8,700.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,475.00        | 717.16           | 8,757.84 | 0.00     |
| 2,304 | ERICK FRANCISCO CHITAY MORALES             | TÉCNICO DE INFORMÁTICA ELECTORAL                | Dirección de Informática  | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 1,845.00 |
| 2,305 | ANA CECILIA FERNANDEZ PAIZ                 | TECNICO VI                                      | Departamento de Cartografía   | 9,800.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 10,595.00       | 3,002.46         | 7,592.54 | 0.00     |
| 2,306 | OSCAR ROBERTO CASTILLO VALDEZ              | OFICIAL DE SECRETARIA GENERAL I                 | Secretaría General  | 6,720.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 7,890.00        | 1,511.64         | 6,378.36 | 0.00     |
| 2,307 | SAIRA SUCELY SAUCEDO VALIENTE DE VILLATORO | Suplente II                                     | Junta Electoral Municipal de Chiantla                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,308 | MARCO ABNER JACINTO PECHER                 | Vocal   | Junta Electoral Municipal de San Lucas Tolimán                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,309 | BYRON ESTUARDO CARDONA MARROQUÍN           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,310 | YASMIN ANA PATRICIA NOVAL GARCIA           | AYUDANTE ADMINISTRATIVO                         | Departamento Administrativo   | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 1,083.72         | 5,111.28 | 0.00     |
| 2,311 | JUAN ELADIO CHÁN CUX                       | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,312 | CLAUDIA MARISELA ALVAREZ PAXTOR            | Suplente II                                     | Junta Electoral Municipal de Olinstepeque                           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,313 | ILSY JEANETH HERNÁNDEZ ZURDO               | Secretario                                      | Junta Electoral Municipal de Chuarancho                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,314 | LESLIE YÁZMIN RODRIGUEZ ESTRADA            | Suplente II                                     | Junta Electoral Municipal de Sayaxché                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,315 | MICHELLE STEPHANIE GALDÁMEZ GUERRA         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,316 | DIEGO ALEJANDRO AGUILAR LEMUS              | OFICIAL DE SECRETARÍA GENERAL II                | Secretaría General  | 7,270.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,045.00        | 558.28           | 7,486.72 | 0.00     |
| 2,317 | JOSÉ OMAR CANEL GONZÁLEZ                   | Suplente II                                     | Junta Electoral Municipal de Santa Cruz Balanyá                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,318 | EVELYN CAROLINA PINZÓN JERÉZ               | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,319 | MIRIAM BALVINA CHONAY GARCÍA               | Vocal   | Junta Electoral Municipal de Santa Apolonia                         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público    | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|---|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,320 | ELDER AUGUSTO XÒN AJU                     | Suplente I  | Junta Electoral Municipal de Santa Apolonia                         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,321 | LIDIA DORETTY ARIAS OSORIO                | OFICINISTA I  | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 5,950.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,745.00        | 4,209.59         | 2,535.41 | 0.00     |
| 2,322 | DELMY JUSSELA MÉNDEZ REYES                | Auxiliar de Circunscripción Electoral Municipal         | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,323 | ERICK ROBERTO IXMUL PAXTOR                | Vocal   | Junta Electoral Municipal de Iztapa                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,324 | PEDRO HUMBERTO SALVADOR PÉREZ             | Suplente II   | Junta Electoral Municipal de Puerto San José                        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,325 | BRENDA MAGDALENA MATZAR SUMOZA            | Suplente I  | Junta Electoral Municipal de San Pedro La Laguna                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,326 | GERSON ADONÍAS IXTAMER PÉREZ              | Suplente II   | Junta Electoral Municipal de San Juan La Laguna                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,327 | HUGO DOMINGO COTUC UJPÁN                  | SUBDELEGADO(A) ITINERANTE                               | Delegaciones y Subdelegaciones de Quetzaltenango                    | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 403.90           | 5,791.10 | 0.00     |
| 2,328 | VÍCTOR VICENTE MENDÓZA MENDÓZA            | Auxiliar de Circunscripción Electoral Municipal         | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,329 | PEDRO NEHEMÍAS MENDOZA IXTAMER            | Auxiliar de Circunscripción Electoral Municipal         | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,330 | IVÁN ORENCIO HERNÁNDEZ ESCOBAR            | Auxiliar de Circunscripción Electoral Municipal         | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,331 | ANA ZULLY ORDOÑEZ CANO                    | Técnico en Capacitación Electoral                       | Departamento de Capacitación Electoral y Educación Cívica           | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,332 | HEANELY DONALDO GÁLVEZ ORTÍZ              | Suplente I  | Junta Electoral Municipal de Tectitán                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,333 | DOMINGA SIMÓN HERNÁNDEZ                   | Suplente I  | Junta Electoral Municipal de Santa Cruz La Laguna                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,334 | GLADIS AMELIA CAL JUL                     | Auxiliar de Circunscripción Electoral Municipal         | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,335 | LESVIA MARIA AZUCENA OCHAETA AGUILAR      | SUBDELEGADO(A) I MUNICIPAL AUXILIAR EN SAN PEDRO CARCHÁ | Delegaciones y Subdelegaciones de Alta Verapaz                      | 3,354.84    | 258.06                          | 12.90                   | 193.55                   | 129.03                 | 0.00                  | 3,948.38        | 827.44           | 3,120.94 | 0.00     |
| 2,336 | LESVIA MARIA AZUCENA OCHAETA AGUILAR      | SUBDELEGADO(A) ITINERANTE                               | Delegaciones y Subdelegaciones de Alta Verapaz                      | 2,612.90    | 241.94                          | 12.10                   | 181.45                   | 120.97                 | 0.00                  | 3,169.36        | 543.53           | 2,625.83 | 0.00     |
| 2,337 | SANTIAGO CHÓ CHOC                         | Suplente II   | Junta Electoral Municipal de Santa Cruz Verapaz                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,338 | NELSON RICARDO XITAMUL ESTACUY            | SUB DELEGADO(A) II MUNICIPAL                            | Delegaciones y Subdelegaciones de Sololá                            | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 581.96           | 7,483.04 | 0.00     |
| 2,339 | ELÍAS EVERARDO TAX COZ                    | SUB DELEGADO(A) II MUNICIPAL                            | Delegaciones y Subdelegaciones de Sololá                            | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 2,023.96         | 6,041.04 | 0.00     |
| 2,340 | CHARLES GUILLERMO ABIGAIL HERRERA DE LEÓN | Vocal   | Junta Electoral Municipal de Santa Bárbara                          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,341 | KARLA MARITZA MUÑOZ MEOÑO                 | Secretario  | Junta Electoral Municipal de Santa Bárbara                          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
|       |   |   |   |             |                                 |                         |                          |                        |                       |                 |                  |          |          |



| No.   | Nombre del Empleado / Servidor Público          | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|---|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,342 | KELLY KARINA TICÚM ORDOÑEZ                      | Suplente II                                     | Junta Electoral Municipal de Santa Bárbara            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,343 | JOBLIN VIANEY DUARTE ROSALES                    | Presidente                                      | Junta Electoral Municipal de San Miguel Panán         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,344 | JOSÉ BENEDICTO CARDONA ULARIO                   | Suplente II                                     | Junta Electoral Municipal de San Miguel Panán         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,345 | SASHA ANDREINA REYES ARMAS                      | AUXILIAR ADMINISTRATIVO EN DELEGACIÓN           | Delegaciones y Subdelegaciones de Suchitepéquez       | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 1,875.40         | 4,319.60 | 0.00     |
| 2,346 | EVELYN MARIANY BARRIOS SOLARES                  | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,347 | FALLKEN DIETTER BRAYAN URIZAR LÓPEZ             | Vocal   | Junta Electoral Municipal de San Miguel Panán         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,348 | EMANUEL ISAÍAS COJOM DAMIAN                     | Secretario                                      | Junta Electoral Municipal de San Miguel Panán         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,349 | KEILY MARIA FERNANDA PALENCIA                   | Suplente I                                      | Junta Electoral Municipal de San José el Idolo        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,350 | EZEQUIEL PALENCIA QUINTANA                      | Vocal   | Junta Electoral Municipal de San José el Idolo        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,351 | MIRNA STEPHANIE CHILÍN ASENCIO                  | Secretario                                      | Junta Electoral Municipal de San José el Idolo        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,352 | JUSTO DELIO LAM PINEDA                          | Suplente II                                     | Junta Electoral Municipal de San José el Idolo        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 322.58                | 0.00            | 0.00             | 322.58   | 0.00     |
| 2,353 | INGRID PATRICIA XICAY GARCIA                    | Suplente II                                     | Junta Electoral Municipal de San Lorenzo              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,354 | LOURDES IRAMA LOPEZ TRINIDAD                    | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Baja Verapaz        | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 581.96           | 7,483.04 | 0.00     |
| 2,355 | ANGEL MICHAEL LÓPEZ CEBALLOS                    | Secretario                                      | Junta Electoral Municipal de San Gabriel              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,356 | ALVARO ESTEBAN ORESTES DE JESÚS CALVILLO ESPAÑA | Suplente II                                     | Junta Electoral Municipal de San Gabriel              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,357 | ZULMY ANDREA LÓPEZ CEBALLOS                     | Vocal   | Junta Electoral Municipal de San Gabriel              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,358 | EMIREVENS RAMIREZ MALDONADO                     | Vocal   | Junta Electoral Municipal de San Francisco Zapotitlán | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,359 | ROSARIO ANAYTE BARRIOS JERÓNIMO                 | OFICINISTA ELECTORAL                            | Dirección de Informática                              | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 2,360 | INGRID ELIZABETH LIMA RIVAS                     | Auxiliar Operativo Electoral                    | Dirección Electoral                                   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 2,361 | MÓNICA ELIZABETH FERNÁNDEZ OLIVA                | Auxiliar Operativo Electoral                    | Dirección Electoral                                   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 2,362 | AARON ERNESTO PEREZ GOMEZ                       | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Sacatepéquez        | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 2,913.49         | 5,151.51 | 0.00     |
| 2,363 | BRAYAN ANTONIO ALVARADO GONZÁLEZ                | Vocal   | Junta Electoral Municipal de Pueblo Nuevo             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
|       |   |   |   |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viajeros |
|-------|--|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,364 | BERNARDO LEONEL ZUNUM ZACARÍAS         | Suplente II                                     | Junta Electoral Municipal de Pueblo Nuevo              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,365 | JOSUÉ DAVID CALDERÓN FLORES            | Suplente I                                      | Junta Electoral Municipal de Pueblo Nuevo              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,366 | NEIDY MARISA MOLINA PRADO              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,367 | SHIRLEY STEPHANY ZAMORA MALDONADO      | Suplente I                                      | Junta Electoral Municipal de Jutiapa                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,368 | CARLOS ANDRÉS ARGUETA CHAVARRÍA        | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,369 | EDGAR ESTUARDO LÓPEZ PÉREZ             | Vocal   | Junta Electoral Municipal de San Rafael Pétzal         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,370 | DONNY GERARDO AGUILAR MARTÍN           | Suplente II                                     | Junta Electoral Municipal de Santiago Chimaltenango    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,371 | RICARDO GABRIÉL VÁSQUEZ                | Suplente II                                     | Junta Electoral Municipal de San Rafael Pétzal         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,372 | ALDO CALIXTO PINEDA MOLINA             | Secretario                                      | Junta Electoral Municipal de Colotenango               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,373 | RODOLFO COC BA                         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,374 | ADA TERESA GARCÍA GODÍNEZ              | Suplente I                                      | Junta Electoral Municipal de San Gaspar Ixchil         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,375 | MARÍA JOSÉ CORZO MAURICIO              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,376 | JOSÉ PABLO AGUILAR ELÍAS               | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 2,377 | EDVIN GARCÍA OJÓM                      | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,378 | ELDA MELANY DÍAZ MANCHAMÉ              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,379 | JUAN JOEL SAMOL POYÓN                  | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,380 | LUIS DANIEL QUIÑOÑEZ REYES             | Suplente I                                      | Junta Electoral Municipal de Tiquisate                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,381 | SUCELY ELIZABETH LÓPEZ AQUINO          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,382 | SERGIO ALFREDO JOCOL GÓMEZ             | TECNICO EN CAPACITACION ELECTORAL               | Dirección de Informática                               | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 1,800.00 |
| 2,383 | JOSÉ BILSO NATARENO MORALES            | Suplente II                                     | Junta Electoral Municipal de San Antonio Suchitepéquez | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,384 | JHONATÁN NATANAÉL MEJÍA MALDONADO      | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,385 | ENMA ELIZABETH XOL ARÉVALO             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,386 | NOÉ ACETÚN POCOP                       | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,387 | MARIO DANIEL PEINADO BARRIENTOS        | Secretario                                      | Junta Electoral Municipal de San Fernando Chahal       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,388 | DÉBORA CARLOTA ROSALES RIVEIRO         | Suplente II                                     | Junta Electoral Municipal de San Miguel Tucurú         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,389 | ANGELINA JIMÉNEZ CALMO                 | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,390 | SANDRA DOROTEA MENDOZA                 | Vocal   | Junta Electoral Municipal de Todos Santos Cuchumatán   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,391 | CATALINO MENDOZA PABLO                 | Suplente II                                     | Junta Electoral Municipal de Todos Santos Cuchumatán   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,392 | MARIAN DEL ROSARIO TORRES TRINIDAD     | ANALISTA DE FINANZAS ELECTORAL III              | Departamento de Contabilidad                           | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,393 | JOSUÉ RENÉ MORALES CASTILLO            | TÉCNICO DE INFORMÁTICA ELECTORAL                | Dirección de Informática                               | 2,741.94    | 0.00                            | 0.00                    | 0.00                     | 137.10                 | 0.00                  | 2,879.04        | 132.44           | 2,746.60 | 0.00     |
| 2,394 | YOSELIN MIREYA OXLAJ PÉREZ             | Secretario                                      | Junta Electoral Municipal de San Bartolomé Jocotenango | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,395 | YANNINA DINORA ROJAS BALCÁRCCEL        | Suplente II                                     | Junta Electoral Municipal de San Raymundo              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,396 | MARVIN GABRIEL ANTÓN PINEDA            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,397 | HÉCTOR NAPOLEON GARCÍA SIERRA          | Vocal   | Junta Electoral Municipal de Chisec                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,398 | WENDY PAOLA HERRERA LÓPEZ              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,399 | KARINA MARGARITA LAYNEZ PÉREZ DE BOP   | Suplente II                                     | Junta Electoral Municipal de Chajul                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,400 | SEBASTIÁN CABA BOP                     | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,401 | ODILMA JAX TÚM                         | Suplente II                                     | Junta Electoral Municipal de Chicamán                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,402 | YOSSELIN ADALY ALVARADO HERNÁNDEZ      | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,403 | ANA JULIA RAMON ORTIZ                  | Secretario                                      | Junta Electoral Municipal de San Martín Zapotitlán     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,404 | DELMÍ JOHANNA DUARTE VENTURA           | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Jutiapa              | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 3,811.42         | 4,253.58 | 0.00     |
| 2,405 | YEYMI SULEYMA HERNANDEZ GONZÁLEZ       | Suplente II                                     | Junta Electoral Municipal de Santa Cruz Muluá          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,406 | DANIEL ISAIAS SOP SATEY                | Suplente I                                      | Junta Electoral Municipal de Almolonga                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,407 | ROCIO MASIEL DE LEÓN MALDONADO         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 2,408 | JORGE SELVIN MACZ CHÓN                 | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,409 | YESICA YANETH GALENO GARCÍA            | Secretario                                      | Junta Electoral Municipal de Melchor de Mencos         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público | Cargo  | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|--|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,410 | KENY YAMILETTE CASTELLANOS LÓPEZ       | Secretario                                       | Junta Electoral Municipal de San Francisco                          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,411 | ADELINA CASTRO ANTUN                   | Técnico en Capacitación Electoral                | Departamento de Capacitación Electoral y Educación Cívica           | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,412 | DARIN ALBERTO MÁRMOL GONZALEZ          | AUXILIAR ADMINISTRATIVO ITINERANTE DE DELEGACION | Delegaciones y Subdelegaciones de Totonicapán                       | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 1,134.18         | 5,060.82 | 0.00     |
| 2,413 | EDITH VICTORIA ESTERO GAMBOA           | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,414 | JULIO CÉSAR DEL VALLE HENKES           | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,415 | SONIA MARIBEL YAT BÁ                   | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,416 | HILLARY SOFÍA VALENZUELA GUTIÉRREZ     | Suplente II                                      | Junta Electoral Municipal de San Diego                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,417 | MARÍA DINA JOCABED NAVARRO Y NAVARRO   | Secretario                                       | Junta Electoral Municipal de San Pedro Sacatepéquez                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,418 | JACKSON OSVELDO OROZCO TUL             | AUXILIAR DE INSPECCION GENERAL                   | Inspección General  | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 546.82           | 5,648.18 | 5,505.00 |
| 2,419 | DANELY ESMERALDA FUENTES MIRANDA       | SUB DELEGADO(A) II MUNICIPAL                     | Delegaciones y Subdelegaciones de Huehuetenango                     | 7,270.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,045.00        | 1,542.73         | 6,502.27 | 0.00     |
| 2,420 | ERIK RONALD VELÁSQUEZ GODÍNEZ          | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral   | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 2,421 | SHIRLEY MELISSA GOMEZ ALCANTARA        | Vocal  | Junta Electoral Municipal de San Juan Tecuaco                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,422 | RÓSSMAN WRALLAM IZAGUIRRE REYES        | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,423 | MARTA LORENA VIELMAN PAREDES           | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,424 | LEIDY KARINA BOBADILLA POLANCO         | OFICINISTA III                                   | Sección de Compras y Contrataciones                                 | 6,445.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,240.00        | 5,896.26         | 1,343.74 | 0.00     |
| 2,425 | LUCRECIA ANABELY SILVESTRE TARACENA    | Suplente II                                      | Junta Electoral Municipal de Santa Ana Huista                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,426 | JOSE GUSTAVO GARCIA CONTRERAS          | OFICINISTA I                                     | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 5,950.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,745.00        | 4,437.89         | 2,307.11 | 0.00     |
| 2,427 | CARLOS ALBERTO CONTRERAS FIGUEROA      | Suplente I                                       | Junta Electoral Municipal de Antigua Guatemala                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,428 | LUISA FERNANDA ALVAREZ HERNÁNDEZ       | SECRETARIA III                                   | Inspección General  | 6,720.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,495.00        | 717.30           | 6,777.70 | 0.00     |
| 2,429 | MARCO ALEJANDRO PÉREZ TORIBIO          | Técnico en Capacitación Electoral                | Departamento de Promoción Cívica                                    | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,430 | MARIA ELVIRA JUCHUÑA OTZOY             | Suplente I                                       | Juntas Electoral Departamental de Chimaltenango                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 2,431 | REINA MARLENY GONZÁLEZ GUERRERO        | SECRETARIO (A) CONTADOR (A) ELECTORAL            | Juntas Electoral Departamental de Chimaltenango                     | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 2,432 | JUAN JOSÉ REYES RODRÍGUEZ              | Técnico Electoral en Cartografía                 | Dirección Electoral   | 6,500.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 6,750.00        | 313.95           | 6,436.05 | 0.00     |

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|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 2,433 | KATHIA ALEJANDRINA ARREOLA MENDOZA     | Suplente II   | Junta Electoral Municipal de Parramos                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 2,434 | LEONEL ABINADAB RUANO DEL CID          | AUXILIAR ADMINISTRATIVO ITINERANTE DE DELEGACION      | Delegaciones y Subdelegaciones de Escuintla               | 5,400.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,175.00        | 378.02           | 5,796.98  | 0.00     |
| 2,435 | MIGUEL ANGEL CASTELLANOS ORDOÑEZ       | Auxiliar de Circunscripción Electoral Municipal       | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 2,436 | HÉCTOR MANUEL MEJICANOS FIGUEROA       | Auxiliar de Circunscripción Electoral Municipal       | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 2,437 | GERSON ADALBERTO MORALES CORDÓN        | Suplente II   | Juntas Electoral Departamental de el Progreso             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00  | 0.00     |
| 2,438 | FREDDI ERNESTO ARRIVILLAGA MORALES     | Vocal   | Junta Electoral Municipal de Guastatoya                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 2,439 | CARLOS LEONEL ARRIVILLAGA LÁZARO       | Técnico en Capacitación Electoral                     | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50  | 0.00     |
| 2,440 | LUIS RENÉ GONZÁLEZ ELÍAS               | Secretario  | Junta Electoral Municipal de San Cristobal Acasaguastlán  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 2,441 | JOICE MERILYN MOSCOSO MANRÍQUEZ        | Secretario  | Junta Electoral Municipal de Guastatoya                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 2,442 | JOSÉ DAVID CRUZ ARISTONDO              | AUXILIAR OPERATIVO ELECTORAL                          | Dirección Electoral                                       | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 2,443 | DANISA NICTÈ LUCERO LEMUS              | AUXILIAR ADMINISTRATIVO ITINERANTE DE DELEGACION      | Delegaciones y Subdelegaciones de Santa Rosa              | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 1,139.88         | 5,055.12  | 0.00     |
| 2,444 | ALLAN FERNANDO SILVESTRE ARRECIS       | SUB DELEGADO(A) II MUNICIPAL                          | Delegaciones y Subdelegaciones de Santa Rosa              | 7,270.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,440.00        | 2,394.13         | 6,045.87  | 0.00     |
| 2,445 | RONALD JOVANY CANÚZ GODÍNEZ            | Auxiliar de Circunscripción Electoral Municipal       | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26  | 0.00     |
| 2,446 | CRISTHIAN ALEXANDER NAVARRO SALAZAR    | Auxiliar de Circunscripción Electoral Municipal       | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26  | 0.00     |
| 2,447 | LOURDES MARIANDREÉ ESCOBAR ACEITUNO    | SUB-DELEGADO(A) II ( MUNICIPAL) EN SANTA CRUZ NARANJO | Delegaciones y Subdelegaciones de Santa Rosa              | 7,270.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,045.00        | 580.04           | 7,464.96  | 0.00     |
| 2,448 | SINDY ELIZABETH LÓPEZ OVANDO           | Suplente I  | Junta Electoral Municipal de Cuilapa                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 2,449 | MARÍA LUCRECIA MORALES MOLINA          | ASESOR JURIDICO.                                      | Coordinación de Asuntos Jurídicos                         | 13,100.00   | 500.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,250.00       | 1,175.01         | 13,074.99 | 0.00     |
| 2,450 | MARTA GABRIELA REYES ALONZO            | ANALISTA DE FINANZAS IV                               | Departamento de Contabilidad                              | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 4,963.91         | 3,101.09  | 0.00     |
| 2,451 | RICARDO ERNESTO MARROQUIN FLORES       | Secretario  | Junta Electoral del Departamento de Guatemala             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 2,452 | LISBETH ROSEMARY MONTERROSO GONZÁLEZ   | Auxiliar Operativo Electoral                          | Dirección Electoral                                       | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 2,453 | JENNIFER AZUCENA MÉNDEZ MAYÉN          | Técnico en Capacitación Electoral                     | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50  | 0.00     |
| 2,454 | JUAN FRANCISCO CANTÉ GÁLVEZ            | ANALISTA I  | Dirección de Planificación                                | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 3,378.16         | 4,686.84  | 0.00     |
| 2,455 | NILSA BEATRIZ GARCIA CUELLAR           | AUXILIAR ADMINISTRATIVO EN DELEGACIÓN                 | Delegaciones y Subdelegaciones de Petén                   | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 405.99           | 5,789.01  | 865.00   |

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|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 2,456 | SERGIO ALFONSO FAJARDO POLANCO         | OFICINISTA III                                  | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 6,445.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,220.00        | 500.94           | 6,719.06  | 0.00     |
| 2,457 | MARÍA GABRIELA MONTERROSO DE LEÓN      | OFICINISTA III                                  | Departamento Administrativo   | 6,445.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,220.00        | 500.94           | 6,719.06  | 0.00     |
| 2,458 | FATIMA KARINA DONIS GARCÍA             | Oficinista Electoral                            | Unidad Coordinadora de Delegaciones y Subdelegaciones               | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80  | 0.00     |
| 2,459 | ANA MARÍA BARRERA MARROQUÍN            | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 2,460 | PABLO DAVID RODAS PENEDO               | TECNICO VI                                      | Departamento de Capacitación Interna                                | 9,800.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 10,970.00       | 862.18           | 10,107.82 | 0.00     |
| 2,461 | DIEGO ESTEBÁN BAUTISTA ORTÍZ           | OFICINISTA VI                                   | Dirección General del Registro de Ciudadanos                        | 7,820.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,615.00        | 634.70           | 7,980.30  | 0.00     |
| 2,462 | CÉSAR ALEXANDER RANGEL HERNANDEZ       | Auxiliar Operativo Electoral                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 2,463 | BRENDA EMILENY VASQUEZ AYALA DE MEDINA | Secretario                                      | Junta Electoral Municipal de Fray Bartolomé de las Casas            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 2,464 | SANTOS MANUEL CUC CHUB                 | Vocal   | Junta Electoral Municipal de Fray Bartolomé de las Casas            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 2,465 | MARÍA ADELAIDA CHUB CÚ                 | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 2,466 | JOSE LEONARDO ASIG SAQUIL              | Suplente I                                      | Junta Electoral Municipal de Fray Bartolomé de las Casas            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 2,467 | ESTER OCH PÁ                           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 2,468 | MANUELA PAHECO BERNAL                  | Suplente II                                     | Junta Electoral Municipal de Fray Bartolomé de las Casas            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 2,469 | JUAN CARLOS ITZEP HIDALGO              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26  | 0.00     |
| 2,470 | ODIEL ANTONIO DE LEÓN                  | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 2,471 | MILTON RENÉ SOTO GARCÍA                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 2,472 | SANDI PAOLA SACUL POP                  | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 2,473 | JANNY AILEIN VASQUEZ PEREZ             | TECNICO I                                       | Inspección General  | 6,720.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,495.00        | 717.30           | 6,777.70  | 0.00     |
| 2,474 | JAVIER ALEJANDRO JUÁREZ CORONADO       | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 1,050.00 |
| 2,475 | HUGO DANIEL MENA ENAMORADO             | Vocal   | Junta Electoral Municipal de Siquinalá                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 2,476 | ALEX FERNANDO MORALES GONZÁLEZ         | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 2,477 | INGRID ZARAIL MIJANGOS LOPEZ           | OFICINISTA ELECTORAL                            | Dirección de Recursos Humanos                                       | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80  | 0.00     |
| 2,478 | MARCO VINICIO CUÉLLAR SANDOVAL         | TÉCNICO DE INFORMÁTICA ELECTORAL                | Dirección de Informática  | 4,838.71    | 0.00                            | 0.00                    | 0.00                     | 241.94                 | 0.00                  | 5,080.65        | 233.71           | 4,846.94  | 0.00     |

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|-------|---|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 2,479 | BELINDA GRACE CRUZ ARISTONDO              | OFICINISTA I ELECTORAL                              | Dirección de Informática  | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80  | 0.00     |
| 2,480 | PEDRO SAMUEL SALAZAR AREVALO              | Auxiliar Operativo Electoral                        | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 2,481 | ULISES DAVID BARRIOS PINELO               | ANALISTA III  | Área de Análisis y Programación                                     | 8,700.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,495.00        | 724.07           | 8,770.93  | 0.00     |
| 2,482 | JULIO ENRIQUE FLORES REYES                | ASISTENTE LEGAL II DE MAGISTRATURA                  | Magistraturas   | 13,100.00   | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,270.00       | 1,178.18         | 13,091.82 | 0.00     |
| 2,483 | BRAULIO GERARDO RAÚL GUERRERO HERNÁNDEZ   | SUB DELEGADO(A) II MUNICIPAL                        | Delegaciones y Subdelegaciones de El Progreso                       | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,254.96         | 6,810.04  | 0.00     |
| 2,484 | EDGAR RAMIRO COC CAAL                     | SUBDELEGADO(A) II (MUNICIPAL) EN PLAYA GRANDE IXCÁN | Delegaciones y Subdelegaciones de Quiché                            | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 653.94           | 7,411.06  | 0.00     |
| 2,485 | EDWIN JOSUE GUDIEL JERONIMO               | SUB DELEGADO(A) II MUNICIPAL                        | Delegaciones y Subdelegaciones de Izabal                            | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 653.94           | 7,411.06  | 0.00     |
| 2,486 | MARCELO JOELITO MACARIO MORALES           | Auxiliar Operativo Electoral                        | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 2,487 | AXEL AROLDI DIAZ LUCHO                    | OFICINISTA II                                       | Gestión de Calidad  | 6,280.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,075.00        | 2,715.20         | 4,359.80  | 2,400.00 |
| 2,488 | HÉCTOR JOAQUÍN GAYTAN MORALES             | Auxiliar Operativo Electoral                        | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 1,350.00 |
| 2,489 | HUGO GEOVANNY CONTRERAS MALDONADO         | SUBDELEGADO(A) ITINERANTE                           | Delegaciones y Subdelegaciones de Izabal                            | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 1,133.35         | 5,061.65  | 0.00     |
| 2,490 | OSCAR DANIEL LOPEZ INTERIANO              | SUBDELEGADO(A) ITINERANTE                           | Delegaciones y Subdelegaciones de Zacapa                            | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 403.90           | 5,791.10  | 0.00     |
| 2,491 | ANDREA SAENZ AGUILAR                      | OFICINISTA II                                       | Departamento de Comunicación  | 6,280.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,075.00        | 488.29           | 6,586.71  | 0.00     |
| 2,492 | JENNYFER MIREYA ESTRADA ESCOBAR           | OFICINISTA V  | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 4,607.73         | 3,457.27  | 0.00     |
| 2,493 | VALESKA ANAYOLI CERON SALGUERO            | SUB DELEGADO(A) II MUNICIPAL                        | Delegaciones y Subdelegaciones de Chiquimula                        | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,547.11         | 6,517.89  | 0.00     |
| 2,494 | FERNANDA PAOLA LARRAZABAL LECHE           | OFICINISTA ELECTORAL                                | Auditoría Administrativa Financiera                                 | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80  | 0.00     |
| 2,495 | LUZ JANNETE AVILA MARROQUIN               | Auxiliar Operativo Electoral                        | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 2,496 | DIEGO LEONEL MORALES QUÍN                 | Oficinista Electoral                                | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80  | 0.00     |
| 2,497 | JUAN CARLOS SANDOVAL REYES                | OFICINISTA ELECTORAL                                | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80  | 0.00     |
| 2,498 | DAVÍD GERARDO MÉNDEZ                      | OFICINISTA ELECTORAL                                | Auditoría Administrativa Financiera                                 | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80  | 0.00     |
| 2,499 | EDIXON ALEXANDER ESCOBAR MIJANGOS         | AUXILIAR OPERATIVO ELECTORAL                        | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 1,005.00 |
| 2,500 | JULIO RENÉ CHIVICHÓN ROMERO               | AUXILIAR OPERATIVO ELECTORAL                        | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 2,501 | GIANN KARLO PAVLOV ALESANDRO GARZONA RUIZ | AUXILIAR OPERATIVO ELECTORAL                        | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 705.00   |

| No.   | Nombre del Empleado / Servidor Público | Cargo  | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viajeros |
|-------|--|--|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,502 | GABRIELA PATRICIA FIGUEROA CASTRO      | OFICINISTA I                                     | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 5,950.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,745.00        | 1,897.39         | 4,847.61 | 0.00     |
| 2,503 | WANDA BEATRIZ HERNÁNDEZ OLIVA          | OFICINISTA IV                                    | Dirección de Recursos Humanos                                       | 6,720.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,515.00        | 529.22           | 6,985.78 | 0.00     |
| 2,504 | GUSTAVO AMIMAEH HERNÁNDEZ OROZCO       | TÉCNICO DE INFORMÁTICA ELECTORAL                 | Dirección de Informática  | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 1,740.00 |
| 2,505 | JOCELINE YAMILETH VENTURA RAMÍREZ      | Técnico en Capacitación Electoral                | Departamento de Capacitación Electoral y Educación Cívica           | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,506 | ZAYRA JOHANA CARDONA PEREZ             | OFICINISTA II                                    | Sección de Servicios Generales                                      | 6,280.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,075.00        | 3,771.92         | 3,303.08 | 0.00     |
| 2,507 | JOSE MANUEL BOROR IXCHOP               | SUB DELEGADO(A) II MUNICIPAL                     | Delegaciones y Subdelegaciones de Santa Rosa                        | 7,270.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,045.00        | 2,444.04         | 5,600.96 | 0.00     |
| 2,508 | LUIS SERGIO PARADA VELÁSQUEZ           | Auxiliar Operativo Electoral                     | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 2,509 | CARLOS ANDRÉS YAQUIAN VÁSQUEZ          | Oficinista Electoral                             | Auditoría Administrativa Financiera                                 | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 2,510 | NESTOR DAVID RODRIGUEZ DELCID          | AUXILIAR ADMINISTRATIVO ITINERANTE DE DELEGACION | Delegaciones y Subdelegaciones de Chimaltenango                     | 5,400.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,175.00        | 400.74           | 5,774.26 | 0.00     |
| 2,511 | JOSÉ DAVID GARZONA RUIZ                | AUXILIAR OPERATIVO ELECTORAL                     | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 2,512 | JAVIER ANTONIO STEWART GIRÓN           | TÉCNICO DE INFORMÁTICA ELECTORAL                 | Dirección de Informática  | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,513 | ESTUARDO XAVIER BATZ                   | AUXILIAR OPERATIVO ELECTORAL                     | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 2,514 | JOSE GABRIEL ABICHE CHINCHILLA         | AYUDANTE ADMINISTRATIVO                          | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 4,191.98         | 2,003.02 | 0.00     |
| 2,515 | JORGE ESTUARDO CABALLEROS QUEZADA      | AUXILIAR OPERATIVO ELECTORAL                     | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 2,516 | DAVID ALEXANDER MARTINEZ MONTOYA       | OFICINISTA II                                    | Unidad Coordinadora de Delegaciones y Subdelegaciones               | 6,280.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,075.00        | 1,220.45         | 5,854.55 | 0.00     |
| 2,517 | MARÍA ALEJANDRA SOLÓRZANO FORONDA      | Oficinista Electoral                             | Dirección Electoral   | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 2,518 | LUVIA REBECA REALEJO AMAYA             | SUBDELEGADO(A) ITINERANTE                        | Delegaciones y Subdelegaciones de Guatemala                         | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 1,538.90         | 4,656.10 | 0.00     |
| 2,519 | MARIO ALFREDO ALVARADO VELA            | OFICINISTA V                                     | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 7,270.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,440.00        | 1,708.44         | 6,731.56 | 0.00     |
| 2,520 | GERALDINE DALILA ALVAREZ TOBILLAS      | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,521 | EDWIN ARIEL LÓPEZ PÉREZ                | Suplente II                                      | Junta Electoral Municipal de Ixchiguan                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,522 | DAVID PABLO GARCÍA SON                 | Suplente I                                       | Junta Electoral Municipal de Ixchiguan                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,523 | ANGEL WALDEMAR CAAL JUC                | Suplente II                                      | Junta Electoral Municipal de Cobán                                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,524 | MYNOR MISAEL VENTURA CHOCOOJ           | Suplente II                                      | Juntas Electoral Departamental de Alta Verapaz                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |



| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viajeros |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,525 | MARTA LIDIA VASQUEZ CHOC               | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Alta Verapaz            | 7,270.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,145.00        | 5,923.71         | 2,221.29 | 0.00     |
| 2,526 | DANIELA JOHANA CASTRO ARCHILA          | Secretario                                      | Junta Electoral Municipal de Cobán                        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,527 | ELSY DEL CARMEN COY BATRES             | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 3,870.97    | 0.00                            | 0.00                    | 0.00                     | 193.55                 | 0.00                  | 4,064.52        | 186.97           | 3,877.55 | 0.00     |
| 2,528 | JENNIFER CELESTE AMARILYS BAC CHOCOOJ  | Vocal   | Junta Electoral Municipal de Panzós                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,529 | WALTER OLDEMAR GALEANO CHOC            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,530 | EDSON ESTUARDO PRADO LEAL              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,531 | MARIO BALDOMERO CABNAL COY             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,532 | ENRIQUE CHOCOOJ QUIP                   | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,533 | MARÍA JULIA CHIQUÍN DE LA CRUZ         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,534 | GLENDY CARLOTA OLIVA LEMUS             | Presidente                                      | Junta Electoral Municipal de Senahú                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,535 | LOURDES MARIELA LEÓN DUBON             | Secretario                                      | Junta Electoral Municipal de San Juan Chamelco            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,536 | ROCIO ALEJANDRA SIERRA CASTELLANOS     | AUXILIAR ADMINISTRATIVO EN DELEGACIÓN           | Delegaciones y Subdelegaciones de Alta Verapaz            | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 1,115.22         | 5,079.78 | 0.00     |
| 2,537 | MARÍA SUSANA LÓPEZ                     | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,538 | LOURDES EUGENIA GUDIEL MENDOZA         | SUBDELEGADO (A) II ( MUNICIPAL) EN RABINAL      | Delegaciones y Subdelegaciones de Baja Verapaz            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 250.00          | 0.00             | 250.00   | 0.00     |
| 2,539 | SUSHERLYN YUSBELLI REYES TURCIOS       | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,540 | GLADIS VIOLETA RAYMUNDO CRÚZ           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,541 | TATIANA JOYCE MARÍA ESTRADA ORTÍZ      | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,542 | SULMA YADIRA HERNÁNDEZ GARCÍA          | Técnico en Capacitación Electoral               | Departamento de Promoción Cívica                          | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,543 | HUGO RENÉ MENDOZA ACEVEDO              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,544 | SASHA MICHELLE FERNÁNDEZ ARROYO        | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,545 | MARLYN ARIZA LÓPEZ REYES               | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,546 | JESUS ARMANDO DE LEÓN ALVAREZ          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,547 | WILFRAN ROLANDO PÉREZ CASTILLO         | Vocal   | Junta Electoral Municipal de Joyabaj                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público | Cargo  | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|--|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,548 | NANCY YANIRA LÓPEZ                     | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,549 | MARLENI EMILIA GARCÍA DELGADO          | Técnico en Capacitación Electoral                | Departamento de Promoción Cívica                          | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,550 | LUIS FERNANDO NORIEGA NORIEGA          | Suplente II                                      | Junta Electoral Municipal de Zacualpa                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,551 | JUAN JOSÉ OSORIO YAT                   | Técnico en Capacitación Electoral                | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,552 | HENGLI ELISEO ROJAS ORTÍZ              | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,553 | DANY ARTURO MEJIA MALDONADO            | SUB DELEGADO(A) II MUNICIPAL                     | Delegaciones y Subdelegaciones de Quiché                  | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 3,077.59         | 4,987.41 | 0.00     |
| 2,554 | SINDY ELIZABETH ARGUETA LUCAS          | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,555 | GLANDIBETH YAKELINE MENDEZ ALVAREZ     | SUB DELEGADO(A) II MUNICIPAL                     | Delegaciones y Subdelegaciones de Quiché                  | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 585.29           | 7,479.71 | 0.00     |
| 2,556 | GENIFER MARÍA LOURDES ALVARADO GIRÓN   | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,557 | HÉCTOR YÓNATHAN FUENTES RIVERA         | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,558 | ANGELICA MARIA VICENTE SOC             | Secretario                                       | Junta Electoral Municipal de Ixcán (Playa grande)         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,559 | GERSON ABDIEL MÉNDEZ NATARENO          | Secretario                                       | Junta Electoral Municipal de Zacualpa                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,560 | ANA VIRGINIA FIGUEROA MORALES          | AUXILIAR ADMINISTRATIVO EN DELEGACIÓN            | Delegaciones y Subdelegaciones de Quiché                  | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 473.37           | 5,721.63 | 0.00     |
| 2,561 | EMEDARDO WALDEMAR JUAREZ SANTOS        | AUXILIAR ADMINISTRATIVO ITINERANTE DE DELEGACION | Delegaciones y Subdelegaciones de Quiché                  | 5,400.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 6,570.00        | 440.70           | 6,129.30 | 0.00     |
| 2,562 | JUAN ANDRES GAMARRO                    | Suplente I                                       | Junta Electoral Municipal de Chicamán                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,563 | DULCE AMOR DE MARÍA MÉNDEZ GARCÍA      | Secretario(a) Contador(a) Electoral              | Juntas Electoral Departamental de El Quiché               | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 2,564 | LESBIA KARINA ALVAREZ LEÓN             | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,565 | SHARON GIOVANNA BARRIOS GREEN          | Vocal  | Junta Electoral Municipal de Chichicastenango             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,566 | YOSELÍN ARELY URIZAR MOTA              | Suplente II                                      | Junta Electoral Municipal de Santa Cruz del Quiché        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,567 | GERARDO CAAL IXIM                      | Suplente I                                       | Junta Electoral Municipal de Sayaxché                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,568 | WENDY CAROLINA MORALES FIGUEROA        | Secretario                                       | Junta Electoral Municipal de Flores                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,569 | SAIRA PATRICIA MELÉNDEZ MILIÁN         | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,570 | YAMILETH SUCELLY GARCÍA ORREGO         | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público         | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,571 | HEILEEN EUNICE ALDANA BURGOS                   | SUBDELEGADO(A) ITINERANTE                       | Delegaciones y Subdelegaciones de Petén                   | 5,400.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 6,570.00        | 1,222.05         | 5,347.95 | 0.00     |
| 2,572 | YONI OBET GUZMÁN AGOSTO                        | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,573 | DANIEL OSWALDO YAXÓN YAXÓN                     | Suplente II                                     | Junta Electoral Municipal de Santa Cruz La Laguna         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,574 | JOSÉ VICTOR CÓRDOVA SOTO                       | SECRETARIO (A) CONTADOR (A) ELECTORAL           | Juntas Electoral Departamental de Sololá                  | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 2,575 | CARMEN ELIZABETH DE LEÓN RUIZ DE ARCHILA       | Suplente I                                      | Junta Electoral Municipal de Santa Catarina Palopó        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,576 | LUIS ROBERTO MOGOLLÓN CANÍZ                    | Secretario                                      | Junta Electoral Municipal de Santa Catarina Palopó        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,577 | ALBERTO JULAJUJ Y JULAJUJ                      | Secretario                                      | Junta Electoral Municipal de Concepción                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,578 | CARLOS ENRIQUE TUY                             | Vocal   | Junta Electoral Municipal de Santa Catarina Palopó        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,579 | JUAN FRANCISCO ZETTEN BATZ                     | Suplente II                                     | Junta Electoral Municipal de Santa Catarina Palopó        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,580 | MARCO RUBEN CHOY BIXCUL                        | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,581 | JONATHAN EMILIO BONILLA PUAC                   | Suplente I                                      | Junta Electoral Municipal de Concepción                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,582 | MANDY PATRICIA MÉNDEZ TALÉ DE MENJIBAR         | Suplente I                                      | Juntas Electoral Departamental de Suchitepéquez           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 2,583 | MARÍA JOSÉ ARANGO VICENTE                      | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,584 | REYNA ESTHER DE LA CRUZ MACARIO                | Secretario Contador Electoral                   | Juntas Electoral Departamental de Suchitepéquez           | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 2,585 | SERGIO GIOVANNI RAMIREZ ADOLFO                 | SUBDELEGADO(A) II AUXILIAR MUNICIPAL            | Delegaciones y Subdelegaciones de Sololá                  | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 2,628.41         | 5,436.59 | 0.00     |
| 2,586 | URI STEVE CHÁVEZ HIDALGO                       | Secretario                                      | Junta Electoral Municipal de San Pablo Jocopilas          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,587 | JULIO CESAR ALVARADO BARRERA                   | Vocal   | Junta Electoral Municipal de Samayac                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,588 | ALEXANDER LEONEL ALEJANDRO SAGARMINAGA MORALES | Suplente I                                      | Junta Electoral Municipal de San José la Máquina          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,589 | RAMÓN ESTUARDO GARCÍA MORALES                  | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,590 | VALERIA MARITZA SANTOS LEAL                    | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,591 | RONALD DANIEL AQUINO TORRES                    | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,592 | LIGIA MARÍA RUÍZ DE LEÓN                       | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público    | Cargo  | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viáticos |
|-------|---|--|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 2,593 | MARIA BERNARDA BENEDICTA CHIQUIRÍN CANTOR | Vocal  | Junta Electoral Municipal de San Bernardino               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 2,594 | KATHERINE FERNANDA ILLESCAS MALDONADO     | Suplente I                                       | Junta Electoral Municipal de San Bernardino               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 2,595 | MYNOR OTTONIEL IXTETELÁ DE LEÓN           | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 2,596 | ELVIA HAYDÉE QUIÑONEZ LÓPEZ               | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 2,597 | LESLI MARIVÍ VILLA DE LEÓN BLANCO         | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 2,598 | EVELYN ARELIS JAVIER LÓPEZ                | SUB DELEGADO(A) II MUNICIPAL                     | Delegaciones y Subdelegaciones de Sololá                  | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 3,196.51         | 4,868.49  | 0.00     |
| 2,599 | DAVID ASTOLFO MARTÍNEZ GONZÁLEZ           | Técnico en Capacitación Electoral                | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50  | 0.00     |
| 2,600 | JOHANA STEFANY SANDOVAL REYES             | JEFE (A) II                                      | Departamento de Inclusión Social                          | 13,100.00   | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,270.00       | 1,511.93         | 12,758.07 | 9,175.00 |
| 2,601 | EVELYN PRISCILA GONZÁLEZ DE LEON          | Vocal  | Junta Electoral Municipal de Retalhuleu                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 2,602 | GABRIELA ALEJANDRA ESTRADA CÓRDOVA        | DELEGADO(A) II DEPARTAMENTAL                     | Delegaciones y Subdelegaciones de Retalhuleu              | 8,260.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,055.00        | 3,902.84         | 5,152.16  | 0.00     |
| 2,603 | WENDY ELIZABETH GIRON GARCIA              | AUXILIAR ADMINISTRATIVO ITINERANTE DE DELEGACION | Delegaciones y Subdelegaciones de Retalhuleu              | 5,400.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 6,570.00        | 1,305.85         | 5,264.15  | 0.00     |
| 2,604 | ROMULO HUMBERTO SOLIS CUCULISTA           | SUB DELEGADO(A) II MUNICIPAL                     | Delegaciones y Subdelegaciones de Huehuetenango           | 7,270.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,045.00        | 649.11           | 7,395.89  | 0.00     |
| 2,605 | AXEL ROBERTO FLORES PALACIOS              | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 2,606 | MANUEL ANTONIO GALINDO VÁSQUEZ            | Suplente II                                      | Junta Electoral Municipal de El Asintal                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 2,607 | EDGAR ALBERTO MEJÍA PÉREZ                 | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 2,608 | MARÍA ROSARIO GUZMÁN DE LEÓN              | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                                       | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15  | 0.00     |
| 2,609 | AMERICO FERNANDO DE LEON RODAS            | DELEGADO(A) II DEPARTAMENTAL                     | Delegaciones y Subdelegaciones de Alta Verapaz            | 8,260.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,055.00        | 1,849.62         | 7,205.38  | 0.00     |
| 2,610 | HANNALY IVETH SANTIZO REYNA               | Presidente                                       | Junta Electoral Municipal de Santa Clara La Laguna        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00  | 0.00     |
| 2,611 | PATRICIA DEL ROSARIO FUENTES FIGUEROA     | Secretario(a) Contador(a) Electoral              | Juntas Electoral Departamental de San Marcos              | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80  | 0.00     |
| 2,612 | KRISTIÁN MAGDIEL KROELL BARRIOS           | SUBDELEGADO(A) ITINERANTE                        | Delegaciones y Subdelegaciones de San Marcos              | 5,400.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 6,570.00        | 1,272.94         | 5,297.06  | 0.00     |
| 2,613 | CÉSAR ALBERTO GUZMÁN                      | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                                       | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15  | 0.00     |
| 2,614 | ANAVILMA CLAUDETTE ESCOBAR RODAS          | SUB DELEGADO(A) II MUNICIPAL                     | Delegaciones y Subdelegaciones de Sololá                  | 7,270.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,045.00        | 580.04           | 7,464.96  | 0.00     |
| 2,615 | DANY GABRIEL ESCOBAR CASTILLO             | Vocal  | Junta Electoral Municipal de Comitancillo                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,616 | CLAUDIA VICTORIA VELÁSQUEZ GUZMÁN      | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,617 | MARÍA ELISA ALFARO CARPIO              | Presidente                                      | Junta Electoral Municipal de San Marcos                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,618 | ISAURA AUDELINA VELARDE LÓPEZ          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,619 | CLAUDIA MARÍA LÓPEZ FUENTES            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 2,620 | OSMAR JOSUÉ ESCOBAR CASTILLO           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 2,621 | DAVID OTONIEL CASTRO OROZCO            | Secretario                                      | Junta Electoral Municipal de Sibinal                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,622 | NANCY PATRICIA BARRIOS CARRETO         | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de San Marcos              | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 6,389.39         | 1,675.61 | 0.00     |
| 2,623 | NÉSTOR GIOVANY SANTIZO MIJANGOS        | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral                                       | 2,903.23    | 0.00                            | 0.00                    | 0.00                     | 241.94                 | 0.00                  | 3,145.17        | 140.23           | 3,004.94 | 0.00     |
| 2,624 | CÉSAR ANTONIO FONSECA MALDONADO        | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,625 | DAVID FERNANDO AMARRA RODRIGUEZ        | SUBDELEGADO (A) II (MUNICIPAL) EN LA BLANCA     | Delegaciones y Subdelegaciones de San Marcos              | 3,517.74    | 251.61                          | 12.10                   | 0.00                     | 250.00                 | 0.00                  | 4,031.45        | 2,526.16         | 2,849.81 | 0.00     |
| 2,626 | ELISA DEL PILAR CORNEJO RODRÍGUEZ      | Suplente I                                      | Junta Electoral Municipal de San Marcos                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,627 | SINDY FABIOLA BARRIOS MACARIO          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 2,628 | INGRI PATRICIA MIRANDA DE LEÓN         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,629 | MYNOR ALEJANDRO DE LEÓN BARRIOS        | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 2,630 | MÓNICA RENEE MALDONADO VILLAGRÁN       | AUXILIAR ADMINISTRATIVO EN DELEGACIÓN           | Delegaciones y Subdelegaciones de San Marcos              | 5,400.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,175.00        | 431.74           | 5,743.26 | 0.00     |
| 2,631 | MIGUEL ANGEL STRAUBE GARCÍA            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 2,632 | CINDY MADELIN PEREZ LEMUS              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 2,633 | JENNIFER ARELY VANEGAS BARAHONA        | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,634 | MARIA MAGDALENA VALDÉS CERVANTES       | SUBDELEGADO(A) ITINERANTE                       | Delegaciones y Subdelegaciones de Chiquimula              | 5,400.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 6,570.00        | 438.62           | 6,131.38 | 0.00     |
| 2,635 | GIGI ESTÉFANY ALONZO SOLÍS             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 2,636 | JOSUÉ GABRIEL RAMOS SOLÍS              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 2,637 | ANALY RUTH MARÍA DÍAZ MEDRANO          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 2,638 | ALEX ARNOLDO QUIJADA CORDERO           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público | Cargo  | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viajeros |
|-------|--|--|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,639 | LEYDA AZUCENA DE LEÓN ORTIZ            | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,640 | YULY ESMERALDA CRUZ RODRÍGUEZ          | Suplente II                                      | Junta Electoral Municipal de Mataquescuintla              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,641 | YELENA LARISSA ALVARADO CASTAÑAZA      | OFICINISTA V                                     | Departamento de Contabilidad                              | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 581.96           | 7,483.04 | 0.00     |
| 2,642 | HILCIA MERARY MUÑOZ DUQUE              | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,643 | FEDERICO ANTONIO CASTAÑAZA NOGUERA     | SUBDELEGADO(A) ITINERANTE                        | Delegaciones y Subdelegaciones de Jutiapa                 | 5,400.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,175.00        | 400.74           | 5,774.26 | 0.00     |
| 2,644 | GUSTAVO ADOLFO HERNÁNDEZ MARROQUÍN     | Secretario                                       | Junta Electoral Municipal de El Chal                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,645 | JOSÉ ADAN ESTRADA DEL CID              | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,646 | ROCÍO DEL CARMEN FIGUEROA LÓPEZ        | Técnico en Capacitación Electoral                | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,647 | NANCY VANESSA LÓPEZ CUC                | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,648 | EVA MARÍA BONILLA MARTÍNEZ             | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,649 | WALTER EDUARDO MULUL CHOC              | Suplente II                                      | Junta Electoral Municipal de Santa María Chiquimula       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,650 | EDWIN MILTON DE LEÓN SANTIZO           | Técnico en Capacitación Electoral                | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,651 | SUANY OTILIA EDELMIRA PACHECO DE LEON  | Presidente                                       | Junta Electoral Municipal de Totonicapán                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,652 | EDUARDO ALFONSO CHAVALOC MENDEZ        | SUBDELEGADO(A) ITINERANTE                        | Delegaciones y Subdelegaciones de Totonicapán             | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 1,973.95         | 4,221.05 | 0.00     |
| 2,653 | BRYAN ANDRÉS ERNESTO GARCÍA ARANA      | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,654 | FÉLIX NAZARIO CANO LÓPEZ               | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,655 | ALBA SUJEY ORELLANA CASTILLO           | Técnico en Capacitación Electoral                | Departamento de Capacitación Electoral y Educación Cívica | 4,838.71    | 0.00                            | 0.00                    | 0.00                     | 241.94                 | 0.00                  | 5,080.65        | 233.71           | 4,846.94 | 0.00     |
| 2,656 | DENIS ALEXANDER CRÚZ AGUSTIN           | Secretario                                       | Junta Electoral Municipal de San Gaspar Ixchil            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,657 | JESIKA MARISOL LÓPEZ RIVAS             | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,658 | EDWIN JOSSUÉ MARTÍNEZ CASTILLO         | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,659 | HUGO VLADIMIR CHÁVEZ MARTÍNEZ          | AUXILIAR ADMINISTRATIVO ITINERANTE DE DELEGACION | Delegaciones y Subdelegaciones de Huehuetenango           | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 3,078.38         | 3,116.62 | 0.00     |
| 2,660 | NURY MARIELL MATÍAS CASTRO             | Técnico en Capacitación Electoral                | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,661 | EDLÍN CECILIA JAQUELINE CANO RIVAS     | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público    | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|---|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,662 | HEIDY MARISOL PALACIOS SANTOS             | Presidente                                      | Junta Electoral Municipal de Santa Barbara                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,663 | ILEANA ARACELY ALVAREZ AGUILAR            | Vocal   | Junta Electoral Municipal de Santa Barbara                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,664 | YOANA MARÍA MÉNDEZ CASTRO                 | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,665 | DANIEL JOSUÉ AGUSTÍN LÓPEZ                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,666 | TANIA ALEJANDRA GÓMEZ RIVAS               | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,667 | GESBEL ALINARY GARCIA CASTILLO            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,668 | SULEIMA BELSSI DÍAZ ARREAGA DE RAMOS      | Suplente II                                     | Junta Electoral Municipal de Santa Barbara                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,669 | LUZ DANIELA FLORES HERNÁNDEZ              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,670 | DAYRIS ANILA PINEDA LÓPEZ                 | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,671 | LUDWIN ERNESTO MORALES SALGUERO           | Secretario                                      | Junta Electoral Municipal de San Jorge                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,672 | ELDA MARÍA RIVERA AGUIRRE                 | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 2,673 | KLARISSA MARÍA CONTRERAS QUIROZ           | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,674 | MARIA DEL CARMEN GARCÍA GARCÍA            | Suplente II                                     | Juntas Electoral Departamental de Zacapa                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 2,675 | BYRON JOSÉ ORDÓÑEZ VALLEJO                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,676 | YANETH MAGALY RAMÍREZ YACABALQUIEJ        | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,677 | EUSEBIO LAZARO MARTINEZ                   | Suplente II                                     | Junta Electoral Municipal de Zacapa                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,678 | JENNIFER PAMELA DIAZ MORALES DE RODRIGUEZ | Secretario                                      | Junta Electoral Municipal de Conguaco                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,679 | BELSI ROSALINA LIMA LEONARDO              | Suplente I                                      | Juntas Electoral Departamental de Jutiapa                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 2,680 | SONIA MARITZA RAMÍREZ GODOY               | Suplente II                                     | Juntas Electoral Departamental de Santa Rosa              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 2,681 | NILVIA JOCABEL LÓPEZ ZEPEDA               | Secretario Contador Electoral                   | Juntas Electoral Departamental de Jutiapa                 | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 2,682 | JUAN JOSE NAJARRO GUDIEL                  | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Jalapa                  | 7,270.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,440.00        | 677.00           | 7,763.00 | 0.00     |
| 2,683 | ROSA ISMERY LÓPEZ ZEPEDA                  | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,684 | BRENY EMILIA PADILLA RIVERA               | Técnico en Capacitación Electoral               | Departamento de Promoción Cívica                          | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,685 | MARIELA ISABEL JUÁREZ DE LEÓN          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,686 | MARLIN GUADALUPE COLOCH GONZÁLEZ       | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,687 | MARCOS CHOLOM ASIG                     | Secretario                                      | Junta Electoral Municipal de Panzós                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,688 | MARÍA DE LOS ANGELES RIVAS MORALES     | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 2,689 | OSCAR LEONEL HERNÁNDEZ SOPÓN           | Suplente II                                     | Junta Electoral Municipal de Ocós                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,690 | FREDY SANTOS CHEX MUX                  | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,691 | ESVIN ROBIDIO ESPAÑA VÉLIZ             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,692 | MARCELINO MEZA GARCÍA                  | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,693 | NELSON ARIEL PALMA LÓPEZ               | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,694 | SARAHÍ ARDÓN MAZARIEGOS                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,695 | WILLIAMS RENARDO RÍOS DE LEÓN          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,696 | OSCAR CAY BURRIÓN                      | AUXILIAR DE SERVICIOS I                         | Sección de Servicios Generales                         | 4,850.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 5,645.00        | 1,818.63         | 3,826.37 | 1,050.00 |
| 2,697 | NANCY CAROLINA CASTELLÓN FONSECA       | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,698 | IMER GEOLÍN LÓPEZ SALGUERO             | Suplente II                                     | Junta Electoral Municipal de Los Amates                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,699 | LIBNY ARIEL SANDOVAL GONZÁLEZ          | Secretario                                      | Junta Electoral Municipal de San Pedro Pinula          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,700 | IVAN DANIEL ARCE ORDOÑEZ               | Presidente                                      | Junta Electoral Municipal de San Cristobal Verapaz     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,701 | DOMINGO MAYNOR VASQUEZ AJIN            | OFICINISTA II                                   | Inspección General                                     | 6,280.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,075.00        | 3,242.61         | 3,832.39 | 0.00     |
| 2,702 | MILDRED CECILIA CRÚZ LARIOS            | Suplente I                                      | Junta Electoral Municipal de San Agustín Acasaguastlán | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,703 | MARLON NICASIO GAYTÁN                  | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,704 | HIPOLITO OTONIEL ALONZO PALOMINO       | Vocal   | Junta Electoral Municipal de Champerico                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,705 | SELVIN HUMBERTO LÓPEZ PÉREZ            | Suplente II                                     | Junta Electoral Municipal de Livingston                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,706 | TATIANA MARIA FRANCISCO LAMBE          | Secretario                                      | Junta Electoral Municipal de Livingston                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,707 | GLADYS BETZABE SANDOVAL GONZALEZ       | ASISTENTE                                       | Magistraturas  | 8,700.00    | 600.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,575.00        | 789.58           | 8,785.42 | 0.00     |
|       |  |   |  |             |                                 |                         |                          |                        |                       |                 |                  |          |          |



| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 2,708 | JORGE DENIS CHUB RAX                   | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26  | 0.00     |
| 2,709 | SAMUEL CAC CHOCOOJ                     | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26  | 0.00     |
| 2,710 | ROGELIO CONTRERAS ESTEBAN              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 2,711 | LUIS GERARDO RAMIREZ ORTIZ             | COORDINADOR II                                  | Departamento de Comunicación  | 13,100.00   | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 14,270.00       | 4,099.86         | 10,170.14 | 0.00     |
| 2,712 | CLARA ASENCIÓN PÉREZ GONZÁLEZ          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26  | 0.00     |
| 2,713 | JULIO WILSON GARCIA TIU                | COORDINADOR(A) ADMINISTRATIVO(A)                | Magistraturas   | 17,500.00   | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 18,670.00       | 5,295.07         | 13,374.93 | 0.00     |
| 2,714 | MAGDALENO PEÑA GONZÁLEZ                | PILOTO III                                      | Magistraturas   | 6,445.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,240.00        | 3,522.83         | 3,717.17  | 0.00     |
| 2,715 | VÍCTOR HUGO CASTILLO MORALES           | Oficinista Electoral                            | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80  | 0.00     |
| 2,716 | NORMA ARACELY RUIZ BAUTISTA            | OFICINISTA ELECTORAL                            | Auditoria Administrativa Financiera                                 | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80  | 0.00     |
| 2,717 | ENER EMMANUELLE CHUM LOPEZ             | SUBDELEGADO(A) ITINERANTE                       | Delegaciones y Subdelegaciones de San Marcos                        | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 2,356.77         | 3,838.23  | 0.00     |
| 2,718 | MARÍA JOSÉ CAMPOS ARROYAVE             | OFICINISTA I                                    | Departamento de Cooperación   | 5,950.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,745.00        | 2,333.14         | 4,411.86  | 0.00     |
| 2,719 | HILSA NIVIA PEREZ Y PEREZ              | OFICINISTA V                                    | Departamento de Procedimientos y Logística Electoral                | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,548.36         | 6,516.64  | 0.00     |
| 2,720 | GEOVANI ESTUARDO BAUTISTA FUENTES      | ASISTENTE                                       | Departamento de Administración de Personal                          | 8,700.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,495.00        | 6,344.51         | 3,150.49  | 0.00     |
| 2,721 | ELVIS ESTUARDO LÓPEZ PÉREZ             | Suplente I                                      | Junta Electoral Municipal de San Antonio Huista                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 2,722 | MARCO TULLIO CANAHUI ALVARADO          | GUARDIA DE SEGURIDAD                            | Magistraturas   | 6,500.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,295.00        | 509.38           | 6,785.62  | 0.00     |
| 2,723 | ELMER IVAN DUQUE ALARCON               | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Huehuetenango                     | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,619.51         | 6,445.49  | 0.00     |
| 2,724 | KARIN KASENIA CARRASCOSA AREVALO       | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26  | 0.00     |
| 2,725 | RICARDO AMILCAR GUZMAN LEONARDO        | Vocal   | Junta Electoral Municipal de San Benito                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 2,726 | ANA ELIZABETH BARILLAS MORALES         | OFICINISTA IV                                   | Departamento de Comunicación  | 6,720.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,515.00        | 3,595.97         | 3,919.03  | 0.00     |
| 2,727 | MARIANO BENJAMIN REYES ZAPATA          | Secretario                                      | Junta Electoral Municipal de Palencia                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00  | 0.00     |
| 2,728 | ANASTACIA CIPRIANO MENDEZ              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 2,729 | GUILLERMO ESTUARDO SCHLENKER RODRÍGUEZ | OFICINISTA I                                    | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 5,950.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,745.00        | 2,453.39         | 4,291.61  | 0.00     |
| 2,730 | IRIS MARITZA GONZÁLEZ CERÓN            | Auxiliar Operativo Electoral                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,731 | ALEXIS FABRICIO PACHECO FLORES         | Vocal   | Junta Electoral Municipal de San Andrés Villa Seca                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,732 | MARDOQUEO GARCÍA CORTEZ                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,733 | JOSÉ RAÚL GUZMAN RUÍZ                  | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,734 | ALVARO ERNESTO PINEDA JOLON            | Suplente I                                      | Junta Electoral Municipal de Palencia                                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,735 | LILIAN MARIELA CASTRO SANDOVAL         | Suplente I                                      | Junta Electoral Municipal de San José del Golfo                         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,736 | HERBERT ESTUARDO TORRES PINEDA         | OFICINISTA ELECTORAL                            | Auditoría Administrativa Financiera                                     | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 2,737 | VICTOR ORLANDO ZURDO ALVARADO          | Presidente                                      | Junta Electoral Municipal de Chuarrancho                                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,738 | RUTH ELIZABETH NAVAS AGUILAR           | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 2,739 | KENYN JOEL AGUSTÍN GARCÍA              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,740 | ADALÍ ALONZO DÍAZ                      | Suplente I                                      | Junta Electoral Municipal de Jocotán                                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,741 | JESSICA LORENA MÉNDEZ VILLAGRAN        | OFICINISTA IV                                   | Departamento de Bienestar Laboral                                       | 6,720.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,515.00        | 3,379.22         | 4,135.78 | 0.00     |
| 2,742 | HUGO ANTONIO HERNÁNDEZ JUÁREZ          | Técnico en Medios de Comunicación Electoral     | Unidad Especializada sobre medios de Comunicación y Estudios de Opinión | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,743 | JUAN FRANCISCO CANEL OROZCO            | Oficinista Electoral                            | Dirección Electoral   | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 2,744 | KEVIN LEONARDO CHUB TZÍ                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,745 | ERICK ESTUARDO COTOM GUZMÁN            | Suplente II                                     | Junta Electoral Municipal de Flores                                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,746 | LUIS ALBERTO ACEITUNO CARDONA          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,747 | KATHARINE JOHANNA QUEZADA VILLATORO    | AUXILIAR DE SERVICIOS II                        | Sección de Servicios Generales  | 5,950.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,745.00        | 3,028.52         | 3,716.48 | 0.00     |
| 2,748 | BERNER FERNANDO AGUILAR CASTAÑÓN       | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,749 | RUT NOHEMÍ DIAZ PATZÁN                 | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,750 | MARÍA CANDELARIA TEJAX LÓPEZ           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,751 | CARLOS RAMÍREZ MORALES                 | Suplente I                                      | Junta Electoral Municipal de Concepción Tutuapa                         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,752 | FLORINDA YOCELA NOLASCO AMBROCIO       | Auxiliar Operativo Electoral                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 2,753 | AMILCAR AGUILAR REYNOSO                | AUXILIAR DE SERVICIOS I                         | Sección de Servicios Generales  | 4,850.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 5,645.00        | 1,723.20         | 3,921.80 | 0.00     |
|       |  |   |   |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viajeros |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,754 | HEYDY NINETH DE LEON RUIZ              | Secretario                                      | Junta Electoral Municipal de Raxruhá                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,755 | RITA VICTORIA BOL LOPEZ                | Secretario                                      | Junta Electoral Municipal de Chisec                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,756 | OSCAR ARNOLDO ANDRINO TEJAX YOS        | Presidente                                      | Junta Electoral Municipal de Ixcán (Playa grande)         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,757 | EDUARDO OSAEL TUT TOT                  | Vocal   | Junta Electoral Municipal de Raxruhá                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,758 | ISRAEL HERRERA SARMIENTO               | Suplente I                                      | Junta Electoral Municipal de Chiquimulilla                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,759 | LIBNI REBECA INTERIANO MARTÍNEZ        | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,760 | MARÍA JOSÉ GUERRERO MARTÍNEZ           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,761 | ELCIRA CATALÁN RUIZ                    | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,762 | JOSÉ MANUEL VELÁSQUEZ LÓPEZ            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,763 | MARCO ANTONIO PIRIR BAC                | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Guatemala               | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 3,565.29         | 4,499.71 | 0.00     |
| 2,764 | CLAUDIA SURAMA RAMOS LEAL              | TÉCNICO EN CAPACITACIÓN ELECTORAL               | Departamento de Capacitación Electoral y Educación Cívica | 2,741.94    | 0.00                            | 0.00                    | 0.00                     | 137.10                 | 0.00                  | 2,879.04        | 132.44           | 2,746.60 | 0.00     |
| 2,765 | ABELDARDO ELIODONAEI SAMAYOA PÉREZ     | Suplente II                                     | Junta Electoral Municipal de La Libertad                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,766 | BÉLICA MARISOL GARCÍA DE LEÓN          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,767 | MARÍA JOSÉ APARICIO VILLATORO          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,768 | MARIO JOSUÉ SALES MORALES              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,769 | GREIDY YECENIA CASTILLO CASTILLO       | Vocal   | Junta Electoral Municipal de La Democracia                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,770 | ARIEL JOSÉ FRANCISCO MORÁN TENÍ        | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,771 | MIRÍAN NOEMÍ ANABELLA ALVARADO TZÍ     | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,772 | WILIAN ALFREDO BARRIOS HIDALGO         | Suplente I                                      | Junta Electoral Municipal de Las Cruces                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,773 | LOIDA ARACELY HERNÁNDEZ CABRERA        | Presidente                                      | Junta Electoral Municipal de Las Cruces                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,774 | CARLOS ROLANDO GARCÍA ORELLANA         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,775 | MINDY AZUCENA CHACÓN SOLÓRZANO         | Suplente II                                     | Junta Electoral Municipal de La Unión                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,776 | VILMA GUISELA CHAVEZ TZÚL              | Vocal   | Junta Electoral Municipal de Villa Nueva                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
|       |  |   |   |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,777 | JESSIKA JEANNETTE ZAMORA PÉREZ         | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral                                | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 2,778 | JOSÉ ANTONIO YATH CHOC                 | Suplente I                                      | Junta Electoral Municipal de Panzós                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,779 | HEYDI SUCELY AZUCENA CAAL COC          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,780 | CARLOS HUMBERTO CAAL COC               | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,781 | CARLOS EDUARDO VELASQUEZ HERNANDEZ     | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Sololá           | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 2,616.35         | 5,448.65 | 0.00     |
| 2,782 | PAULINA CHOC CAAL                      | Suplente II                                     | Junta Electoral Municipal de Senahú                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,783 | BARTIMEO VALENTÍN MIRANDA MÉNDEZ       | Presidente                                      | Junta Electoral Municipal de San Cristobal Cucho   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,784 | LESBIA CELESTE FUENTES LÓPEZ           | Vocal   | Junta Electoral Municipal de San Miguel Ixtahuacán | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,785 | HUBER ROLANDO GODINEZ VELASQUEZ        | DELEGADO(A) II DEPARTAMENTAL                    | Delegaciones y Subdelegaciones de Sololá           | 8,260.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,055.00        | 4,402.39         | 4,652.61 | 0.00     |
| 2,786 | IVÁN ADOLFO GODÍNEZ OROZCO             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 2,787 | JÉSICA LISETH FARFÁN MENDOZA           | Suplente II                                     | Junta Electoral Municipal de Nebaj                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,788 | LUIS ROBLERO DE LEÓN                   | Presidente                                      | Junta Electoral Municipal de Tacaná                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,789 | DELMAR JOSUÉ CIFUENTES LAPARRA         | Secretario                                      | Junta Electoral Municipal de Tacaná                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,790 | LEODAN LOVIS TAYLOR LÓPEZ ROBLERO      | Vocal   | Junta Electoral Municipal de Tacaná                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,791 | DALIA JANETH ROBLEDO GONZÁLEZ          | Suplente I                                      | Junta Electoral Municipal de Tacaná                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,792 | BAYRON ESTEBAN SICAJÁN SICAJÁN         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,793 | CRISTIAN ARIEL FERNANDO PÉREZ ROMERO   | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 2,794 | BYRON JONATAN SEQUEN GOMEZ             | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Escuintla        | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 581.96           | 7,483.04 | 0.00     |
| 2,795 | MARLON RAFAEL PEREZ OVALLE             | SUBDELEGADO(A) ITINERANTE                       | Delegaciones y Subdelegaciones de Chimaltenango    | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 405.99           | 5,789.01 | 0.00     |
| 2,796 | ELMAR MANRIQUE CANO CANO               | Secretario                                      | Junta Electoral Municipal de Unión Cantinil        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,797 | GEISER DARINEL CARRILLO LEIVA          | Presidente                                      | Junta Electoral Municipal de Unión Cantinil        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,798 | HÉCTOR LEONEL HERRERA SAUCEDO          | Vocal   | Junta Electoral Municipal de Unión Cantinil        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,799 | WILFREDO GUILLERMO FIGUEROA VELÁSQUEZ  | Suplente I                                      | Junta Electoral Municipal de Unión Cantinil        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |

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|-------|--|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,800 | HELDER AMILCAR VELÁSQUEZ HERRERA       | Suplente II                                     | Junta Electoral Municipal de Unión Cantinil            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,801 | SANDRA VERÓNICA AVILA SAGASTUME        | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,802 | ABNER JONATHAN PICON CASTILLO          | AUXILIAR ADMINISTRATIVO EN DELEGACIÓN           | Delegaciones y Subdelegaciones de Izabal               | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 457.29           | 5,737.71 | 0.00     |
| 2,803 | ETHEL VIRGINIA GONZALEZ REYES          | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Quiché               | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 2,351.34         | 5,713.66 | 0.00     |
| 2,804 | JOSÉ JUSTO COJTÍ MAXÍA                 | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,805 | ELODIA JANETH GIRÓN MAZARIEGOS         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,806 | WENDY DEL CARMEN PEREZ BATRES          | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Petén                | 7,270.00    | 600.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,520.00        | 2,434.79         | 6,085.21 | 0.00     |
| 2,807 | HUGO RODOLFO GONZALEZ PAREDES          | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Totonicapán          | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 3,729.07         | 4,335.93 | 0.00     |
| 2,808 | FREDY FRANCISCO GALVEZ CARPIO          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,809 | RAFAEL MARCOS CASTRO MIRON             | Suplente II                                     | Juntas Electoral Departamental de Escuintla            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,500.00              | 0.00            | 0.00             | 1,500.00 | 0.00     |
| 2,810 | HILTÓN JEOVANY ALONZO LÓPEZ            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,811 | KATERIN YOHANA DE LEÓN LIMA            | Suplente II                                     | Junta Electoral Municipal de San Andrés Villa Seca     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,812 | JULIA FENICIA CÁCERES DÍAZ             | Auxiliar Operativo Electoral                    | Dirección Electoral                                    | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 2,813 | JUAN ABRAHÁM HERNÁNDEZ MONTEJO         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,814 | MARÍA ANTONIA VELÁSQUEZ DOMINGO        | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,815 | ROSA LISETTE QUIÑÓNEZ MONTEJO          | Vocal   | Junta Electoral Municipal de Jacaltenango              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,816 | CONCEPCIÓN YAXCAL CUCUL                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,817 | MARCO ANTONIO ORTÍZ MIGUEL             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,818 | MILDRED VERONICA SOTO MONROY           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,819 | ELMER RODOLFO HERNÁNDEZ ALONZO         | Suplente I                                      | Junta Electoral Municipal de El Tumbador               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,820 | ANA ESTER GÓMEZ GARCÍA                 | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,821 | TERESA CARMEN GUACHIAK COTIY           | Suplente II                                     | Junta Electoral Municipal de Santa Catarina Ixtahuacán | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,822 | ANA GABRIELA GRANADOS ALMENGOR         | SUBDELEGADO(A) ITINERANTE                       | Delegaciones y Subdelegaciones de Quetzaltenango       | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 490.04           | 5,704.96 | 0.00     |
|       |  |   |  |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

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|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,823 | SAMUEL ATILIO VIVAR VALDEZ             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,824 | MICHAEL FERNANDO ROBLES VELÁSQUEZ      | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica         | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,825 | EDUARDO ARTURO MOLINA MORÁN            | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica         | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,826 | LUIS EDUARDO BIN SOTO                  | OFICINISTA IV                                   | Instituto de Formación y Capacitación Cívico Política y Electoral | 6,720.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,515.00        | 1,869.25         | 5,645.75 | 0.00     |
| 2,827 | WALTER STUARDO BARRIOS GÁLVEZ          | Secretario                                      | Junta Electoral Municipal de Malacatán                            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,828 | EDWIN RUBÉN ESCOBAR GIRÓN              | Suplente I                                      | Junta Electoral Municipal de Malacatán                            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,829 | KELLYN BEVERLIN NAJARRO DUQUE          | Suplente I                                      | Junta Electoral Municipal de Zapotitlán                           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,830 | YENI BRISEIDA GRIJALVA LIMA            | Suplente II                                     | Junta Electoral Municipal de Zapotitlán                           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,831 | MAURICIO RENÉ GUERRA ALFARO            | Suplente I                                      | Junta Electoral Municipal de El Chal                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,832 | PABLO GILBERTO GARCÍA RECINOS          | Secretario                                      | Junta Electoral Municipal de Dolores                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,833 | VILMA NOELIA CAC ICÓ                   | Suplente II                                     | Junta Electoral Municipal de Dolores                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,834 | BRENDA CAROLINA GÓMEZ SANTIZO          | Secretario                                      | Junta Electoral Municipal de Coatepeque                           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,835 | ALVARO ALFREDO LARA DÍAZ               | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,836 | ROLANDO EZEQUIEL MORALES GONZÁLEZ      | Vocal   | Junta Electoral Municipal de Santo Tomás La Unión                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,837 | EDVIN ARMANDO DE LA CRUZ REYES         | Suplente I                                      | Junta Electoral Municipal de Patulul                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,838 | LUIS RODRIGO LARA CASTELLANOS          | OFICINISTA III                                  | Biblioteca Electoral  | 6,445.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,240.00        | 1,932.00         | 5,308.00 | 0.00     |
| 2,839 | JOSÉ PAOLO GARCÍA GAYTAN               | Auxiliar Operativo Electoral                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 2,840 | ANA LUCÍA HERNÁNDEZ OCHOA              | Auxiliar Operativo Electoral                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 2,841 | PEDRO PABLO MUÑOZ CASTILLO             | AUXILIAR DE SERVICIOS I                         | Sección de Servicios Generales                                    | 4,850.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 5,645.00        | 4,156.45         | 1,488.55 | 0.00     |
| 2,842 | FRANCISCO CETINA MORENO                | ASISTENTE ADMINISTRATIVO ELECTORAL              | Dirección Electoral   | 7,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 7,250.00        | 338.10           | 6,911.90 | 0.00     |
| 2,843 | ANGELA ROSSANA PEREZ REYES             | AUXILIAR DE SERVICIOS I                         | Sección de Servicios Generales                                    | 4,850.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 5,645.00        | 3,486.38         | 2,158.62 | 0.00     |
| 2,844 | NARVIN ARODY PINEDA CERMEÑO            | Suplente II                                     | Junta Electoral Municipal de Taxisco                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,845 | IRIS CRISTABEL DE LEÓN CIFUENTES       | Vocal   | Junta Electoral Municipal de Santo Domingo Suchitpeque            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |

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|-------|--|--|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,846 | DALIS RUBÍ CANO CARRILLO               | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,847 | LETICIA DEL CARMEN YAC RODRIGUEZ       | AUXILIAR ADMINISTRATIVO ITINERANTE DE DELEGACION | Delegaciones y Subdelegaciones de Suchitepéquez                     | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 3,218.00         | 2,977.00 | 0.00     |
| 2,848 | JONATHAN HELY GONZÁLEZ MARROQUÍN       | Vocal  | Junta Electoral Municipal de San Agustín Acasaguastlán              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,849 | JOSÉ ROBERTO AGUILAR PÉREZ             | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,850 | JOSÉ MANUEL PÉREZ ARREDONDO            | Suplente II                                      | Junta Electoral Municipal de Nueva Santa Rosa                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,851 | DRISELA EUNICE MONTENEGRO CARRANZA     | Técnico en Capacitación Electoral                | Departamento de Capacitación Electoral y Educación Cívica           | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,852 | STEVE WILLIAMS GRANADOS ESCOBEDO       | SUB DELEGADO(A) II MUNICIPAL                     | Delegaciones y Subdelegaciones de Jutiapa                           | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 3,975.15         | 4,089.85 | 0.00     |
| 2,853 | DANIELA AZUCENA YUC GODOY              | OFICINISTA II                                    | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 6,280.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,075.00        | 1,329.92         | 5,745.08 | 0.00     |
| 2,854 | WENDY XIOMARA MORALES RAMOS            | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,855 | ALVARO EDUARDO SUYEN CHÉN              | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,856 | LUIS EDUARDO DIAZ CORZO                | AUXILIAR ADMINISTRATIVO EN DELEGACIÓN            | Delegaciones y Subdelegaciones de Escuintla                         | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 1,120.15         | 5,074.85 | 0.00     |
| 2,857 | MAURICIO LOPEZ SANTOS                  | Suplente I                                       | Junta Electoral Municipal de Raxruhá                                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,858 | DENNIS ROLANDO LÓPEZ MÉNDEZ            | Secretario                                       | Junta Electoral Municipal de San Rafael Pétzal                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,859 | ISABELA TZEP MACARIA                   | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,860 | ANTONIO ELÍAS GUARCHAJ COCOM           | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,861 | ALBA MARITZA HERNÁNDEZ LÓPEZ           | Secretario                                       | Junta Electoral Municipal de Pastores                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,862 | MOISES ALEJANDRO OTZOY JOLÓN           | Suplente I                                       | Junta Electoral Municipal de Santiago Sacatepéquez                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,863 | MAICO ANTULIO NAVAS BARRIOS            | Suplente II                                      | Junta Electoral Municipal de Santiago Sacatepéquez                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,864 | EDWIN CARLOS ADIB GÓMEZ NAVAS          | Suplente I                                       | Junta Electoral Municipal de San Lucas Sacatepéquez                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,865 | GLORIA MARICELA LÁINEZ LÓPEZ           | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,866 | MANUEL NEFTALÍ SAGASTUME SINTO         | Suplente II                                      | Junta Electoral Municipal de San José Poaquil                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,867 | GLADYS MARIELA MATZ GARCÍA             | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
|       |  |  |   |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,868 | AGUSTÍN LÓPEZ GÓMEZ                    | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,869 | SULY PAOLA CHOPOX SIÁN                 | Suplente I                                      | Junta Electoral Municipal de San Pedro Yepocapa           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,870 | JULIO ESTUARDO OCHOA TÓRTOLA           | Suplente II                                     | Junta Electoral Municipal de San Pedro Yepocapa           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,871 | JOSÉ MANUEL XÓN SOTO                   | Presidente                                      | Junta Electoral Municipal de Chichicastenango             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,225.81              | 0.00            | 0.00             | 2,225.81 | 0.00     |
| 2,872 | MARÍA MARGARITA GARCÍA                 | Suplente I                                      | Junta Electoral Municipal de San Cristobal Acasaguastlán  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,873 | WESLYN MANUEL MORALES RODAS            | Suplente I                                      | Junta Electoral Municipal de Sansare                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,874 | EDY MORALES RODAS                      | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Jalapa                  | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,262.96         | 6,802.04 | 0.00     |
| 2,875 | VICTOR HUGO RUANO GUDIEL               | Secretario                                      | Junta Electoral Municipal de Sansare                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,876 | RUPERTA MAGALI VARGAS MORALES          | Suplente II                                     | Junta Electoral Municipal de Sansare                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,877 | KATHERIN YANCOVA SÁNCHEZ VÁSQUEZ       | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,878 | MAGDA ORALIA BOCH SANTOS               | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 2,879 | SUSANA THELMA LETICIA CONTRERAS NUILA  | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 2,880 | CARLOS MANUEL LOPEZ SOLARES            | Presidente                                      | Junta Electoral Municipal de Cobán                        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,881 | DAMICELA MARÍA QUINTEROS DE LEÓN       | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,882 | IRIS FLOR DE MARIA PUAQUE HERNÁNDEZ    | Suplente II                                     | Junta Electoral Municipal de Casillas                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,883 | EDIN ALEXANDER COY CAAL                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,884 | ROLANDO JOÉL GIRÓN VILLATORO           | Suplente I                                      | Junta Electoral Municipal de San Bartolomé Jocotenango    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,885 | MARÍA FERNANDA HERNÁNDEZ BELTRÁN       | Vocal   | Junta Electoral Municipal de San Rafael Las Flores        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,886 | KAREN EUNICE VILLALTA                  | Suplente II                                     | Junta Electoral Municipal de San Rafael Las Flores        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,887 | AURELIA POP CHÉ                        | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,888 | INGRID KATALINA ICAL                   | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,889 | CLEDIA DINORA AC CUCUL                 | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,890 | GLADYS ANALY ROJAS RAMÍREZ             | Suplente II                                     | Junta Electoral Municipal de Santa María Ixhuatán         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |



| No.   | Nombre del Empleado / Servidor Público  | Cargo   | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viajeros |
|-------|---|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,891 | SANDRA ISABEL CHOC SUB                  | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                  | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,892 | OLIVER JESUALDO CASTILLO CONTRERAS      | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral                                  | 2,903.23    | 0.00                            | 0.00                    | 0.00                     | 241.94                 | 0.00                  | 3,145.17        | 140.23           | 3,004.94 | 0.00     |
| 2,893 | JAMÍN LEVÍ MUX SÁNCHEZ                  | Secretario                                      | Junta Electoral Municipal de Pueblo Nuevo Viñas      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,894 | MATILDE SACUL CHOC                      | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                  | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,895 | DELFINA YUSSELY MENCOS GARCIA           | Suplente I                                      | Junta Electoral Municipal de Santa Cruz Verapaz      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,896 | WALTER ELY REQUENA CAAL                 | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                  | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,897 | IMELDA YESENIA DUBON BARRIENTOS DE PAAU | Vocal   | Junta Electoral Municipal de San Juan Chamelco       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,898 | SANTOS GABRIEL ROBLERO GUTIERREZ        | Presidente                                      | Junta Electoral Municipal de Raxruhá                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,899 | WALTER OTONIEL CAAL TELLO               | Presidente                                      | Junta Electoral Municipal de Santa Catalina La Tinta | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,900 | JENRY ARMANDO LÁZARO XIQUÉN             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                  | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,901 | EDUARDO DANIEL GARCÍA TZERECH           | Vocal   | Junta Electoral Municipal de San Andrés Semetabaj    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,902 | EDWIN ISMAEL VÁSQUEZ MÁTZAR             | Suplente I                                      | Junta Electoral Municipal de San Andrés Semetabaj    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,903 | JORGE AGUSTIN RAMOS COJTIN              | Suplente II                                     | Junta Electoral Municipal de Santa Clara La Laguna   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,904 | DIEGO ESTUARDO GÓMEZ VALDERRAMOS        | OFICINISTA ELECTORAL                            | Dirección de Recursos Humanos                        | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 2,905 | JILMA VIOLETA ORTIZ MADRIGAL            | Vocal   | Junta Electoral Municipal de Sayaxché                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,906 | SANDRA ELVIRA CALABAY SICAY             | Suplente I                                      | Junta Electoral Municipal de San Antonio Palopó      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,907 | GLENDA ELIZABETH CARDONA ROSA           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                  | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,908 | WELTER CAROL GALINDO SANTIAGO           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                  | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,909 | MANUEL SAQUIC MAZARIEGOS                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                  | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,910 | VICTOR FRANCISCO VILLEDA CABALLEROS     | Suplente I                                      | Junta Electoral Municipal de Morales                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,911 | KARLA MARISOL PIVARAL PÉREZ             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                  | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,912 | NIDIA EDAENA ZELADA GARCÍA              | Presidente                                      | Junta Electoral Municipal de Sipacate                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,913 | CRISTIÁN ESTEBAN TOMÁS RAMÍREZ          | Secretario                                      | Junta Electoral Municipal de Soloma                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viajeros |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,914 | ANNY MARIBEL LÓPEZ RAMÍREZ             | Secretario                                      | Junta Electoral Municipal de El Estor                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,915 | ALBA CELESTE ARTOLA VAIDES             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,916 | EVER AROLDI CORTEZ GUERRA              | Secretario                                      | Junta Electoral Municipal de Concepción Las Minas     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,917 | MAYRA LIZETH FOLGAR LEMUS              | Suplente II                                     | Junta Electoral Municipal de San Pedro Pinula         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,918 | MARÍA DE LOS ANGELES ACEVEDO BRENES    | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                   | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 2,919 | FÁTIMA DEL ROSARIO CORADO CARRILLO     | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,920 | JUAN CARLOS HERNÁNDEZ ARGUETA          | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral                                   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 705.00   |
| 2,921 | BRENDA ROXANA REVOLORIO GARCÍA         | Secretario(a) Contador(a) Electoral             | Juntas Electoral Departamental de Jalapa              | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 2,922 | AMILZA YANETHE RECINOS MONROY          | Suplente I                                      | Junta Electoral Municipal de San Pedro Pinula         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,923 | JULIO ALBERTO DELEÓN CASTELLANOS       | Oficinista Electoral                            | Unidad Coordinadora de Delegaciones y Subdelegaciones | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 2,924 | BALTAZAR SILVERIO GUARCHAJ CARRILLO    | Vocal   | Junta Electoral Municipal de Nahualá                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,925 | RUDY NELSON SAC SIMAJ                  | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,926 | MILTON ABRAHAM CHÁVEZ HERNÁNDEZ        | Suplente II                                     | Junta Electoral Municipal de Rabinal                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,927 | ALMY FLORIANA PÉREZ JERÓNIMO           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,928 | ELDER ALEXANDER VÁSQUEZ ORTIZ          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,929 | JUAN GABRIEL DE PAZ CRUZ               | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,930 | ULICES MÉNDEZ TEMAJ                    | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,931 | LETICIA LILIAN RAMÍREZ BERNARDO        | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,932 | HUGO RENÉ SALGUERO CHACÓN              | Suplente II                                     | Junta Electoral Municipal de Teculután                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,933 | GELBER ALEX PÉREZ RAMÍREZ              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                   | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 2,934 | LUIS MAMERTO MONTERROSO                | Suplente I                                      | Junta Electoral Municipal de Quesada                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,935 | CRUZ ESTHELMER CANAHUÍ MORENTE         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,936 | ERVIN GERARDO MERCAR TEPÀZ             | Presidente                                      | Junta Electoral Municipal de Santa Apolonia           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
|       |  |   |   |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No.   | Nombre del Empleado / Servidor Público   | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,937 | JELZABETH NOHEMÍ LÓPEZ LÓPEZ             | Suplente I                                      | Junta Electoral Municipal de Santa Catarina Barahona      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,938 | CARLOS ALBERTO LÓPEZ HERNÁNDEZ           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,939 | MARIA AJCAC HERNÁNDEZ                    | Suplente I                                      | Junta Electoral Municipal de San Juan La Laguna           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,940 | DOLMAN KENNEDY BARRIOS CIFUENTES         | Suplente II                                     | Junta Electoral Municipal de Catarina                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,941 | ALBER AUDÍEL LÓPEZ RAMIREZ               | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 2,942 | CINDY ORFILIA MARADIAGA ORTIZ            | SUBDELEGADO(A) ITINERANTE                       | Delegaciones y Subdelegaciones de Sacatepéquez            | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 1,993.35         | 4,201.65 | 0.00     |
| 2,943 | ASTRID MARBELLIN CORINA DE LEÓN SAN JOSÉ | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,944 | MILTON ALDUVIN MÉNDEZ GARCÍA             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,945 | SHADYA LISBETH TORRES CABRERA            | Suplente I                                      | Junta Electoral Municipal de Estanzuela                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,946 | ELEODORA ZACARÍAS ANDRÉS                 | Secretario                                      | Junta Electoral Municipal de Santiago Chimaltenango       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,947 | GASPAR RIGOBERTO CABA GALLEG0            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,948 | EDSON DANIEL ALFONSO GARCÍA              | Suplente I                                      | Junta Electoral Municipal de Comapa                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,949 | VICTOR MANUEL GALLARDO LÓPEZ             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,950 | MINDI MARBELY VÁSQUEZ TELLO DE CIFUENTES | Vocal   | Junta Electoral Municipal de Chicamán                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,951 | GERARDO MIGUEL FRANCISCO                 | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,952 | WESLIN FEDERICO ELÍAS HERNÁNDEZ          | Suplente II                                     | Junta Electoral Municipal de San José Ojetenam            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,953 | RINA ELIZABETH MARÍN ORELLANA            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,954 | NIELSEN DENISSE ARIAS BARRIOS            | Suplente I                                      | Junta Electoral Municipal de Ocós                         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,955 | PEDRO VINICIO LÓPEZ SEBASTIÁN            | Secretario                                      | Junta Electoral Municipal de Tajumulco                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,956 | SAMUEL BATEN AGUILAR                     | Vocal   | Junta Electoral Municipal de Zunil                        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,957 | REGINALDO TUN POOU                       | Suplente II                                     | Junta Electoral Municipal de Purulhá                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,958 | EDWIN MARTÍN BAUTISTA MENDOZA            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,959 | ANGELA ELVIRA DIVAS                      | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,960 | DORA RUÍZ CORADO                       | Suplente II                                     | Junta Electoral Municipal de Santa Ana                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,961 | EDGAR MANUEL TESUCÚN CAHUICHE          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 2,962 | MANUEL ALBERTO SIN GUERRA              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,963 | VICTOR MANUEL SALAS ARREAGA            | Suplente I                                      | Junta Electoral Municipal de El Rodeo                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,964 | SULEYMA NOEMY OCHAETA QUIXCHÁN         | SUBDELEGADO(A) II (MUNICIPAL) EN USUMATLÁN      | Delegaciones y Subdelegaciones de Zacapa                            | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,550.03         | 6,514.97 | 0.00     |
| 2,965 | MYNOR RENÉ BALSELLS VAIDES             | Vocal   | Junta Electoral Municipal de San Miguel Tucurú                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,966 | ANDRÉS NAVICHOC QUIACAÍN               | Secretario                                      | Junta Electoral Municipal de Santa Cruz La Laguna                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,967 | HENIN AUGUSTO CIFUENTES LÓPEZ          | Secretario                                      | Junta Electoral Municipal de Palestina de Los Altos                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,968 | SANDHY MARÍALUISA SOBERANIS LÓPEZ      | Secretario                                      | Junta Electoral Municipal de Cajolá                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,969 | CUPERTINO DARÍO LÓPEZ AGUILAR          | Suplente I                                      | Junta Electoral Municipal de Santiago Chimaltenango                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,970 | MICAELA HERNÁNDEZ GONZÁLEZ             | Presidente                                      | Junta Electoral Municipal de San Juan La Laguna                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,971 | JUAN CARLOS XIAP QUIEJ                 | Suplente I                                      | Junta Electoral Municipal de Zunil                                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,972 | LEONARDO CHAY SOP                      | Suplente II                                     | Junta Electoral Municipal de Zunil                                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,973 | HENRY EZEQUIEL SAM MAXENÁ              | Secretario                                      | Junta Electoral Municipal de San Miguel Tucurú                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,974 | SERGIO DANILO BERREONDO RODRÍGUEZ      | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,975 | FLOR DE MARÍA XICAY SIS DE GUERRA      | Suplente II                                     | Junta Electoral Municipal de Acatenango                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,976 | RODOLFO CARLOS GONZALES ECHEVERRIA     | OFICINISTA II                                   | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 6,280.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,075.00        | 5,730.15         | 1,344.85 | 0.00     |
| 2,977 | OSCAR GERARDO CASTELLANOS SCOTT        | Vocal   | Junta Electoral Municipal de Pajapita                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,978 | CÁTARINA MARICELA LUX TÚM              | Secretario                                      | Junta Electoral Municipal de Chicamán                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,979 | DÁMARIS MARIELA CASTILLO GARCIA        | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 2,980 | JAMES DANIEL SONTAY TORRES             | Suplente II                                     | Junta Electoral Municipal de San Bartolo Aguas Calientes            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,981 | LUIS ANTONIO LEÓN CASTRO               | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 2,982 | ANDREA MISHL DE LEON VILLATORO         | Vocal   | Junta Electoral Municipal de El Asintal                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público  | Cargo  | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|---|--|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 2,983 | BYRÓN MIGUEL SANTIZO ROBLERO            | Suplente I                                       | Junta Electoral Municipal de Sibinal                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,984 | BRENDY LISSETH GONZÁLEZ CASTAÑÓN        | Presidente                                       | Junta Electoral Municipal de San Miguel Ixtahuacán   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,985 | EDVIN ROBERTO AGUILAR CINTO             | Suplente II                                      | Junta Electoral Municipal de San Miguel Ixtahuacán   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,986 | KAREN SOVEYDA GODOY LÓPEZ               | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                                  | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,987 | CARMEN MARIA ESCOBAR ALVARADO           | Suplente I                                       | Junta Electoral Municipal de Conguaco                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,988 | BOANERGES NOE HERNANDEZ GRUJALVA        | Suplente I                                       | Junta Electoral Municipal de Pasaco                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,989 | CINDY SARAI MORALES ESTRADA             | SUBDELEGADO(A) ITINERANTE                        | Delegaciones y Subdelegaciones de Santa Rosa         | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 2,683.48         | 3,511.52 | 0.00     |
| 2,990 | LINDA MARÍA DEL ROSARIO MIRANDA DE LEÓN | Secretario                                       | Junta Electoral Municipal de San José Ojetenam       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,991 | IGNACIO BATZ PABLO PÉREZ                | Presidente                                       | Junta Electoral Municipal de Todos Santos Cuchumatán | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 2,992 | JUAN CARLOS RODRÍGUEZ DE LEÓN           | Vocal  | Junta Electoral Municipal de Canillá                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,993 | EVA OFELIA YUCUTÉ PUAC                  | Secretario                                       | Junta Electoral Municipal de Santiago Sacatepéquez   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 2,994 | BREYDY ELÍAS JIMÉNEZ CANO               | SUB-DELEGADO(A) II ( MUNICIPAL) EN SAN FELIPE    | Delegaciones y Subdelegaciones de Retalhuleu         | 3,283.23    | 225.81                          | 11.29                   | 0.00                     | 112.90                 | 0.00                  | 3,633.23        | 170.03           | 3,463.20 | 0.00     |
| 2,995 | ALVARO ALEXANDER ALVARADO MACARIO       | Suplente I                                       | Junta Electoral Municipal de San Juan Bautista       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,996 | CARMEN ARACELY CRISOSTOMO DE TAQUE      | Suplente II                                      | Junta Electoral Municipal de Rio Bravo               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 2,997 | BRENDA MARIVEL QUIÑONEZ CIFUENTES       | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                                  | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 2,998 | MALAQUIAS ALEXANDER ROBLERO MAZARIEGOS  | SUB DELEGADO(A) II MUNICIPAL                     | Delegaciones y Subdelegaciones de Alta Verapaz       | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,549.19         | 6,515.81 | 0.00     |
| 2,999 | ELMER MILTON SANCOY                     | AUXILIAR ADMINISTRATIVO ITINERANTE DE DELEGACION | Delegaciones y Subdelegaciones de Sololá             | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 456.87           | 5,738.13 | 0.00     |
| 3,000 | MARCOS JOSUÉ AQUINO NORIEGA             | Suplente II                                      | Junta Electoral Municipal de Santa Lucía Utatlán     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,001 | ELENA MERCEDES REANDA DAMIÁN            | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                                  | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,002 | SELVYN ARTEMIO CUTZAL MORALES           | Suplente I                                       | Junta Electoral Municipal de San José Poaquil        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,003 | EDWIN MANOLO ARANA ENRIQUEZ             | Presidente                                       | Junta Electoral Municipal de Patulul                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 3,004 | MARITZA JEANNETTE ORELLANA BELTETON     | AUXILIAR ADMINISTRATIVO EN DELEGACIÓN            | Delegaciones y Subdelegaciones de El Progreso        | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 1,096.03         | 5,098.97 | 0.00     |
|       |   |  |  |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No.   | Nombre del Empleado / Servidor Público   | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 3,005 | DIANA JANNETTE ENRÍQUEZ LÓPEZ DE SÁNCHEZ | Vocal   | Junta Electoral Municipal de Usumatlán                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,006 | JOSE FRANCISCO GARCIA DE LA CRUZ         | Suplente II                                     | Junta Electoral Municipal de San Sebastián                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,007 | SILVIA EUGENIA QUEVEDO FRANCO            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,008 | ÁIDA ANALIZ GONZÁLEZ DONIS               | Suplente I                                      | Junta Electoral Municipal de Santa Cruz Naranjo           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,009 | ALEXIS OMAR CONTRERAS GUDIEL             | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 3,010 | HENRY GONZALO ORDOÑEZ BETHANCOURT        | Suplente II                                     | Junta Electoral Municipal de Morazán                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,011 | ESVIN LISANDRO RIVAS FRANCISCO           | Suplente I                                      | Junta Electoral Municipal de San Miguel Acatán            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,012 | ELÍAS VALENTÍN SEBASTIÁN PASCUAL         | Secretario                                      | Junta Electoral Municipal de Santa Eulalia                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,013 | WILMER JOEL PINZÓN PALACIOS              | Vocal   | Junta Electoral Municipal de Santa María de Jesús         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,014 | AMÉRICO WOSBELI QUEXEL MARROQUÍN         | Vocal   | Junta Electoral Municipal de Sumpango                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,015 | ALEJANDRA MARIA JOSE LOPEZ BERBEN        | ANALISTA II                                     | Inspección General  | 7,820.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,990.00        | 861.90           | 8,128.10 | 0.00     |
| 3,016 | ANDRÉS ELISEO MIGUEL MIGUEL              | Vocal   | Junta Electoral Municipal de San Sebastian Coatlán        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,017 | MERY MARISOL FIGUEROA GÓMEZ DE ROSALES   | Vocal   | Junta Electoral Municipal de San Pedro Ayampuc            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,018 | SANDRA ELIZABETH NÁJERA VICENTE          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,019 | DERIK ALEXIS CARRILLO ARANA              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,020 | MYNOR OTTONIEL RIVERA MARTINEZ           | AUXILIAR ADMINISTRATIVO EN DELEGACIÓN           | Delegaciones y Subdelegaciones de Jutiapa                 | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 462.99           | 5,732.01 | 0.00     |
| 3,021 | VIVIAN MIGDALIA RAMÍREZ PÉREZ            | Vocal   | Junta Electoral Municipal de Ixchiguan                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,022 | REYNA CRISTINA FÉLIX JUAN                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,023 | SARA NOHEMÍ MILIAN TUBAC                 | AUXILIAR OPERATIVO ELECTORAL                    | Departamento de Protocolo                                 | 3,500.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,750.00        | 169.05           | 3,580.95 | 0.00     |
| 3,024 | VELVETH MISHEL GÓMEZ TUMAX               | Secretario                                      | Junta Electoral Municipal de Santo Tomás La Unión         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,025 | ERMITANIA AMARILIS DIONICIO RAMÍREZ      | Presidente                                      | Junta Electoral Municipal de Comitancillo                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 3,026 | DARWIN SALVADOR LÓPEZ VÁSQUEZ            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 3,027 | ALEXAN ABELARDO ALVARADO MONTEJO         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viajeros |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 3,028 | JOEL LIZANDRO JUÁREZ MARTÍNEZ          | Suplente II                                     | Junta Electoral Municipal de San Bartolomé Milpas Altas             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,029 | EDSON ROEL MILIÁN MATÍAS               | Suplente II                                     | Junta Electoral Municipal de Raxuhá                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,030 | FRANCISCO DONIS                        | Vocal   | Junta Electoral Municipal de San José                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,031 | CARLOS HUMBERTO MARROQUÍN RIVERA       | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,032 | GLORIA JULIETA QUINTEROS SAGASTUME     | ANALISTA ADMINISTRATIVO IV                      | Sección de Compras y Contrataciones                                 | 7,270.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,045.00        | 580.04           | 7,464.96 | 0.00     |
| 3,033 | MARIO ANDRES SORIA LÓPEZ               | OFICINISTA ELECTORAL                            | Auditoria Administrativa Financiera                                 | 3,870.97    | 0.00                            | 0.00                    | 0.00                     | 241.94                 | 0.00                  | 4,112.91        | 186.97           | 3,925.94 | 0.00     |
| 3,034 | OSMIN JAVIER DÍAZ CELADA               | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,035 | SETI MIGUEL LÓPEZ RAMÍREZ              | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,036 | SERGIO ESTUARDO PANIAGUA PÉREZ         | Técnico Electoral de Informática                | Dirección de Informática  | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 3,037 | LUISA FERNANDA SOTO RAMÍREZ            | Oficinista Electoral                            | Dirección de Recursos Humanos                                       | 1,677.42    | 0.00                            | 0.00                    | 0.00                     | 104.84                 | 0.00                  | 1,782.26        | 81.02            | 1,701.24 | 0.00     |
| 3,038 | MARÍA DOLORES MORALES RUIZ             | OFICINISTA I ELECTORAL                          | Dirección de Informática  | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 3,039 | NATHALIE JAZMÍN CHANG MONTERROSA       | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,040 | HUGO ROLANDO CASTILLO RIVERA           | Suplente II                                     | Junta Electoral Municipal de San Juan Ostuncalco                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,041 | DEIVIN ALBERTO PÉREZ SÁNCHEZ           | Suplente II                                     | Junta Electoral Municipal de Cuilco                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,042 | DELSY MARGOTH LÓPEZ ICH                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,043 | YEIMY YESMIN JORDÁN SAAVEDRA           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,044 | LUIS ERNESTO SEBASTIÁN PASCUAL         | Suplente II                                     | Junta Electoral Municipal de Santa Eulalia                          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,045 | VILAR MARCONY MARTÍNEZ ESTRADA         | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 750.00   |
| 3,046 | JUAN CARLOS POP CHIAC                  | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 3,047 | ANDREA ELIZABETH MEDINA MURALLES       | Oficinista Electoral                            | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 3,048 | PEDRO ANTONIO MIRANDA MANSILLA         | Auxiliar Operativo Electoral                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,049 | MARCOS ISRAEL LÓPEZ ESTRADA            | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,050 | ANDREA DEL PILAR ORTÍZ GUDIEL          | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
|       |  |   |   |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viajeros |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 3,051 | ASTRID VANESSA MORALES MACARIO         | Suplente II                                     | Junta Electoral Municipal de Sipacate                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,052 | JUAN CARLOS PALACIOS DELGADO           | Suplente I                                      | Junta Electoral Municipal de Jacaltenango                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,053 | CAMILO CHUMIL CHOPEN                   | Suplente II                                     | Junta Electoral Municipal de Concepción                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,054 | MARTHA GONZÁLES NACHO                  | Suplente I                                      | Junta Electoral Municipal de Santo Domingo Suchitepéquez  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,055 | KARLA PAOLA LINARES RUBALLOS           | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral                                       | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,056 | NERY ESTUARDO SIERRA QUIROA            | Suplente I                                      | Junta Electoral Municipal de Santa Maria Cahabón          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,057 | ELVIS BENJAMIN IXIM HERNANDEZ          | Vocal   | Junta Electoral Municipal de Santa Maria Cahabón          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,058 | SAUL XÍ                                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,059 | ANTONIO LUIS DAVID PINOT OLIVA         | Suplente II                                     | Junta Electoral Municipal de Santa Maria Cahabón          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,060 | WILSON DONALDO LÓPEZ QUIÑÓNEZ          | Suplente II                                     | Junta Electoral Municipal de San Andres Sajcabajé         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,061 | MERLY JAQUELINE CABRERA BARRIOS        | Vocal   | Junta Electoral Municipal de San Andres Sajcabajé         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,062 | AMBANY NATALY BOTON GALICIA            | Suplente I                                      | Junta Electoral Municipal de Cunén                        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,063 | DRIXDEL LEONEL PRERA MAQUÍN            | Suplente I                                      | Junta Electoral Municipal de San Jerónimo                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,064 | JULIO MANUEL FIGUEROA RUANO            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,065 | AXEL RUPERTO QUIJE ESTEBAN             | Suplente II                                     | Junta Electoral Municipal de Zunilito                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,066 | BETY ARACELY SOTO HEREDIA              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,067 | HERIBERTO REMO GUDIEL CORONADO SANCHEZ | Suplente II                                     | Junta Electoral Municipal de Génova                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,068 | MANUEL ROBERTO GARCÍA ALVARADO         | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 3,069 | EFREN ELVER PÁZ OROZCO                 | Suplente II                                     | Junta Electoral Municipal de Nuevo Progreso               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,070 | JOSÉ ALBERTO AGUIRRE LUCERO            | Suplente I                                      | Junta Electoral Municipal de Monjas                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,071 | JOSE MANUEL CARCÚZ ROMERO              | Suplente I                                      | Junta Electoral Municipal de Pastores                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,072 | LUIS MIGUEL TISTOJ TECUN               | Suplente II                                     | Junta Electoral Municipal de San Andrés Xecul             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,073 | DEYSI VANESSA VEGA AGUIRRE             | AUXILIAR DE INSPECCION GENERAL                  | Inspección General  | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 547.24           | 5,647.76 | 0.00     |



| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 3,074 | EUFEMIA ELIZABETH SANTOS Y SANTOS      | Suplente I                                      | Junta Electoral Municipal de La Esperanza                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,075 | FRANCISCO AJIATÁZ CARRILLO             | Secretario                                      | Junta Electoral Municipal de Zunil                        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,076 | OGLA ERICELDA CIFUENTES GIRON          | Suplente I                                      | Junta Electoral Municipal de Sibilia                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,077 | FRANCISCO TZUNUX PÚ                    | Suplente I                                      | Junta Electoral Municipal de Santa María Chiquimula       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,078 | RUDY OTTONIEL MARTINEZ GONZALEZ        | ANALISTA DE FINANZAS IV                         | Departamento de Contabilidad                              | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 3,891.24         | 4,173.76 | 0.00     |
| 3,079 | RAUL CHAVEZ TIC                        | Suplente I                                      | Junta Electoral Municipal de San Pedro Ayampuc            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,080 | GUSTAVO ADOLFO DONIS CASTILLO          | Suplente I                                      | Junta Electoral Municipal de San José Acatempa            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,081 | ALEXIS ROGELIO RAMIREZ CHAVARRIA       | AUXILIAR ADMINISTRATIVO EN DELEGACIÓN           | Delegaciones y Subdelegaciones de Zacapa                  | 5,400.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 6,570.00        | 538.55           | 6,031.45 | 0.00     |
| 3,082 | LUIS EMILIO GIRÓN DÍAZ                 | Presidente                                      | Junta Electoral Municipal de Agua Blanca                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 3,083 | ELFIDO ENRIQUE SOP CUÁ                 | Secretario                                      | Junta Electoral Municipal de Pueblo Nuevo                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,084 | KENY RANDY AYALA SAY                   | Secretario                                      | Junta Electoral Municipal de San Lorenzo                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,085 | EDGAR ESTUARDO CHINCHILLA DUBÓN        | Vocal   | Junta Electoral Municipal de Los Amates                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,086 | MARÍA JOSÉ BENAVENTE LÓPEZ             | Suplente II                                     | Junta Electoral Municipal de Cuyotenango                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,087 | IDAL ORLANDO BORJA MOLINA              | Secretario                                      | Junta Electoral Municipal de San Jacinto                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,088 | ANA BEATRIZ JULIÁN SIPAC               | Suplente II                                     | Junta Electoral Municipal de Patzún                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,089 | ANTONIO PUZUL LÓPEZ                    | Secretario                                      | Junta Electoral Municipal de San Marcos La Laguna         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,090 | FRANCISCO EMILIANO UYÚ LOCÓN           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,091 | CÉSAR AUGUSTO QUIACAÍN BOCEL           | Suplente II                                     | Junta Electoral Municipal de San Lucas Tolimán            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,092 | MAGALÍ ANABELA GONZÁLEZ PÉREZ          | Secretario                                      | Junta Electoral Municipal de San Miguel Ixtahuacán        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,093 | JORGE MIGUEL BARRIOS SANDOVAL          | Suplente II                                     | Junta Electoral Municipal de San Rafael Pie de la Cuesta  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,094 | SILVIA CATARINA TZEP CATINAC           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,095 | AURA JUDITH NIMACACHÍ ZEPEDA           | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 3,096 | DOMINGO DE LA CRÚZ GÓMEZ               | Suplente I                                      | Junta Electoral Municipal de San Juan Cotzal              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público     | Cargo  | Dependencia                                     | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|--|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 3,097 | JIMY FERNANDO MALDONADO SÁNCHEZ            | Vocal  | Junta Electoral Municipal de La Blanca          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,098 | JUAN LUIS ALEJANDRO YATH CHOC              | Presidente                                       | Junta Electoral Municipal de Panzós             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 3,099 | PEDRO VINICIO ALVARADO COTA                | Suplente II                                      | Junta Electoral Municipal de Petatán            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,100 | JUAN DOMINGO BAUTISTA PAIZ                 | Suplente II                                      | Junta Electoral Municipal de San Juan Ixcoy     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,101 | IVEN RAVY BARRIOS PÉREZ                    | Presidente                                       | Junta Electoral Municipal de Tectitán           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 3,102 | BARBARA CRISTINA GONZÁLEZ DE LEÓN          | Secretario                                       | Junta Electoral Municipal de Panajachel         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,103 | JOSEFINA ARELY AVENDAÑO MIJANGOS           | Secretario                                       | Junta Electoral Municipal de San Antonio Palopó | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,104 | ROSA MARGITH LUX CASTRO DE MÉNDEZ          | Vocal  | Junta Electoral Municipal de San Pedro Necta    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,105 | ODILIA MARIBEL CUNIL DONIS DE RIVAS        | Suplente II                                      | Junta Electoral Municipal de San Benito         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,106 | JUAN CAAL RAX                              | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                             | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,107 | HENRY ANTONIO VÁSQUEZ VALDÉZ               | Vocal  | Junta Electoral Municipal de Dolores            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,108 | EDNA FELISA CARDONA LIMA                   | SECRETARIA EJECUTIVA DE MAGISTRATURA             | Magistraturas                                   | 7,820.00    | 580.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,675.00        | 1,607.37         | 7,067.63 | 0.00     |
| 3,109 | LUIS FERNANDO MENDOZA ZABALA               | AUXILIAR ADMINISTRATIVO ITINERANTE DE DELEGACION | Delegaciones y Subdelegaciones de Totonicapán   | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 4,324.70         | 3,740.30 | 0.00     |
| 3,110 | EDRAS OVIDIO RAMÍREZ TORRES                | Suplente II                                      | Junta Electoral Municipal de San José           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,111 | NELSON ESTUARDO MORALES RAMÍREZ            | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                             | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,112 | BORIS OBDULIO RAMIREZ AGUIRRE              | Secretario                                       | Junta Electoral Municipal de Estanzuela         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,113 | ANA LUCÍA LEMUS ALDANA                     | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                             | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,114 | EVELIN YESENIA ALEGRÍA BEDOYA              | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                             | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,115 | HYSSELL VIVIANA DE LEÓN MAZARIEGOS         | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                             | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 3,116 | SONIA MARILU DÍAZ QUISQUINAY DE MONTERROSO | Suplente II                                      | Junta Electoral Municipal de Patulul            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,117 | JOSÉ LUIS DÍAZ LÓPEZ                       | Técnico en Capacitación Electoral                | Departamento de Promoción Cívica                | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 3,118 | JUAN MIGUEL RECINOS LIMA                   | Secretario                                       | Junta Electoral Municipal de San Vicente Pacaya | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,119 | MARIO JOSÉ TÚCHEZ CORDOVA                  | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                             | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 3,120 | MIRTA MARIBEL MEJIA GÓMEZ              | Suplente I                                      | Junta Electoral Municipal de Santa Ana             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 548.39                | 0.00            | 0.00             | 548.39   | 0.00     |
| 3,121 | ELDER RENE GARCÍA GARCÍA               | Suplente I                                      | Junta Electoral Municipal de Dolores               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,122 | ELBA EUNICE VASQUEZ MENDEZ             | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Petén            | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,619.09         | 6,445.91 | 0.00     |
| 3,123 | CÉSAR AMILCAR MORALES LEMUS            | Vocal   | Junta Electoral Municipal de El Estor              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,124 | CARLOS ESTUARDO CIFUENTES SICAL        | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,125 | DANY HAROL HENRYK LÓPEZ VÁSQUEZ        | Suplente I                                      | Junta Electoral Municipal de San Pedro Jocopilas   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,126 | ISRAEL GASPAS FELIPE                   | Suplente II                                     | Junta Electoral Municipal de San Sebastian Coatlán | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,127 | MARTA DEL CARMEN YAT YAT               | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,128 | SUSANA ESTELA GENIS LÓPEZ              | Secretario                                      | Junta Electoral Municipal de Los Amates            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,129 | MARIA AZUCENA HERRERA GONZÁLEZ         | Suplente I                                      | Junta Electoral Municipal de La Democracia         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,130 | GABRIELA LILIBETH ORDÓÑEZ CRUZ         | Secretario                                      | Junta Electoral Municipal de San Rafael Las Flores | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,131 | ELVIS WILFREDO VALDÉZ POZUELOS         | Suplente I                                      | Junta Electoral Municipal de San Rafael Las Flores | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,132 | RIQUELMI SALAZAR VÁSQUEZ               | Vocal   | Junta Electoral Municipal de Yupiltepeque          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,133 | RUDY SERGIO MEJÍA SANTOS               | Suplente I                                      | Junta Electoral Municipal de San Rafael Pétzal     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,134 | JUAN FRANCISCO LÓPEZ MÉNDEZ            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,135 | SULY VICTORIA LEMUS ROSALES            | Vocal   | Junta Electoral Municipal de Pasaco                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,136 | DINA EVELIN CHAJ LÓPEZ DE SANDOVAL     | Secretario                                      | Junta Electoral Municipal de Ixchiguan             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,137 | CESAR AUGUSTO RECINOS CORZO            | Vocal   | Junta Electoral Municipal de Santa Cruz La Laguna  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,138 | SAMUEL LORENZO PÉREZ ESCALANTE         | Suplente II                                     | Junta Electoral Municipal de Sibal                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,139 | LUIS FERNANDO ASENCIO NAJARRO          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,140 | LUIS ORLANDO LEÓN TUYUC                | Secretario                                      | Junta Electoral Municipal de Zaragoza              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,141 | JOSUE ISAIAS TAX COZ                   | Vocal   | Junta Electoral Municipal de Concepción            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,142 | CESAR AUGUSTO CUY SALOJ                | Secretario                                      | Junta Electoral Municipal de San José Chacayá      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público                 | Cargo   | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 3,143 | ELMER EDENILSON SANDOVAL SANTA MARIA                   | Suplente I                                      | Junta Electoral Municipal de San Martín Zapotitlán       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,144 | JOSE CARLOS CORZO CASTAÑEDA                            | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Huehuetenango          | 7,270.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 8,440.00        | 1,779.59         | 6,660.41 | 0.00     |
| 3,145 | UDDUER MAYNOR LÓPEZ ZINÍN                              | Presidente                                      | Junta Electoral Municipal de Catarina                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 3,146 | JUAN ISAIAS CACAO CAAL                                 | Suplente II                                     | Junta Electoral Municipal de Lanquín                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,147 | CRISTIAN EMANOEL GUZMÁN CAMPOS                         | Presidente                                      | Junta Electoral Municipal de Fraijanes                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 3,148 | GLADYS ARACELY CAN LICO                                | Suplente I                                      | Junta Electoral Municipal de Parramos                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,149 | JAIME SALES MARTÍN                                     | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                      | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,150 | ENRIQUE ALEJANDRO ROSALES ROMERO                       | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                      | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,151 | MAURI ELIONORA GÁLVEZ PINEDA DE MORALES                | Suplente I                                      | Junta Electoral Municipal de Colotenango                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,152 | ANGELA MORALES SOLIZ                                   | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de El Progreso            | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 3,942.96         | 4,122.04 | 0.00     |
| 3,153 | HERMENCIA GLORINELY NAVARRO JUÁREZ                     | Presidente                                      | Junta Electoral Municipal de Río Bravo                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 3,154 | ARIANNA JOSSELYM MAZARIEGOS                            | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Huehuetenango          | 7,270.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,045.00        | 1,542.73         | 6,502.27 | 0.00     |
| 3,155 | JULISSA SUCELY MALDONADO OCHOA                         | Suplente II                                     | Junta Electoral Municipal de San Cristobal Cucho         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,156 | ROSA KARINA DE LOS ANGELES LÓPEZ SAMAYOA DE MAZARIEGOS | Suplente II                                     | Junta Electoral Municipal de Patzité                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,157 | ELFEGO JOSÉ URÍZAR CABRERA                             | Secretario                                      | Junta Electoral Municipal de San Andres Sajcabajé        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,158 | YEIMY ROCÍO GRANADOS RAMÍREZ                           | Secretario                                      | Junta Electoral Municipal de Pajapita                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,159 | NANCY PAOLA GARCÍA BARRERA                             | Secretario Contador Electoral                   | Juntas Electoral Departamental de Sacatepéquez           | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 3,160 | JULIO MATEO MANUEL MIGUEL                              | Secretario                                      | Junta Electoral Municipal de San Rafael La Independencia | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,161 | CARLOS ALFREDO BENITO JIMÓN                            | Suplente I                                      | Junta Electoral Municipal de Zacualpa                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,162 | TERESA ORTEGA RAMÍREZ                                  | Secretario                                      | Junta Electoral Municipal de Chajul                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,163 | DANIEL ANGEL QUIACAÍN MEJÍA                            | Suplente I                                      | Junta Electoral Municipal de San Marcos La Laguna        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,164 | JOSE RIGOBERTO BIXCUL TUY                              | Vocal   | Junta Electoral Municipal de San Antonio Palopó          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
|       |  |   |  |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No.   | Nombre del Empleado / Servidor Público   | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 3,165 | AMALIO ISABEL MÉNDEZ ACEVEDO             | Suplente II                                     | Junta Electoral Municipal de Canillá                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,166 | CARLOS HUMBERTO NÁJERA VÁSQUEZ           | Suplente I                                      | Junta Electoral Municipal de San Carlos Alzate            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,167 | NANCY SAYONARA SONTAY CHOC               | Presidente                                      | Junta Electoral Municipal de San Miguel Tukurú            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 3,168 | CARLOS CHO XOL                           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,169 | LEISER JONATÁN LÓPEZ ANGEL               | Secretario                                      | Junta Electoral Municipal de Tectitán                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,170 | OLIVER ALEXANDER ESCOBAR AJTÚN           | Suplente I                                      | Junta Electoral Municipal de San Sebastián                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,171 | ELDA NOELIA QUEJ QUEJ                    | Suplente I                                      | Junta Electoral Municipal de Tactic                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,172 | FÉLIX ARNOLDO GONZÁLEZ GONZÁLEZ          | Secretario Contador Electoral                   | Juntas Electoral Departamental de Totonicapán             | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 3,173 | LUIS MANUEL ESPINO GUDIEL                | Secretario                                      | Junta Electoral Municipal de Agua Blanca                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,174 | EMERITO LORENZO GAITÁN CRUZ              | Vocal   | Junta Electoral Municipal de Guanagazapa                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,175 | FREDY ARMANDO CANO HERNÁNDEZ             | Auxiliar Operativo Electoral                    | Dirección Electoral                                       | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,176 | DANIEL ESTUARDO GONZALEZ CANAHUI         | Vocal   | Junta Electoral Municipal de Comapa                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,177 | NELY DARLENY MORALES ORDÓÑEZ             | Vocal   | Junta Electoral Municipal de Morazán                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,178 | LESLY VERONICA HERNANDEZ GOMEZ           | SUBDELEGADO(A) ITINERANTE                       | Delegaciones y Subdelegaciones de El Progreso             | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 1,135.02         | 5,059.98 | 0.00     |
| 3,179 | HUGO WALDEMAR BIN SIS                    | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,180 | FAUSTO DANILO CRUZ CASTELLANOS           | Vocal   | Junta Electoral Municipal de Ciudad Vieja                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,181 | GLORIA MERCEDES COS CHARUC               | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,182 | ALIDA YOMARA DÍAZ GARCÍA                 | Suplente II                                     | Junta Electoral Municipal de San Carlos Sija              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,183 | ISMELDA MARICELA MÁTZAR CÚMES DE DE LEÓN | Suplente II                                     | Junta Electoral Municipal de San Andrés Semetabaj         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,184 | MARCOS FRANCISCO MÉNDOZA SANCOY          | Vocal   | Junta Electoral Municipal de San Marcos La Laguna         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,185 | MANUEL FRANCISCO OSORIO RUIZ             | Suplente I                                      | Junta Electoral Municipal de Granados                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,186 | NÉSTOR GABRIEL BATRES OCHOA              | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 3,187 | DEISY ROSIBEL MOSCOSO FLORES DE AGUILAR  | Secretario                                      | Junta Electoral Municipal de San Diego                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 3,188 | RUDY FERNANDO PÉREZ CHAVAC             | Suplente I                                      | Junta Electoral Municipal de San Miguel Pochuta       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,189 | MIRNA AZUCENA MÉRIDA ALVA              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,190 | OMAR FRANCISCO LEÓN PÚ                 | Secretario                                      | Junta Electoral Municipal de Santa María Chiquimula   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,191 | WILHELM ARNOLDO GARCIA CRUZ            | Suplente I                                      | Junta Electoral Municipal de Santa Lucía Milpas Altas | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,192 | ALAN ARMANDO CIFUENTES ESCOBAR         | Suplente II                                     | Junta Electoral Municipal de Palestina de Los Altos   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,193 | EDGAR ALFREDO VÁSQUEZ PÉREZ            | Suplente II                                     | Junta Electoral Municipal de El Rodeo                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,194 | SINDI MARICELA GUZMAN DAVILA           | Secretario                                      | Junta Electoral Municipal de Guanagazapa              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,195 | MANUEL JOSÉ LÓPEZ VÁSQUEZ              | DELEGADO(A) II DEPARTAMENTAL                    | Delegaciones y Subdelegaciones de Quiché              | 8,260.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,055.00        | 680.22           | 8,374.78 | 0.00     |
| 3,196 | MARÍA DEL ROSARIO MEJÍA MORÁN          | Suplente II                                     | Junta Electoral Municipal de Santa Cruz Naranjo       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,197 | BRENDY ANDREA TZOC MENCHÚ              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                   | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 3,198 | ALLAN ESTUARDO SÁNCHEZ MUX             | Secretario                                      | Junta Electoral Municipal de Concepción Chiquirichapa | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,199 | DAVID CABRERA SÁNCHEZ                  | Suplente I                                      | Junta Electoral Municipal de Concepción Chiquirichapa | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,200 | WALFRE YOVANY VÁSQUEZ CHAY             | Suplente I                                      | Junta Electoral Municipal de San Martín Sacatepéquez  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,201 | BORIS ALFONSO MUÑOZ MOLINA             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,202 | ESTUARDO LEONEL VELÁSQUEZ VELÁSQUEZ    | Suplente II                                     | Junta Electoral Municipal de Huitán                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,203 | BYRON HENDERSON CALDERÓN DÍAZ          | Vocal   | Junta Electoral Municipal de Huitán                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,204 | ALBITA ELIZABETH CALDERÓN RAMÍREZ      | Suplente I                                      | Junta Electoral Municipal de Huitán                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,205 | WILSON BERNARDINO TUNAY MAS            | Suplente II                                     | Junta Electoral Municipal de Samayac                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,206 | WERNER ENGELBERT RAYMUNDO REYES        | Secretario                                      | Junta Electoral Municipal de Samayac                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,207 | CRISTHIAN ROMARIO LÓPEZ GONZÁLEZ       | Suplente I                                      | Junta Electoral Municipal de Samayac                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,208 | YENI ESPERANZA YAXÓN HERNÁNDEZ         | Vocal   | Junta Electoral Municipal de San Pablo Jocopilas      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,209 | ELIO FREDY OROZCO ORTÍZ                | Vocal   | Junta Electoral Municipal de Rio Bravo                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,210 | ROLANDO JONATÁN VELÁSQUEZ VELÁSQUEZ    | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                   | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 3,211 | GANDI MEYER VELÁSQUEZ DÍAZ             | Vocal   | Junta Electoral Municipal de Sibinal                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,212 | VICTOR JOSÉ ANGEL RAMIREZ              | Auxiliar Operativo Electoral                    | Dirección Electoral                                      | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,213 | JOSÉ MARTIN ORÓZCO ORÓZCO              | Suplente I                                      | Junta Electoral Municipal de Catarina                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,214 | CARLOS RENÉ ARREAGA GUZMÁN             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                      | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 3,215 | JUAN FERNANDO TERCERO MENDOZA          | Presidente                                      | Junta Electoral Municipal de Malacatancito               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 3,216 | TANIA JANETH CALDERÓN HIDALGO          | Secretario                                      | Junta Electoral Municipal de Malacatancito               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,217 | ELDA EDITH BARILLAS GRANADOS           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                      | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,218 | LORENZA JUAN GASPAR                    | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                      | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,219 | MARÍA JIMÉNEZ PEDRO                    | Suplente I                                      | Junta Electoral Municipal de San Rafael La Independencia | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,220 | FRANCISCO ADÁN JOSÉ ANDRÉS             | Suplente II                                     | Junta Electoral Municipal de San Rafael La Independencia | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,221 | JUSTA PAULA CARMELO PÉREZ              | Secretario                                      | Junta Electoral Municipal de San Mateo Ixtatán           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,222 | PABLO ANATAN ROBLERO MORALES           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                      | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,223 | YENI DEISELY GÁLVEZ ANGEL              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                      | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,224 | GABRIEL GARCÍA BAUTISTA                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                      | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,225 | MARVIN LEONEL CIFUENTES ALVA           | Suplente II                                     | Junta Electoral Municipal de San Antonio Huista          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,226 | MARÍA VICTORIA CANO ARMAS DE SONTAY    | Vocal   | Junta Electoral Municipal de San Antonio Huista          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,227 | ANTONY BRIAN CANO VELÁSQUEZ            | Vocal   | Junta Electoral Municipal de Petatán                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,228 | JUAN JOSÉ MENDOZA CAMPOSECO            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                      | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,229 | EVELYN LUISA MARÍA MATÍAZ HERRERA      | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                      | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,230 | AXEL ROESPIERT MORALES JIMÉNEZ         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                      | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,231 | BÉNER DAVID ESCOBEDO ARMAS             | Vocal   | Junta Electoral Municipal de Santa Ana Huista            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,232 | FLOR DE MARÍA ESPANTZAY SERECH         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                      | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,233 | LUIS JAVIER ZULETA ALVARADO            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                      | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público | Cargo  | Dependencia                                       | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|--|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 3,234 | EVELYN ROSMERY VELÁSQUEZ CATALÁN       | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                               | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,235 | EDWIN RUBÉN PAZ Y PAZ                  | Vocal  | Junta Electoral Municipal de Teculután            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,236 | ANDREA LIZETH DE LEÓN MONROY           | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                               | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,237 | ERICK ROMEO JORDÁN GUERRA              | Vocal  | Junta Electoral Municipal de San Juan Ermita      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,238 | FÉLIX ALEXANDER GONZÁLEZ ORTÍZ         | Suplente I                                       | Junta Electoral Municipal de San Juan Ermita      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,239 | CARLOS RAMIRO GÓMEZ HERNÁNDEZ          | Suplente II                                      | Junta Electoral Municipal de San Juan Ermita      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,240 | BRENDA ESPERANZA AGUSTÍN RAMOS         | Técnico en Capacitación Electoral                | Departamento de Promoción Cívica                  | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 3,241 | JOSÉ SALVADOR BONILLA SANDOVAL         | Suplente II                                      | Junta Electoral Municipal de San Manuel Chaparrón | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,242 | MARCO ANTONIO NÁJERA Y NÁJERA          | Secretario                                       | Junta Electoral Municipal de San Carlos Alzatate  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,243 | CLAUDIA MARIA BARRERA AGUIRRE          | AUXILIAR ADMINISTRATIVO ITINERANTE DE DELEGACION | Delegaciones y Subdelegaciones de Jalapa          | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 404.74           | 5,790.26 | 0.00     |
| 3,244 | RUBÉN DARÍO FLORES CONTRERAS           | Suplente II                                      | Junta Electoral Municipal de Monjas               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,245 | IVETH GAUDY JAZMINY SALAZAR CHINCHILLA | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                               | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,246 | MARÍA CELESTE RECINOS SAZO             | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                               | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,247 | CARLOS GABRIEL ORELLANA ALVARADO       | Suplente II                                      | Junta Electoral Municipal de Pasaco               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,248 | DEYSI YOJANA LÁZARO LÓPEZ              | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                               | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,249 | SINDY MAHELÍ DÍAZ GUDIEL               | Suplente II                                      | Junta Electoral Municipal de San Luis Jilotepeque | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,250 | EMILIA MARILÚ ARANA EQUITE DE PECHE    | Suplente I                                       | Junta Electoral Municipal de Zaragoza             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,251 | MAINOR JUAN VICENTE RAXÓN              | Suplente II                                      | Junta Electoral Municipal de Zaragoza             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,252 | BOANERGES MISAEL JUNAY ARANA           | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                               | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,253 | OSCAR ORLANDO DE LEÓN GARCIA           | Suplente II                                      | Junta Electoral Municipal de Santa María de Jesús | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,254 | CHRISTIAN ALEXANDER GONZALEZ GONZALEZ  | Suplente II                                      | Junta Electoral Municipal de San Juan Bautista    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,255 | PAULO ENRIQUE LAM ECHEVERRÍA           | Suplente I                                       | Junta Electoral Municipal de Pajapita             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,256 | JOHNNY AMILCAR MAZARIEGOS REYNA        | Secretario                                       | Junta Electoral Municipal de San Lorenzo          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |



| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia                                      | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 3,257 | VIVIANA ALEJANDRA ARREAGA BARRIOS      | Suplente I                                      | Junta Electoral Municipal de San Lorenzo         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,258 | CATERIN NEREYDA ECHEVERRÍA MÉRIDA      | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                              | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 3,259 | MELVY EDITH CHÚN LÓPEZ                 | Suplente II                                     | Junta Electoral Municipal de Tajumulco           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,260 | EVERILDO NOÉ ROMERO ROMERO             | Vocal   | Junta Electoral Municipal de Tajumulco           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,261 | LEONELA ALBERTINA DE LEON VILLATORO    | Suplente II                                     | Junta Electoral Municipal de Ayutla              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,262 | KARLA JADIRA BARRIOS RAMÍREZ           | Presidente                                      | Junta Electoral Municipal de Ixchiguan           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 3,263 | HILMER DAREL LÓPEZ BARRIOS             | Presidente                                      | Junta Electoral Municipal de San José Ojetenam   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 3,264 | ELISA MARIA CÓRDOVA RODRÍGUEZ          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                              | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 3,265 | ERICKA ELIZABETH BAUTISTA VILLATORO    | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                              | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,266 | MARÍALUISA ESPERANZA DOMINGUEZ ORÓZCO  | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                              | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,267 | MARITZA YANIRA DUBÓN JIMÉNEZ           | Vocal   | Junta Electoral Municipal de San Andrés          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,268 | SALVADOR ACOSTA SOLÍS                  | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                              | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,269 | GUISELA MARÍA FUENTES BATÚN            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                              | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,270 | LUIS FERNANDO CARDONA RAMOS            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                              | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,271 | ANA ELIZABETH ROMERO MORALES           | Vocal   | Junta Electoral Municipal de Huité               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,272 | KEVIN JOSÉ ALEXANDER YACÓN TOL         | Suplente I                                      | Junta Electoral Municipal de San Pablo La Laguna | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,273 | CARLOS JAVIER LANDAVERDE LEÓN          | Suplente II                                     | Junta Electoral Municipal de Huité               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,274 | JOSÉ EDUARDO SANDOVAL GUERRA           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                              | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,275 | JORDY NEHEMÍAS CASTILLO MARTINEZ       | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                              | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,276 | DULCE MAYARÍ MAZARIEGOS CORDÓN         | Suplente I                                      | Junta Electoral Municipal de Atescatempa         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,277 | EDVIN WLADIMIR RUANO MORALES           | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Santa Rosa     | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,550.44         | 6,514.56 | 0.00     |
| 3,278 | EVERTO PÉREZ GONZÁLEZ                  | TÉCNICO DE INFORMÁTICA ELECTORAL                | Dirección de Informática                         | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 1,800.00 |
| 3,279 | ADA ILIANA RUÍZ LÓPEZ                  | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                              | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
|       |  |   |  |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No.   | Nombre del Empleado / Servidor Público  | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|---|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 3,280 | TOMASA JOSEFINA TAMUP CHÁVEZ            | Secretario                                      | Junta Electoral Municipal de Santo Domingo Suchitepéquez            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,281 | KAREN BEATRÍZ ADRIANA PELÁEZ COLÓN      | Suplente II                                     | Junta Electoral Municipal de Santo Domingo Suchitepéquez            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,282 | HARLAN HAROLDO GARCIA NOVALES           | Secretario                                      | Junta Electoral Municipal de Lanquin                                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,283 | LIBNY GUADALUPE BRAVO BÁMACA            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,284 | VIDAL GUSTAVO MORALES PORRES            | Suplente II                                     | Junta Electoral Municipal de San Pedro Ayampuc                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,285 | LISBETH PAOLA MORALES RIVERA            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,286 | VILMA PAULINA AGUILAR MARTIN            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,287 | ALMA BEATRIZ POSADAS BELTETÓN           | OFICINISTA I                                    | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 5,950.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,745.00        | 455.39           | 6,289.61 | 0.00     |
| 3,288 | EDINS MISAEL MARROQUÍN                  | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,289 | MIGUEL ANGEL DONIS RÜMLER               | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Suchitepéquez                     | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 5,125.26         | 2,939.74 | 0.00     |
| 3,290 | SUCELY ALEJANDRINA VILLA DE LEÓN BLANCO | Vocal   | Junta Electoral Municipal de San Antonio Suchitepéquez              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,291 | ANA MARILYN ANDREI CIFUENTES FRANCO     | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 2,903.23    | 0.00                            | 0.00                    | 0.00                     | 241.94                 | 0.00                  | 3,145.17        | 140.23           | 3,004.94 | 0.00     |
| 3,292 | AXEL GABRIEL GÓMEZ GÓMEZ                | Auxiliar Operativo Electoral                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,293 | SÉFORA EUNICE TZALÁN TESUCUN            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,294 | KEVIN EDGARDO JOSUÉ RECINOS VALENZUELA  | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,295 | HERMEREGILDO CHO CAAL                   | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,296 | WERNHER PASCUAL THOMAS SALQUIL TZEP     | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,297 | JOSÉ ANTONIO PAZ RODAS                  | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,298 | GUSTAVO BALDOMAR JACOBO DE LEÓN         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,299 | JOSÉ MARCOANTONIO VELÁSQUEZ BAUTISTA    | Oficinista Electoral                            | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 3,300 | RICARDO SANCHEZ JUAREZ                  | Suplente II                                     | Junta Electoral Municipal de Concepción Chiquirichapa               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,301 | JUAN JOSE ROJAS ROJAS                   | Suplente I                                      | Junta Electoral Municipal de Flores Costa Cuca                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
|       |   |   |   |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No.   | Nombre del Empleado / Servidor Público | Cargo  | Dependencia                                       | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|--|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 3,302 | JOSUE ISRAEL GONZALEZ RUANO            | Presidente                                       | Junta Electoral Municipal de San José el Idolo    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 3,303 | EDGAR EDUARDO CONTRERAS YAEGGY         | AUXILIAR OPERATIVO ELECTORAL                     | Dirección Electoral                               | 2,903.23    | 0.00                            | 0.00                    | 0.00                     | 241.94                 | 0.00                  | 3,145.17        | 140.23           | 3,004.94 | 0.00     |
| 3,304 | MÓNICA GONZÁLEZ BARCO                  | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                               | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,305 | VÍCTOR ELÍAS BOLVITO PÉREZ             | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                               | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,306 | HEYNER OMAR LAPARRA LOPEZ              | SUB DELEGADO(A) II MUNICIPAL                     | Delegaciones y Subdelegaciones de San Marcos      | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,244.53         | 6,820.47 | 0.00     |
| 3,307 | DANILO ESTUARDO ESQUIVEL CRUZ          | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                               | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,308 | MARIO LEONEL GUITZ PANCACOJ            | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                               | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,309 | MARCO ANTONIO RIVERA CASTILLO          | AUXILIAR ADMINISTRATIVO ELECTORAL                | Delegaciones y Subdelegaciones de Retalhuleu      | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 404.32           | 5,790.68 | 0.00     |
| 3,310 | AROLDO VICENTE GONZÁLEZ PÉREZ          | Secretario                                       | Junta Electoral Municipal de Cunén                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,311 | NANCY PAOLA LÓPEZ ARGUETA              | Suplente II                                      | Junta Electoral Municipal de San Juan Atitán      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,312 | SILVESTRE MIGUEL CHÁN CUX              | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                               | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,313 | MARIO RODOLFO IKIBALAM QUIM BOTZOC     | Suplente I                                       | Junta Electoral Municipal de San Juan Chamelco    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,314 | MARCO RENÉ MAZARIEGOS GUZMÁN           | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                               | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,315 | HEIDY BEATRIZ PIMENTEL GUTIERREZ       | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                               | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,316 | SAUL ANTONIO PEREZ RODRIGUEZ           | AUXILIAR ADMINISTRATIVO ITINERANTE DE DELEGACION | Delegaciones y Subdelegaciones de Baja Verapaz    | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 456.04           | 5,738.96 | 0.00     |
| 3,317 | JORGE ANTONIO LUX PÚ                   | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                               | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,318 | ANDRES ESTUARDO CHAVEZ GORDILLO        | AYUDANTE ADMINISTRATIVO                          | Departamento Administrativo                       | 5,400.00    | 520.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 6,570.00        | 440.70           | 6,129.30 | 0.00     |
| 3,319 | BYRON ALEJANDRO CASTAÑEDA JIMENEZ      | OFICINISTA III                                   | Departamento de Bienestar Laboral                 | 6,445.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,240.00        | 4,580.98         | 2,659.02 | 0.00     |
| 3,320 | BERVERLY BETZABÉ TECÚN COJÓN           | Secretario                                       | Junta Electoral Municipal de San Andrés Semetabaj | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,321 | CÉSAR ERIKSON MÉRIDA MÉNDEZ            | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                               | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,322 | JUAN CARLOS JIMÉNEZ PINTO              | Vocal  | Junta Electoral Municipal de Estanzuela           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,323 | NORMAN PEDRO ROBLERO GONZÁLEZ          | Vocal  | Junta Electoral Municipal de Tectitán             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,324 | SILVIA LISSETH GARCIA JUAREZ           | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral                               | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
|       |  |  |   |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No.   | Nombre del Empleado / Servidor Público  | Cargo  | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|---|--|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 3,325 | YOLANDA DEL CARMEN AJANEL GRAMAJO       | Secretario                                       | Junta Electoral Municipal de Rio Bravo                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,326 | JUAN CARLOS HERNÁNDEZ HERNÁNDEZ         | Suplente II                                      | Junta Electoral Municipal de San Francisco La Unión                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,327 | PAOLA MARÍA GALINDO VILLATORO           | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,328 | RAMIRO LUX RAMOS                        | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,329 | TONY ALEXANDER MACAJOLA ARCHILA         | Suplente II                                      | Junta Electoral Municipal de Soloma                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,330 | SAMUEL ANIBAL COHUOJ CAJ                | Suplente I                                       | Junta Electoral Municipal de San Luis                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,331 | MÁRLON OSBERTO DE LEÓN SICAL            | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,332 | LILIAN DEL ROSARIO MÉNDEZ CASTILLO      | Técnico en Capacitación Electoral                | Departamento de Capacitación Electoral y Educación Cívica           | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 3,333 | QUENEDY EDUARDO NORIEGA ARDAVÍN         | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,334 | SUSSAN IVONNE OROZCO OROZCO             | AUXILIAR ADMINISTRATIVO ITINERANTE DE DELEGACION | Delegaciones y Subdelegaciones de San Marcos                        | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 1,083.30         | 5,111.70 | 0.00     |
| 3,335 | DONALDO ABIMAE ENRÍQUEZ HERNÁNDEZ       | Presidente                                       | Junta Electoral Municipal de San José la Máquina                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 3,336 | LUIS ALFREDO SARTI GARCIA               | Suplente I                                       | Junta Electoral Municipal de Cuyotenango                            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,337 | WUILSON FROILÁN YAXCAL TIUL             | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,338 | HECTOR ADOLFO RUÍZ OVALLE               | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,339 | ELODY MAYBELLÍ LIGORRÍA RAMÍREZ         | Oficinista Electoral                             | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 3,340 | DUGLAS ANIBAL ILLESCAS ESTRADA          | Suplente I                                       | Junta Electoral Municipal de San Raymundo                           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,341 | TELMA GABRIEL VÁSQUEZ                   | Suplente II                                      | Junta Electoral Municipal de Comitancillo                           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,342 | KELER ALDAIR CANO CANO                  | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,343 | GLADIS AMAVILIA PALACIOS GARCÍA         | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,344 | EDWIN ESTUARDO ALFARO                   | GUARDIA DE SEGURIDAD                             | Magistraturas   | 6,500.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,295.00        | 510.63           | 6,784.37 | 0.00     |
| 3,345 | JHOSELIN EIRAN ANALY RECINOS VILLANUEVA | Auxiliar de Circunscripción Electoral Municipal  | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,346 | HÉCTOR JOSUÉ MUÑOZ SIERRA               | Suplente II                                      | Junta Electoral Municipal de Tiquisate                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,347 | JUAN EZEQUÍAS PÉREZ OXLAJ               | Secretario                                       | Junta Electoral Municipal de San Francisco El Alto                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viajeros |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 3,348 | MYNOR ERIBERTO MAXÍA OTZOY             | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 3,349 | LUIS ALBERTO ORELLANA PORTILLO         | Vocal   | Junta Electoral Municipal de San Pedro Pinula             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,350 | MARY CARMEN ANA CECIL DE LEÓN CRÚZ     | Suplente II                                     | Junta Electoral Municipal de San Bartolomé Jocotenango    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,351 | DANIELA PAIZ GARCÍA                    | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,352 | NELSON OMAR MAYORGA SAAVEDRA           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,353 | JOSUÉ WENCESLAO SALGUERO LEÓN          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,354 | ERICKSON ALEXANDER BARRIOS BARRIOS     | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,355 | FÉLIX JOAQUÍN CHAY SANTIAGO            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,356 | FRANCISCO ERNESTO GARCIA HERNANDEZ     | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Guatemala               | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,746.96         | 6,318.04 | 0.00     |
| 3,357 | ANA CECILIA FLORES FUENTES             | Suplente I                                      | Junta Electoral Municipal de Chisec                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,358 | CARMEN BERENÍZ ARANA ORTÍZ             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,359 | MARJORIE GABRIELA CORTEZ CAMPOS        | Suplente II                                     | Junta Electoral Municipal de Quesada                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,360 | GILMA YIDEIRA MÉRIDA GÓMEZ             | Auxiliar Operativo Electoral                    | Dirección Electoral                                       | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,361 | MARIO LÓPEZ JÍGUAN                     | Suplente I                                      | Junta Electoral Municipal de Comitancillo                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,362 | ALVIN NIZARD CUN DE LA CRUZ            | Suplente I                                      | Junta Electoral Municipal de San Miguel Tzurú             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,363 | CARMEN ELENA LEIVA CEREZO              | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 3,364 | LUIS ENRIQUE BARILLAS VÁLDEZ           | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral                                       | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,365 | HEPSEER JEAN-MARIE LÓPEZ LINARES       | Técnico Electoral en Cartografía                | Dirección Electoral                                       | 6,500.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 6,750.00        | 313.95           | 6,436.05 | 0.00     |
| 3,366 | MARLYN PAMELA MORALES NORIEGA          | Técnico Electoral en Cartografía                | Dirección Electoral                                       | 6,500.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 6,750.00        | 313.95           | 6,436.05 | 0.00     |
| 3,367 | YEISSON ADOLFO ALONZO CHICOJAY         | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral                                       | 2,903.23    | 0.00                            | 0.00                    | 0.00                     | 241.94                 | 0.00                  | 3,145.17        | 140.23           | 3,004.94 | 0.00     |
| 3,368 | GILDA ELENA ORELLANA RECINOS           | AUXILIAR ADMINISTRATIVO ITINERANTE              | Delegaciones y Subdelegaciones de Zacapa                  | 5,400.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,175.00        | 400.74           | 5,774.26 | 0.00     |
| 3,369 | JOSE ANDRES MARTINEZ CUELLAR           | AYUDANTE ADMINISTRATIVO                         | Dirección Electoral                                       | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 411.40           | 5,783.60 | 750.00   |
| 3,370 | RICARDO LEONEL DE LEÓN SANDOVAL        | Auxiliar Operativo Electoral                    | Dirección Electoral                                       | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público    | Cargo   | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|---|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 3,371 | LUDING JOSUÉ FIGUEROA RENDÓN              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                  | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,372 | GLORIA ISABEL PÉREZ RAMÍREZ               | Suplente II                                     | Junta Electoral Municipal de El Chal                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,373 | JAIME SEBASTIAN CHUB CAAL                 | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                  | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,374 | OLGA MARINA AJCÚC XAJAP                   | Suplente II                                     | Junta Electoral Municipal de Chuarancho              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,375 | KEILA DINORA SAQUEC YOS                   | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                  | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,376 | ELMER GEREMÍAS XIRUM RENSÚ                | Suplente II                                     | Junta Electoral Municipal de Cuilapa                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,377 | MARLIN JEANNETTE BELTETÓN MORALES         | Suplente II                                     | Junta Electoral Municipal de Sanarate                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,378 | MÓNICA MARÍA GIRÓN FLORES                 | OFICINISTA ELECTORAL                            | Auditoría Administrativa Financiera                  | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 3,379 | ROLANDO FEDERICO SANTIAGO RODAS           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                  | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,380 | WILIAM DANIEL AC XOC                      | Suplente I                                      | Junta Electoral Municipal de Purulhá                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,381 | CAROL ALEJANDRA VALDEZ CHAVARRÍA          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                  | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,382 | MILTON ALEXY HÚN CÓ                       | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                  | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,383 | SANTA MENDOZA MEJIA                       | Suplente I                                      | Junta Electoral Municipal de Todos Santos Cuchumatán | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,384 | FELIX BARTOLO CARRILLO JIMÉNEZ            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                  | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,385 | FRANCIS ALFREDO GALINDO DELCOMPARE        | Vocal   | Junta Electoral Municipal de Patulul                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,386 | ROBERTO CARLOS CIFUENTES MIRANDA          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                  | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,387 | BYRON ROCAEL BALTAZAR CORONADO            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                  | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 3,388 | EVER LUIS LÓPEZ REYNA                     | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                  | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 3,389 | MARÍA DE LOS ANGELES VILLA DE LEÓN BLANCO | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                  | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,390 | FRANZ ALEJANDRO QUEVEDO MONTUFAR          | AUXILIAR DE SERVICIOS I                         | Sección de Servicios Generales                       | 4,850.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 5,625.00        | 1,464.68         | 4,160.32 | 0.00     |
| 3,391 | ROSA MARÍA GUZMÁN CARDONA                 | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                  | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 3,392 | DIANA MARLENE MEJIA CHAPERNO              | Secretario                                      | Junta Electoral Municipal de San Sebastián           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,393 | OWEN DENILSON AGUILAR Y AGUILAR           | Auxiliar Operativo Electoral                    | Dirección Electoral                                  | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
|       |   |   |  |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viajeros |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 3,394 | SARA ELIZA VAQUIAX COY                 | Suplente II                                     | Junta Electoral Municipal de Santa Apolonia               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,395 | SEBASTIÁN SIMÓN PASCUAL                | Presidente                                      | Junta Electoral Municipal de Santa Eulalia                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 3,396 | EDGAR ALEXANDER BOLAÑOS RAMÍREZ        | TÉCNICO DE INFORMÁTICA ELECTORAL                | Dirección de Informática                                  | 3,870.97    | 0.00                            | 0.00                    | 0.00                     | 193.55                 | 0.00                  | 4,064.52        | 186.97           | 3,877.55 | 0.00     |
| 3,397 | DANIA JUDITH BÁ BECERRA                | Vocal   | Junta Electoral Municipal de Las Cruces                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,398 | LEIVER INDALECIO LÓPEZ RECINOS         | Suplente I                                      | Junta Electoral Municipal de Petatán                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,399 | JOANNA MIRLEYDI ALONZO LÓPEZ           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,400 | YOEHLIY ISRAEL HIDALGO RECINOS         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,401 | MELY ANAITÉ RODAS TOT                  | Vocal   | Junta Electoral Municipal de Purulhá                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,402 | MARÍA LUISA VÁSQUEZ LÓPEZ              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,403 | CARLOS HUMBERTO VICENTE JUC CHOC       | Suplente I                                      | Junta Electoral Municipal de Tamahú                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,404 | GELRIC JOSSEFF JERÉZ MENDOZA           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,405 | FRANCISCO JAVIER LÓPEZ DUARTE          | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 3,406 | WILMER ANIBAL HERNÁNDEZ BARRIOS        | Secretario                                      | Junta Electoral Municipal de Las Cruces                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,407 | JOSÉ SAMUEL REYES COC                  | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,408 | SELVIN ALFREDO VIDAL POP XOL           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,409 | ELDA NINETH ABZÚN VENTURA              | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 4,838.71    | 0.00                            | 0.00                    | 0.00                     | 241.94                 | 0.00                  | 5,080.65        | 233.71           | 4,846.94 | 0.00     |
| 3,410 | HENRY ALEXANDER BRAVO DÍAZ             | Suplente I                                      | Junta Electoral Municipal de San Miguel Ixtahuacán        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,411 | LUIS FERNANDO ARGUETA LEMUZ            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                       | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,412 | SELVIN OSWALDO CAZ XOL                 | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 3,413 | CATALIN DOMINGA TORRES ESCOBAR         | OFICINISTA ELECTORAL                            | Auditoría Administrativa Financiera                       | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 3,414 | EDWIN ALEXANDER ORELLANA MARTÍNEZ      | Secretario                                      | Junta Electoral Municipal de Sanarate                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,415 | ANA GABRIELA GARRIDO RAMIREZ           | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral                                       | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,416 | EREN REBECA CALDERÓN RODRÍGUEZ         | Vocal   | Junta Electoral Municipal de Sanarate                     | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
|       |  |   |   |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 3,417 | MEYLIN JULIETA GONZÁLEZ ROBLEDO        | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 3,418 | LUIS MANUEL SUREC GUITZ                | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral                                | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,419 | ANA MIRIAM SANTOS BACAJO               | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral                                | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,420 | HERBER WALDEMAR DEL AGUILA             | Suplente II                                     | Junta Electoral Municipal de Coatepeque            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,421 | JUAN JOSÉ ALVAREZ MORALES              | Suplente II                                     | Junta Electoral Municipal de Fraijanes             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,422 | ANGEL EDUARDO MANSILLA CUELLAR         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,423 | JAIRO CANO GONZÁLEZ                    | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,424 | VICTOR RONALDO MÉRIDA CALDERÓN         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,425 | DULCE MARÍA FLORES GARCÍA              | OFICINISTA ELECTORAL                            | Dirección de Informática                           | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 3,426 | ROGER ANTULIO LÓPEZ BONILLA            | Vocal   | Junta Electoral Municipal de Catarina              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,427 | MELISSA MAYTE LEONOR SOSA              | Secretario                                      | Junta Electoral Municipal de La Unión              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,428 | FLORINDA MÓNICA ELISA GUINAC CHIGUIL   | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,429 | MARIA ALEJANDRA LÓPEZ RAMÍREZ          | Suplente I                                      | Junta Electoral Municipal de San Andrés Villa Seca | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,430 | JUAN DANIEL CHÁVEZ PÉREZ               | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,431 | ABDIAS MAELI TERRIQUEZ MARTÍNEZ        | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,432 | BESSY CORINA RODRÍGUEZ CASTILLO        | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,433 | JAVIER ANTONIO RECINOS ESTRADA         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,434 | RUBIN JOEL CASTILLO AVILA              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,435 | RODOLFO FELICIANO CASTILLO JUAN        | Suplente I                                      | Junta Electoral Municipal de Barillas              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,436 | ROGER ERNESTO MÉRIDA FIGUEROA          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,437 | WILSON DE JOSÉ JOAQUÍN MORENO WONG     | Secretario                                      | Junta Electoral Municipal de Chicacao              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,438 | ANA MARÍA COCHÉ MARROQUÍN              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,439 | JAVIER ANTONIO FIGUEROA MORALES        | Suplente I                                      | Junta Electoral Municipal de Mazatenango           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
|       |  |   |  |             |                                 |                         |                          |                        |                       |                 |                  |          |          |



| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia  | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viajeros |
|-------|--|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 3,440 | MILLY HEYDI MÉNDEZ SOTO                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,441 | ROCÍO WALESKA FIGUEROA MORALES         | Presidente                                      | Junta Electoral Municipal de Chicacao                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 3,442 | SOLEDAD ELEUTERIA DÍAZ CHÚN            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,443 | PAULA ROKSANDA PARRA LIMA              | Oficinista Electoral                            | Departamento Administrativo                            | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 3,444 | ALEYDA MARISOL CONCUA NAJERA           | Secretario                                      | Junta Electoral Municipal de San José Pinula           | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,445 | ANA GUADALUPE BURGOS                   | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral                                    | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,446 | FRANCISCO MATÍAS MEJÍA                 | Vocal   | Junta Electoral Municipal de Ixcán (Playa grande)      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,447 | RUTH YENIFER PEREZ RAMOS               | Secretario                                      | Junta Electoral Municipal de Nuevo Progreso            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,448 | MARIO ANDRÉS SOLÍS MENDOZA             | Suplente II                                     | Junta Electoral Municipal de San Francisco Zapotitlán  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,449 | DAVID ENRIQUE AGUILAR PÉREZ            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,450 | SERGIO FERNANDO ESCALANTE GONZÁLEZ     | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,451 | CARLOS RENÉ GONZALEZ BARAHONA          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,452 | NERY ESTEBAN RAMÍREZ DE LA CRUZ        | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,453 | MARIA JOSÉ SUQUÉN GIRÓN                | Suplente II                                     | Junta Electoral Municipal de Ixcán (Playa grande)      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,454 | KEVIN GIOVANNI VÁSQUEZ DEL VALLE       | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 3,455 | JOSÉ LUIS BALCÁRCCEL AMAYA             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,456 | ANDREA MARÍA MORALES QUIÑONEZ          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,457 | HUGO LEOPOLDO RAFAEL AFRE HERNÁNDEZ    | Suplente II                                     | Junta Electoral Municipal de Chiché                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,458 | DENISS OTTONIEL RIAN DE LEÓN           | Suplente II                                     | Junta Electoral Municipal de San Pablo Jocopilas       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,459 | KERLYN ALEJANDRA SALGUERO FLORES       | Suplente II                                     | Junta Electoral Municipal de San Jorge                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,460 | CARLOS ENRIQUE TZIB MACZ               | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                                    | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,461 | JOSUÉ MIGUEL TZÚM BOJ                  | ANALISTA III                                    | Área de Administración de Sistemas e Investigación     | 8,700.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 9,495.00        | 719.07           | 8,775.93 | 2,460.00 |
| 3,462 | KAREN DENISSE RABANALES GUZMÁN         | Suplente I                                      | Junta Electoral Municipal de San Antonio Suchitepéquez | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 3,463 | JOSÉ HERMELIO CARRILLO DE LEÓN         | Suplente I                                      | Junta Electoral Municipal de La Libertad                            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,464 | LUIS ALBERTO AREVALO BERDUO            | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,465 | MARÍA CONCHITA LÓPEZ MORALES           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,466 | LUIS ROMARIO CHAN TOMÁS                | Suplente II                                     | Junta Electoral Municipal de El Quetzal                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,467 | ALEXIS JERAÓN MONZÓN HIDALGO           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 3,468 | ERICK LEONEL GARCIA HERNÁNDEZ          | Suplente I                                      | Junta Electoral Municipal de El Quetzal                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,469 | ALEJANDRA MARÍA MÉNDEZ ANZUETO         | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica           | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 3,470 | INGRID YULIZA GARCÍA ANGEL             | OFICINISTA ELECTORAL                            | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 3,471 | MAURA RUBENIA ALFARO MARTÍNEZ          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 3,472 | GABRIELA MAITÉ CASTILLO ANGEL          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,473 | CEDRIC ESTUARDO AYALA LÓPEZ            | Suplente I                                      | Junta Electoral Municipal de Rio Bravo                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,474 | LUIS FELIPE MACARIO HERNÁNDEZ          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,475 | CARLOS AUGUSTO CASTELLANOS MENÉNDEZ    | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,476 | JOSÉ ROMÁN CHIM MARROQUÍN              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,477 | JUAN FELIPE BERNABÉ VELÁSQUEZ          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,478 | ARIEL EVERARDO BOL LEAL                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,479 | MIRZA MARIBEL KARINA MENDOZA YALIBAT   | Suplente II                                     | Junta Electoral Municipal de Chisec                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,480 | VIVIAN CECILIA MORALES RODRÍGUEZ       | Suplente II                                     | Junta Electoral Municipal de Malacatancito                          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,481 | GLENDY MARIELA HIDALGO ALVARADO        | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,482 | JONATAN JOSUÉ MOLINA HIDALGO           | Vocal   | Junta Electoral Municipal de Malacatancito                          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,483 | AXEL VALENTÍN ACAL POP                 | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,484 | KENNY ESTUARDO CUCUL COC               | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,485 | WALTER JOSÉ ARISTONDO MARTÍNEZ         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
|       |  |   |   |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 3,486 | SINDY YAMALÍ VÁSQUEZ PASCUAL           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,487 | ANDRÉS ESTUARDO GARCÍA SÁENZ           | OFICINISTA ELECTORAL                            | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 3,488 | IRVING ESTUARDO MOSCOSO AGUILAR        | SUBDELEGADO(A) I MUNICIPAL AUXILIAR             | Delegaciones y Subdelegaciones de Guatemala                         | 6,500.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,295.00        | 508.13           | 6,786.87 | 0.00     |
| 3,489 | LUCY NAOMI AMAPOLA GONZALEZ RIVAS      | OFICINISTA II                                   | Sección de Servicios Generales                                      | 6,280.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,075.00        | 487.04           | 6,587.96 | 0.00     |
| 3,490 | JASMIN DAYANA SANTIAGO MATA            | Secretario                                      | Junta Electoral Municipal de San Luis                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,491 | ALLY ANTONIA MIGUEL ROMÁN              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,492 | VIVIAN MARIANELI VILLEGAS CARRERA      | Suplente II                                     | Junta Electoral Municipal de San Luis                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,493 | HELADIO QUINO CUMES                    | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,494 | MILDRED ODETTE PÉREZ RODRÍGUEZ         | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 2,225.81    | 0.00                            | 0.00                    | 0.00                     | 185.48                 | 0.00                  | 2,411.29        | 107.51           | 2,303.78 | 0.00     |
| 3,495 | JULIO ALEJANDRO MÉNDEZ AMAYA           | Técnico Electoral de Informática                | Dirección de Informática  | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 3,496 | SONIA ALICIA HERNÁNDEZ MENESES         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,497 | JOSÉ LEONARDO GONZÁLEZ ÁREVALO         | Suplente I                                      | Junta Electoral Municipal de Moyuta                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,498 | JOSÉ ALEJANDRO RUEDA LONE              | OFICINISTA IV                                   | Dirección General del Registro de Ciudadanos                        | 6,720.00    | 500.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 7,870.00        | 563.27           | 7,306.73 | 0.00     |
| 3,499 | ZULMA DE LOS ANGELES MUÑOZ ZETINO      | Secretario                                      | Junta Electoral Municipal de Fraijanes                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,500 | ESTILMER MAURICIO URIAS MARTINEZ       | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 3,501 | MARIA FERNANDA PAIZ RAMOS              | OFICINISTA I                                    | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 5,950.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,745.00        | 1,914.64         | 4,830.36 | 0.00     |
| 3,502 | FILOMENA OXOM BA                       | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,503 | MÓNICA GABRIELA POP MACZ               | Secretario Contador Electoral                   | Juntas Electoral Departamental de Alta Verapaz                      | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 3,504 | ERICKA GABRIELA CAAL CHÉN              | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica           | 3,870.97    | 0.00                            | 0.00                    | 0.00                     | 193.55                 | 0.00                  | 4,064.52        | 186.97           | 3,877.55 | 0.00     |
| 3,505 | DOMINGA GRACIELA COC CHOC              | Auxiliar Administrativo Electoral               | Dirección Electoral   | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 3,506 | BYRON ALFREDO ACEVEDO TOBAR            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,507 | DARWIN IVÁN ALVARADO LÓPEZ             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 3,508 | BYRON FUENTES BATRES                   | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Guatemala                         | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 2,726.96         | 5,338.04 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público  | Cargo   | Dependencia                                      | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|---|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 3,509 | LUIS JOSE AGUIRRE ROBLES                | OFICINISTA IV                                   | Dirección General del Registro de Ciudadanos     | 6,720.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,515.00        | 2,874.65         | 4,640.35 | 0.00     |
| 3,510 | ANA GRACIELA GONZÁLEZ CASTAÑEDA         | SECRETARIA V                                    | Dirección de Finanzas                            | 7,820.00    | 500.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,595.00        | 632.78           | 7,962.22 | 0.00     |
| 3,511 | JOSSELINE ALONDRA MAYÉN SERRANO         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                              | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 3,512 | YULIANA DE LOS ANGELES MAYÉN SERRANO    | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                              | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 3,513 | FLOR DE AZUCENA ALONZO ROQUE            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                              | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 3,514 | CORAYMA MISHEL GARCÍA CLAUDIO           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                              | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,515 | BYRON ESTUARDO TOBIÁS TORRES            | Suplente II                                     | Junta Electoral Municipal de Santiago Atitlán    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,516 | LUIS JAVIER GUERRA RUÍZ                 | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                              | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,517 | MARÍA MAGDALENA CAMAJÁ TELETOR          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                              | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,518 | JORGE MARIO MORALES PAREDES             | Suplente II                                     | Junta Electoral Municipal de El Estor            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,519 | NIKTE CLAUDIA YESENIA YAT SANTA MARÍA   | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                              | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,520 | EXSAL RODINSÓN LÓPEZ ORÓZCO             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                              | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,521 | WENDY YESSERIA ORTIZ AQUINO DE GONZÁLEZ | Suplente II                                     | Junta Electoral Municipal de Las Cruces          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,522 | CARLOS OMAR PINELO ORTÍZ                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                              | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,523 | GUADALUPE MARILUZ PINELO ZEPEDA         | Vocal   | Junta Electoral Municipal de La Libertad         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,524 | DELMY MARITZA MAYORGA                   | Suplente II                                     | Junta Electoral Municipal de La Libertad         | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,525 | NALINI PERSAUD HACK                     | TÉCNICO DE INFORMÁTICA ELECTORAL                | Dirección de Informática                         | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 3,526 | CANDELARIA FLORENCIA PEDRO Y PEDRO      | Vocal   | Junta Electoral Municipal de Santa Eulalia       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,527 | GEDRIK ISRAEL GUZMÁN CABRERA            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral                              | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,528 | BALDY ISABEL VÉLIZ PÉREZ                | Suplente II                                     | Junta Electoral Municipal de Tacaná              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,529 | MARIA DEL ROSARIO ALVARADO LOPEZ        | OFICINISTA III                                  | Dirección General del Registro de Ciudadanos     | 6,445.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 7,240.00        | 3,010.93         | 4,229.07 | 0.00     |
| 3,530 | CÉSAR GIANCARLO TORRES MORALES          | Suplente I                                      | Junta Electoral Municipal de El Asintal          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,531 | DANIA VANESSA ENRIQUEZ                  | Suplente II                                     | Junta Electoral Municipal de San José la Máquina | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público  | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido   | Viajeros |
|-------|---|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|-----------|----------|
| 3,532 | ROELMER ROMARIO DIONICIO RAMÍREZ        | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15  | 0.00     |
| 3,533 | JACINTO ABRAHAM CARDONA LÓPEZ           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15  | 0.00     |
| 3,534 | JULISSA VERALY BARRIOS RUBALLOS         | OFICINISTA I                                    | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 5,950.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,745.00        | 455.39           | 6,289.61  | 0.00     |
| 3,535 | PEDRO EDILZAR FUENTES AGUILAR           | Suplente I                                      | Junta Electoral Municipal de San Cristobal Cucho                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 3,536 | EDGAR ALEXANDER HERNANDEZ RAMOS         | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 3,537 | SONIA MARIELI BARRIENTOS MAYORGA        | Auxiliar Operativo Electoral                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 3,538 | JUANA CARMEN CHOYÓN CHOY                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26  | 0.00     |
| 3,539 | ELENA JOSEFINA TAMBRIZ TZAJ             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 3,540 | CLAUDIA LUCIA PÉREZ RAMÍREZ             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26  | 0.00     |
| 3,541 | REINA ISABEL SÁNCHEZ RAMÍREZ            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26  | 0.00     |
| 3,542 | KENNY ESTUARDO RODAS GÓMEZ              | OFICINISTA ELECTORAL                            | Dirección de Informática  | 3,870.97    | 0.00                            | 0.00                    | 0.00                     | 241.94                 | 0.00                  | 4,112.91        | 186.97           | 3,925.94  | 0.00     |
| 3,543 | BÁRBARA JULISSA CADE                    | SUB AUDITOR                                     | Auditoría   | 18,600.00   | 500.00                          | 25.00                   | 375.00                   | 250.00                 | 0.00                  | 19,750.00       | 1,702.38         | 18,047.62 | 0.00     |
| 3,544 | DELIA ESTEFÁNIA ELVIRA MALDONADO        | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 3,545 | DAYSA MIGNELY GERLANDE HERNÁNDEZ GARCÍA | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 3,546 | HANS WERNER SAGASTUME QUIB              | Suplente I                                      | Junta Electoral Municipal de Lanquín                                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 3,547 | DORIS MARLENY MARTÍNEZ BACAJOI          | AUXILIAR ADMINISTRATIVO ELECTORAL               | Sección de Servicios Generales                                      | 1,535.48    | 0.00                            | 0.00                    | 0.00                     | 137.10                 | 0.00                  | 1,672.58        | 74.16            | 1,598.42  | 0.00     |
| 3,548 | WINDER ALEXANDER GÓMEZ RAMÍREZ          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 3,549 | WILMAR ESTUARDO MEDRANO SANDOVAL        | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 3,550 | MARJORIE LISETH PALACIOS FUENTES        | Suplente II                                     | Junta Electoral Municipal de Poptún                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00  | 0.00     |
| 3,551 | BRETTNY MARÍA JOSÉ VILLATORO TZOC       | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86  | 0.00     |
| 3,552 | WENDY ETELVINA PIRIR ALVARADO           | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
| 3,553 | ARIEL OSWALDO MURALLES VASQUEZ          | SUB DELEGADO(A) II MUNICIPAL                    | Delegaciones y Subdelegaciones de Sacatepéquez                      | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 583.21           | 7,481.79  | 0.00     |
| 3,554 | MARÍA TERESA TECÚN PIRIR                | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10  | 0.00     |
|       |   |   |   |             |                                 |                         |                          |                        |                       |                 |                  |           |          |

| No.   | Nombre del Empleado / Servidor Público  | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viajeros |
|-------|---|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 3,555 | FLORIDALMA RODRÍGUEZ DELCID             | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,556 | CÉSAR AUGUSTO GALINDO LAZ               | OFICINISTA I                                    | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 5,950.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,745.00        | 455.39           | 6,289.61 | 0.00     |
| 3,557 | NELLY ANAJOSÉ LUCERO LUNA               | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,558 | JOSÉ VÍCTOR ALVA CANO                   | Suplente I                                      | Junta Electoral Municipal de Chiantla                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,559 | MARÍA DE LOS ANGELES TELLO HERRERA      | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,560 | BRENDA AZUCENA LUNA DE LEÓN             | Secretario                                      | Junta Electoral Municipal de Tiquisate                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,561 | YENNY MILEIDY ESTRADA GONZÁLEZ          | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,562 | MARCELO GABRIEL AGUILAR CARDONA         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,563 | EDGAR NOÉ PÉREZ GÓMEZ                   | Suplente I                                      | Junta Electoral Municipal de Senahú                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,564 | NELVA LILIANA CARRERA MORÁN             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,565 | ANA KARINA MORALES LEÓN                 | Suplente II                                     | Junta Electoral Municipal de Santa Catarina Mita                    | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,566 | YANETH ROXANA MAGAÑA BOLVITO            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,567 | ALEXANDRA YAMILET SANTOS TOMÁS          | Suplente II                                     | Junta Electoral Municipal de Nentón                                 | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,568 | LUIS NERY MONT CHÁVEZ                   | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,569 | ANA KAREN QUIÑÓNEZ MONTEJO              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,570 | DONALD ALEJANDRO DE JESÚS DELGADO ROJAS | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,571 | YOSELIN PATRICIA BALTAZAR HERNÁNDEZ     | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,572 | CRISTIAN DE JESÚS ALECIO                | Auxiliar Operativo Electoral                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,573 | DITTER EMANUÉL CAAL CONTRERAS           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,574 | CYNTIA PAOLA RODAS MARCOS               | AUXILIAR DE INSPECCION GENERAL                  | Inspección General  | 5,400.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 6,195.00        | 3,502.18         | 2,692.82 | 0.00     |
| 3,575 | DEYSI ROSAURA SAGUI POOU                | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,576 | ANDREA ISABEL ORTIZ VANEGAS             | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,577 | NATALIA MARCELA SAMAYOA SAGASTUME       | TECNICO EN CAPACITACION ELECTORAL               | Departamento de Capacitación Electoral y Educación Cívica           | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
|       |   |   |   |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No.   | Nombre del Empleado / Servidor Público | Cargo  | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|--|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 3,578 | STEFFANI FERNANDA DE LEON RAMIREZ      | SUB DELEGADO(A) II MUNICIPAL                       | Delegaciones y Subdelegaciones de Suchitupéquez                     | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 2,733.61         | 5,331.39 | 0.00     |
| 3,579 | JOSELIN MELIZA HERRERA SOLARES         | Auxiliar de Circunscripción Electoral Municipal    | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,580 | CARMEN VICTORIA MORALES ORELLANA       | Auxiliar de Circunscripción Electoral Municipal    | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,581 | WENDY PAMELA LÓPEZ ARRECIS             | Auxiliar de Circunscripción Electoral Municipal    | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,582 | JUAN DIEGO PÉREZ GUTIÉRREZ             | Auxiliar de Circunscripción Electoral Municipal    | Dirección Electoral   | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 3,583 | DELMY CRISTINA TZUL PÉREZ              | Auxiliar de Circunscripción Electoral Municipal    | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,584 | MARVIN DONALDO BARRIOS GAYTÁN          | Suplente II  | Junta Electoral Municipal de La Blanca                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,585 | MARÍA ANTONIETA LÓPEZ ACEITUNO         | Secretario   | Junta Electoral Municipal de Ocos                                   | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,586 | JUAN CARLOS FERNANDEZ JIMENEZ          | AUXILIAR DE SERVICIOS I                            | Sección de Servicios Generales                                      | 4,850.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 5,645.00        | 3,074.24         | 2,570.76 | 0.00     |
| 3,587 | MARÍA ALEJANDRA ALFARO GARCÍA          | Oficinista Electoral                               | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 3,588 | LIGIA CAROLINA REYES ESCOBEDO          | SUB DELEGADO(A) II ( MUNICIPAL) EN SAN CARLOS SIJA | Delegaciones y Subdelegaciones de Quetzaltenango                    | 7,270.00    | 520.00                          | 25.00                   | 0.00                     | 250.00                 | 0.00                  | 8,065.00        | 1,586.50         | 6,478.50 | 0.00     |
| 3,589 | YESICA FABIOLA XITUMUL TEBALÁN         | Auxiliar de Circunscripción Electoral Municipal    | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,590 | MITZI GLADIS INÉS SAMAYOA NORIEGA      | Auxiliar de Circunscripción Electoral Municipal    | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,591 | BAUDILIO AUSENCIO BALUX AJQUÍ          | Auxiliar de Circunscripción Electoral Municipal    | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,592 | JOHAN ADOLFO ANGEL TAMBRIZ GUACHIAIC   | Auxiliar de Circunscripción Electoral Municipal    | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,593 | MICHAEL ANTONY ALFARO MEDINA           | Auxiliar Operativo Electoral                       | Dirección Electoral   | 2,225.81    | 0.00                            | 0.00                    | 0.00                     | 185.48                 | 0.00                  | 2,411.29        | 107.51           | 2,303.78 | 0.00     |
| 3,594 | JOSE ANTONIO RABANALES LIMA            | Suplente II  | Junta Electoral Municipal de Retalhuleu                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,595 | ERICK GERARDO JAMÍNEZ GUARCHAJ         | Auxiliar de Circunscripción Electoral Municipal    | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,596 | ANGELINA LUCAS SANTIZO                 | Suplente II  | Junta Electoral Municipal de San Mateo Ixtatán                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,597 | IMELDA PINEDA DAVILA                   | AUXILIAR OPERATIVO ELECTORAL                       | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,598 | KAROLINA DEL ROSARIO MERETZ QUICH      | Secretario   | Junta Electoral Municipal de Patulul                                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,599 | DIEGO RAMOS CHIQUIVAL                  | Suplente II  | Junta Electoral Municipal de Chicacao                               | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,600 | DANIELA FERNANDA BARRIOS COS           | Suplente II  | Junta Electoral Municipal de San Pablo                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
|       |  |  |   |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 3,601 | DENYS AVIMAE RAMÍREZ ULÚAN             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,602 | ALISSÁ ANDREÁ CHIPIN PÉREZ             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,603 | DANISSA MELYSALÉM PADILLA DÍAZ         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,604 | CARLOS JOSÉ ALARCÓN YANES              | Suplente II                                     | Junta Electoral Municipal de Jutiapa                                | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,605 | MARVIN ADELMO DAMIÁN SABÁN             | Suplente I                                      | Junta Electoral Municipal de San Miguel Panán                       | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,606 | HERBERT EMIRO DE LEÓN GODOY            | Suplente I                                      | Junta Electoral Municipal de Siquinalá                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,607 | RÓDRIGO RAFAEL GONZÁLEZ GARCÍA         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,608 | RUBIDIA TATIANA CORADO CARRILLO        | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,609 | VÍCTOR MANUEL TECÚN PIRIR              | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,610 | ARANDY NOÉ RAYMUNDO MUTAZ              | Suplente I                                      | Junta Electoral Municipal de Sacapulas                              | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,611 | ASTRID MICAELA ACEYTUNO ACEYTUNO       | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,612 | MICHAEL RAUL BOITON FLORES             | TECNICO EN CAPACITACION ELECTORAL               | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 3,613 | JOSÍAS OSBELÍ VÁSQUEZ BAMACA           | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,614 | CARLOS ROMEO VASQUEZ CALAN             | Auxiliar Operativo Electoral                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,615 | EDWIN ELIEZAR VÁSQUEZ CALÁN            | Auxiliar Operativo Electoral                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,616 | ANDY ESTUART VENTURA RAMOS             | Auxiliar Operativo Electoral                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,617 | DÁNICA PAOLA ALVARADO GARCIA           | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,618 | CAMILO JOSUÉ SALVADÓ DE LEÓN           | TÉCNICO DE INFORMÁTICA ELECTORAL                | Dirección de Informática  | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 3,619 | KATHERINE YESENIA VICENTE SARAVIA      | Oficinista Electoral                            | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 3,620 | DANIELA ELIZABETH URIZAR GÓMEZ         | Oficinista Electoral                            | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 3,621 | JOSÉ LUIS DUARTE ALFARO                | ANALISTA DE FINANZAS ELECTORAL III              | Departamento de Contabilidad  | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 3,622 | JULIO CÉSAR GABRIEL GARRIL             | Auxiliar Operativo Electoral                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,623 | KATHERINE YAMILETH QUIÑONEZ ZEPEDA     | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
|       |  |   |   |             |                                 |                         |                          |                        |                       |                 |                  |          |          |



| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viajeros |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 3,624 | KEVIN ALEXANDER CHIGUELA GÓMEZ         | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,625 | JORGE HUMBERTO CRUZ PÉREZ              | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,626 | JORGE LUIS LÓPEZ-BRAMI RAMÍREZ         | OFICINISTA ELECTORAL                            | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 3,627 | ANA LUCÍA SOLÓRZANO VANEGAS            | Auxiliar Operativo Electoral                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,628 | MARIO GERARDO MELGAREJO PINEDA         | OFICINISTA ELECTORAL                            | Departamento de Bienestar Laboral                                   | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 3,629 | JOSÉ EDUARDO CURRUCHICH                | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,630 | KATERINE JOHANA GÓMEZ VIELMÁN          | Auxiliar Operativo Electoral                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,631 | ANDREA GENOVEVA RUIZ GONZÁLEZ          | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,632 | ANDREA DEL ROCÍO RUÍZ CERVERA          | Técnico en Capacitación Electoral               | Departamento de Capacitación Electoral y Educación Cívica           | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 3,633 | JORGE LEONEL TORRES PERALTA            | TÉCNICO DE INFORMÁTICA ELECTORAL                | Dirección de Informática  | 5,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 5,250.00        | 241.50           | 5,008.50 | 0.00     |
| 3,634 | ANA JULISSA PERALTA RODRIGUEZ          | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,635 | LESTER ESTUARDO ROSAS CONCÚA           | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,636 | SOFIA RAQUEL DEL CID PINEDA            | Suplente I                                      | Junta Electoral Municipal de Mixco                                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,637 | LUISA FERNANDA LARIOS                  | Suplente II                                     | Junta Electoral Municipal de Mixco                                  | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,638 | DUSTIN AYRTÓN ARANA MONTERROSO         | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,639 | JOSUÉ ISMAEL MARTÍNEZ MAYEN            | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,640 | JOCELYNE ANDREA LUTÍN ESCOBAR          | TÉCNICO DE INFORMÁTICA ELECTORAL                | Dirección de Informática  | 3,870.97    | 0.00                            | 0.00                    | 0.00                     | 193.55                 | 0.00                  | 4,064.52        | 186.97           | 3,877.55 | 0.00     |
| 3,641 | MAGDA GABRIELA MEJÍA SILIEZAR          | TÉCNICO DE INFORMÁTICA ELECTORAL                | Dirección de Informática  | 4,838.71    | 0.00                            | 0.00                    | 0.00                     | 241.94                 | 0.00                  | 5,080.65        | 233.71           | 4,846.94 | 0.00     |
| 3,642 | KAREN MELISSA SALGUERO MAZARIEGOS      | Auxiliar Operativo Electoral                    | Dirección Electoral   | 2,903.23    | 0.00                            | 0.00                    | 0.00                     | 241.94                 | 0.00                  | 3,145.17        | 140.23           | 3,004.94 | 0.00     |
| 3,643 | HEIDY ANALY JUÁREZ CORLETO             | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,644 | KRISTEL JACIEL AMBROCIO ARRIOLA        | Auxiliar Operativo Electoral                    | Dirección Electoral   | 2,903.23    | 0.00                            | 0.00                    | 0.00                     | 241.94                 | 0.00                  | 3,145.17        | 140.23           | 3,004.94 | 0.00     |
| 3,645 | MARCOS DANIEL RAMÍREZ MEJÍA            | Técnico Electoral de Informática                | Dirección de Informática  | 3,870.97    | 0.00                            | 0.00                    | 0.00                     | 193.55                 | 0.00                  | 4,064.52        | 186.97           | 3,877.55 | 0.00     |
| 3,646 | BRYAN JUAN JOSÉ CRUZ LEMUS             | PILOTO ELECTORAL I                              | Instituto de Formación y Capacitación Cívico Política y Electoral   | 2,322.58    | 0.00                            | 0.00                    | 0.00                     | 193.55                 | 0.00                  | 2,516.13        | 112.18           | 2,403.95 | 0.00     |

| No.   | Nombre del Empleado / Servidor Público | Cargo   | Dependencia   | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|---|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 3,647 | ELÍAS ISRAEL JERÓNIMO PÉREZ            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,648 | HUGO EDUARDO JR. BARRIOS GREEN         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,649 | DARWIN DAVID ORELLANA Y ORELLANA       | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,650 | DEREK SAÚL PALMA MONTENEGRO            | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,651 | ESTER NOEMI OSORIO SINAY               | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,652 | INUARDO JOSÉ RUIZ CÁMBARA              | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,653 | MARVIN EDILIO DUARTE ORELLANA          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,654 | JENYFER ALEJANDRA LOPEZ FLORES         | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 1,645.16    | 0.00                            | 0.00                    | 0.00                     | 137.10                 | 0.00                  | 1,782.26        | 79.46            | 1,702.80 | 0.00     |
| 3,655 | MELANI AILY GALINDO NATARENO           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,656 | HENRY ALEXANDER MORALES CASTILLO       | TÉCNICO DE INFORMÁTICA ELECTORAL                | Dirección de Informática  | 2,741.94    | 0.00                            | 0.00                    | 0.00                     | 137.10                 | 0.00                  | 2,879.04        | 132.44           | 2,746.60 | 0.00     |
| 3,657 | LIDIA CELESTE RAMÍREZ RAMÍREZ          | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,658 | ALEX HENDERSON LORENZO HERNÁNDEZ       | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 3,659 | GERSON NEHEMIÁS ALVAREZ RAMÍREZ        | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 1,129.03    | 0.00                            | 0.00                    | 0.00                     | 80.65                  | 0.00                  | 1,209.68        | 54.53            | 1,155.15 | 0.00     |
| 3,660 | MARÍA JOSÉ GONZÁLEZ DE LA CRUZ         | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,032.26    | 0.00                            | 0.00                    | 0.00                     | 145.16                 | 0.00                  | 2,177.42        | 98.16            | 2,079.26 | 0.00     |
| 3,661 | SANTOS GILBERTO NUNIOR CRUZ MENDOZA    | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,662 | ADÁM ORLANDO SALES VELÁSQUEZ           | Suplente II                                     | Junta Electoral Municipal de San Gaspar Ixchil                      | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,663 | DAYRIN DEL ROSARIO ZEPEDA DE LEÓN      | Oficinista Electoral                            | Departamento de Inscripción de Ciudadanos y Elaboración de Padrones | 4,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 4,250.00        | 193.20           | 4,056.80 | 0.00     |
| 3,664 | MARELIN IDANIA LEMUS MOLINA            | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,665 | KATERIN YULITH DE LEÓN PAREDES         | AUXILIAR OPERATIVO ELECTORAL                    | Dirección Electoral   | 3,000.00    | 0.00                            | 0.00                    | 0.00                     | 250.00                 | 0.00                  | 3,250.00        | 144.90           | 3,105.10 | 0.00     |
| 3,666 | EMELIM VICTORIA AVILA OVANDO           | Auxiliar de Circunscripción Electoral Municipal | Dirección Electoral   | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,667 | MOISES EMILIO RODRIGUEZ IBARRA         | Suplente I                                      | Junta Electoral Municipal de Coatepeque                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,668 | MARTA ELIZABETH OROZCO JUÁREZ          | Secretario                                      | Junta Electoral Municipal de San Marcos                             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 2,000.00              | 0.00            | 0.00             | 2,000.00 | 0.00     |
| 3,669 | CARLOS ENRIQUE BINO PONCE              | Presidente                                      | Junta Electoral Municipal de Mazatenango                            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
|       |  |   |   |             |                                 |                         |                          |                        |                       |                 |                  |          |          |

| No.   | Nombre del Empleado / Servidor Público   | Cargo   | Dependencia                                      | Sueldo Base | Complemento Personal Al Salario | Bonificación Antigüedad | Bonificación Profesional | Bonificación Incentivo | Gastos Representación | Total Devengado | Total Descuentos | Líquido  | Viáticos |
|-------|--|---|--|-------------|---------------------------------|-------------------------|--------------------------|------------------------|-----------------------|-----------------|------------------|----------|----------|
| 3,670 | IRMA YANETH CANCINOS HERNÁNDEZ           | Presidente                                      | Junta Electoral Municipal de Retalhuleu          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 3,671 | GENNIE MICHELLE RUÍZ CERVERA             | AUXILIAR DE CIRCUNSCRIPCIÓN ELECTORAL MUNICIPAL | Dirección Electoral                              | 2,822.58    | 0.00                            | 0.00                    | 0.00                     | 201.61                 | 0.00                  | 3,024.19        | 136.33           | 2,887.86 | 0.00     |
| 3,672 | ESTEBAN FABIAN BERREONDO GÁMEZ           | Suplente I                                      | Junta Electoral Municipal de Canillá             | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,673 | JORGE MARIO MARTÍNEZ FUENTES             | Suplente II                                     | Junta Electoral Municipal de Pajapita            | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,674 | EDWIN LEONEL GÓDINEZ GARCÍA              | Suplente II                                     | Junta Electoral Municipal de Ciudad Vieja        | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,675 | MARTA LUZ MORALES CORDÓN                 | Suplente I                                      | Junta Electoral Municipal de Guastatoya          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
| 3,676 | CARLOS ALFONSO DE JESUS ESCOBAR CHAPETÓN | Presidente                                      | Junta Electoral Municipal de San Pablo Jocopilas | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 3,000.00              | 0.00            | 0.00             | 3,000.00 | 0.00     |
| 3,677 | GEOFERRY VALERIANO ALVAREZ RAMÍREZ       | Suplente I                                      | Junta Electoral Municipal de Retalhuleu          | 0.00        | 0.00                            | 0.00                    | 0.00                     | 0.00                   | 1,000.00              | 0.00            | 0.00             | 1,000.00 | 0.00     |
|       |  |   |  |             |                                 |                         |                          |                        |                       |                 |                  |          |          |